



Golaha Xuquuqda Aadanaha ee Maine

51 State House Station - Augusta, ME 04333

BUUXINTA WAYDIIYAHA

(Arrimaha Guri dagidda adeegso WAYDIIYAHA BUUXINTA GURI)

XOGTA XIDHIIDHKA					
Magaca Hore:	Xarfaha Dhexe.:	Magaca Danbe:	Taariikh:		
Ciwaan Waddo:	Magaalo:		Gobal:	Koodh Boosto:	
Taleefoon Guri:	Taleefoon Gacan:	Taleefoon Shaqo:	Ciwaan limayl:		
MAGACAW QARAABO, SAAXIIB AMA DARIS EE XAAFADDA KAASOO GARAN SIDA LAGUU HELI:					
Magaca Hore:	Xarfaha Dhexe.:	Magaca Danbe:	Taleefoon #:		
Ciwaan Waddo:	Magaalo:		Gobal:	Koodh Boosto:	
WAXAAN RABAA INAAN GEEYO DACWAD KADHAN KU AH:					
Magaca Shirkadda:			Lambar Taleefoon:		
Qofka Lala Xidhiidhayo:		Xilka ama Jagada: (sida. Mulkiile/Madaxwayne/Maareeye)			
Ciwaanka Waddada ee Waraaqo Dirid:	Magaalo:		Gobal:	Koodh Boosto:	
Nooca shirkadda: (tusaale, urur, wakaalad shaqo, warshad, tafaariiqle...)					
WAXAAN RUMAYSNAHAY IN LA II TAKOORAY:					
<input type="checkbox"/> Shaqaalayn	<input type="checkbox"/> Helidda Hoy Dadweyne	<input type="checkbox"/> Dheerayn Dayn	<input type="checkbox"/> Wax barasho		
SABABTOO AH:					
<input type="checkbox"/> Da'da (Shaqaalaysiinta & Arrimaha Daynta Kali ah) ku jiro taariikh dhalasho (___)			<input type="checkbox"/> Diin (Sheeg: _____)		
<input type="checkbox"/> Caruurta (Dagidda Kali ah – laga reebo xoogaa shirkadaha B&B)			<input type="checkbox"/> Aargoosi		
<input type="checkbox"/> Hindaha Kiro			<input type="checkbox"/> Sinji (tan waxaa ka mid ah handadaad galmo)		
<input type="checkbox"/> Xaalad Guur (Daynta Kali ah)			<input type="checkbox"/> Xidhiidh Galmo (waxaa ka mid ah Nino-naag) (Sheeg: _____)		
<input type="checkbox"/> Qolo/Duriyad (Sheeg: _____)			<input type="checkbox"/> Aargoosi Fashilin (Shaqaalaysiinta Kali ah)		
<input type="checkbox"/> Naafo Muuq/Maskax (Sheeg: _____)			<input type="checkbox"/> Aarkoosi Xaqa Shaqaalaha (Shaqaalaysiinta Kali ah Employment Only)		
<input type="checkbox"/> Farac/Midab (Sheeg: _____)					
WAXAA LA II DIIDAY FURSAD ISKU MID AH AMA WAXAA LAYLA DHAQMAY SI KA DUWAN KUWA KALE EE:					
<input type="checkbox"/> Shaqaalaysiin	<input type="checkbox"/> Burin	<input type="checkbox"/> Faa'iidooyin	<input type="checkbox"/> Lacag bixin	<input type="checkbox"/> Xayisiis	<input type="checkbox"/> Xaalado Shaqayn
<input type="checkbox"/> Dayn	<input type="checkbox"/> Amaah	<input type="checkbox"/> Wax kale (Si kooban u sharax)			
Waa maxay taariikhaha takooridda laga dacwooday:					
Maxay tahay sababta laga bixiyay ficilkan xun:					
HADDII AY TAHAY TAKOORID SHAQAALAYSIIN LA HALMAASHA:					
Qiyaastii # oo qof bay shaqaalaysiisay Shirkad ama xubno urur? _____			Hadda ma u shaqaysaa shirkadda? <input type="checkbox"/> Haa <input type="checkbox"/> Maya		
Goormay ahayd markii koobaad eed shaqaalawday? _____			Jagadaada hadda: _____		
AMA, waxaa u shaqeeyays _____ ilaa _____					
(jagada) (taariikh)					
Markii aan _____					
(laga fadhiisiiyay, laga joojiyay, laga caydhiiyay, iwm.)					
AMA, waxaan codsaday: _____ markay ahayd _____ layman shaqaalayn.					
(xilka) (taariikh)					
Waligaa ma keentay dacwad xafiiskan? <input type="checkbox"/> Haa <input type="checkbox"/> Maya					
Ma qabsatay qareen? <input type="checkbox"/> Haa <input type="checkbox"/> Maya Magaca Qareenka: _____					
Ma waxaa jira urur goobtaada shaqo? <input type="checkbox"/> haa <input type="checkbox"/> Maya Haddii ay saas tahay, arrintan ma hor dhigtay? <input type="checkbox"/> Haa <input type="checkbox"/> Maya					
Si aan u fahanno faafaahinta xaaladdaada, fadlan qor sharaxaad kooban oo ah sababaha aad u rumaysantahay in lagu takooray. Isticmaal qaybta faalada ee dhabarka bogga ama warqad dheeri ah haddii ay lagama maarmaan tahay.					
Saxiixa Dhanka Cabanaya:				Taariikh:	

FAALOOYIN:

Ku lifaaq waraaqo dheeri ah haddii ay lagama maarmaan tahay

Tilmaamaha ee Buuxinta Waydiiyaha

Buuxi foomka buuxinta si dhamaystiran oo macquul ah. Ku soo koob dhamaan magacyada iyo taariikhaha.

Fadlan ku soo celi foomkan: **Maine Human Rights Commission**
51 State House Station
Augusta ME 04333

XASUUSNAW: Buuxinta Waydiiyahan Qaadasho kama dhigna in dacwadda takooridda la keenay.

Ka dib marka aan helno xogta aad bixiso, Masuulka Buuxinta ayaa uun qori doona dacwadda takooridda oo kuu soo diri si aad u eegto ood nootaayo gayso *ama*, haddii xogtu ayna ku filnayn qoraalka dacwadda, waxaa laguugu wici in laga wada hadlo si dheeri ah dacwadahaaga.

TAKOORIDDA CABASHO LOO KEENAY GOLAHA XUQUUQDA AADANAHA EE MAINE MARKA FOOM CABASHO OO NOOTAAYO LAGU SAXIIXAY GOLUHU HELO. CABASHO NOOTAAYO SAXIIXDAY WAA INUU GOLUHU HELAA (300) CISHO GUDAHOODEE XEERKA EEDAYNTA TAKOORIDDA.

MA AHAN DHAMAAN TAKOORIDDU SHARCI-DARRO! Xeerka Xuquuqda Aadanaha ee Maine wuxuu ka dhigaa sharci-darro in la takooro kuwa soo socda ee sababaha soo socda:

QAYBAHA HANAAN SHARCI

HANAAN SHARCI KU SALAYSAN	GURI DAGID	SHAQAALAYSIIN	HELIDDA HOYGA DADWAYNE	DHEERAYNTA DAYN	WAX BARASHO
Da'da	MA JIRTO	X	MA JIRTO	X	MA JIRTO
Duriyad	X	X	X	X	MA JIRTO
Caruur (dagidda kali ah)	MA JIRTO	MA JIRTO	X	MA JIRTO	MA JIRTO
Midab	X	X	X	X	MA JIRTO
Fir qoys	X	MA JIRTO	MA JIRTO	MA JIRTO	MA JIRTO
Xog sinji	MA JIRTO	X	MA JIRTO	MA JIRTO	MA JIRTO
Xaalad guur	MA JIRTO	MA JIRTO	MA JIRTO	X	MA JIRTO
Naafo maskax	X	X	X	MA JIRTO	X
Qolo	X	X	X	X	X
Naafo muuq	X	X	X	MA JIRTO	X
Farac	X	X	X	X	X
Hela Kaalmada Dadwayne Assistance	X	MA JIRTO	MA JIRTO	MA JIRTO	MA JIRTO
Diin	X	X	X	X	MA JIRTO
Sinji	X	X	X	X	X
Xidhiidh Galmo	X	X	X	X	X
Aargoosi Fashilin	MA JIRTO	X	MA JIRTO	MA JIRTO	MA JIRTO
Aargoosi Xaqa Shaqaale	MA JIRTO	X	MA JIRTO	MA JIRTO	MA JIRTO

Aargoosi: Xeerka Xuquuqda Aadanaha wuxuu mabnuuca aargoosiga ee qof kasta kaasoo looga soo horjeedo ficil kasta kaasoo jabinaya Xeerka, ama maadaama oo shakhsigu dacwad sameeyay, marag furay ama hanaan kastaba u caawiyay baadhid kasta, dacwad gudbin ama dhagaysiga ee Xeerka.

Xog dheeri ah ku saabsan Xeerka Xuquuqda Aadanaha ee Maine fadlan naga booqo wabsaydka www.maine.gov/mhrc

Tilmaamaha Foomka Buuxinta

Buuxi foomka buuxinta si dhamaystiran oo macquul ah. *Isticmaal goobta faalada si loo sharraxo si sax ah waxa kugu dhacay*, Ku soo koob dhamaan magacyada iyo taariikaha.

XASUUSNAW: Buuxinta [Waydiiyahan Buuxinta](#) kama dhigna in dacwadda takooridda la keenay. Ka dib marka aan helno xogta aad bixiso, Masuulka Buuxinta ayaa uun qori doona dacwadda takooridda oo kuu soo diri si aad u eegto ood nootaayo gayso *ama*, haddii xogtu ayna ku filnayn qoraalka dacwadda, waxaa laguugu wici in laga wada hadlo si dheeri ah dacwadahaaga.

TAKOORIDDA CABASHO LOO KEENAY GOLAHA XUQUUQDA AADANAHAN EE MAINE MARKA FOOM CABASHO OO NOOTAAYO LAGU SAXIIXAY GOLUHU HELO. CABASHO NOOTAAYO SAXIIXDAY WAA INUU GOLUHU HELAA (300) CISHO GUDAHOODEE XEERKA EEDAYNTA TAKOORIDDA.

MA AHAN DHAMAAN TAKOORIDDU SHARCI-DARRO! Xeerka Xuquuqda Aadanaha ee Maine wuxuu ka dhigaa sharci-darro in la takooro kuwa soo socda ee sababaha soo socda:

QAYBAHA HANAAN SHARCI

HANAAN SHARCI KU SALAYSAN	GURI DAGID	SHAQAALAYSIIIN	HELIDDA HOYGA DADWAYNE	DHEERAYNTA DAYN	WAX BARASHO
Da'da	MA JIRTO	X	MA JIRTO	X	MA JIRTO
Duriyad	X	X	X	X	MA JIRTO
Caruur (dagidda kali ah)	MA JIRTO	MA JIRTO	X	MA JIRTO	MA JIRTO
Midab	X	X	X	X	MA JIRTO
Fir qoys	X	MA JIRTO	MA JIRTO	MA JIRTO	MA JIRTO
Xog sinji	MA JIRTO	X	MA JIRTO	MA JIRTO	MA JIRTO
Xaalad guur	MA JIRTO	MA JIRTO	MA JIRTO	X	MA JIRTO
Naafo maskax	X	X	X	MA JIRTO	X
Qolo	X	X	X	X	X
Naafo muuq	X	X	X	MA JIRTO	X
Farac	X	X	X	X	X
Hela Kaalmada Dadwayne Assistance	X	MA JIRTO	MA JIRTO	MA JIRTO	MA JIRTO
Diin	X	X	X	X	MA JIRTO
Sinji	X	X	X	X	X
Xidhiidh Galmo	X	X	X	X	X
Aargoosi Fashilin	MA JIRTO	X	MA JIRTO	MA JIRTO	MA JIRTO
Aargoosi Xaqa Shaqaale	MA JIRTO	X	MA JIRTO	MA JIRTO	MA JIRTO

Aargoosi: Xeerka Xuquuqda Aadanaha wuxuu mabnuuca aargoosiga ee qof kasta kaasoo looga soo horjeedo ficil kasta kaasoo jabinaya Xeerka, ama maadaama oo shakhsigu dacwad sameeyay, marag furay ama hanaan kastaba u caawiyay baadhid kasta, dacwad gudbin ama dhagaysiga ee Xeerka.

* Xasuusnaw: Handadaadda galmo waa qaab ah takoorid galmo.

**Xasuusnaw: Helidda Kaalmada Dadwayne micnaheedu waa aqoonsiga ah helidda kaalmada dadwayne ee fadaraalka, gobalka ama deegaanka