

## Correction to September 8, 2025 Minutes Entry

1. One of the original entries in the September 8, 2025 Board meeting minutes regarding Heather R. Teng, PA is incorrect, because it states a practice agreement was approved, when in fact a collaborative agreement was reviewed and approved by the Board. The current entry reads: Dr. Nesin moved to approve the practice agreement. Dr. Ng seconded the motion. The entry **should** read: Dr. Nesin moved to approve the collaborative agreement. Dr. Ng seconded the motion.
2. In order to formally correct the entry in the Board meeting minutes to accurately reflect the decision of the Board on that date regarding Heather R. Teng, PA, the Board made the following motion on January 13, 2026: Mr. Ross moved to correct an entry in the September 8<sup>th</sup> meeting minutes regarding Heather R. Teng, PA to reflect that the Board reviewed and approved a collaborative agreement, not a practice agreement. Mr. Jamison seconded the motion, which passed unanimously.

**Maine Board of Licensure in Medicine  
Minutes Index  
October 14, 2025**

I.	Call to Order .....	2
	A. Amendments to Agenda.....	2
	B. Scheduled Agenda Items (none)	
II.	Licensing	
	A. Applications for Individual Consideration	
	1. Initial Applications	
	a. Angela A. Steinhardt, MD .....	2
	b. Stephanie F. Spano, MD .....	2
	c. Olivia C. Raitano, MD .....	3
	d. Heather R. Teng, PA.....	3
	e. Zacory T. Kobylarz, MD .....	3
	f. Ann M. Harman, MD.....	3-4
	2. Reinstatement Applications (none)	
	3. Renewal Applications	
	a. James H. Urbina, MD .....	4
	b. Sarah Couture, PA .....	4
	c. Scott M. Davis, MD .....	4
	4. Requests to Convert to Active Status	
	a. Kara Judson, MD .....	5
	5. Requests to Withdraw License/License Application	
	a. Anthony V. Anderson, MD.....	5
	6. Requests for Collaborative/Practice Agreements	
	a. Heather R. Teng, PA ( <b>entry corrected January 13, 2026</b> ).....	5
	B. Other Items for Discussion (none)	
	C. Citations and Administrative Fines (none)	
	D. Licensing Status Report .....	5
	E. Licensing Feedback .....	6
	F. Complaint Status Report.....	6
III.	Board Orders/Consent Agreements/Resolution Documents for Review	
	A. CR24-128 James B. Westmoreland, MD – Consent Agreement .....	6
	B. CR25-135 Colleen S. Surlyn, MD – Consent Agreement.....	6
	C. CR24-218 Consent Agreement .....	6
	D. CR25-18 Sinikka L. Green, MD – Consent Agreement.....	7
	E. Dashiell Jordan, MD – 32 M.R.S. §3300-H Petition decision.....	7
	F. James R. Shaw, MD – Consent Agreement for Licensure (FYI) .....	7
IV.	Complaints	
	1. CR25-63 (see September 9 <sup>th</sup> minutes)	
	2. CR25-73 .....	7-8
	3. CR24-235 .....	8
	4. CR25-36 .....	8-9
	5. CR25-60 .....	9
	6. CR25-78 .....	9
	7. CR25-65 .....	9-10

8. CR25-104	10
9. CR24-126	10
10. CR24-243	11
11. CR25-17	11
12. CR25-27	11
13. CR25-37	11
14. CR25-39	12
15. CR25-50	12-13
16. CR25-58 (see September 9 <sup>th</sup> minutes)	
17. CR25-76	13
18. CR25-80	13
19. CR25-92	14
20. CR25-94	14
21. CR25-95 (see September 9 <sup>th</sup> minutes)	
22. CR25-96	14-15
23. CR25-102	15
24. CR25-103	15
25. CR25-110 (see September 9 <sup>th</sup> minutes)	
26. CR25-111	15-16
27. CR25-84	16
28. CR25-91	16-17
29. CR24-91	17
30. CR24-93	17-18
31. CR24-229	18
32. CR25-3	18
33. CR25-16	18-19
34. CR25-49	19
35. CR25-82	19-20
36. CR25-98	20
37. CR25-100 (see September 9 <sup>th</sup> minutes)	
38. CR25-105	20-21
39. CR25-109	21
40. CR25-113	21

**For complaint matters 41-49 see September 9<sup>th</sup> minutes**

41. CR25-115	
42. CR25-117	
43. CR25-2	
44. CR 25-101	
45. CR25-120	
46. CR25-126	
47. CR25-138	
48. CR25-140	
49. CR25-141	

50. CR25-142 (tabled)	
51. Intentionally left blank	
52. Intentionally left blank	

- V. Assessment and Direction (see September 9<sup>th</sup> minutes)
- VI. Informal Conference (none)

VII.	Minutes for Approval	
	A. July 8, 2025 (tabled)	
VIII.	Consent Agreement Monitoring (see September 9 <sup>th</sup> minutes)	
IX.	Adjudicatory Hearing (none)	
X.	Remarks of Chair (none)	
XI.	Executive Director’s Monthly Report.....	22
	A. Nomination for FSMB Board of Directors .....	22
	B. Representative to Optometry Board Stakeholders Group.....	22
	C. FSMB Trauma-Informed Regulation Training Opportunity .....	22-23
	D. The Advisory Commission on Additional Licensing Models (FYI) .....	23
	E. MMA-CQI Milestone Report (FYI) .....	23
	F. CSS Program Discussion .....	23
XII.	Assistant Executive Director’s Monthly Report (see September 9 <sup>th</sup> minutes)	
XIII.	Medical Director’s Report (none)	
XIV.	Remarks of Assistant Attorney General (none)	
XV.	Rulemaking	
	A. Draft Joint Rule Regarding Standards of Practice for Intravenous (IV) Therapy Businesses, Medical Spas and Medical Aesthetic Businesses .....	23-24
	B. Draft Amendments to Chapter 2 Joint Rule Regarding Physician Assistants .....	24
XVI.	Policy Review	
	A. Policy and Guideline Updates .....	24
XVII.	FSMB Material (none)	
XVIII.	FYI .....	24
XIX.	Other Business .....	25
XX.	Adjournment .....	25

**Maine Board of Licensure in Medicine**  
**Minutes of September 8, 2025**  
**1:02 p.m. – 5:09 p.m.**

**Board Members Present:** Chair Renée M. Fay-LeBlanc; David H. Flaherty, PA; Public Member Gregory Jamison, RPh; Noah Nesen, MD (excused at 4:59 p.m.); Anthony T. Ng, MD; Public Member Jonathan Sahrbeck; Brad Waddell, MD; and Public Member Lynne M. Weinstein

**Board Members Absent:** Secretary Christopher R. Ross, PA; Maroulla S. Gleaton, MD; Holly Fanjoy, MD

**Board Staff Present:** Executive Director Timothy E. Terranova (present 4:45 p.m. – 5:09 p.m.); Assistant Executive Director Valerie Hunt; Medical Director Paul N. Smith, MD; Complaint Coordinator Kelly McLaughlin; Consumer Assistance Specialist Faith McLaughlin; Administrative Assistant Maureen S. Lathrop; Licensing Supervisor Tracy Morrison; and Licensing Specialist Savannah Okoronkwo

**Attorney General’s Office Staff Present:** Assistant Attorney General Jennifer Willis

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The meeting was held with Board members participating remotely via the platform Zoom. The Board met in public session except during the times listed below which were held in executive session. Executive sessions are held to consider matters which, under statute, are confidential (*e.g.*, 1 M.R.S. § 405; 10 M.R.S. § 8003-B; 22 M.R.S. § 1711-C; 24 M.R.S. § 2510; 32 M.R.S. § 3282-A). During the public session of the meeting, actions were taken on all matters discussed during executive session. Votes were conducted by roll call with members voting “for” “against” or “abstain.” In addition, the meeting was made virtually available to the public not attending the meeting in person using the platform Zoom. A link for the public to access the Board meeting virtually was included on the Board’s agenda and posted on its website.

**EXECUTIVE SESSIONS**

**PURPOSE**

3:34 p.m. – 3:42 p.m.

Pursuant to 10 M.R.S. § 8003-B to discuss confidential information

**RECESSES**

1:11 p.m. – 1:13 p.m.

Resolving technical difficulties

2:01 p.m. – 2:06 p.m.

Recess

2:50 p.m. – 2:55 p.m.

Recess

4:02 p.m. – 4:07 p.m.

Recess

**I. Call to Order**

Dr. Fay-LeBlanc called the meeting to order at 1:02 p.m.

**A. Amendments to Agenda**

Mr. Sahrbeck moved to amend notification of pending litigation onto the agenda. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**B. Scheduled Agenda Items (none)**

**II. Licensing**

**A. Applications for Individual Consideration**

**1. Initial Applications**

**a. Angela A. Steinhardt, MD**

Dr. Nesin moved to grant the license. Mr. Jamison seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**b. Stephanie F. Spano, MD**

Dr. Nesin moved to grant the license. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**c. Olivia C. Raitano, MD**

Dr. Nesin moved to grant the license upon issuance of a letter of guidance. Ms. Weinstein seconded the motion.

Mr. Sahrbeck moved to amend the motion to delegate approval of the letter of guidance to the Board Chair. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**d. Heather R. Teng, PA**

Dr. Nesin moved to offer a consent agreement incorporating the reentry to practice plan and delegate execution of the consent agreement to the Board Chair. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**e. Zacory T. Kobylarz, MD**

Dr. Nesin moved to grant the license. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**f. Ann M. Harman, MD**

Dr. Ng moved to grant the license. Dr. Nesin seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For

Dr. Nesin: For

Ms. Weinstein: For

**2. Reinstatement Applications (none)**

**3. Renewal Applications**

**a. James H. Urbina, MD**

Ms. Weinstein moved to table the application and open a complaint. Dr. Waddell seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc: For

Dr. Ng: For

Mr. Flaherty: For

Mr. Sahrbeck: For

Mr. Jamison: For

Dr. Waddell: For

Dr. Nesin: For

Ms. Weinstein: For

**b. Sarah Couture, PA**

Dr. Nesin moved to issue a citation and grant license renewal upon payment of the fine and issuance of a letter of guidance approved by the Board Chair. Ms. Weinstein seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc: For

Dr. Ng: For

Mr. Flaherty: For

Mr. Sahrbeck: For

Mr. Jamison: For

Dr. Waddell: For

Dr. Nesin: For

Ms. Weinstein: For

**c. Scott M. Davis, MD**

Dr. Nesin moved to table the matter for discussion in conjunction with another matter on the agenda. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc: For

Dr. Ng: For

Mr. Flaherty: For

Mr. Sahrbeck: For

Mr. Jamison: For

Dr. Waddell: For

Dr. Nesin: For

Ms. Weinstein: For

**4. Requests to Convert to Active Status**

**a. Kara Judson, MD**

Dr. Nesin moved to grant license renewal and conversion to active status upon issuance of a letter of guidance approved by the Board Chair. Mr. Flaherty seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**5. Requests to Withdraw License/License Application**

**a. Anthony V. Anderson, MD**

Ms. Weinstein moved to approve Dr. Anderson's request to withdraw his license application. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**6. Requests for Collaborative/Practice Agreements**

**a. Heather R. Teng, PA (entry corrected January 13, 2026)**

Dr. Nesin moved to approve the collaborative agreement. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**B. Other Items for Discussion (none)**

**C. Citations and Administrative Fines (none)**

**D. Licensing Status Report**

This material was presented for informational purposes. No Board action was required.

**E. Licensing Feedback**

This material was presented for informational purposes. No Board action was required.

**F. Complaint Status Report**

This material was presented for informational purposes. No Board action was required.

**III. Board Orders/Consent Agreements/Resolution Documents for Review**

**A. CR24-128 James B. Westmoreland, MD – Consent Agreement**

Dr. Nesin moved to issue a citation and approve the consent agreement. Ms. Weinstein seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**B. CR25-135 Colleen S. Surlyn, MD – Consent Agreement**

Dr. Nesin moved to approve the consent agreement. Ms. Weinstein seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**C. CR24-218**

Dr. Waddell moved not to accept the consent agreement and to offer an amended consent agreement to convert to an inactive license and to impose the civil penalty of \$1,000 if the physician seeks an active license in Maine in the future. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**D. CR25-18 Sinikka L. Green, MD – Consent Agreement**

Dr. Nesin moved to approve the consent agreement. Mr. Flaherty seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**E. Dashiell Jordan, MD – 32 M.R.S. §3300-H Petition decision**

Mr. Flaherty moved to approve the draft letter as written. Mr. Jamison seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**F. James R. Shaw, MD – Consent Agreement for Licensure (FYI)**

The consent agreement was presented for informational purposes. No Board action was required.

**IV. Complaints**

1. **CR25-63** (tabled for review on September 9<sup>th</sup>)
2. **CR25-73**

Dr. Ng moved to dismiss the complaint. Dr. Nesin seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** The complainant states that the licensee filled out her grandmother’s death certificate listing the cause of death as CHF, HTN and Alzheimer’s Disease, even though the complainant’s grandmother died after contracting COVID. The complainant further states that the licensee would not return any of her phone calls to have the death certificate amended. The licensee is a family practice physician. The licensee indicated that her delay in responding to the complainant was that she could not get in touch with the funeral home which she learned has since closed. She indicated that she has since amended the death certificate after review and determining that COVID had an

impact on the complainant’s grandmother’s health and her inability to recover. The licensee received a call from the Chief Medical Examiner’s office which provided a path to amend the death certificate without having to go through the funeral home. An email was received on March 24, 2025 from the complainant stating that the licensee had amended the death certificate. The Licensee did acknowledge in her response that it was appropriate to amend the death certificate, and she did proceed with that.

**3. CR24-235 Stephen W. Rodrigue, MD**

Dr. Ng moved to dismiss the complaint with a letter of guidance. Dr. Nesin seconded the motion.

A roll call vote was taken, and the motion passed 6 in favor, 2 recused.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	Recused
Dr. Nesin:	For	Ms. Weinstein:	Recused

**MOTION:** The Board-issued complaint arose from the physician’s attorney’s report of his criminal summons for a watercraft accident in which alcohol was involved. Following this report, the criminal charges were dismissed. The Board directed the physician to undergo a psychiatric and substance misuse evaluation, which he completed on February 10, 2025. At the Board’s request, he voluntarily enrolled in a two-year monitoring agreement with the Maine Medical Professionals Health Program.

The guidance is as follows:

Alcohol or substance use may lead to risks, or actual harm, to a health care practitioner’s patients, and health care practitioners are accordingly well-advised to undertake such use mindfully and only at such times and under such circumstances as one’s patients will not be placed at any risk. Because of the potential risks to patients’ health or safety, 32 M.R.S. § 3282-A(2)(B) clearly states that alcohol or substance misuse that has or may endanger patient health or safety is a basis for Board discipline. Please also be aware of your responsibility pursuant to Board Rule Chapter 1, § 12(2) to timely report within ten (10) calendar days any criminal arrest, summons, charge, indictment, or conviction.

**4. CR25-36**

Ms. Weinstein moved to dismiss the complaint and refer information to the Board of Nursing. Mr. Flaherty seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** A health care provider from an out-of-state facility complains this licensee is practicing in a Medspa without oversight from the providers listed on the website for this practice. Although the licensee named in the complaint had been hired to see patients via telehealth, he had not yet begun working at the time the complaint was filed. The licensee had not treated, evaluated, prescribed or provided any medical services to any patients.

**5. CR25-60**

Mr. Jamison moved to investigate further and issue a letter of guidance. Dr. Nesin seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**6. CR25-78**

Dr. Fay-LeBlanc moved to dismiss the complaint. Dr. Nesin seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** A patient complains that they did not receive an appropriate work-up in the emergency room, and that the licensee made a diagnosis without first doing appropriate testing to rule out other things. The patient also reports that the licensee made a comment “it’s either anxiety or drugs” that the patient did not appreciate. The licensee responds that a work-up was completed. Medical records illustrate the work-up that was done. There was also confusion about “anemia”. The CBC in the ED showed a normal Hb (so patient not anemic). In the Primary care setting, iron levels were checked. Based on patient’s age and gender these were slightly low but not causing any anemia (and would not be causing symptoms). The licensee responded that he didn’t remember making the statement about anxiety or drug use, but that he does feel he likely said something along those lines. He should reconsider how he has this discussion with patients in the future. Records reviewed reveal that care was appropriate.

**7. CR25-65**

Mr. Sahrbeck moved to dismiss the complaint. Mr. Flaherty seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
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Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** A patient complains that he has had medical issues for months and the licensee’s response and treatment have been “inhumane and unacceptable.” The licensee ordered multiple tests, imaging, responded to the patient’s numerous messages and made referrals, however, the patient was still unhappy as there had not been a definitive diagnosis. The report of blood in his urine and the licensee’s response and evaluation is all consistent with the guidelines of the American Urological Association. The licensee was very responsive to the patient’s concerns. Appropriate care has been provided to the patient with proper steps taken.

**8. CR25-104**

Mr. Jamison moved to dismiss the complaint. Ms. Weinstein seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** A patient complained that he drove a very long way for a dermatology appointment. While he was in the lobby, he overheard that the doctor had called in sick. The patient is concerned about his risk for skin cancer and was concerned that the dermatology office was not timely and scheduling a makeup appointment. The patient has lost confidence in the office and is going elsewhere and requested reimbursement for his travel to the office on the day of his canceled appointment.

The licensee responded and said that it was only on the morning of the appointments that the licensee felt unable to work. The inconvenience was regrettable but unavoidable. The patient was placed on a waiting list for a canceled appointment but had not contacted the office for follow-up and filed this complaint 10 days after the missed appointment. The office did indeed reimburse the patient for his mileage.

**9. CR24-126**

Dr. Fay-LeBlanc moved to deny the physician’s request for reconsideration and an informal conference and direct further negotiation of a consent agreement. Dr. Waddell seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**10. CR24-243**

Ms. Weinstein moved to approve the physician's request for reconsideration and issue a letter of guidance. Mr. Jamison seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**11. CR25-17**

Dr. Ng moved to investigate further and request that the physician complete the PACE Managing High Emotions course and report to the Board what he gained from the course. Mr. Flaherty seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**12. CR25-27**

Dr. Nesin moved to investigate further and issue a letter of guidance. Ms. Weinstein seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**13. CR25-37**

Dr. Fay-LeBlanc moved to investigate further and issue a letter of guidance. Dr. Nesin seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

14. CR25-39

Mr. Flaherty moved to dismiss the complaint. Dr. Nesin seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** The patient was seen by the licensee for an evaluation of dysmenorrhea and urinary incontinence. The patient alleges that the licensee made inappropriate comments during a sensitive gynecologic exam and caused severe pain. She states that the licensee made multiple painful attempts to insert a speculum. The patient claims she was seen over one week later by another provider who removed gauze from the vagina and noted that the cervix appeared abnormal as though a biopsy had been done. The licensee responds that his treatment was appropriate and explains that he had to use one other speculum when the first one disarticulated. The patient had an unremarkable exam with cervical cytology and HPV testing, and the licensee did not perform a biopsy. The medical records do not indicate that the patient had any discomfort or that there was any difficulty with the exam or complications. A chaperone was present during the procedure. The licensee's initial response was fairly brief and did not address the patient's concerns regarding her follow-up findings by another provider. The Board investigated further with additional questions of the licensee and interview with the medical assistant who served as a chaperone. The licensee appropriately answered the questions from the Board. The interview with the chaperone corroborates that the licensee provided appropriate care with no concerns for unprofessional conduct.

15. CR25-50

Dr. Nesin moved to dismiss the complaint. Dr. Waddell seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** The complainant asserts that the licensee was not properly qualified or experienced to treat his malignancy and that the licensee did not follow National Comprehensive Cancer Network (NCCN) guidelines in the treatment plan, thus inflicting unnecessary side effects and providing suboptimal care.

The licensee responds that she did, in fact, follow NCCN guidelines, that the patient saw multiple specialists as part of his care, that the facility's tumor board agreed with the care prior to its initiation, that the patient was offered referral for a second opinion and declined, and that when

the complainant was referred for the treatment he was seeking, the specialist at the receiving facility endorsed the care plan.

The care is appropriate and well documented and appears to be consistent with NCCN recommendations for this specific malignancy when the case is deemed inoperable.

**16. CR25-58** (tabled for review on September 9<sup>th</sup>)

**17. CR25-76**

Dr. Nesin moved to dismiss the complaint. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** The complainant is the mother of an infant for whom the licensee provided care immediately after birth, and asserts that the manner in which the licensee documented her history of substance use interfered with her ability to breastfeed, and also asserts that throughout her pregnancy she took only medications prescribed to her and that the licensee will not agree to change his documentation.

The licensee responds that he documented facts as noted in the complainant's chart and that his care of the infant, both in the hospital and as an outpatient, was appropriate. There was some disruption at the time that the complainant appeared to have transferred care of the child to another practice but continued to contact the licensee's practice for advice.

The licensee appears to have used a direct quote from the prenatal records of the complainant referring to her substance use. The care and decision making was appropriate and well documented.

**18. CR25-80**

Mr. Flaherty moved to investigate further and obtain an outside expert review. Ms. Weinstein seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

19. CR25-92

Dr. Waddell moved to dismiss the complaint. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** The patient suffered a complication from joint replacement surgery. She complains that the licensee’s initial response to this issue was insufficient. The licensee acknowledges the patient’s frustrations, especially about communication in the early postoperative period, and has taken active steps to address her concerns.

20. CR25-94

Mr. Flaherty moved to dismiss the complaint. Dr. Nesin seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** The complainant alleges that the licensee failed to provide appropriate care for her neurogenic bladder and bowel conditions. This appears to be a case of patient dissatisfaction with the pace and scope of primary care management for complex, multisystem neurogenic issues. The licensee's response indicates proactive steps, including referrals to specialists (GI, neurology, pain management, PT), diagnostic testing (anal manometry, X-ray, EMG, MRI), and treatment trials (lidocaine, antidepressants). There is no evidence of gross negligence, abandonment, or violation of standards of care based on the provided information. Disagreements center on communication, perceived understanding of conditions, and referral timelines, which may stem from the complexity of the patient’s conditions rather than misconduct.

21. CR25-95 (tabled for review on September 9<sup>th</sup>)

22. CR25-96

Mr. Jamison moved to dismiss the complaint. Ms. Weinstein seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For

Dr. Nesin: For Ms. Weinstein: For

**MOTION:** The patient had a consult scheduled 11 months after first being referred to the licensee's busy practice. Prior to the scheduled date of the consult the practice's policy regarding the particular type of surgery required and how it was to be paid for, including the paying of a consult fee changed. When the patient was informed of this change and having waited several months already for the consult the patient was understandably upset and made their displeasure known in several ways. The licensee offered to help the patient with a referral to other practices for the surgery. The licensee presents a thorough response to this unfortunate complaint.

**23. CR25-102**

Dr. Nesin moved to investigate further and issue a letter of guidance. Ms. Weinstein seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**24. CR25-103**

Dr. Nesin moved to dismiss the complaint. Dr. Ng seconded the motion.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** The complainant asserts that the licensee abruptly changed her treatment plan, resulting in destabilization of multiple chronic conditions and a psychiatric hospitalization for suicidal ideation.

The licensee responds with a detailed description of the care and care plan, and the fact that a taper of a controlled substance was already underway when he assumed care of the patient. The licensee further describes a litany of non-reassuring behaviors on the part of the patient, documented in the medical record, which are highly suggestive of a substance use disorder. The tapering of the controlled substance and the alternative pharmacologic and non-pharmacologic treatments that were offered are appropriate.

**25. CR25-110** (tabled for review on September 9<sup>th</sup>)

**26. CR25-111**

At 3:34 p.m. Ms. Weinstein moved to enter executive session pursuant to 10 M.R.S. § 8003-B to discuss confidential information. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed 7 in favor, 1 recused. Dr. Nesin was recused from the matter, and his video was turned off.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	Recused	Ms. Weinstein:	For

At 3:42 p.m. Mr. Jamison moved to come out of executive session. Mr. Sahrbeck seconded the motion. Dr. Nesin was recused from the matter, and his video was turned off.

A roll call vote was taken and the matter passed 7 in favor, 1 recused.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	Recused	Ms. Weinstein:	For

Dr. Fay-LeBlanc moved to accept the licensee's surrender of license while under investigation. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed 7 in favor, 1 recused. Dr. Nesin was recused from the matter, and his video was turned off.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	Recused	Ms. Weinstein:	For

## **27. CR25-84**

Dr. Fay-LeBlanc moved to offer the licensee a consent agreement incorporating the recommendations from the evaluation and delegating approval of the therapist, neuropsychologist and psychiatrist to the Board Chair. Dr. Waddell seconded the motion.

A roll call vote was taken, and the motion passed 7 in favor, 1 recused. Dr. Nesin was recused from the matter, and his video was turned off.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	Recused	Ms. Weinstein:	For

## **28. CR25-91**

Ms. Weinstein moved to dismiss the complaint. Dr. Nesin seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** A patient complains about the care she encountered from office staff regarding medical coding for an upcoming procedure. The code appears to be invalid, as this procedure is no longer reimbursed by insurance and the practice requires payment for this particular test upfront. The patient questioned the office several times, wanted more answers than could be provided and this was explained thoroughly to the patient. The patient threatened the staff and licensee with a report to the Board, and the decision was made at that time to cancel the upcoming surgery and dismiss the patient from the practice as the office manager felt they could not satisfactorily meet this patient's needs, and the licensee concurred.

### 29. CR24-91

Mr. Flaherty moved to accept the licensee's permanent surrender of license and close the complaint. Mr. Jamison seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

### 30. CR24-93

Dr. Nesin moved to issue two citations and dismiss the complaint upon payment of the fines. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed 7 in favor, 1 recused. Dr. Waddell was recused from the matter, and his video was turned off.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	Recused
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** The licensee was suspended from staff at a hospital in Maine and then resigned while under investigation (and failed to report either incident to BOLIM). The suspension and ongoing investigation were related to concerns regarding competency, communication, and professionalism.

Outside expert review raised serious concerns regarding the licensee's clinical knowledge and judgment, the licensee's ability to effectively communicate in the interests of patient safety and a lack of accountability, including a tendency to externalize responsibility for undesirable outcomes.

BOLIM further investigated and requested that within 90 days the licensee voluntarily undergo a clinical competence assessment (e.g. CPEP or equivalent) approved by the case reporter or Board Chair or agree to provide all employee performance evaluations for the first 6 months of employment with her new employer, including the Focused Professional Practice Evaluation (FPPE); and that within 90 days the licensee take a minimum of 6 hours of CME approved by the case reporter or Board Chair on professional communication and update the Board in writing on the important insights gained from that CME.

The licensee complied with those requests and provided a satisfactory initial FPPE report. No other evaluations were provided. The licensee also took an appropriate course on communication and provided a letter which demonstrated thoughtful consideration of what was learned and how it will be applied to her work.

**31. CR24-229**

Mr. Sahrbeck moved to accept the licensee’s permanent conversion to an emeritus license while under investigation. Mr. Flaherty seconded the motion, which passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**32. CR25-3**

Dr. Waddell moved to dismiss the complaint. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** The patient complains that she was required to undergo two separate biopsy procedures because the licensee did not properly review her case prior to proceeding with the first biopsy. Review indicates that, although this is a unique clinical situation, the patient’s concerns are valid. The licensee response to additional questions demonstrates that appropriate and timely steps are being taken to address the opportunities for improvement identified in this complaint.

**33. CR25-16**

Dr. Nesin moved to grant the request of the licensee’s legal counsel that review of this matter be tabled until the November 2025 meeting. Dr. Waddell seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
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Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

#### 34. CR25-49

Dr. Nesin moved to dismiss the complaint. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** The complainant asserts that despite verbalizing many complaints to the licensee, including gastrointestinal symptoms and abdominal pain, he missed a diagnosis of a pelvic mass, which resulted in delayed diagnosis and potential resulting harm. In the context of that specific complaint the complainant also makes a number of other assertions about her care that are not substantiated.

The licensee responds that he was the complainant's primary care provider for 1 year, that the first complaint of abdominal pain was conveyed via the portal in mid-January of 2024 and he saw her on 2/5/2024, evaluated her, added a medication, ordered basic labs and scheduled follow up. The patient canceled 2 follow up appointments and was not seen again by the licensee. The documentation of care is appropriate. The complainant had many multisystem complaints over the time that the licensee provided care, and the care was responsive and appropriate.

#### 35. CR25-82

Mr. Flaherty moved to dismiss the complaint. Mr. Jamison seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** The complainant alleges unprofessional conduct, including labeling the complainant a fraud, ordering her removal from the hospital, and mistreatment during discharge from the Emergency Department. This appears to be a case of conflicting recollections between the complainant and medical staff regarding an Emergency Department discharge. The licensee's response, supported by medical records and staff statements, indicates appropriate evaluation (bloodwork, IV hydration, imaging), stabilization, and discharge without evidence of direct involvement by the licensee or unprofessional conduct. Disagreements focus on perceived mistreatment and discharge handling, which may arise from the complainant's underlying conditions (e.g., depression, low blood pressure) or expectations in an emergency setting rather

than a breach of care. Records and video evidence reportedly support the staff's account, showing no coercion or inappropriate actions.

**36. CR25-98**

Mr. Flaherty moved to dismiss the complaint. Ms. Weinstein seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** The complainant alleges substandard care leading to the patient's premature discharge from the hospital, resulting in rapid deterioration and readmission to another facility the following day. Specific allegations include failure to complete a physical exam prior to discharge, medication errors, unaddressed dysphonia/dysphagia, and overall failure to resolve underlying conditions (e.g., pneumonia, hypoxia). The complainant believes bias due to the patient's psychiatric history influenced care. The allegations center on whether the care provided, particularly the decision to discharge, met the standard of care for a complex patient with multiple comorbidities (CML on bosutinib, morbid obesity, PTSD, conversion disorder, recent pneumonia). Review of the records indicates no clear evidence of misconduct or deviation from standard practices. The patient's complex profile (chronic conditions, psych overlay) contributed to challenges, but records show appropriate diagnostics, treatment, and monitoring. Rapid readmission is unfortunate but not uncommon in such cases; it does not inherently indicate misconduct.

**37. CR25-100** (tabled for review on September 9<sup>th</sup>)

**38. CR25-105**

Ms. Weinstein moved to dismiss the complaint. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** The father of an adult patient complains the physician was rude, dismissive and displayed unprofessional conduct to his daughter. His once very active daughter was suffering from fatigue, joint pain, back pain and stiffness.

The licensee spent significant time with the patient, discussed medical history, performed a thorough evaluation and physical exam. The licensee recognizes how her matter-of-fact way could have been perceived by the patient as rude and not concerned, however this was not intentional. The licensee felt the medical background of this patient gave the patient a better understanding

during their discussion. The licensee was concerned that the office visit was perceived in a non-positive way and will take steps with upcoming CME to communicate better.

**39. CR25-109**

Dr. Nesin moved to investigate further and request that the physician complete a minimum of 3 hours of CME (in addition to the course referenced in the response) on physician boundaries and dual relationships, approved by the Board Chair or the case reporter, and write a letter to the board summarizing what was learned. Dr. Waddell seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**40. CR25-113**

Mr. Sahrbeck moved to dismiss the complaint. Dr. Waddell seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**MOTION:** The patient is the complainant and allegations stem from an alleged incident that occurred in February of 1994 when she was 13 years old (complainant is now 44 years old). The licensee denies the allegations and points out that he worked at a different location from where the allegations took place, including a different part of the state. Records provided verify that he was a resident at the location he says he was from July 1, 1992 and June 30, 1994, which is during the timeframe of the allegation. No rebuttal was provided from the complainant. Given the state of the information available at this time, dismissal is recommended.

**For complaint matters 41 – 49 please see the September 9<sup>th</sup> minutes.**

**41. CR25-115**

**42. CR25-117**

**43. CR25-2**

**44. CR25-101**

**45. CR25-120**

**46. CR25-126**

**47. CR25-138**

**48. CR25-140**

**49. CR25-141**

- 50. CR25-142 (tabled)
- 51. Intentionally left blank
- 52. Intentionally left blank

- V. **Assessment and Direction** (See September 9<sup>th</sup> minutes)
- VI. **Informal Conference (none)**
- VII. **Minutes for Approval**
  - A. **July 8, 2025** (tabled)
- VIII. **Consent Agreement Monitoring** (See September 9<sup>th</sup> minutes)
- IX. **Adjudicatory Hearing (none)**
- X. **Remarks of Chair (none)**
- XI. **Executive Director’s Monthly Report**

**A. Nomination for FSMB Board of Directors**

Ms. Weinstein moved to nominate Dr. Gleaton for the FSMB Board of Directors. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**B. Representative to Optometry Board Stakeholders Group**

Mr. Flaherty moved to appoint Dr. Gleaton as the Board’s representative to the Optometry Board Stakeholders Group. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**C. FSMB Trauma-Informed Regulation Training Opportunity**

Dr. Nesin moved to approve attendance of one Board member and one staff member at the training. Mr. Jamison seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**D. The Advisory Commission on Additional Licensing Models (FYI)**

This material was presented for informational purposes. No Board action was required.

**E. MMA-CQI Milestone Report (FYI)**

This material was presented for informational purposes. No Board action was required.

**F. CSS Program Discussion**

In July Board staff received information from Community Care Partnership of Maine that the Controlled Substance Stewardship (CSS) Program was in danger of losing its grant funding. In August CSS notified Board staff that it appeared that grant funding would be available. However, to receive the grant funds, “CCPM’s CSS program cannot be directly tied to/involvement in any punitive actions against providers for failure to engage in/complete the program.” As a result, CSS requested that all current consent agreements be amended to remove reference to the CSS program. In addition, CSS indicated that they will not be able to provide reports to, or communicate directly with, the Board or Board staff. CSS proposed to provide reports to the licensee, who could submit them to the Board. Board staff discussed with CSS concerns that reports could be altered if not received directly from CSS and that the inability to communicate directly with CSS regarding issues mentioned in reports could lead to delays and public safety issues.

Following discussion, the Board requested that staff communicate with CSS to see if a “toolkit” of resources could be shared.

**XII. Assistant Executive Director’s Monthly Report (See September 9<sup>th</sup> minutes)**

**XIII. Medical Director’s Report (none)**

**XIV. Remarks of Assistant Attorney General (none)**

**XV. Rulemaking**

**A. Draft Joint Rule Regarding Standards of Practice for Intravenous (IV) Therapy Businesses, Medical Spas and Medical Aesthetic Businesses**

Mr. Jamison moved to approve the draft rule and proceed with the rulemaking process contingent upon approval by the Board of Nursing and Board of Osteopathic Licensure. Mr. Flaherty seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**B. Draft Amendments to Chapter 2 Joint Rule Regarding Physician Assistants**

Mr. Jamison moved to approve the amendments to the rule and proceed with the rulemaking process contingent upon approval by the Board of Osteopathic Licensure. Ms. Weinstein seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**XVI. Policy Review**

**A. Policy and Guideline Updates**

Mr. Flaherty moved to approve amendments to the following policies and guidelines to change the title physician assistant to physician associate to conform to a change in statute:

- Board Secretary Duties Policy
- Licensees Called to Active Military Service Policy
- Pending License Renewal Applications Policy
- Medical Ethics Policy
- Medical Professionalism and Social Medical Guidelines
- Reentry to Practice Guidelines

Mr. Jamison seconded the motion. A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Dr. Ng:	For
Mr. Flaherty:	For	Mr. Sahrbeck:	For
Mr. Jamison:	For	Dr. Waddell:	For
Dr. Nesin:	For	Ms. Weinstein:	For

**XVII. FSMB Material (none)**

**XVIII. FYI**

This material was presented for informational purposes. No Board action was required.

**XIX. Other Business**

AAG Willis notified the Board of pending litigation.


**XX. Adjournment 5:09 p.m.**

At 5:09 p.m. Mr. Sahrbeck moved to adjourn the meeting. Dr. Ng seconded the motion.

A roll call vote was taken, and the motion passed unanimously.

Dr. Fay-LeBlanc:	For	Mr. Sahrbeck:	For
Mr. Flaherty:	For	Dr. Waddell:	For
Mr. Jamison:	For	Ms. Weinstein:	For
Dr. Ng:	For		

Respectfully submitted,



Maureen S. Lathrop  
Administrative Assistant