

| Revised Rates With 15% Maximum Decrease | | | | | |
|---|------------|---|----------|-------------|-----------|
| County | Const Type | Occupation | Rev Wage | Rev Benefit | Rev Total |
| State | HI | Electricians | \$35.28 | \$18.14 | \$53.41 |
| Fra | B2 | Electricians | \$29.67 | \$9.69 | \$39.36 |
| Oxf | B2 | Construction And Maintenance Painters | \$23.38 | \$1.19 | \$24.57 |
| Aro | HI | Loading Machine and Dragline Operators | \$24.31 | \$6.39 | \$30.70 |
| Pis | HI | Loading Machine and Dragline Operators | \$24.31 | \$6.39 | \$30.70 |
| Lin | HI | Operating Engineers And Other Equipment Operators | \$31.31 | \$4.19 | \$35.50 |
| Sag | HI | Operating Engineers And Other Equipment Operators | \$31.31 | \$4.19 | \$35.50 |
| Andro | HI | Highway Maintenance Workers | \$22.31 | \$2.47 | \$24.79 |
| Lin | HI | Excavator Operator | \$28.52 | \$4.88 | \$33.40 |
| Fra | HI | Heavy And Tractor - Trailer Truck Drivers | \$25.08 | \$4.51 | \$29.59 |
| Oxf | HI | Highway Maintenance Workers | \$22.31 | \$2.59 | \$24.91 |
| Yor | HI | Highway Maintenance Workers | \$22.31 | \$2.59 | \$24.91 |
| Som | HI | Paving Surfacing And Tamping Equipment Operators | \$24.31 | \$11.77 | \$36.08 |
| Sag | HI | Highway Maintenance Workers | \$22.53 | \$2.41 | \$24.93 |
| Sag | HI | Loading Machine and Dragline Operators | \$26.35 | \$4.73 | \$31.08 |
| Sag | HI | Construction Laborer | \$23.95 | \$2.12 | \$26.07 |
| Lin | HI | Highway Maintenance Workers | \$22.95 | \$2.12 | \$25.07 |
| State | HI | Highway Maintenance Workers | \$19.42 | \$4.07 | \$23.49 |
| Oxf | B2 | Carpenter | \$27.70 | \$10.34 | \$38.04 |
| Kno | HI | Paving Surfacing And Tamping Equipment Operators | \$24.31 | \$11.77 | \$36.08 |
| Ken | HI | Heavy And Tractor - Trailer Truck Drivers | \$25.08 | \$3.82 | \$28.89 |
| Wal | HI | Highway Maintenance Workers | \$23.53 | \$1.74 | \$25.27 |
| Aro | B2 | Plumbers | \$27.20 | \$5.69 | \$32.89 |
| Pis | B2 | Plumbers | \$27.20 | \$5.69 | \$32.89 |
| Was | B2 | Plumbers | \$27.20 | \$5.69 | \$32.89 |
| Pis | HI | Highway Maintenance Workers | \$19.42 | \$4.37 | \$23.79 |
| Kno | HI | Excavator Operator | \$29.02 | \$5.25 | \$34.27 |
| Fra | HI | Highway Maintenance Workers | \$23.32 | \$2.26 | \$25.58 |
| Andro | HI | Heavy And Tractor - Trailer Truck Drivers | \$25.50 | \$4.94 | \$30.44 |
| Kno | HI | Highway Maintenance Workers | \$23.53 | \$2.12 | \$25.64 |
| Han | HI | Highway Maintenance Workers | \$19.41 | \$4.56 | \$23.98 |
| Was | HI | Highway Maintenance Workers | \$19.41 | \$4.56 | \$23.98 |
| Aro | HI | Highway Maintenance Workers | \$19.42 | \$4.56 | \$23.99 |
| Lin | HI | Paving Surfacing And Tamping Equipment Operators | \$34.09 | \$2.75 | \$36.84 |
| Kno | HI | Loading Machine and Dragline Operators | \$27.35 | \$4.70 | \$32.05 |
| Wal | HI | Loading Machine and Dragline Operators | \$27.50 | \$4.70 | \$32.20 |
| Han | HV | Flaggers | \$22.10 | \$1.47 | \$23.57 |
| Pen | HV | Flaggers | \$22.10 | \$1.47 | \$23.57 |
| Was | HV | Flaggers | \$22.10 | \$1.47 | \$23.57 |
| Wal | B2 | Carpenter | \$27.70 | \$6.88 | \$34.58 |
| Kno | B2 | Carpenter | \$27.70 | \$7.05 | \$34.75 |
| Pen | HI | Highway Maintenance Workers | \$19.42 | \$4.56 | \$23.99 |
| Ken | HI | Loading Machine and Dragline Operators | \$28.05 | \$4.70 | \$32.75 |
| Han | B2 | Carpenter | \$27.70 | \$6.88 | \$34.58 |
| Han | B2 | Plumbers | \$29.33 | \$4.88 | \$34.20 |
| Sag | HI | Excavator Operator | \$29.75 | \$6.21 | \$35.96 |
| Cum | B2 | Reinforcing Iron And Rebar Workers | \$48.19 | \$1.93 | \$50.12 |
| Yor | B2 | Reinforcing Iron And Rebar Workers | \$48.19 | \$1.93 | \$50.12 |
| Aro | HI | Excavator Operator | \$28.80 | \$7.62 | \$36.42 |
| Pen | HI | Excavator Operator | \$28.77 | \$7.65 | \$36.42 |
| State | B2 | Millwrights | \$26.73 | \$12.89 | \$39.63 |
| Oxf | HV | Structural Iron And Steel Workers | \$26.78 | \$17.08 | \$43.85 |
| Kno | B2 | Millwrights | \$26.73 | \$24.69 | \$51.43 |
| Ken | HI | Excavator Operator | \$28.90 | \$7.52 | \$36.42 |

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|-------|----|---|---------|---------|---------|
| Pen | HI | Heavy And Tractor - Trailer Truck Drivers | \$21.13 | \$13.64 | \$34.77 |
| Cum | HV | Structural Iron And Steel Workers | \$26.78 | \$17.08 | \$43.85 |
| Sag | HI | Heavy And Tractor - Trailer Truck Drivers | \$26.35 | \$5.13 | \$31.48 |
| Pis | HI | Excavator Operator | \$29.50 | \$7.95 | \$37.44 |
| Andro | HV | Structural Iron And Steel Workers | \$28.25 | \$17.08 | \$45.32 |
| Wal | HI | Excavator Operator | \$29.62 | \$8.13 | \$37.76 |
| Som | HI | Construction And Maintenance Painters | \$37.24 | \$1.61 | \$38.85 |
| Ken | B2 | Carpenter | \$27.70 | \$10.15 | \$37.85 |
| Lin | B2 | Carpenter | \$27.70 | \$10.15 | \$37.85 |
| Pen | HI | Mobile Heavy Equipment Mechanics - Except Engines | \$24.31 | \$11.73 | \$36.04 |
| Oxf | B2 | Electricians | \$29.75 | \$17.33 | \$47.08 |
| Sag | HV | Structural Iron And Steel Workers | \$27.63 | \$17.08 | \$44.70 |
| Andro | B2 | Riggers | \$27.16 | \$21.25 | \$48.41 |
| Pen | B2 | Riggers | \$27.16 | \$21.25 | \$48.41 |
| Sag | B2 | Riggers | \$27.16 | \$21.25 | \$48.41 |
| Yor | B2 | Riggers | \$27.16 | \$21.25 | \$48.41 |
| Aro | B2 | Structural Iron And Steel Workers | \$27.22 | \$20.97 | \$48.19 |
| Fra | B2 | Structural Iron And Steel Workers | \$27.22 | \$20.97 | \$48.19 |
| Oxf | B2 | Structural Iron And Steel Workers | \$27.22 | \$20.97 | \$48.19 |
| Pis | B2 | Structural Iron And Steel Workers | \$27.22 | \$20.97 | \$48.19 |
| Som | B2 | Structural Iron And Steel Workers | \$27.22 | \$20.97 | \$48.19 |
| Was | B2 | Structural Iron And Steel Workers | \$27.22 | \$20.97 | \$48.19 |
| Cum | B2 | Structural Iron And Steel Workers | \$27.16 | \$21.25 | \$48.41 |
| Pen | B2 | Structural Iron And Steel Workers | \$27.16 | \$21.25 | \$48.41 |
| Oxf | HV | Electrical Power - Line Installer And Repairers | \$44.49 | \$18.34 | \$62.83 |
| Kno | B2 | Pipe/Steam/Sprinkler Fitter | \$31.88 | \$19.30 | \$51.18 |
| Yor | HV | Cement Masons And Concrete Finisher | \$21.53 | \$14.51 | \$36.04 |
| Andro | B2 | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Andro | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Andro | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Aro | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Aro | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Cum | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Cum | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Fra | B2 | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Fra | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Fra | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Han | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Han | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Ken | B2 | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Ken | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Ken | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Kno | B2 | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Kno | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Kno | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Lin | B2 | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Lin | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Lin | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Oxf | B2 | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Oxf | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Oxf | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Pen | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Pen | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Pis | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Pis | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Sag | B2 | Glaziers | \$39.32 | \$19.22 | \$58.54 |

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|-------|----|---|---------|---------|---------|
| Sag | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Sag | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Som | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Som | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| State | B2 | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| State | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| State | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Wal | B2 | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Wal | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Wal | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Was | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Was | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Yor | HI | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Yor | HV | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Han | HV | Operating Engineers And Other Equipment Operators | \$34.96 | \$23.84 | \$58.80 |
| Pen | HV | Operating Engineers And Other Equipment Operators | \$34.96 | \$24.44 | \$59.40 |
| Was | HV | Operating Engineers And Other Equipment Operators | \$34.96 | \$24.44 | \$59.40 |
| Aro | HV | Operating Engineers And Other Equipment Operators | \$34.96 | \$24.79 | \$59.76 |
| Pis | HV | Operating Engineers And Other Equipment Operators | \$34.96 | \$24.79 | \$59.76 |
| Andro | HI | Electricians | \$52.58 | \$26.68 | \$79.26 |
| Sag | HI | Electricians | \$52.58 | \$26.68 | \$79.26 |
| Kno | HV | Operating Engineers And Other Equipment Operators | \$34.96 | \$24.44 | \$59.40 |
| Sag | HV | Operating Engineers And Other Equipment Operators | \$34.96 | \$24.44 | \$59.40 |
| Wal | HV | Operating Engineers And Other Equipment Operators | \$34.96 | \$24.44 | \$59.40 |
| Lin | HV | Operating Engineers And Other Equipment Operators | \$34.96 | \$24.79 | \$59.76 |
| State | B2 | Structural Iron And Steel Workers | \$27.22 | \$20.97 | \$48.19 |
| State | HV | Operating Engineers And Other Equipment Operators | \$34.96 | \$24.44 | \$59.40 |
| Lin | HV | Construction And Maintenance Painters | \$37.39 | \$12.38 | \$49.77 |
| Fra | HI | Electricians | \$57.84 | \$26.68 | \$84.52 |
| Ken | HI | Electricians | \$57.84 | \$26.68 | \$84.52 |
| Kno | HI | Electricians | \$57.84 | \$26.68 | \$84.52 |
| Lin | HI | Electricians | \$57.84 | \$26.68 | \$84.52 |
| Som | HI | Electricians | \$57.84 | \$26.68 | \$84.52 |
| Wal | HI | Electricians | \$57.84 | \$26.68 | \$84.52 |
| Cum | B2 | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Yor | B2 | Glaziers | \$39.32 | \$19.22 | \$58.54 |
| Ken | HV | Operating Engineers And Other Equipment Operators | \$39.05 | \$27.38 | \$66.43 |
| Han | HI | Construction And Maintenance Painters | \$37.24 | \$16.63 | \$53.87 |
| Pen | HI | Construction And Maintenance Painters | \$37.24 | \$16.63 | \$53.87 |
| Was | HI | Construction And Maintenance Painters | \$37.24 | \$16.63 | \$53.87 |
| Cum | B2 | Telecommunications Line Installers And Repairers | \$34.84 | \$17.48 | \$52.32 |
| Fra | HV | Construction And Maintenance Painters | \$33.80 | \$22.24 | \$56.03 |
| Som | HV | Operating Engineers And Other Equipment Operators | \$34.96 | \$24.79 | \$59.76 |
| Som | HV | Construction And Maintenance Painters | \$38.26 | \$22.15 | \$60.41 |
| Oxf | HV | Construction And Maintenance Painters | \$38.26 | \$22.24 | \$60.49 |
| Andro | HV | Operating Engineers And Other Equipment Operators | \$39.05 | \$25.06 | \$64.11 |
| Kno | HV | Construction And Maintenance Painters | \$38.26 | \$22.15 | \$60.41 |
| Wal | HV | Construction And Maintenance Painters | \$38.26 | \$22.15 | \$60.41 |
| Cum | HV | Construction And Maintenance Painters | \$38.26 | \$22.22 | \$60.48 |
| Fra | HV | Operating Engineers And Other Equipment Operators | \$41.01 | \$24.44 | \$65.45 |
| Yor | HV | Construction And Maintenance Painters | \$39.53 | \$22.24 | \$61.77 |
| State | HV | Construction And Maintenance Painters | \$38.26 | \$22.15 | \$60.41 |
| Aro | HI | Construction And Maintenance Painters | \$37.24 | \$25.83 | \$63.07 |
| Pis | HI | Construction And Maintenance Painters | \$37.24 | \$25.83 | \$63.07 |
| Oxf | HV | Operating Engineers And Other Equipment Operators | \$43.35 | \$24.44 | \$67.79 |
| Andro | HV | Construction And Maintenance Painters | \$48.25 | \$19.22 | \$67.46 |

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|-----|----|---------------------------------------|---------|---------|---------|
| Sag | HV | Construction And Maintenance Painters | \$48.25 | \$19.22 | \$67.46 |
| Han | B2 | Glaziers | \$39.32 | \$19.22 | \$58.54 |