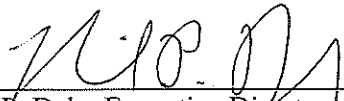


STATE OF MAINE
Maine Labor Relations Board

On June 17, 2024, the Kennebunk, Arundel, and Kennebunkport Educators' Association/MEA (Union) filed a Petition for Unit Determination and Bargaining Agent Election with the Maine Labor Relations Board (Board) to add the positions of Athletic Trainer and Board-Certified Behavioral Analyst to an existing unit of certain RSU 21 (School District) employees. Following a related unit determination hearing and report (*KAKEA and RSU 21*, No. 24-UD-02 (October 11, 2024)), the Board scheduled an election by mail ballot to be conducted among employees who encumber the positions of Athletic Trainer and Board-Certified Behavioral Analyst between November 18, 2024, and December 9, 2024. On October 30, 2024, the Board provided the Union and School District with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. On November 18, 2024, the Board mailed ballots to all eligible voters.

Dated at Augusta, Maine, December 9, 2024

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

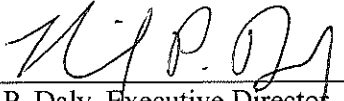
The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the Union: _____

For the School District: _____

ELECTION REPORT

Number of eligible voters	<u>3</u>
Ballots cast	<u>3</u>
Ballots cast indicating a desire that KENNEBUNK, ARUNDEL, AND KENNEBUNKPORT EDUCATORS' ASSOCIATION/MEA represent the Athletic Trainer and Board-Certified Behavioral Analyst as their exclusive collective bargaining agent	<u>2</u>
Ballots cast indicating a desire for NO REPRESENTATIVE	<u>1</u>
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	_____
Ballots considered void pursuant to Board Rule Chap. 11, § 51	_____

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the Union

For the School District

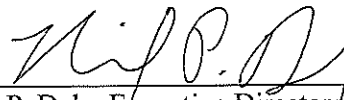
CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Mail Ballot Election conducted between November 18, 2024, and December 9, 2024, among the employees who encumber the positions of Athletic Trainer and Board-Certified Behavioral Analyst, the majority of the employees DID ~~(NOT)~~ vote in favor of joining the bargaining unit currently represented by the Kennebunk, Arundel, and Kennebunkport Educators Association/MEA. As a result, that bargaining unit consists of the following positions:

INCLUDED: Teachers, Counselors, Librarians, Nurses, Instructional Strategists and Integrators, Social Workers, Speech/language Pathologists, Occupational Therapists, Physical Therapists, School Psychologists, Athletic Trainers, and Board-Certified Behavioral Analysts.

EXCLUDED: All other employees of RSU No. 21.

Dated at Augusta, Maine, December 9, 2024

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board