STATE OF MAINE

Maine Labor Relations Board

On August 10, 2023, the Knox County Communications Association (KCCA) filed with the Maine Labor Relations Board (Board) a petition for Decertification/Bargaining Agent Election (MLRB Form 2A). Because the requirements set forth in Chapter 11 of the Board Rules were met, the Board scheduled a Decertification/Bargaining Agent Election by mail ballot to be conducted among employees in the collective bargaining unit described below between September 11, 2023, and September 26, 2023. On August 18, 2023, the Board provided KCCA, the Maine Association of Police (MAP), and Knox County with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. On September 11, 2023, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta,	Maine,	September	26,	2023
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ATTEST:

Neil P. Daly, Executive Director Maine Labor Relations Board

ELECTION OBSERVERS

	ELECTION OBSERVE	<u>KS</u>
he following election observers were	e designated pursuant to Board Ru	le Chap. 11, § 48(3):
For KCCA:	-	
For MAP:		
For the Employer:		
	ELECTION REPORT	
Members of the unit eligible to	2	
Ballots cast		
represent Knox County Region	e that KNOX COUNTY COMMU onal Dispatch Center employees Dispatch Supervisors as their excl	in the positions of
Ballots cast indicating a desire that MAP represent the above-named employees as their exclusive collective bargaining agent		
Ballots cast indicating a desire for NO REPRESENTATIVE		
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50		
Ballots considered void pursua	ant to Board Rule Chap. 11, § 51	0
	ATTEST:	Neil P. Daly, Executive Director Maine Labor Relations Board
ITNESS:		Maine Babol Relations Board
For KCCA	For MAP	For the Employer

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Decertification/Bargaining Agent Mail Ballot Election conducted between September 11, 2023, and September 26, 2023, among the above-mentioned unit of employees (KNOX COUNTY COMMUNICATIONS ASSOCIATION was duly elected as the exclusive collective bargaining agent), (the MAINE ASSOCIATION OF POLICE was duly elected as the exclusive collective bargaining agent), (NO REPRESENTATIVE was elected), (no majority was obtained and a runoff election is required):

Dated at Augusta, Maine, September 26, 2023

ATTEST:

Neil P. Daly, Executive Director Maine Labor Relations Board