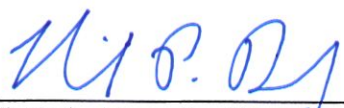


STATE OF MAINE
Maine Labor Relations Board

On April 2, 2026, Teamsters Local Union No. 340 (Petitioner) filed with the Maine Labor Relations Board (Board) a petition for Decertification/Bargaining Agent Election. Because the requirements set forth in Chapter 11 of the Board Rules were met, the Board scheduled a Decertification/Bargaining Agent Election by mail ballot to be conducted among employees in the collective bargaining unit described below between May 6, and May 26, 2026. On April 10, 2026, the Board provided the Petitioner, the Maine Association of Police (MAP), and the Town of Jay with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. On May 6, 2026, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, May 26, 2026

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the Petitioner: X Donald Crockett

For MAP: _____

For the Employer: _____

ELECTION REPORT

Members of the unit eligible to vote	<u>9</u>
Ballots cast	<u>8</u>
Ballots cast indicating a desire that MAINE ASSOCIATION OF POLICE represent the MDEA Officer, Sergeant, Corporal, Detective, Patrol Officers, Dispatch Secretary as their exclusive collective bargaining agent	<u>0</u>
Ballots cast indicating a desire that TEAMSTERS LOCAL UNION NO. 340 represent the above-named employees as their exclusive collective bargaining agent	<u>8</u>
Ballots cast indicating a desire for NO REPRESENTATIVE	<u>0</u>
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
Ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the Petitioner

For MAP

For the Employer

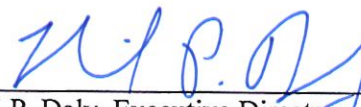
X 

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Decertification/Bargaining Agent Mail Ballot Election conducted between May 6, 2026, and May 26, 2026, among the above-mentioned unit of employees (~~MAINE ASSOCIATION OF POLICE was duly elected as the exclusive collective bargaining agent~~), (the TEAMSTERS LOCAL UNION NO. 340 was duly elected as the exclusive collective bargaining agent), (~~NO REPRESENTATIVE was elected~~).

Dated at Augusta, Maine, May 26, 2026

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board