



Maine Human Rights Commission

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INVESTIGATOR'S REPORT

MHRC No: H16-0036

HUD No. 01-16-4101-8

May 6, 2016

Elizabeth Faile (Bangor)

v.

Gerald Doyer (Lewiston)

I. Complainant's Complaint:

Complainant Elizabeth Faile alleged that Respondent Gerald Doyer sexually harassed Complainant and retaliated against her after she rejected his advances by evicting her.

II. Respondent's Answer:

Respondent denied that he sexually harassed Complainant or retaliated against her.

III. Jurisdictional Data:

- 1) Dates of alleged discrimination: November 1, 2015.
- 2) Date complaint filed with the Maine Human Rights Commission ("Commission"): January 28, 2016.
- 3) Respondent is subject to the Maine Human Rights Act ("MHRA") and the federal Fair Housing Act ("FHA"), as well as state and federal housing regulations.
- 4) Complainant is represented by Patricia Ender, Esq. Respondent is not represented by counsel.
- 5) Investigative methods used: A thorough review of the written materials provided by the parties, an Issues and Resolution Conference ("IRC"), and a phone interview. This preliminary investigation is believed to be sufficient to enable the Commissioners to make a finding of "reasonable grounds" or "no reasonable grounds" in this case.

IV. Development of Facts:

- 1) The parties in this case are as follows: