



Maine Human Rights Commission

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Kit Thomson Crossman
EXECUTIVEDIRECTOR

Barbara Archer Hirsch
COMMISSIONCOUNSEL

April 14th, 2025 MEETING

TO BE HELD IN HYBRID FORMAT

In person: 19 Union Street, Augusta, Maine 04330 (3d Floor Conf. Room)

and

Remote: Via Zoom Video Conferencing

PARTICIPANT INFO / UPDATES:

✓ Please review the Commission's new "[Remote Participation Policy](#)" regarding MHRC Meetings.¹

8:30 a.m. Call to Order

Adoption of Agenda and Consent Agenda

Minutes:

March 2025 Commission Meeting

Director's Report

Administration - Personnel

Compliance

Status of pending cases

Agreements

Investigation

New Charges

Administrative Dismissals

Pre-determination Settlements

Litigation

New Business

8:45 a.m. CASES TO BE VOTED ON

Executive Session **

Litigation

Adjourn

¹
[MHRC Remote Participation Policy: https://www.maine.gov/mhrc/news/202107HybridOpsPol](https://www.maine.gov/mhrc/news/202107HybridOpsPol)

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April 14th, 2025 AGENDA CONT.

CASES TO BE VOTED ON

- PA23-0079 Josh Sheedy (Old Orchard Beach) v. Concentra Urgent Care (South Portland)
- E23-0070 Samuel Luzingu (Westbrook) v. Abbott Laboratories (Abbott Park, IL)
- PA23-0170ABC* Lisa Caldeira (Ashland, MA) v. Maine Savings Amphitheater (Bangor), City of Bangor (Bangor), Waterfront Concerts, LLC and Production Services of Maine, LLC (Old Town)
- H24-0420AB Cathy Deloge (East Millinocket) v. C&C Realty Management, LLC (Augusta) and Jayne Potvin (Augusta)

CONSENT AGENDA

(No Argument in these cases)

- E23-0058 Katherine Warren (Portland) v. Running Tide Technologies, Inc. (Portland)
- E23-0090 Irene Campbell (Waterville) v. IDEXX Operations, Inc. (Westbrook)
- E23-0103AB Shanna Goodine (Buxton) v. Rentokil North America, Inc. (Washington, PA), Rentokil North America, Inc. (Scarborough)
- E23-0131 Antonio Paz (Portland) v. Abbott Laboratories, Inc. (Abbott Park, IL)
- E23-0185 Brianna Lee Kemp (Belfast) v. Walmart Supercenter (Thomaston)
- ED23-0373 Sirleide Thurman (Portland) v. Southern Maine Community College (South Portland)
- H24-0449 Deril Stubenrod (Vassalboro) v. Yan Lin (Fairfield)

TABLED

**** Indicates a case in which a "reasonable grounds" finding is recommended***