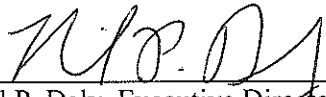


STATE OF MAINE
Maine Labor Relations Board

On November 18, 2024, the Biddeford School Administrative Assistants Association MEA/NEA, the Biddeford Support Educational Unit MEA/NEA, and the Biddeford Educational Technician III's and Library Aides Association MEA/NEA filed a petition for Bargaining Agent Merger Election with the Maine Labor Relations Board. Each petitioner currently represents its own bargaining unit. The petitioners requested an election in order to merge into a single bargaining agent named the Biddeford Educational Support Professionals Association MEA/NEA. Thereafter, the Board scheduled a Bargaining Agent Merger Election by mail ballot conducted between December 16, 2024, and January 7, 2025, among employees in the bargaining units represented by the petitioners. On November 27, 2024, the Board provided the petitioners and the Biddeford School Committee with sample ballots and a notice of election for both informational and posting purposes. On December 16, 2024, the Board mailed ballots to all members of the units included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, January 7, 2025

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

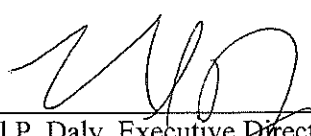
For the BSAAA/MEA: x Lee Hibby
For the BSE/MEA: x Lee Hibby
For the BET III's and LAA/MEA: x Lee Hibby
For the Employer: _____

ELECTION REPORT

Members of the BSAAA/MEA unit eligible to vote	<u>19</u>
Ballots cast by BSAAA/MEA unit members	<u>8</u>
Ballots cast by BSAAA/MEA unit members IN FAVOR of merging bargaining agents into the Biddeford Educational Support Professionals Association MEA/NEA	<u>7</u>
Ballots cast by BSAAA/MEA unit members OPPOSED to merging bargaining agents into the Biddeford Educational Support Professionals Association MEA/NEA	<u>0</u>
BSAAA/MEA ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
BSAAA/MEA ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>1</u>
Members of the BSE/MEA unit eligible to vote	<u>59</u>
Ballots cast by BSE/MEA unit members	<u>25</u>
Ballots cast by BSE/MEA unit members IN FAVOR of merging bargaining agents into the Biddeford Educational Support Professionals Association MEA/NEA	<u>25</u>
Ballots cast by BSE/MEA unit members OPPOSED to merging bargaining agents into the Biddeford Educational Support Professionals Association MEA/NEA	<u>0</u>
BSE/MEA ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
BSE/MEA ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>
Members of the BET III's and LAA/MEA unit eligible to vote	<u>31</u>
Ballots cast by BET III's and LAA/MEA unit members	<u>15</u>
Ballots cast by BET III's and LAA/MEA unit members IN FAVOR of merging bargaining agents into the Biddeford Educational Support Professionals Association MEA/NEA	<u>15</u>
Ballots cast by BET III's and LAA/MEA unit members OPPOSED to merging bargaining agents into the Biddeford Educational Support Professionals Association MEA/NEA	<u>0</u>


BET III's and LAA/MEA ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50 0

BET III's and LAA/MEA ballots considered void pursuant to Board Rule Chap. 11, § 51 0

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board

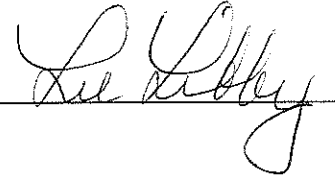
WITNESS:

For the BSAAA/MEA

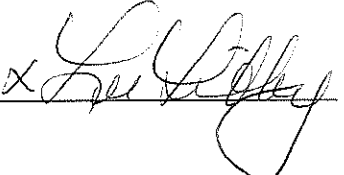
x 

For the Employer

For the BSE/MEA

x 

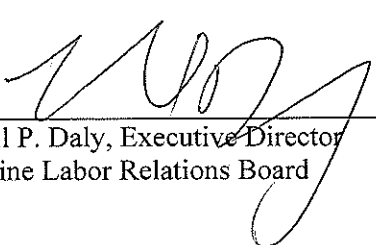
For the BET III's and LAA/MEA

x 

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a result of the foregoing Bargaining Agent Merger Mail Ballot Election conducted between December 16, 2024, and January 7, 2025, among the above-mentioned units of employees, the (existing agents were merged into the BIDDEFORD EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION MEA/NEA), ~~(existing agents were NOT merged and remain separate bargaining agents).~~

Dated at Augusta, Maine, January 7, 2025

ATTEST: 
Neil P. Daly, Executive Director
Maine Labor Relations Board