STATE OF MAINE

Maine Labor Relations Board

On October 8, 2025, Oxford County Sheriff's Office Association (Petitioner) filed with the Maine Labor Relations Board (Board) a petition for Decertification/Bargaining Agent Election. Because the requirements set forth in Chapter 11 of the Board Rules were met, the Board scheduled a Decertification/Bargaining Agent Election by mail ballot to be conducted among employees in the collective bargaining unit described below between November 7, 2025, and November 24, 2025. On October 16, 2025, the Board provided the petitioner, the Teamsters Local Union No. 340, and the County of Oxford with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. On November 7, 2025, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, November 24, 2025 ATTEST: _____
Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the Petitioner: X Chris Cloutier

For TEAMSTERS: _____

For the Employer: _____

ELECTION REPORT

Members of the unit eligible to vote	26
Ballots cast	21
Ballots cast indicating a desire that TEAMSTERS LOCAL UNION NO. 340 represent Full Time Patrol Officer, Corporal, Detective, Sergeant, Lieutenant, and School Resource Officer as their exclusive collective bargaining agent	5
Ballots cast indicating a desire that OXFORD COUNTY SHERIFF'S OFFICE ASSOCIATION represent the above-named employees as their exclusive collective bargaining agent	16
Ballots cast indicating a desire for NO REPRESENTATIVE	0
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	0
Ballots considered void pursuant to Board Rule Chap. 11, § 51	0

ATTEST: _____
Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the Petitioner	For TEAMSTERS	For the Employer
X _____	_____	_____

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Decertification Mail Ballot Election conducted between November 7, and November 24, 2025, among the above-mentioned unit of employees (~~TEAMSTERS LOCAL UNION NO. 340 was duly elected as the exclusive collective bargaining agent),~~ (the OXFORD COUNTY SHERIFF'S OFFICE ASSOCOATION was duly elected as the exclusive collective bargaining agent) ~~(NO REPRESENTATIVE was elected).~~

Dated at Augusta, Maine, November 24, 2025 ATTEST: _____
Neil P. Daly, Executive Director
Maine Labor Relations Board