



Leveraging Registered Apprenticeship to Meet Your Infrastructure Workforce Needs

Background

Registered apprenticeship is a type of career pathway guided by industries. It's a great way for companies to train their workers and for people to get paid while they learn on the job, go to classes, and earn nationally-recognized credentials. In fact, companies with registered apprenticeship programs enjoy a 90% retention rate from those who graduate, while apprentice graduates earn \$300,000+ more over their lifetimes than their peers who don't complete a program. Apprenticeship is a win-win for everyone.

Apprenticeship Recruitment Resources

There are three avenues you can take to hire apprentices or establish a registered apprenticeship program in Maine:

1. **Request apprentices** through the [Maine State Building & Construction Trades Council](#) (MSBCTC) and become a signatory contractor. MSBCTC affiliates provide apprentices for numerous trades, such as electricians, carpenters, laborers, iron workers, and more. For more information, contact Jason Shedlock, MSBCTC President, at jshedlock@LNEROF.org.
2. **Become a sub-sponsor of apprenticeship** by establishing a registered apprenticeship program through Maine's construction associations, which are intermediary sponsors of apprenticeship. For more information, contact:
 - a) Thomas Sutherland, Workforce & Apprenticeship Manager, [Associated General Contractors of Maine](#), thomas@agcmaine.org.
 - b) Shari Johnston, Workforce Development Coordinator, [Associated Builders & Contractors of Maine](#), shari@abcmaine.org.
3. **Establish an apprenticeship program directly** by working with the Maine Department of Labor's [Maine Apprenticeship Program](#) (MAP). To get started, complete the contact form on this [page](#).

Clean Energy Projects

If you are looking to bring apprentices onto your project to satisfy requirements for enhanced tax incentives through the Inflation Reduction Act or meet state apprenticeship requirements for clean energy projects, see the following [federal](#) and [state](#) guidance for more information on applicable project types, guidelines on requesting apprentices, and utilization rates that apply to your project.

MAP assists employers in developing or connecting to apprenticeship programs but does not directly sponsor apprenticeships or provide apprentices for projects as a regular business practice. Therefore, simply contacting our office does not fulfill the IRA's or state's requirements for submitting a request for apprentices.