



Earn while you learn!

On-the-Job Training

Highway & Bridge Construction

Training opportunities for women, minorities, and disadvantaged workers



On-the-Job Training (OJT) helps women, minorities, and disadvantaged workers* gain the skills necessary for careers in highway and bridge construction.

- ◆ Earn while you learn
- ◆ Train with confidence
- ◆ Work with your hands
- ◆ Work outdoors
- ◆ Work for one of Maine's well-known construction contractors
- ◆ Potential for full-time employment
- ◆ Competitive wages

*A Disadvantaged Worker means a person who is either (1) homeless; (2) a custodial single parent; (3) receiving public assistance; (4) lacking a GED or high school diploma; (5) has a criminal record; (6) chronically unemployed and has no significant construction work experience or related (college) degree or certification.

To qualify for On-the-Job Training you must:

- ◆ Be at least 18 years of age.
- ◆ Have no prior construction experience.
- ◆ Have reliable transportation.

OJT workers may qualify for assistance with:

- ◆ Tools and equipment.
- ◆ Tuition reimbursement.
- ◆ Emergency hardship assistance.

For more information visit mainedot.gov

On-the-Job Training Program administered by: **Maine Department of Transportation Civil Rights Office**

16 State House Station
Augusta, ME 04333-0016

Tel: (207) 624-3036

Fax: (207) 624-3021

TTY: Users Dial Maine Relay 711



MaineDOT



On-the-Job Training
Highway & Bridge Construction

Training opportunities for women, minorities, and disadvantaged workers