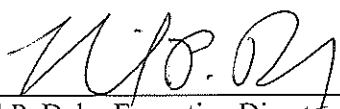


STATE OF MAINE
Maine Labor Relations Board

On July 23, 2024, the Sanford Public Works Association (Petitioner) filed with the Maine Labor Relations Board (Board) a petition for Decertification/Bargaining Agent Election (MLRB Form 2A). Because the requirements set forth in Chapter 11 of the Board Rules were met, the Board scheduled a Decertification/Bargaining Agent Election by mail ballot to be conducted among employees in the collective bargaining unit described below between August 22, 2024, and September 12, 2024. On August 7, 2024, the Board provided the petitioner, AFSCME Council 93, Local 481, and the City of Sanford with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. On August 22, 2024, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, September 12, 2024

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the Petitioner: _____

For the AFSCME: _____

For the Employer: _____

ELECTION REPORT

Members of the unit eligible to vote 15

Ballots cast 11

Ballots cast indicating a desire that AFSCME COUNCIL 93, LOCAL 481 represent Laborer 1, Highway Custodian, Mechanic Helper, Transfer Station Attendant, Airport Maintenance Worker, Laborer 2, EO1, EO2, EO3, EO4, Mechanic 1 and 2, Tractor Trailer Driver, Transfer Station Foreman, and Working Foreman as their exclusive collective bargaining agent 0

Ballots cast indicating a desire that SANFORD PUBLIC WORKS ASSOCIATION Represent the above-named employees as their exclusive collective bargaining agent 11

Ballots cast indicating a desire for NO REPRESENTATIVE 0

Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50 0

Ballots considered void pursuant to Board Rule Chap. 11, § 51 0

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the Petitioner

For AFSCME

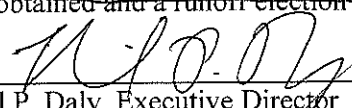
For the Employer

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Decertification Mail Ballot Election conducted between August 22, 2024, and September 12, 2024, among the above-mentioned unit of employees (~~AFSCME COUNCIL 93, LOCAL 481 was duly elected as the exclusive collective bargaining agent~~), (the SANFORD PUBLIC WORKS ASSOCIATION was duly elected as the exclusive collective bargaining agent), (~~NO REPRESENTATIVE was elected~~), (~~no majority was obtained and a runoff election is required~~).

Dated at Augusta, Maine, September 12, 2024

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board