

Civil Rights Office Programs

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www.maine.gov/mdot/civilrights/

Program Staff

Title VI

- Sherry Tompkins

Disadvantaged Business Enterprises Program (DBE)

- IN PROCESS OF HIRING

Davis Bacon Act (DBA)

- Gigi Ottmann-Deeves

Overview

- What compliance with Title VI means
- Perform necessary DBE reports
- Comply with federal payroll requirements
- So that Local Public Agencies (LPAs) can receive federal funding for Locally Administered Projects!

Why is compliance required?

- Federal funds are involved.
- “Follow the money!” – LPA is a subrecipient.
- MaineDOT must monitor LPA compliance.
- Annual subrecipient reviews.
- LPAs must ensure that prime contractors and their subcontractors comply.

Title VI of the Civil Rights Act of 1964

Prohibits discrimination on the basis of race, color or natural origin under **ANY** program or activity that receives federal funding.

TITLE VI

- Federal resources need to be allocated fairly
- Designed to ensure that discrimination does not occur in connection with programs, services or activities that benefit from federal assistance

Title VI

You cannot:

- Deny anyone the benefit of programs, services or activities
- Provide a different service, aid or benefit, or provide them differently from how they are provided to others
- Segregate or separately treat individuals in any manner related to the service or receipt of any service or activity
- If discrimination is found, you risk jeopardizing your receipt of federal assistance

Limited English Proficiency (LEP)

- Persons who do not speak English as their primary language; and
- Have a limited ability to read, speak, write or understand English.
- LPA must take reasonable steps to ensure meaningful access to programs, services, and information.
- Call us – we will help you!

What LPAs must do for MaineDOT

- File signed set of Title VI Assurances with MaineDOT annually (Appendix A & E)
- Designate a Title VI Coordinator who must:
 - Monitor compliance by contractors and subs; and
 - Ensure that contractors and their subs are aware of their nondiscrimination obligations

LPA obligations

- Include a copy of signed Title VI assurances (with Appendix A & E) in bid packages and RFPs.

Form FHWA-1273

- Must be put in every contract and subcontract
- Contains all Federal requirements
- LPA must ensure contractors include Form 1273 in all their subcontracts
- Form is found on the FHWA website:
<http://www.fhwa.dot.gov/programadmin/contracts/1273/1273.pdf>

Thank You

- The LPA Manual (Chapter 7) outlines the requirements for federally funded bid packages
- Check out: Federal Aid essentials for LPAs
<http://www.fhwa.dot.gov/federalaidessentials>
- Please contact the MaineDOT Civil Rights Office if you have questions.