Earn while you learn!

On-the-Job Training
Highway & Bridge Construction
Training opportunities for women, minorities, and disadvantaged workers
On-the-Job Training (OJT) helps women, minorities, and disadvantaged workers gain the skills necessary for careers in highway and bridge construction.

- Earn while you learn
- Train with confidence
- Work with your hands
- Work outdoors
- Work for one of Maine’s well-known construction contractors
- Potential for full-time employment
- Competitive wages

To qualify for On-the-Job Training you must:
- Be at least 18 years of age.
- Have no prior construction experience.
- Have reliable transportation.

OJT workers may qualify for assistance with:
- Tools and equipment.
- Tuition reimbursement.
- Emergency hardship assistance.

* A Disadvantaged Worker means a person who is either (1) homeless; (2) a custodial single parent; (3) receiving public assistance; (4) lacking a GED or high school diploma; (5) has a criminal record; (6) chronically unemployed and has no significant construction work experience or related (college) degree or certification.

For more information visit mainedot.gov