


STATE OF MAINE
Maine Labor Relations Board

On July 2, 2024, the Eliot Police Association (Petitioner) filed with the Maine Labor Relations Board (Board) a petition for Decertification/Bargaining Agent Election (MLRB Form 2A). Because the requirements set forth in Chapter 11 of the Board Rules were met, the Board scheduled a Decertification/Bargaining Agent Election by mail ballot to be conducted among employees in the collective bargaining unit described below between August 5, 2024, and August 21, 2024. On July 15, 2024, the Board provided the petitioner, the Maine Association of Police (MAP), and the Town of Eliot with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. Prior to August 5, 2024, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer. On August 5, 2024, the Board notified the parties of the advance mailing and indicated the election would thereafter proceed as originally scheduled.

Dated at Augusta, Maine, August 21, 2024

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board


ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the Petitioner: _____
For the MAP: _____
For the Employer: _____

ELECTION REPORT

Members of the unit eligible to vote	<u>3</u>
Ballots cast	<u>3</u>
Ballots cast indicating a desire that MAINE ASSOCIATION OF POLICE represent Sergeants and Patrol Officers as their exclusive collective bargaining agent	<u>0</u>
Ballots cast indicating a desire that FRATERNAL ORDER OF POLICE Represent the above-named employees as their exclusive collective bargaining agent	<u>3</u>
Ballots cast indicating a desire for NO REPRESENTATIVE	<u>0</u>
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
Ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the Petitioner

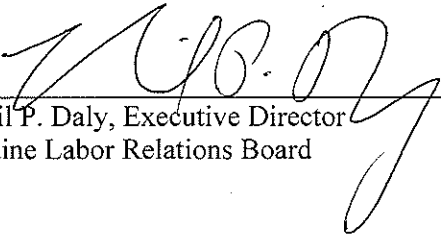
For the MAP

For the Employer

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Decertification Mail Ballot Election conducted between August 5, 2024, and August 21, 2024, among the above-mentioned unit of employees (~~MAINE ASSOCIATION OF POLICE was duly elected as the exclusive collective bargaining agent~~), (the FRATERNAL ORDER OF POLICE was duly elected as the exclusive collective bargaining agent), (~~NO REPRESENTATIVE was elected~~), (~~no majority was obtained and a runoff election is required~~).

Dated at Augusta, Maine, August 21, 2024

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board