

***Fair Housing Summit 2024: Highlighting Discrimination in  
Real Estate Transactions and the Appraisal Process***  
**Maine Human Rights Commission**  
**Real Estate Track**  
May 1, 2024  
Augusta Civic Center, Augusta, Maine

- 8:00 am - 8:30 am**      **REGISTRATION**
- 8:30 am - 8:55 am**      **WELCOME AND OPENING REMARKS** (jointly with all attendees)  
*Kit Thomson Crossman*, Executive Director, MHRC  
*Lucy Allen*, Program Analyst, US Department of Housing and Urban Development, Office of Fair Housing and Equal Opportunity
- 9:00 am – 10:30 am**      **HOUSING DISCRIMINATION UNDER THE MHRA** (jointly with all attendees)  
*Kit Thomson Crossman*, Executive Director, MHRC  
*Barbara Archer Hirsch*, Commission Counsel, MHRC  
*Jane O'Reilly*, Lead Investigator, MHRC
- 10:35 am - 11:35 am**      **TATE-AUSTIN CASE & CONCILIATIONS/SETTLEMENTS**  
*Steve Tomkowiak*, Executive Director, Fair Housing Center of Metropolitan Detroit  
*Julia Howard-Gibbon*, Supervising Attorney, Fair Housing Advocates of Northern California  
*Tate-Austin Case Plaintiff*
- 11:40 am - 12:30 pm**      **LUNCH** (jointly with all attendees)  
**KEYNOTE ADDRESS BY BRYAN GREENE, VICE PRESIDENT, POLICY ADVOCACY, NATIONAL ASSOCIATION OF REALTORS**
- 12:35 pm - 2:30 pm**      **BEYOND FIRST IMPRESSIONS: UNDERSTANDING IMPLICIT AND EXPLICIT BIAS** (jointly with all attendees)  
*Mandy Levine*, Attorney & Professional Investigator, Mandy Levine Consulting, LLC
- 2:30 pm - 2:45 pm**      **BREAK**
- 2:45 pm - 4:00 pm**      **REAL ESTATE APPRAISAL: RECENT & CURRENT RESEARCH NATIONALLY & TRENDS IN MAINE**  
*Bryan Greene*, Vice President, Policy Advocacy, National Association of Realtors  
*Annalyce Shufelt*, Federal Housing Finance Agency, Office of Fair Lending Oversight  
*Melissa Hue*, Director-Office of Economic Opportunity, City of Portland
- 4:10 pm - 4:30 PM**      **WRAP UP**