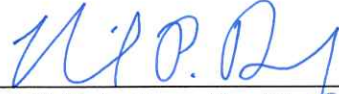


STATE OF MAINE
Maine Labor Relations Board

On September 21, 2023, David Finley filed with the Maine Labor Relations Board (Board) a petition for Decertification Election. Because the requirements set forth in Chapter 11 of the Board Rules were met, the Board scheduled a Decertification Election by mail ballot to be conducted among employees in the collective bargaining unit described below between October 16, 2023, and October 31, 2023. On September 29, 2023, the Board provided David Finley, the Richmond Employees Association (Union), and the Town of Richmond with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. On October 16, 2023, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, October 31, 2023

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

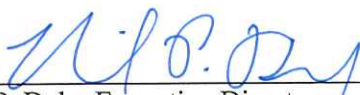
For the Petitioner: _____

For the Union: _____

For the Employer: _____

ELECTION REPORT

Members of the unit eligible to vote	<u>3</u>
Ballots cast	<u>2</u>
Ballots cast indicating a desire that RICHMOND EMPLOYEES ASSOCIATION represent the Town of Richmond employees in the positions of Truck Driver/Labor, Patrol, and Sergeant as their exclusive collective bargaining agent	<u>0</u>
Ballots cast indicating a desire for NO REPRESENTATIVE	<u>2</u>
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
Ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the Petitioner

For the Union

For the Employer

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Decertification Mail Ballot Election conducted between October 16, 2023, and October 31, 2023, among the above-mentioned unit of employees (~~RICHMOND EMPLOYEES ASSOCIATION was duly elected as the exclusive collective bargaining agent~~), (NO REPRESENTATIVE was elected), (~~no majority was obtained and a runoff election is required~~).

Dated at Augusta, Maine, October 31, 2023

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board