

STATE OF MAINE  
Maine Labor Relations Board

On April 15, 2025, the Oxford Maine Police Officers Association (Petitioner) filed with the Maine Labor Relations Board (Board) an amended petition for Decertification/Bargaining Agent Election (MLRB Form 2A). Because the requirements set forth in Chapter 11 of the Board Rules were met, the Board scheduled a Decertification/Bargaining Agent Election by mail ballot to be conducted among employees in the collective bargaining unit described below between May 16, 2025, and June 6, 2025. On April 28, 2025, the Board provided the petitioner, the Teamsters Local Union No. 340, and the Town of Oxford with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. On May 16, 2025, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer. After learning of an error in the May 16 mailing, the Board mailed corrected ballots on May 21, 2025, and also provided an updated notice to employees.

Dated at Augusta, Maine, June 6, 2025

ATTEST:   
Neil P. Daly, Executive Director  
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the Petitioner: x Chris Cleator

For the Teamsters Local 340: \_\_\_\_\_

For the Employer: \_\_\_\_\_

ELECTION REPORT

Members of the unit eligible to vote	<u>2</u>
Ballots cast	<u>2</u>
Ballots cast indicating a desire that TEAMSTERS LOCAL UNION NO. 340 represent Sergeants as their exclusive collective bargaining agent	<u>0</u>
Ballots cast indicating a desire that OXFORD MAINE POLICE OFFICERS ASSOCIATION Represent the above-named employees as their exclusive collective bargaining agent	<u>2</u>
Ballots cast indicating a desire for NO REPRESENTATIVE	<u>0</u>
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
Ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>

ATTEST:   
Neil P. Daly, Executive Director  
Maine Labor Relations Board

WITNESS:

For the Petitioner

For TEAMSTERS

For the Employer

x [Signature]

\_\_\_\_\_

\_\_\_\_\_

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Decertification Mail Ballot Election conducted between May 16, 2025, and June 6, 2025, among the above-mentioned unit of employees (~~TEAMSTERS LOCAL UNION NO. 340 was duly elected as the exclusive collective bargaining agent~~), (the OXFORD MAINE POLICE OFFICERS ASSOCIATION was duly elected as the exclusive collective bargaining agent), (~~NO REPRESENTATIVE was elected~~), (~~no majority was obtained and a runoff election is required~~).

Dated at Augusta, Maine, June 6, 2025

ATTEST:   
Neil P. Daly, Executive Director  
Maine Labor Relations Board