

## Maine Human Rights Commission

# 51 State House Station - Augusta, ME 04333

Phone (207) 624-6290

Fax (207) 624-8729 www.maine.gov/mhrc

Fax (207) 624-8729 • TTY: Maine Relay 711

## HOUSING DISCRIMINATION INTAKE QUESTIONNAIRE

CONTACT INFORMATION												
First Name:				Middle Init.:			Last Name:					
Mailing Address:			City	City:			St.:		St.:	Zip:		
Home Phone: Cell Phone:			one:	W Pho			ie:		Email Address	ess:		
List a	List all other members of your household:											
1. Name: Minor Child: YES				s 🔲 no	4.	4. Name:			Minor Child: ☐ YES ☐ NO			
2. Name:			Mino	Minor Child: YES NO 5			Name:			Minor Child: YES N		
3. Name:			Mino	Minor Child: YES NO 6			Name:			Minor Child: ☐ YES ☐ NO		
NAME A RELATIVE, FRIEND OR NEIGHBOR IN THE LOCAL AR				ARE	EA WHO WOULD KNOW HOW TO REACH YOU:				CH YOU:			
First	Name:	Last Name	<b>)</b> :					Relationship:		Phone	<b>;</b> #:	
Stree	et Address:	·	City:		Sta	ite:			Zip:			
IBE	I BELIEVE I HAVE BEEN DISCRIMINATED AGAINST IN HOUSING BASED ON:											
	Color (specify:					_)	Religio	n (specify:			)	
	amilial Status (	please fill out box	on the righ	ot)		<b>→</b>	If yo				nswer the following:	
	Mental Disability	(specify disability_				_)	lan		egal guardian of	my:		
<b>2</b>	lational Origin/A	Ancestry (specify:_				_)		☐ Minor Child	. ,			
	Physical Disabili	ity (specify disability	<u>/</u>			_)		Dependent	Adults			
□F	Race (specify:					_)	☐ Ret	aliation				
☐ F	Receipt of Publi	c Assistance (indi	cate type:			_)	Sex (this include sexual harassment)					
☐ R	Receipt of Perm	anent Protection	from Abuse	Order			☐ Sexual Orientation (includes Gender Identity) (specify:)					
THE	PROPERTY	INVOLVED IS	LOCATE	O AT:								
Stree	et Address:											
City				Sta	ate		Zip:					
Nam	e of apartment	complex:							1			
Туре	of housing inve	olved:					Owner Occupied Rental amount		nt \$	\$		
Num	ber of bedroom	s: Nu	mber of roc	ms other thar	n bedrooms	s:		Security Depo	sit \$	Utilities Included:   YES  NO		
How	did you find ou	t that the Maine H	luman Righ	ts Commissio	n handles	hous	ing disc	crimination com	plaints?			
The	people/comp	panies that dis	criminate	d is/are:								
1	Name:									Home Phone:		
Maili	ng address:									Work Phone:		
City:				S	State:		Ž	Zip:	(	County:		
	)wner	☐ Manager	☐ Neiǫ	ghbor	Broker		Other	:				
2	Name:									Home Phone:		
Maili	ng address:									Work Phone:		
City: State:					Zip: County:							
	Owner	☐ Manager	☐ Nei	ghbor	Broker		Other	:				
Name:							Home Phone:			hone:		
Mailing address:							Work Phone:					
City: State:						Zip:	(	County:				
	)wner	☐ Manager	☐ Nei	ghbor	Broker		Other	:				

Earliest date of discrimination		Latest date of discrimination	n	Ongoing?    YES    NO
Type of discrimination involved:	Eviction		nent Discrimin	atory advertisement or statements
Do you wish to obtain or retain				
Do you have the money for ren		☐ Yes ☐ No	Your Monthly income: \$	
	and the essentity deposits		, ,	
Signature of Complaining	ı Party:		Date:	
To assist us in understandir discriminated against on the				sons you believe you have been

INTAKE QUESTIONNAIRE INSTRUCTIONS ON NEXT PAGE

**NOT ALL DISCRIMINATION IS UNLAWFUL!** The Maine Human Rights Act makes it unlawful to discriminate in the following areas for the following reasons:

	MHRC JURISDICTIONS						
JURISDICTIONAL BASIS:	HOUSING	EMPLOYMENT	PUBLIC ACCOMMODATION	CREDIT EXTENSION	EDUCATION		
Age		✓	✓	✓			
Ancestry	✓	✓	✓	✓			
Color	✓	✓	✓	✓			
Children (lodging only)			✓				
Familial Status	✓	✓					
Genetic Information		✓					
Marital Status				✓			
Mental Disability	✓	✓	✓		✓		
National Origin	✓	✓	✓	✓	✓		
Permanent Protection From Abuse Order	✓	✓					
Physical Disability	✓	✓	✓		✓		
Race	✓	✓	✓	✓	✓		
Receipt of Public Assistance <sup>1</sup>	✓						
Religion	✓	✓	✓	✓			
Retaliation	✓	✓	✓	✓	✓		
*Sex <sup>2</sup>	✓	✓	✓	✓	✓		
Sexual Orientation	✓	✓	✓	✓	✓		
Worker's Comp Retaliation*		√*					
Whistleblower's Retaliation		✓					

<sup>\*</sup> for filing with previous employer only.

<u>Retaliation</u>: The Maine Human Rights Act prohibits retaliation against any individual who has opposed any practice which would be a violation of the Act, or because the individual has made a complaint, testified or assisted in any manner in any investigation proceeding or hearing under the Act.

## **Instructions for Intake Questionnaire**

Fill out the intake form as completely as possible. Be specific with all names and dates.

Please return this form to: Maine Human Rights Commission

51 State House Station Augusta ME 04333

NOTE: Completing this Intake Questionnaire does not mean that a Complaint of Discrimination has been filed.

After we receive the information you provide, the Intake Officer will either type a Complaint of Discrimination and send it to you for your review and notarized signature *or*, if the information is not sufficient to draft a complaint, call you to discuss your allegations further.

A COMPLAINT OF DISCRIMINATION IS FILED WITH THE MAINE HUMAN RIGHTS COMMISSION WHEN A SIGNED, NOTARIZED COMPLAINT FORM IS RECEIVED BY THE COMMISSION. SIGNED, NOTARIZED COMPLAINTS MUST BE RECEIVED BY THE COMMISSION WITHIN THREE HUNDRED (300) DAYS OF THE ALLEGED ACT OF DISCRIMINATION.

For more information on the Maine Human Rights Act please visit us on the web at www.maine.gov/mhrc.

<sup>&</sup>lt;sup>1</sup> Receipt of Public Assistance means status as a recipient of federal, state or local public assistance

<sup>&</sup>lt;sup>2</sup> Sexual harassment is a form of sex discrimination.

## HOUSING DISCRIMINATION DISABILITY QUESTIONNAIRE

A:	Do you or does the person you are assisting or associated with have:			
1.	A physical or mental impairment that substantially limits one or more daily life activities, s seeing, hearing, speaking, talking, taking care of oneself, or working?	uch as	☐ YES	□ NO
2.	A record or a history of having a physical or mental impairment which limits one or more activities?	major life	☐ YES	□ NO
3.	Is the person perceived as having such impairment, even if his or her daily life activities a impaired?	ire not	☐ YES	□ NO
B:	Provider's Knowledge of Disability			
1.	Do you believe that the housing provider or other person or organization that you believe discriminated against you is aware that you have a disability, or thinks you have a disability.		☐ YES	□ NO
C:	Disparate treatment/Disparate impact discrimination			
1.	Do you believe that the housing provider has treated you differently than persons who are disabled?	e not	☐ YES	□ NO
	How?			
2.	Do you believe that the housing provider has treated you the same as others, but that this still has a negative impact on you as a person with a disability?	s treatment	☐ YES	□ NO
	How?			
D:	Reasonable Accommodation/Modification			
<b>D:</b> 1.	Reasonable Accommodation/Modification  Did you request the housing provider to change policies or practices?		☐ YES	□ NO
			☐ YES☐ YES	□ NO
1.	Did you request the housing provider to change policies or practices?			
1. 2.	Did you request the housing provider to change policies or practices?  Did you request the housing provider for permission to modify the unit?			
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1. 2.	Did you request the housing provider to change policies or practices?  Did you request the housing provider for permission to modify the unit?			
1. 2. 3.	Did you request the housing provider to change policies or practices?  Did you request the housing provider for permission to modify the unit?  What changes/accommodations/modifications did you request?	☐ In Writing	☐ YES ☐ YES	□ NO
1. 2. 3.	Did you request the housing provider to change policies or practices?  Did you request the housing provider for permission to modify the unit?  What changes/accommodations/modifications did you request?  Would the changes/accommodations/modifications benefit you in your housing?  Did you request in writing or verbally?  If you did not make the request, how do you believe the housing provider was aware of the		YES YES	□ NO □ NO
<ol> <li>1.</li> <li>2.</li> <li>3.</li> <li>4.</li> <li>5.</li> </ol>	Did you request the housing provider to change policies or practices?  Did you request the housing provider for permission to modify the unit?  What changes/accommodations/modifications did you request?  Would the changes/accommodations/modifications benefit you in your housing?  Did you request in writing or verbally?		YES YES	□ NO □ NO
<ol> <li>1.</li> <li>2.</li> <li>3.</li> <li>4.</li> <li>5.</li> </ol>	Did you request the housing provider to change policies or practices?  Did you request the housing provider for permission to modify the unit?  What changes/accommodations/modifications did you request?  Would the changes/accommodations/modifications benefit you in your housing?  Did you request in writing or verbally?  If you did not make the request, how do you believe the housing provider was aware of the		YES YES	□ NO □ NO
1. 2. 3. 4. 5. 6.	Did you request the housing provider to change policies or practices?  Did you request the housing provider for permission to modify the unit?  What changes/accommodations/modifications did you request?  Would the changes/accommodations/modifications benefit you in your housing?  Did you request in writing or verbally?  If you did not make the request, how do you believe the housing provider was aware of the accommodation/modification?	ne need for ar	YES YES	□ NO erbally
<ol> <li>1.</li> <li>2.</li> <li>3.</li> <li>4.</li> <li>5.</li> </ol>	Did you request the housing provider to change policies or practices?  Did you request the housing provider for permission to modify the unit?  What changes/accommodations/modifications did you request?  Would the changes/accommodations/modifications benefit you in your housing?  Did you request in writing or verbally?  If you did not make the request, how do you believe the housing provider was aware of the accommodation/modification?  Did the housing provider deny, delay or ignore your request for accommodation/modification/modifi	ne need for ar	YES YES	□ NO □ NO
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