



Maine Human Rights Commission  
# 51 State House Station, Augusta, ME 04333-0051

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EXECUTIVE DIRECTOR

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COMMISSION COUNSEL

**COMMISSION MEETING AGENDA**  
**\*Senator Inn – BOARDROOM\***

*284 Western Ave, Augusta, Maine 04330*

**July 23, 2018**

8:30 a.m.

Call to Order  
Adoption of Agenda and Consent Agenda  
Minutes: June 25, 2018 Commission Meeting

Director's Report

Administration

Personnel

Finance

Training/Education

Compliance

Status of pending cases

Agreements

Investigation

New Charges

Administrative Dismissals

Pre-determination Settlements

Litigation

New Business

8:45 a.m.

**CASES TO BE VOTED ON**

**Executive Session \*\***

Litigation

**Adjourn**

7/11/2018

**CONTINUED**

## COMMISSION MEETING AGENDA- continued

July 23, 2018

CASES TO BE HEARD 8:45 A.M.

**PLEASE CHECK MHRC WEBSITE FOR UPDATED HEARING TIMES ONE WEEK BEFORE MEETING DATE!!!**

- E16-0181\* Helen Crabtree (Auburn) v. Central Maine Medical Center (Lewiston) & Maine College of Health Professionals (Lewiston)
- E16-0307 Simeon M. Allen (Blue Hill) v. GM Allen and Son, Inc. (Blue Hill)
- PA16-0358 Kenneth A. Capron (Portland) v. Dept. of Health and Human Services/Office of Aging and Disability Services, Ricker Hamilton, Gary Walcott, Debra Halm, Christine Merchant, Romaine Turyn, Kathryn Pears, Roger Renfrew, Kevin Wells, Jim Martin, and Phyllis Powell (Augusta)
- E16-0369 William A. Hale (Norridgewock) v. Vestas American Wind Tech (Eustis)
- E16-0489\* Ida C. Townsend (Perry) v. St. Croix Tissue (Baileyville)
- E17-0260 Peter Bighope (Auburn) v. T-Mobile US, Inc. (Bellevue, WA)
- E17-0345 Jonathan N. Weeks (Ellsworth) v. Maine Maritime Academy (Castine)
- E17-0473\* Pamela J. Ainsworth (Sanford) v. Corning Incorporated (Kennebunk)
- H/PA18-0049\* Kim Norwood (Northport, FL) v. Bangor Housing Authority (Bangor, ME)

*\* Indicates a case in which a "reasonable grounds" finding is recommended*

**IF YOUR CASE IS NOT LISTED ABOVE**, but was on the July Agenda issued two weeks ago, **your case is on the Consent Agenda (see the next page for a list). This means you will NOT be able to argue your case to the Commissioners; they will adopt the recommended decision without argument. YOU DO NOT NEED TO COME TO THE 7/23 MEETING.**

**CONSENT AGENDA**  
**(No argument will be heard on these cases)**

- E16-0290 Helen Bakeman (Brooksville, ME) v. CP Blue Hill Leaseco, LLC d/b/a Parker Ridge (Blue Hill, ME), Christopher Place Senior Communities (Livonia, MI), Alma Mote (Blue Hill, ME), Douglas Mangels (Blue Hill, ME), Linda Phillips (Blue Hill, ME), & Alexandra Kay (Blue Hill, ME)
- E16-0334 Jennifer M. Gilblair (Skowhegan) v. Somerset County Jail (Madison)
- E16-0403 Karin M. True (Manchester) v. Riverview Psychiatric Center (Augusta)
- E16-0448 Jennifer A. Dupont (Greene) v. State of Maine/Department of Administrative and Financial Services/ Office of Information Technology (Augusta)
- PA17-0078 Nicholas Bourdon (St. Albans, VT) v. Caring Unlimited Corporation (Sanford)
- E17-0178 Lani Weeks (Skowhegan) v. New Balance Shoe (Skowhegan), David Small (Skowhegan),  
A, B, C Danielle Steward (Skowhegan)
- E17-0197 Rachel Elmore (South Portland) v. A R Gould School (South Portland) & State of Maine/Long Creek  
A, B Youth Development Center (South Portland)
- E17-0213-A Kent Similien (Miami, FL) v. Seaport Village Healthcare (Ellsworth)
- E17-0213-B Kent Similien (Miami, FL) v. Prime Time Healthcare (Omaha, NE)
- E17-0270 Franco A. Flores (Bangor) v. Wal-Mart Stores East, LP (Bangor)
- H18-0072 Robert Murphy (Westport Island) & Amanda Wade (Westport Island) v. Cromwell Coastal Properties,  
A-F PA, (Wiscasset), Julie Cromwell (Wiscasset), & Daniel Bradford (Westport Island)
- H18-0081 Michael W. Hladik (Livermore Falls) v. Mike Bibeau (Jay) & Kim Gordon (Jay)  
A, B