



Maine Human Rights Commission

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Kit Thomson Crossman
EXECUTIVEDIRECTOR

Barbara Archer Hirsch
COMMISSIONCOUNSEL

August 25th, 2025, MEETING

TO BE HELD IN HYBRID FORMAT

In person: 19 Union Street, Augusta, Maine 04330 (3d Floor Conf. Room)

and

Remote: Via Zoom Video Conferencing

PARTICIPANT INFO / UPDATES:

- ✓ Please review the Commission's new "[Remote Participation Policy](#)" regarding MHRC Meetings.¹

8:30 a.m. Call to Order

Adoption of Agenda and Consent Agenda

Minutes:

July 2025 Commission Meeting

Director's Report

Administration - Personnel

Compliance

Status of pending cases

Agreements

Investigation

New Charges

Administrative Dismissals

Pre-determination Settlements

Litigation

New Business

8:45 a.m. CASES TO BE VOTED ON

Executive Session **

Litigation

Adjourn

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August 25th, 2025 AGENDA CONT.**CASES TO BE VOTED ON**

E23-0271*	Gretchen Pianka (Portland) v. Central Maine Pediatrics / Central Maine Health Care (Lewiston)
ED23-0280	Christine Duplissis (Leeds) v. MSAD 52 (Turner)
E23-0289	William Norelus (Lewiston) v. Procter & Gamble (Cincinnati, OH)
E23-0292*	Katherine Moulton (Wells) v. Lockwood Hills Federal (Portsmouth, NH)
E23-0340	Catherine McSweeney (Portland) v. Drummond Woodsum (Portland)
E23-0377	Brenda Tomasz (Vassalboro) v. Hershey's Ice Cream (Harrisburg, PA)
E23-0406	Michael Emerson (Belgrade) v. Lowes (Mooresville, NC)
H25-0036ABC	Joelene Couture (Lewiston) v. Rose Robinson (Lewiston), Susan Hilchey (Lisbon), Two and Ken Valley Housing Group Limited Partnership (Bethesda, MD)

CONSENT AGENDA

(No Argument in these cases)

E23-0262AB	Kimbra Ritchie (Eastport) v. Eastport School Committee (Eastport), Eastport Elementary School (Eastport)
E23-0304	Megan Starrak (North Berwick) v. VYRAL Marketing (Omaha, NE)
E23-0327	Darrin Fillebrown (Rockland) v. Maine Department of Corrections (Augusta)
E23-0359	Theonille Beninka (Portland) v. Granite Bay Care, Inc. (Scarborough)
E23-0367	Jessica Mitchell (Hudson) v. Versant Power (Bangor)
E23-0369	Marcy Lagerson (Auburn) v. LabCorp (Burlington, NC)
E23-0384	Kevin Cookson (Augusta) v. St. Mary's Health System (Lewiston)
E23-0389AB	Christopher Clarke (Skowhegan) v. Applegreen USA (Kennebunk), Jeffrey Bennett (Kennebunk)
E23-0436	Victor Ureño (Rochester, NH) v. Texas Instruments (South Portland)
E24-0016AB	Richard Horn (Scarborough) v. Luke's Lobster LLC (Portland), Luke Holden (Saco)

TABLED

** Indicates a case in which a "reasonable grounds" finding is recommended*