Commission Chair Arnold Clark called the February 23rd Commission meeting to order at 8:30 a.m. Present were Commissioners John Norman, Deborah Whitworth, and A. Mavourneen Thompson.

AGENDA
Commissioner Clark called for adoption of the Agenda and Consent Agenda.

Commissioner Chandler moved, seconded by Commissioner Whitworth, to adopt the Agenda as Amended and accept the Investigator’s recommendations in each of the cases on the Consent Agenda. 3 in favor | 0 opposed (see detailed listing on page 4).

MINUTES
Commissioner Thompson moved, seconded by Commissioner Whitworth, to adopt the January 26th, 2015 Commission Meeting Minutes as corrected. 3 in favor | 0 opposed.

NEW BUSINESS:

CASES VOTED ON 8:45 A.M.:


E13-0320: Allen Ackley (East Dixfield) v. The Procter & Gamble Company d/b/a Tambrands, Inc. (Auburn). Complainant was not present. Respondent was not present. Investigator Angela Tizón restated the facts of the case. Commissioner Whitworth moved, seconded by Commissioner Norman to find no reasonable grounds to believe that Respondent discriminated against Complainant on the basis of age by failing to hire him. 3 in favor | 0 opposed. Commissioner Whitworth moved, seconded by Commissioner Norman to find reasonable grounds to believe that respondent discriminated against Complainant on the basis of age by subjecting him to unlawful pre-employment inquiries. 3 in favor | 0 opposed.

At 10:10 Commissioner Thompson called for an 8 minute recess.
Haefele discriminated against Complainant Laurie Randall in housing on the basis of disability by refusing to rent her a dwelling. 2 in favor | 1 opposed. (Whitworth opposed).

E13-0590: Lee Schatz (Lyman) v. Town of Lyman (Lyman). Lee Schatz restated the position of the Complainant. Attorney Mark Franco restated the position of the Respondent. Investigator Michele Dion restated the facts of the case. Commission Norman moved, seconded by Commissioner Whitworth to find no reasonable grounds to believe that Town of Lyman retaliated against Lee Schatz for engaging in protected whistleblower activity. 3 in favor | 0 opposed.

At 11:35 p.m. Commissioner Norman moved, seconded by Commissioner Whitworth, to move into executive session to discuss litigation with Commission Counsel pursuant 1 M.R.S. §405(6)(E). 3 in favor | 0 opposed.

At approximately 12:04 p.m. Commissioner Chandler moved, seconded by Commissioner Whitworth, to come out of executive session. 3 in favor | 0 opposed.

LITIGATION:

Commissioner Norman moved, seconded by Commissioner Whitworth, to litigate reasonable grounds case H14-0249 White v. CornerStone 3 in favor | 0 opposed.

Commissioner Norman moved, seconded by Commissioner Whitworth, to litigate reasonable grounds case H14-0250, White v. Beckner 3 in favor | 0 opposed.

ADJOURNMENT:

There being no further business to come before the Commission, Commissioner Whitworth moved, seconded by Commission Norman, to adjourn the meeting the meeting at 12:05 PM. 3 in favor | 0 opposed.

CONSENT AGENDA PAGE 4
The consent agenda is a listing of cases scheduled on the Commission’s meeting agenda in which there was no written disagreement to the Investigator’s recommendation. Commissioners considered these cases without oral argument by the parties.

**CONSENT AGENDA**

<table>
<thead>
<tr>
<th>Case Number</th>
<th>Description</th>
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<tbody>
<tr>
<td>E13-0054:</td>
<td>Hugh Curran (Camden) v. State of Maine, Department of Transportation (Augusta) NRG</td>
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<tr>
<td>E13-0103:</td>
<td>William Lumpkin (Hancock) v. Harold MacQuinn, Inc. NRG</td>
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<tr>
<td>E13-0104:</td>
<td>William Lumpkin (Hancock) v. Paul MacQuinn (Ellsworth) NRG</td>
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<td>E13-0596:</td>
<td>Igihozo Uwimana (Westbrook) v. Spurwink Services, Inc. (Portland) NRG</td>
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<td>E13-0598:</td>
<td>Daniel B. Lemieux (Freeport) v. Brooks Brothers Group, Inc. (Freeport) NRG</td>
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<tr>
<td>E13-0666:</td>
<td>Edward Booher (Brunswick) v. Isherwood Enterprises (Gorham) NRG</td>
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<tr>
<td>E13-0723:</td>
<td>Donald St. Pierre (Wayne) v. Regional School Union No. 38 (Readfield) NRG</td>
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<tr>
<td>H14-0534:</td>
<td>Pine Tree Legal Assistance (Portland) v. Norman Craig (Bangor) RG</td>
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