This COVID-19 Economic Recovery Resource Roadmap (Roadmap), as developed by FEMA, is to assist state, local, tribal, and territorial (SLTT) leaders and stakeholders with navigating some of the challenges, as well as the resources, associated with the Coronavirus (COVID-19) pandemic. Specifically, the Roadmap describes how supplemental appropriated funds, in particular funding authorized under the Coronavirus Aid, Relief,

"The whole of government and the whole of community is involved in the fight against COVID-19. We will prevail, but it will take government, the private sector and individual Americans working together."

- Pete Gaynor, FEMA Administrator

and Economic Security (CARES) Act, and certain ongoing annually funded federal programs, can be used to implement potential solutions.

Please note that the information that follows is for general informational purposes only and has been compiled with publicly available information or with information provided by sources that are publicly obtained and should be viewed as only a starting point for navigating challenges and available resources.

Navigating the Roadmap

The Roadmap is to assist in challenges that federal departments and agencies which work directly with SLTT partners have identified in economic and COVID-19 pandemic recovery. Although not an exhaustive list, the identified challenges that follow fall within six topic areas:

- Market Uncertainty
- Business Viability
- Business Safety

- Workforce Health and Availability
- Community Infrastructure
- Sustaining America's Food Supply

Each topic area consists of a flowchart of specific challenges, potential solutions, and federal department or agency resources, including federal support and technical assistance (e.g., Figure 1). Federal funding resources are either universal or solution-specific. Universal resources, for purposes of



this document, have broad applicability to the solutions presented within the topic area, whereas resources directly linked to specific solutions are limited to the challenge presented.

Although the solutions are general in nature, additional considerations may be necessary to ensure that people with disabilities have access to programs and activities that receive federal financial assistance as required under Section 504 of the Rehabilitation Act of 1973. Other disability rights laws may also apply such as the Americans with Disabilities Act.

The Roadmap also includes a Program Index (Index) that provides an overview of resource structure and connection to the identified economic recovery challenges. The Index is designed to help SLTT partners navigate resource availability, find opportunities to leverage assistance across federal programs, and avoid potential areas of duplication of benefits. For example, some of the resources, such as the Coronavirus Relief Fund, are federal resources allocated to state and local governments, and thus may be subject to state and local decision-making for eligible activities. This information can help inform decisions on how to apply funding to maximize recovery outcomes.

Please note that the information that follows is for general informational purposes only and has been compiled with publicly available information or with information provided by sources that are publicly obtained and should be viewed as only a starting point for navigating challenges and available resources. The user should always directly consult the respective department or agency administering the federal program as the provider of a potential resource for current program information, as well as to verify whether proposed activities would be allowable under a particular program.

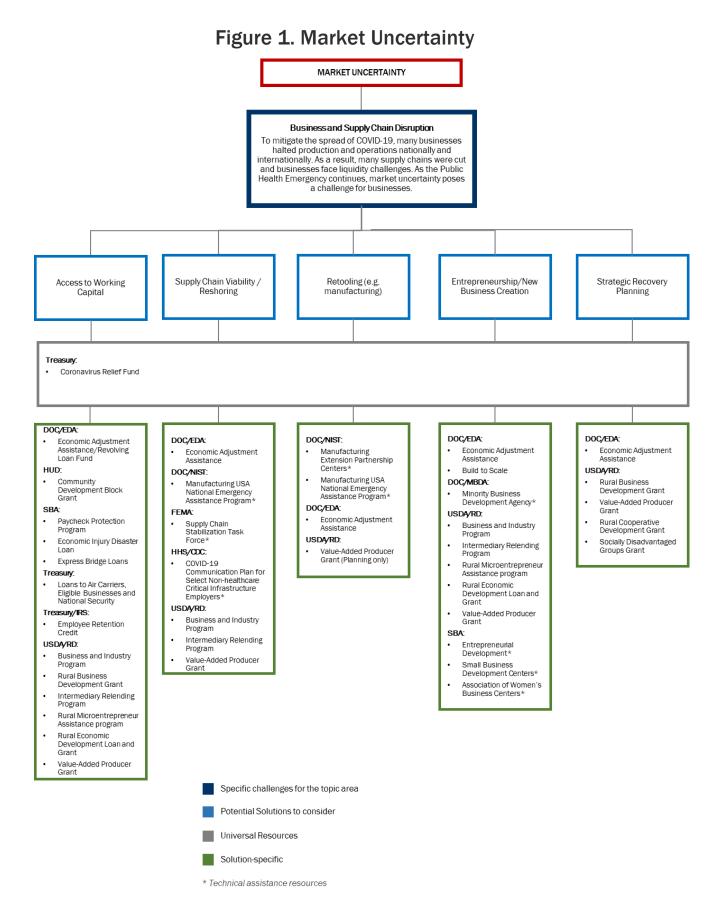


Figure 2. Business Viability

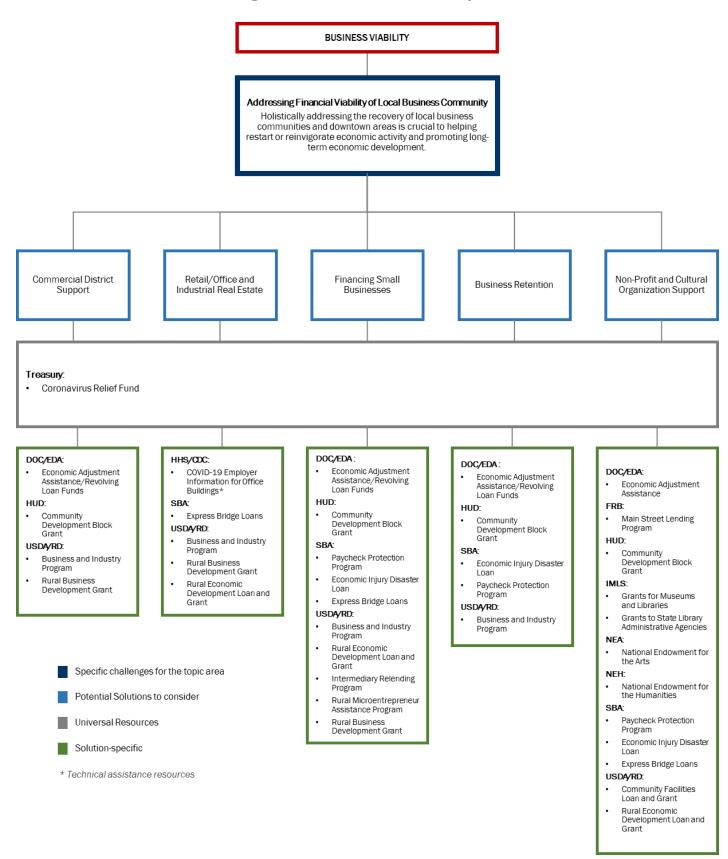
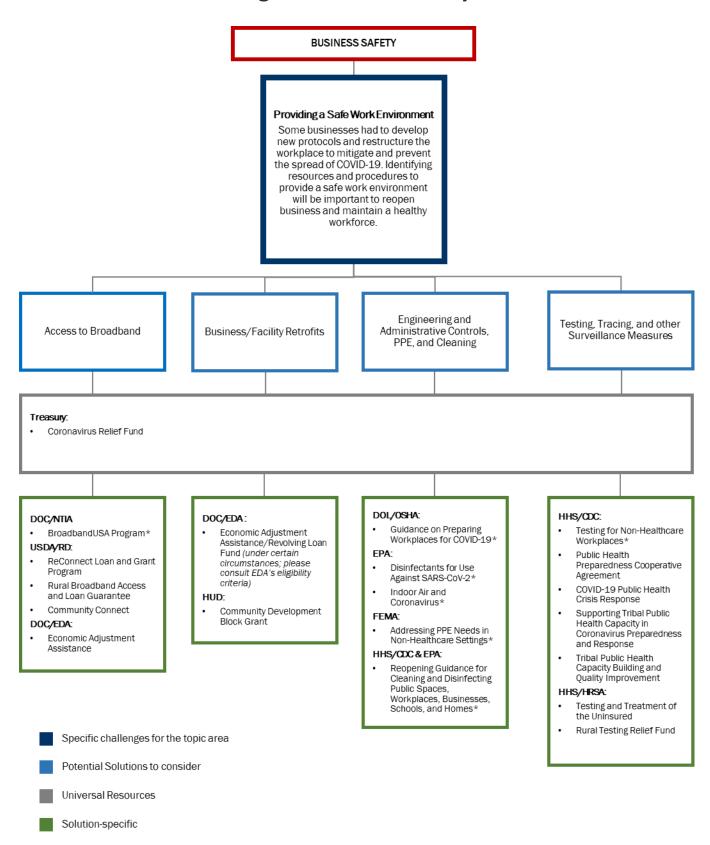


Figure 3. Business Safety



^{*} Technical assistance resources

WORKFORCE HEALTH AND AVALIABILITY Addressing Unemployment and Labor Shortages Supporting Wellness of Workers Some businesses had to furlough or lay-off employees due to tightened cash flows, lack of work opportunities due to closed The COVID-19 pandemic may have health impacts on workers. Employers can provide additional support to ensure the well-being businesses, etc. Reengaging these individuals will be important in economic of their employees. recovery. For seasonal labor, some employees may find it difficult to obtain visas or work in the COVID-19 environment. Unemployment Training and Retraining Paid Sick Leave Mental Health Support Seasonal Labor Insurance and Lost of Unemployed Wages Persons Treasury: Coronavirus Relief Fund DOC/EDA: DOL: HHS/CDC: DOL HHS/CDC: COVID-19 and the Economic Adjustment How to Cope with Job Pandemic American Workplace Agriculture Workers Assistance (training and entrepreneurship Stress and Build Unemployment and Employers? Treasury/IRS: Resilience During the Assistance centers and related COVID-19 Pandemic* USDA/FSA: Employer Paid Sick Pandemic Emergency infrastructure Leave Tax Credits H-2A and COVID-19* HHS/SAMHSA: Unemployment support) Compensation Coronavirus COVID-19 Dislocated Information* Lost Wages Worker Grants Assistance Employment and Training Administration Grants Rapid Response Services* ED: Reimaging Workforce Preparation Grants Environmental Workforce Development and Job Specific challenges for the topic area Training Program* Potential Solutions to consider Community Development Block Grant Universal Resources USDA/RD: Rural Business Solution-specific Development Grant Rural Community * Technical assistance resources Development Imitative Grant Rural Economic Development Loan and Grant Rural Cooperative Development Grant Socially Disadvantaged Groups Grant

Figure 4. Workforce Health and Availability

COMMUNITY INFRASTRUCTURE Ensuring Community Support for Employers and Employees To mitigate the spread of COVID-19, state and local governments will have to take a community approach in reopening efforts. Communities can support their businesses by providing investments and infrastructure improvements that enable businesses to stay open or reopen while taking public health considerations into account. Public Transit and Childcare Services Broadband Transportation Treasury: Coronavirus Relief Fund Community Development Block Grant DOC/EDA: HHS/ACF: DOC/EDA: Economic Adjustment Child Care and Economic Adjustment Assistance Development Block Assistance Public Works Grants Public Works HHS/CDC: FTA-DOC/NTIA: Guidance for Child Public Transportation BroadbandUSA* Care Programs that Remain Open* Supplemental USDA/RD: Apportionments ReConnect Loan and Treasury/IRS: Resources for Transit Grant Program Industry* **Employer Paid Family** Community Connect USDA/RD: Leave USDA/RD: Rural Broadband Community Facilities Access Loan and Loan and Grant Community Facilities Loan Guarantee Loan and Grant

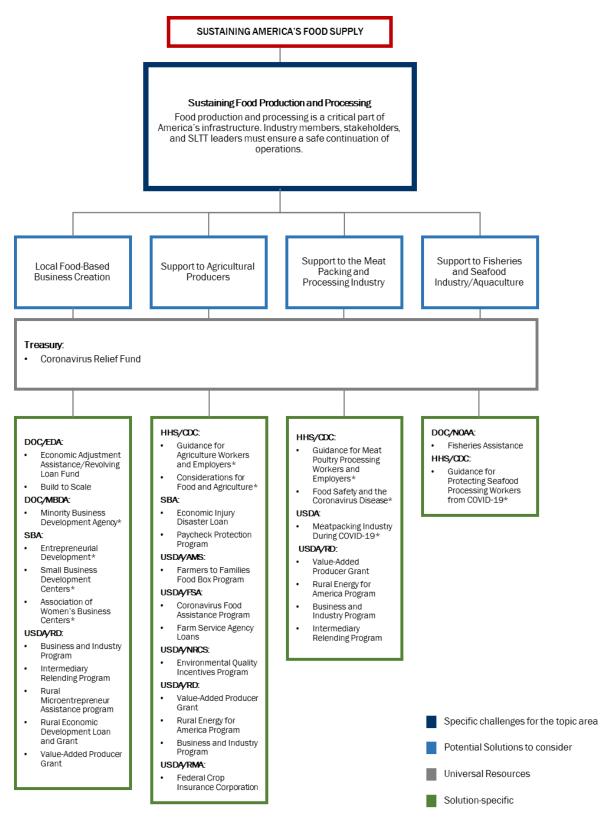
Figure 5. Community Infrastructure

- Potential Solutions to consider
- Universal Resources
- Solution-specific

Specific challenges for the topic area

^{*} Technical assistance resources

Figure 6. Sustaining America's Food Supply



Note: For additional information, please also see the <u>COVID-19 Food and Nutrition Resource Roadmap</u>. ssistance resources

Program Index

Program			Program Delivery				Challenges				Additional Information
	Funds to SLTT**	Direct Assistance to For-Profit Businesses	Statutory/ Regulatory Flexibility Provided	Funding Allocated as of 7/15/20***	Market Uncertainty	Business Viability	Business Safety	Workforce Health and Availability	Community Infrastructure	Food Supply	Links to Program Websites
Build to Scale (DOC/EDA)	②			②		Ø				Ø	Build to Scale
Business and Industry CARES Act Program (USDA/RD)		•		•	•	0				Ø	Business and Industry CARES Act Program
Child Care and Development Fund (HHS/ACF)				•					•		ACF Child Care COVID- 19 Resources
Community Connect (USDA/RD)	Ø	Ø					Ø		Ø		Community Connect Program
Community Facilities Loan and Grant (USDA/RD)	•					•			•		Community Facilities Loan and Grant
Community Development Block Grant (HUD)	•		•	•	•	Ø	•	Ø			CDBG COVID-19
Coronavirus Food Assistance Program (USDA)		•	New Program	•						②	Coronavirus Food Assistance Program
Coronavirus Relief Fund (Treasury)	0		New Program	0	0	Ø	0	Ø	•	•	CRF Website; CRF Guidance

^{*}Items that may provide assistance but are not CARES Act funded

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^{**}State, Local, Tribal, and Territorial (SLLT) organizations

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COVID-19 Dislocated Worker Grants (DOL)	•			•				Ø			COVID-19 Dislocated Workers	
COVID-19 Public Health Crisis Response (HHS/CDC)	•			0			Ø				COVID-19 Public Health Crisis Response COVID-19 Funding	
Economic Adjustment Assistance (DOC/EDA)	•		•	•	•	•	•	•	•	Ø	EDA COVID-19 Revolving Loan Fund Program*	
Economic Injury Disaster Loan (SBA)		•		•	•	•					EIDL COVID-19 Website: SBA COVID-19 Programs	
Employee Retention Credit (Treasury/IRS)		Ø			•						Employee Retention Credit	
Employer Paid Family Leave Tax Credits (Treasury/IRS)		0		Ø			Ø		0		Employer Paid Family Leave Tax Credit	
Employer Paid Sick Leave Tax Credits (Treasury/IRS)		Ø									Employer Paid Sick Leave Tax Credits	
Employment and Training Administration Grants (DOL)*		Ø		O Anti-francisco				•			Employment and Training Administration	

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Environmental Quality Incentive Program (USDA/NRCS)*		•		Ø						Ø	Environmental Quality Incentives Program
Express Bridge Loans (SBA)*		②		②	Ø	Ø					Express Bridge Loans
Farm Service Agency Loans (USDA/FSA)*		Ø								Ø	FSA Farm Loan Programs
Farmers to Families Food Box Program (USDA/AMS)		Ø	New Program	Ø						Ø	Farmers to Families Food Box Program
Federal Crop Insurance Corporation (USDA/RMA)*		•		Ø						•	RMA Federal Crop Insurance Corporation Website; RMA COVID-19 FAQs
Fisheries Assistance (DOC/NOAA)		Ø								Ø	NOAA Fisheries Coronavirus Update
Grants for Museum and Libraries (IMLS)		Ø		②		Ø					IMLS CARES Act Grants
Grants to State Library Administrative Agencies (IMLS)	•			Ø		•					IMLS State Library Funding CARES Act
Intermediary Relending Program (USDA/RD)	Ø	assistanas but			Ø	Ø				Ø	Intermediary Relending Program

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Loans to Air Carriers, Eligible Businesses, and National Security (Treasury)		•			•						Loans to Air Carriers, Eligible Businesses. and National Security Businesses	
Lost Wages Assistance (FEMA)	•			•				Ø			Lost Wages Supplemental Payment Assistance Guidelines	
Main Street Lending Program (FRB)		Ø				Ø					Main Street Lending Program	
National Endowment for the Arts CARES Act (NEA)			•	Ø		Ø					National Endowment for the Arts CARES Act Supplement	
National Endowment for the Humanities CARES Act (NEH)			Ø	Ø		Ø					National Endowment for the Humanities COVID-19 Update	
Pandemic Emergency Unemployment Compensation (DOL)	•			Ø				0			Unemployment Insurance Relief During COVID-19 Outbreak	
Pandemic Unemployment Assistance (DOL)	•			•				0			Unemployment Insurance Relief During COVID-19 Outbreak	
Paycheck Protection Program (PPP) (SBA)		•	New Program	Ø	•	•					PPP Website; SBA COVID-19 Programs	

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Public Works (DOC/EDA)	Ø			②					Ø		Public Works Program
ReConnect Loan and Grant Program (USDA/RD)	Ø	•					Ø				ReConnect Loan and Grant Program
Reimaging Workforce Preparation Grants (ED)		•		Ø				Ø			Education Stabilization Fund Discretionary Grants
Rural Broadband Access and Loan Guarantee (USDA/RD)*	0	0					Ø		0		Rural Broadband Access Loan and Loan Guarantee Program
Rural Business Development Grant (USDA/RD)*	Ø				•	•		②			Rural Business Development Grant
Rural Community Development Initiative Grant (USDA/RD)*						Ø		Ø			Rural Community Development Initiative Grant
Rural Cooperative Development Grant (USDA/RD)*					•			Ø			Rural Cooperative Development Grant Program
Rural Economic Development Loan and Grant (USDA/RD)*					•	•		•		0	Rural Economic Development Loan and Grant Program

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Rural Energy for America Program (USDA/RD)*		•								•	Rural Energy for America Program
Rural Testing Relief Fund (HHS/HRSA)	Ø			Ø			②				Rural Testing Relief Fund Allocations
Socially Disadvantaged Groups Grant (USDA/RD)					0			Ø			Socially Disadvantaged Groups Grant Program
Supporting Tribal Public Health Capacity in Coronavirus Preparedness and Response (CDC)	•						•				Supporting Tribal Public Health Capacity Grant Opportunity
Testing and Treatment of the Uninsured (HHS/HRSA)	•						Ø				COVID-19 Uninsured Claim
Tribal Public Health Capacity Building and Quality Improvement (CHHS/DC)*	•						Ø				Tribal Public Health Capacity Building and Quality Improvement
Value Added Producer Grant (USDA/RD)		•			0					•	Value Added Producer Grant

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**State, Local, Tribal, and Territorial (SLLT) organizations

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Additional Resources

Market Uncertainty

The COVID-19 pandemic causes many businesses to stop or slow production or business operations. As a result, many supply chains were broken. The <u>Supply Chain Stabilization Task Force</u> provides information and strategies to preserve supply chains during the COVID-19 pandemic.

To support businesses resuming operations, there are a handful of technical assistance centers that provide education, training, small business advisory in their COVID-19 recovery and resiliency efforts:

- SBA Office of Entrepreneurial Development Resources
- SBA Entrepreneurial Development Programs CARES Act
- Small Business Development Centers
- Minority Business Development Agency Centers
- Association of Women's Business Centers

Manufacturing specific technical assistance is also provided through:

- Manufacturing Extension Partnership
- Manufacturing USA National Emergency Assistance Program

In developing communication plans among organizations, especially in non-healthcare critical infrastructures, the Centers for Disease Control (CDC) provides <u>guidance</u>.

Business Viability

Business interruption and shutdowns as well as change in consumer demand has impacted business viability in many sectors. To support economic recovery, EDA offers Local Technical Assistance to help promote economic development and alleviate unemployment, underemployment, and outmigration in distressed regions.

Business Safety

OSHA Website

In reopening efforts, businesses and employers can consider <u>reopening guidance for cleaning and disinfecting</u>, <u>Guidance on Preparing Workplaces for COVID-19</u> and <u>Testing for Non-Healthcare</u> <u>Workplaces</u>. In mitigating the spread of SARS-CoV-2 in the workplace, disinfecting measures should be done using <u>Disinfectants for Use Against SARS-CoV-2</u>. Information on COVID-19 related to <u>indoor air environments</u> should also be considered.

Workforce Health and Availability

<u>Rapid Response Services</u> provides resources for both employers and employees in re-employment opportunities for those recently laid off or furloughed. Additionally, EPA offers <u>trainings</u> to prepare unemployed and underemployed residents of waste-impacted communities for full-time environmental careers.

<u>Guidance</u> is available to help employers protect the health and mitigate the spread of COVID-19 mitigation in the agriculture industry.

To address mental health challenges, the Centers for Disease Control provides information on <u>coping</u> <u>with job stress</u> and build resilience during the COVID-19 Pandemic. Other <u>mental health information</u> regarding coronavirus is available through Substance Abuse and Mental Health Services Administration (SAMSHA).

For employees rights regarding paid COVID-19 related leave, the temporary rule and information is available through the Department of Labor's <u>COVID-19</u> and the American Workplace guidance.

For seasonal agricultural workers needed visas, information on <u>H2-A visas</u> and subsequent impacts of COVID-19 are available.

Community Infrastructure

In resuming businesses and reopening communities, public transit operations should consider <u>available resources</u> for safe operations. Commercial office space can take the <u>outlined steps</u> to ensure a safe and healthy workplace for workers and clients. Additionally, child care centers remaining open can review <u>guidance</u> for safe operations. Community revitalization efforts can also be supported by the Environmental Protection Agency's <u>Smart Growth strategies</u> and technical assistance.

The National Endowment of the Arts provides a list of organizations that offer <u>resources and support</u> services for artists and arts and cultural organizations.

NTIA's <u>BroadbandUSA</u> program includes "one-stop" information on State broadband efforts, <u>federal funding</u>, <u>technical assistance</u>, and <u>broadband-related publications</u>. Communities may request technical assistance, and are also encouraged to consult the <u>State Broadband Leaders</u> Network map for contact information for their State.

Sustaining America's Food Supply

FDA offers <u>Considerations for Food and Agriculture</u> on prioritization of personal protective equipment, cloth face coverings, disinfectants, and sanitation supplies during the COVID-19 pandemic in the food and agricultural industry.

The Centers for Disease Control (CDC) has prepared extensive <u>Guidance for Workplaces</u> on worker safety to prevent the spread of COVID-19 in the workplace, including <u>guidance</u> to Agricultural Workers and Employers. For meat and poultry processing facilities, industry-specific <u>Guidance for Meat and Poultry Processing Workers and Employers</u> is available on workplace safety in the COVID-

19 environment. Given the increased attention to meatpacking industry as related to high outbreaks of COVID-19, the USDA has also released an <u>overview</u> on the Meatpacking Industry in Rural America During the COVID-19 Pandemic. Likewise, information for <u>Seafood Processing Workers</u> is available with considerations for both onshore plants and offshore vessels to mitigate and plan for exposures to COVID-19.

For additional information, please see the <u>COVID-19 Food and Nutrition Resource Roadmap</u>.

Acronym List

ACF Administration of Children and Families

ACL Administration for Community Living

AMS Agricultural Marketing Service

CARES Coronavirus Aid, Relief, and Economic Security

CDBG Community Development Block Grants

CDC Centers for Disease Control and Prevention

CFAP Coronavirus Food Assistance Program

COVID-19 Coronavirus

CRF Coronavirus Relief Fund

CSBG Community Services Block Grant

DOC U.S. Department of Commerce

DOL U.S. Department of Labor

ED U.S. Department of Education

EDA Economic Development Administration

EIDL Economic Injury Disaster Loan

EPA U.S. Environmental Protection Agency

ESG Emergency Solutions Grants

FAQ(s) Frequently Asked Questions

FCC Federal Communications Commission

FDA U.S. Food and Drug Administration

FEMA Federal Emergency Management Agency

FNS Food and Nutrition Service

FSA Farm Service Agency

HHS U.S. Department of Health and Human Services

HRSA Health Resources and Services Administration

HUD U.S. Department of Housing and Urban Development

IMLS Institute of Museum and Library Services

IRS Internal Revenue Service

NEA	National Endowment for the Arts
NEH	National Endowment for the Humanities
NOAA	National Oceanic and Atmospheric Administration
NRCS	Natural Resources Conservation Service
NTIA	National Telecommunications and Information Administration
OSHA	Occupational Safety and Health Administration
PA	Public Assistance
PHE	Public Health Emergency
PPP	Paycheck Protection Program
RD	Rural Development
RMA	Risk Management Agency
SBA	U.S. Small Business Administration
SLTT	State, Local, Tribal, and Territorial
Treasury	U.S. Department of the Treasury
USDA	U.S. Department of Agriculture