

DRUG TEST RESULTS

For each question, first decide which answer is best.
Next, locate on the answer document the row of ovals numbered the same as the question.
Finally, fill in the oval completely.
Use a pencil and make your marks heavy and black.

EMPLOYEE INFORMATION
SUBJECT NAME: Mr. and Mrs. [redacted]
ADDRESS: 12345 Main Street, [redacted] ME 123456

2025 Annual Report on SUBSTANCE USE TESTING BY MAINE EMPLOYERS

March 2026

*Submitted to the Maine Legislature by
Maine Department of Labor, Bureau of Labor Standards*

MAINE
DEPARTMENT OF
LABOR
Bureau of Labor Standards

Substance Use Testing by Maine Employers

2025

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Bureau of Labor Standards, Research and Statistics Division

This publication is available at: https://www.maine.gov/labor/labor_laws/substanceusetesting/index.html.

The Maine Department of Labor provides equal opportunity employment and programs.

Auxiliary aids and services are available to individuals with disabilities upon request.

Overview

The Maine Department of Labor (MDOL) submits this report to the Joint Standing Committee on Labor as required by 26 M.R.S. §690. The Maine Substance Use Testing Law was enacted in 1989 to protect the privacy rights of employees while allowing an employer to administer substance use testing to eliminate drug use in the workplace. The law ensures proper testing procedures and that an employee with a substance use disorder receives an opportunity for treatment.

This report includes information about employer testing activities performed under Maine law. It is not a comprehensive report of all workplace substance use testing because it does not include workplace substance use testing programs conducted under federal law. This report does not include employee testing data from employers who are exempt from reporting under Maine law.

Practice

The administration of the Maine Drug Testing Law is a collaborative effort of several state agencies. The **Bureau of Labor Standards (BLS)** reviews and approves substance use testing policies, collects the annual reports of substance use testing, analyzes testing data, and publishes the annual report.

Any employer choosing to conduct substance use testing of current or prospective employees, other than those tested under federal regulations, must submit a substance use testing policy to MDOL for approval. An employer may not start testing employees/prospective employees until MDOL has notified the employer that the policy has been approved, and the employer has given proper notice to its employees.

MDOL provides policy templates to help employers develop substance use policies for their workplaces that comply with state law and regulation. The current policy templates are available at:

https://www.maine.gov/labor/labor_laws/substanceusetesting/policytypes/index.shtml.

The **Department of Health and Human Services** licenses substance use testing laboratories. The **Health and Environmental Testing Laboratory** is responsible for the Substance Use Testing for the Workplace Rule (10-144 CMR Chapter 265). This rule governs the licensing of laboratories that Maine employers can use for testing of controlled substances. The rule also includes the complete list of substances and their established cutoff levels allowed for workplace substance use testing. A list of licensed testing laboratories is maintained by the Department online at :

https://www.maine.gov/labor/labor_laws/substanceusetesting/certifiedlabs/.

Any employer with more than 20 full-time employees must have a functioning Employee Assistance Program (EAP) prior to testing their employees, as stated in 26 M.R.S. §683(1). Prior to June 2025, the **Department of Health and Human Services, Division of Licensing and Certification** had to certify the EAP.

Mandatory Reporting

Each employer with a drug testing policy approved by MDOL is required to report its testing activities to BLS annually. BLS conducts a mandatory survey of employers each year, giving notice to all employers with active policies at the beginning of each year, to ensure accurate data collection of all testing done in the previous year.

The survey collects information about the number of tests by type (applicant, probable cause, or random/arbitrary), the substances tested for, and the number of positive tests for each substance. Survey data are included in this report.

Results by Type of Test

Table 1 provides the results of employer substance use testing in 2025, based on the types of drug tests that were conducted.

Applicant Testing

Applicant testing is conducted before an individual is hired. These are individuals who have been offered employment with a company or placed on a roster of eligibility for employment.

Employee Testing: Probable Cause

Probable cause testing is conducted when an employer has reasonable grounds to believe that an employee may be under the influence of a substance at work.

Employee Testing: Random/Arbitrary

Random testing is a method in which all employees have equal potential of selection. Some employers with random testing policies select from their pool of safety or performance sensitive positions, but most employers include all employees in the selection process.

Arbitrary testing is based on criteria unrelated to substance use, such as the anniversary of hire date or client requirement.

Additional Substances Added to State Testing panel in 2023

Since November 1, 2023, the Substance Use Testing for The Workplace Rule has included fentanyl, buprenorphine (suboxone), propoxyphene, and the synthetic opioids hydrocodone, hydromorphone, oxycodone, and oxymorphone in the testing panel. These are noted with an asterisk* in Table 1. These substances were added based on requests from employers and to also align with the Federal Drug and Alcohol testing panel, which added the synthetic opioids to the federal testing panel in 2018.

Maine employers can test for these substances with an MDOL approved testing policy. Employers with existing policies who wish to add the new substances to their policy must submit their updated policy to MDOL for approval before testing for them.

Table 1. Results by Type of Test						
	Applicant Tests	Applicant Percent Positive	Probable Cause Tests	Probable Cause Percent Positive	Random/Arbitrary Tests	Random/Arbitrary Percent Positive
Total Tests	12,417		20		174	
Total Invalid Tests	14	0.1%	0	0.0%	0	0.0%
Total Positive Results	752	6.1%	21	105.0% ♦	18	10.3%
Cannabinoids	630	83.8%	11	52.4%	18	100.0%
Amphetamines (includes Methamphetamines, MDA, MDEA, MDMA)	47	6.3%	3	14.3%	0	0.0%
Cocaine	37	4.9%	4	19.0%	0	0.0%
6-acetylmorphine (heroin)	14	1.9%	0	0.0%	0	0.0%
Benzodiazepines	11	1.5%	2	9.5%	0	0.0%
Methadone	6	0.8%	0	0.0%	0	0.0%
Barbiturates	2	0.3%	0	0.0%	0	0.0%
Opiates (codeine, morphine)	1	0.1%	0	0.0%	0	0.0%
Alcohol	1	0.1%	1	4.8%	0	0.0%
*Oxymorphone	1	0.1%	0	0.0%	0	0.0%
*Buprenorphine (Suboxone)	1	0.1%	0	0.0%	0	0.0%
*Fentanyl	1	0.1%	0	0.0%	0	0.0%
Methaqualone	0	0.0%	0	0.0%	0	0.0%
*Hydrocodone	0	0.0%	0	0.0%	0	0.0%
*Hydromorphone	0	0.0%	0	0.0%	0	0.0%
*Oxycodone	0	0.0%	0	0.0%	0	0.0%
*Oxymorphone	0	0.0%	0	0.0%	0	0.0%
*Propoxyphene	0	0.0%	0	0.0%	0	0.0%

♦ A rate higher than 100% is due to a test producing positive results for multiple substances.

Results by Industry

Table 2 shows testing results by industry. The Services industry conducted the most tests in 2025. Manufacturing industry employers reported the highest percentage of positive results (14.7%), with “Other Manufacturing” leading the industry at 20.6%.

Table 2. Results by Industry				
Industry	Policies	Tests Conducted	Positive Results	Percent Positive
All Industry	377	12,611	791	6.3%
Construction	57	1,224	97	7.9%
Heavy Construction	14	426	70	16.4%
Other Construction	43	798	27	3.4%
Manufacturing	79	2,974	437	14.7%
Electronic/Electrical Equipment	4	67	3	4.5%
Food Products	9	304	48	15.8%
Paper Products	5	304	11	3.6%
Plastics and Rubber	4	307	6	2.0%
Wood Products	16	340	30	8.8%
Other Manufacturing	41	1,652	340	20.6%
Other¹	3	68	1	1.5%
Other	3	68	1	1.5%
Services	163	5,544	171	3.1%
Health Care and Social Assistance	34	3,106	54	1.7%
Professional/Scientific/Tech Services	22	93	1	1.1%
Other Services	107	2,345	116	4.9%
Trade	58	2,452	83	3.4%
Retail	25	1,952	47	2.4%
Wholesale	33	500	36	7.2%
Transportation and Public Utilities	17	349	1	0.3%
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¹ “Other” industry includes the following: Agriculture, Farming, Fishing, Logging, Mining, and support activities for each.

Results by Substance

Table 3 shows the results of testing in 2025 by substance. Many employers use a common five-panel test that includes cannabinoids, amphetamines, cocaine, opiates, and phencyclidine (PCP). In 2025, 6.3% of all tests had a positive result. Cannabinoids accounted for 83.5% of all positive test results.

Table 3. Results by Substance					
Substance	Employers Testing	Total Tests	Total Positives	Percent Positive	Percentage of Positives
All Substances	254	12,611	791	6.3%	
Amphetamines (methamphetamines, MDA, MDEA, MDMA)	253	12,609	50	0.4%	6.3%
Cocaine	253	12,470	41	0.3%	5.2%
Opiates (codeine, morphine)	249	12,379	1	0.0%	0.1%
Phencyclidine	241	11,929	-	0.0%	0.0%
Barbiturates	140	5,731	2	0.0%	0.3%
Methadone	138	5,795	6	0.1%	0.8%
Benzodiazepines	137	5,682	13	0.2%	1.6%
Cannabinoids	127	4,117	659	16.0%	83.5%
6-acetylmorphine (heroin)	100	3,886	14	0.4%	1.8%
Methaqualone	92	3,508	-	0.0%	0.0%
Propoxyphene	54	1,778	-	0.0%	0.0%
Oxycodone	49	2,200	-	0.0%	0.0%

Oxymorphone	33	1,652	1	0.1%	0.1%
Hydrocodone	30	2,268	-	0.0%	0.0%
Hydromorphone	28	2,259	-	0.0%	0.0%
Alcohol	29	891	2	0.2%	0.3%
Fentanyl	16	590	1	0.2%	0.1%
Buprenorphine (Suboxone)	15	468	1	0.2%	0.1%

Year-by-Year Results

Regulation of testing for use of controlled substances has been in effect under Maine law since September 30, 1989. The number of employers with approved policies increased steadily until 2018.

Chart 1 shows the number of employers with active approved substance use testing policies.

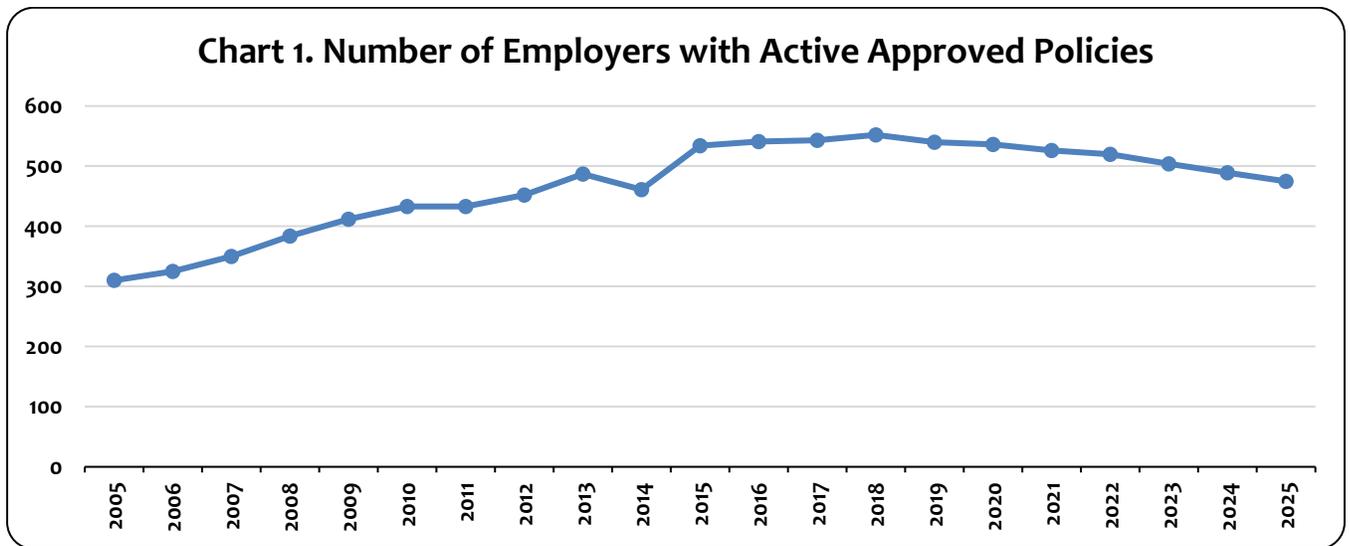


Chart 2 shows the total number of workplace substance use tests conducted by employers since 2005.

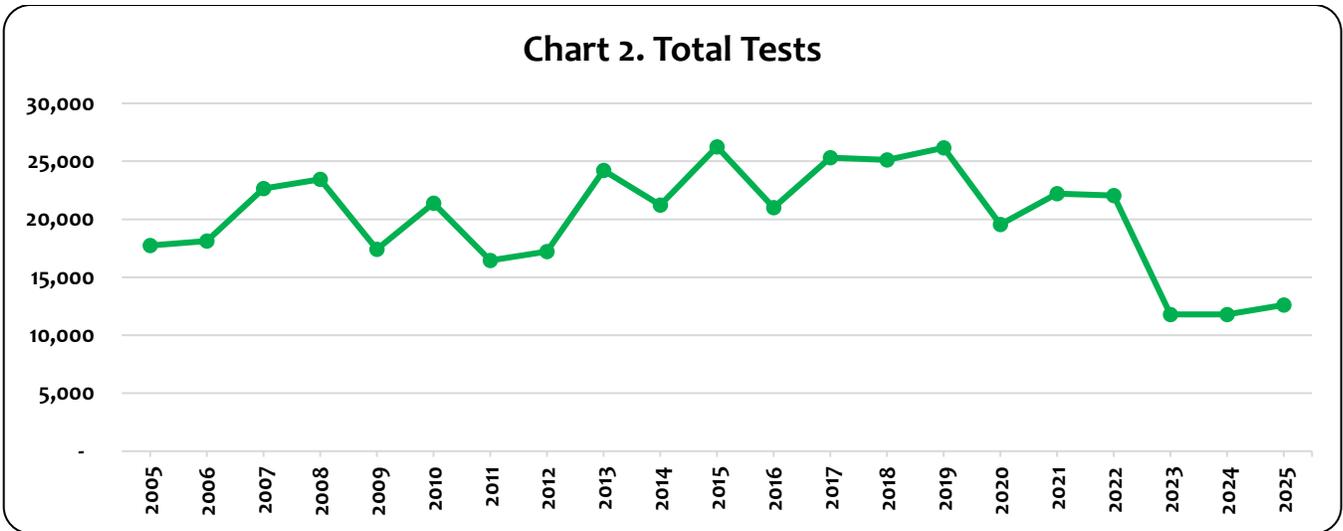


Chart 3 shows the percentage of positive test results by year, since 2005. The highest percentage of positive tests occurred in 2021: 10.9%. The lowest positive percentage was 2.0% in 1993.

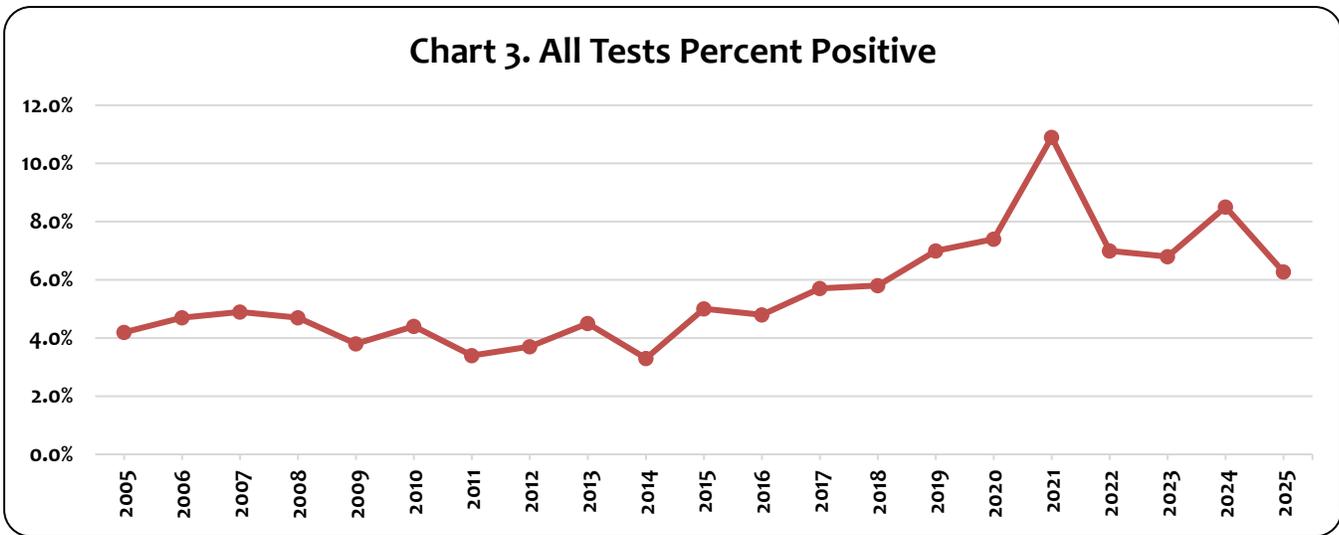


Chart 4 shows the percentage of positive results from pre-employment tests since 2005. After a spike in positive test results in 2021, pre-employment test results have fallen to pre-pandemic levels. Chart 5 shows positive results from probable cause based testing, which have increased significantly since 2023. The same is true for positive results from random testing, shown in Chart 6.

Table 4 provides a comprehensive overview of all the substance use testing data reported from 2005-2025.

Chart 4. Applicant Testing Percent Positive

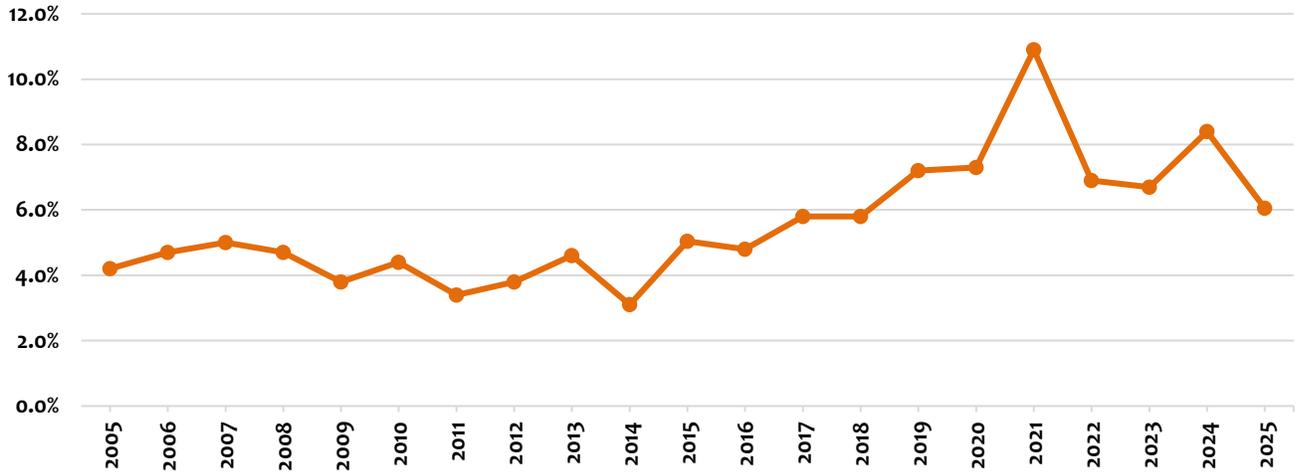


Chart 5. Probable Cause Testing Percent Positive

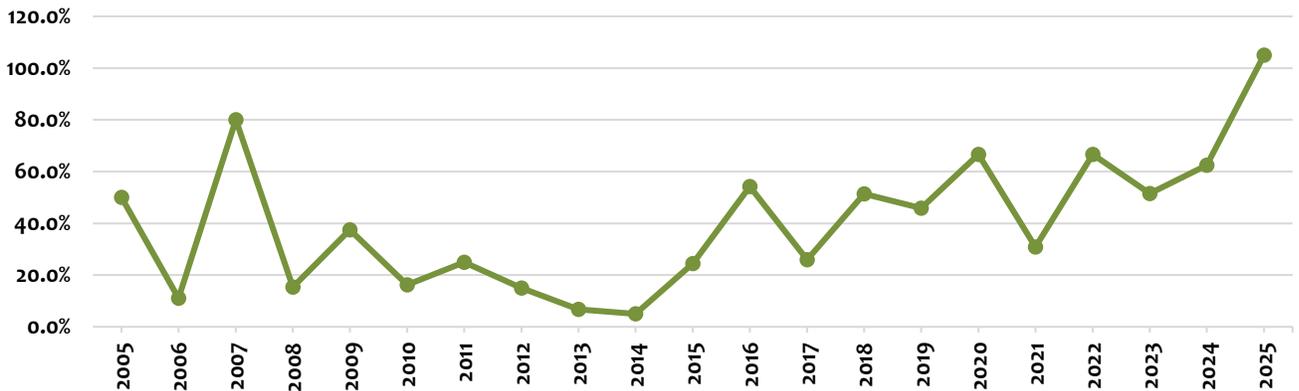


Chart 6. Random Testing Percent Positive

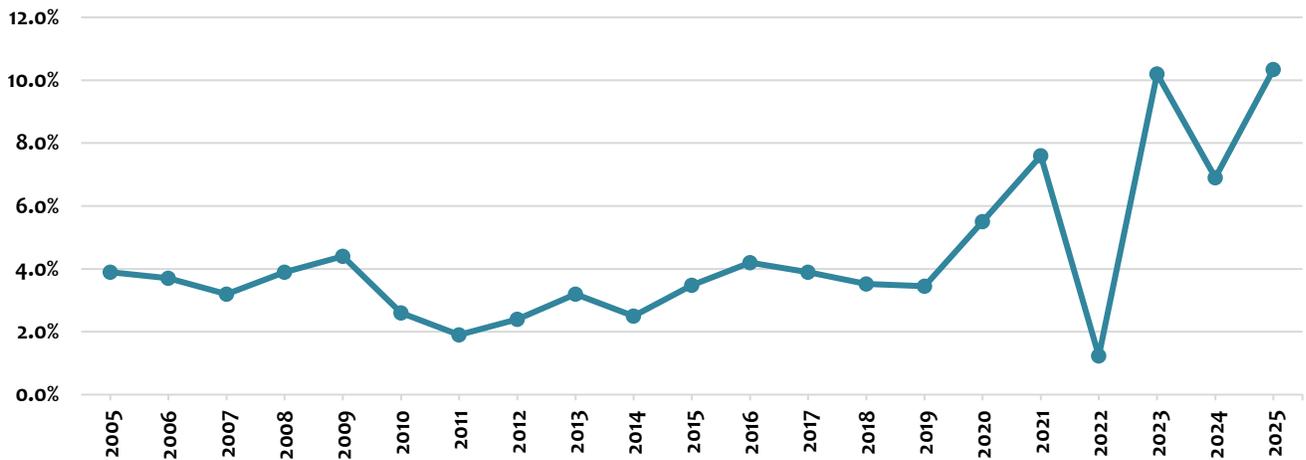


Table 4. Overview of All Testing Data, 2005-2025

Year	Number of Employers w/ Policies	Total Tests	Total Positives	Total Percent Positive	Applicant Tests	Applicant Positives	Applicant Percent Positive	Probable Cause Tests	Probable Cause Positives	Probable Cause Percent Positive	Random Tests	Random Positives	Random Percent Positive
2025	475	12,611	791	6.3%	12,417	752	6.1%	20	21	105.0%◆	174	18	10.3%
2024	489	11,797	1,001	8.5%	11,432	958	8.4%	32	20	62.5%	333	23	6.9%
2023	504	16,133	1,100	6.8%	15,834	1,056	6.7%	33	17	51.5%	266	27	10.2%
2022	520	23,015	1,554	7.0%	22,151	1,526	6.9%	48	32	66.7%	816	10	1.2%
2021	526	22,228	2,420	10.9%	21,925	2,385	10.9%	52	16	30.8%	251	19	7.6%
2020	536	19,564	1,443	7.4%	19,190	1,406	7.3%	27	18	66.7%	347	19	5.5%
2019	540	26,173	1,843	7.0%	25,048	1,794	7.2%	24	11	45.8%	1,101	38	3.5%
2018	552	25,113	1,455	5.8%	23,999	1,399	5.8%	35	18	51.4%	1,079	38	3.5%
2017	543	25,310	1,441	5.7%	23,835	1,372	5.8%	54	14	25.9%	1,421	55	3.9%
2016	541	21,020	1,019	4.8%	19,956	962	4.8%	24	13	54.2%	1,040	44	4.2%
2015	534	26,257	1,308	5.0%	25,059	1,257	5.0%	45	11	24.4%	1,153	40	3.5%
2014	461	20,864	698	3.3%	19,536	609	3.1%	11	5	45.0%	1,317	33	2.5%
2013	487	24,225	1,100	4.5%	23,284	1,068	4.6%	44	3	6.8%	897	29	3.2%
2012	452	17,229	634	3.7%	15,938	602	3.8%	20	3	15.0%	1,271	30	2.4%
2011	433	16,439	545	3.4%	15,580	532	3.4%	12	3	25.0%	847	16	1.9%
2010	433	21,388	931	4.4%	20,267	897	4.4%	39	6	16.2%	1,082	28	2.6%
2009	412	17,399	666	3.8%	16,719	631	3.8%	16	6	37.5%	664	29	4.4%
2008	384	23,437	1,086	4.7%	22,477	1,045	4.7%	13	2	15.4%	947	37	3.9%
2007	350	22,641	1,110	4.9%	21,700	1,076	5.0%	5	4	80.0%	936	30	3.2%
2006	325	18,112	853	4.7%	17,364	824	4.7%	18	2	11.1%	730	27	3.7%
2005	310	17,757	749	4.2%	16,876	706	4.2%	18	9	50.0%	863	34	3.9%

◆ A rate higher than 100% is due to a test producing positive results for multiple substances.

In 2025, 475 employers had MDOL approved and active workplace substance use testing policies. However, only 377 employers responded to the mandatory survey in the time allotted. Of the 377 that responded, 123 were employers that did not conduct any testing under a state-approved policy in 2025. The employers in Table 5 had an active policy at any time during the 2025 calendar year and may or may not have an active policy at the time of this report's publication.

Table 5. Employers with Active Policies in 2025

Employers with active policies in 2025	Applicant Testing Approved	Probable Cause Testing Approved	Random or Arbitrary Testing Approved	2025 Survey Responses Received
A Plus Party Rental	1/26/2018		2/6/2018	NO
A.M. Construction and Roofing, Inc.	4/28/2025	4/28/2025		YES
AAA Northern New England	6/20/2018	6/20/2018	6/20/2018	YES
Above & Beyond Delivery Services, LLC	1/16/2025			NO
Acadia Painting	1/27/2023	1/27/2023		YES
Acestack, LLC	12/5/2023			YES
Acme Monaco Corporation	1/7/2003			YES
Adecco USA, Inc.	1/23/2024			YES
Advantage Sales & Marketing, LLC	5/4/2016			YES
AFRY USA, LLC	1/10/2022			YES
Ag World Support Systems, LLC	1/11/2024			YES
Agren Appliance Service Corporation			1/17/2024	YES
Air Temp, Inc.	8/6/2003			YES
Akkodis, Inc.	1/23/2024			YES
Alcoa Corporation	11/1/2023			YES
Alexander & Associates Co.	5/24/2024	4/1/2003		YES
All States Construction, Inc.	5/12/2014			YES
AllSource PPS, Inc.	10/14/2014			YES
American Aerial Services, Inc.	9/24/2018	9/24/2018	9/24/2018	NO
American Forest Management	7/2/2008			NO
American Industrial Construction, LLC	4/15/2011	6/16/2011	6/16/2011	YES
American Red Cross	8/22/2005			YES
American Rheinmetall Systems, LLC	11/19/2020			YES
American Steel and Aluminum, LLC	9/7/2018			YES
AmeriCold Logistics	1/18/2008			YES
Andwell Health Partners	2/11/2022	2/11/2022	2/11/2022	YES
Angstrom Fiber Auburn, LLC	2/2/2018			NO
Apex Delivery Services, LLC	3/20/2025			NO
Aroostook Area Agency on Aging, Inc.	8/16/2024			YES
Arrowhead Engineered Products	11/9/2023	11/9/2023		YES
ASAP Enterprises, Inc.	7/16/2019			YES
Ashfield Healthcare, LLC	5/25/2016			YES
Associated Grocers of New England, Inc.	5/3/2011			YES
Auburn, City of	6/9/1994			YES

Employers with active policies in 2025	Applicant Testing Approved	Probable Cause Testing Approved	Random or Arbitrary Testing Approved	2025 Survey Responses Received
AVX Tantalum (Kyocera)	9/27/2000			NO
AWS, Inc.	2/24/1999			YES
B & B Precise Products, Inc.	4/17/2025			YES
Backyard Farms, LLC	12/5/2019	12/5/2019	12/5/2019	NO
BAE Systems	6/4/2014	6/4/2014		NO
Baileyville, Town of	10/29/2009	7/22/2002	7/22/2002	YES
Balance Professional, Inc.	5/10/2011			NO
Bancroft Contracting Corporation	2/1/1994			YES
Bath Iron Works	12/30/2019	12/30/2019	12/30/2019	YES
Bath Water District	1/29/2003			YES
Beacon Sales Acquisition, Inc.	2/7/2007			NO
Bear Staffing Services	11/3/2023			YES
BEPC, Incorporated	10/5/2021			YES
Big Moose Harley-Davidson	10/4/2019			YES
Bishop Health, LLC	12/22/2025	12/22/2025		YES
BJ's Wholesale Club, Inc.	11/15/2023			YES
Black & Veatch	1/5/2023			YES
Blake Thermal Sales & Service, LLC	12/21/1998	12/21/1998		YES
BlueTriton brands - Poland Spring product	6/4/2008			YES
Bob's Discount Furniture, LLC	3/11/2004			YES
Bonney Staffing Center	1/7/2019			YES
Boston Scientific	8/10/2023	8/10/2023	8/10/2023	YES
Brenntag Lubricants, LLC	1/16/2008			YES
Brewer, City of	12/12/2000			YES
Bridgton, Town of	3/21/2016			YES
Brock & Scott, PLLC	9/6/2018			YES
Brock Services, LLC	12/16/2019	12/16/2019	12/16/2019	YES
Brookfield Renewable Services Maine, LLC	1/22/2016			YES
Brown & Brown Absence Services Group	5/6/2021		2/27/2017	YES
Brown Appliance and Mattress, Inc.			2/2/2017	YES
Bullrock Solar, LLC	8/5/2021	8/5/2021		YES
C N Brown Company	6/6/2001			YES
Cabela's	1/15/2008			YES
Calais, City of	6/3/2003			YES
Canon Business Process Services, Inc.	7/2/2024	7/2/2024	7/2/2024	NO
Capital Area Staffing Solutions, Inc.	9/7/2006			YES
CareerStaff Unlimited	10/11/2018			YES
Carlos Lopez & Associates, LLC	9/2/2016	9/13/2016	9/13/2016	YES
Carrier Chipping, Inc.	1/13/2025			YES
CAS Services, Inc.	2/20/2025			YES

Employers with active policies in 2025	Applicant Testing Approved	Probable Cause Testing Approved	Random or Arbitrary Testing Approved	2025 Survey Responses Received
CDM Constructors, Inc.	6/27/2019	7/5/2019	7/5/2019	NO
Central ME Area Agency on Aging			2/16/2018	YES
Charter Communications, LLC	1/20/2004			NO
CHEP Services, LLC	10/15/2021	10/15/2021		YES
Cives Steel Company (NED)	11/30/2018	11/30/2018		YES
Coastal Maine General Contracting	1/27/2023	1/27/2023		YES
Columbia Forest Products, Inc.	6/17/2025	6/17/2025		YES
Comcast Corporation	5/8/2018			YES
Commercial Divers, Inc.	7/31/2020	7/31/2020		YES
Commercial Installation Corporation			8/24/2020	NO
Community Pharmacies LP	2/28/2011			YES
Complete Labor and Staffing, LLC	3/25/2020			YES
Compunnel Software Group, Inc.	11/8/2018			NO
Conduent Incorporated	3/3/2017			YES
Consigli Construction Co., Inc.	8/31/2017			NO
Contech Engineered Solutions, LLC	6/17/2006			NO
COR Health Services, LLC	6/30/2020			YES
Core-Mark Maine	2/20/2025			YES
CoreMedical Group	2/20/2024			NO
Corestaff Services, LP (Bartech Staffing)	9/30/2016			YES
Corning Incorporated	9/17/2019	11/18/2019		YES
Coutts Brothers, Inc.	9/7/2023			YES
CoWorx Staffing Services, LLC	1/29/2025			YES
CPK Manufacturing, LLC	11/13/2018			NO
CPM Constructors, Inc.	5/9/2007			YES
Crestline Hotels & Resorts, LLC	5/11/2009			YES
CRI-SIL, Silicone Technologies, LLC	10/24/2000			YES
Crooker Construction, LLC	4/20/2017			YES
Crystal Clear Communications	4/16/2009			YES
CSC ServiceWorks, Inc.	2/14/2019			YES
Cummins Northeast, Inc./Cummins Sales and Service	10/13/2010			YES
CVS Health	6/2/2023			YES
D & G Machine Products, Inc.	9/9/2025			YES
Damon Insulation Co. Inc.	9/9/2016	9/20/2016	9/20/2016	YES
Damon Mechanical Services	4/13/2005			YES
Danforth Habilitation Association	1/25/2023			YES
Danisco USA, Inc.	3/22/1990	5/18/1993	5/18/1993	YES
Dave's Appliance, Inc.	12/28/2015		12/28/2015	YES
Davey Tree Expert Company, The	10/24/2008			YES
Davis-Ulmer Fire Protection	10/8/2003			NO
Dawnland, LLC	3/31/2017	5/8/2017	5/8/2017	NO

Employers with active policies in 2025	Applicant Testing Approved	Probable Cause Testing Approved	Random or Arbitrary Testing Approved	2025 Survey Responses Received
Dealer Tire, LLC	7/10/2025	7/10/2025	7/10/2025	YES
Delaware Resource Group of Oklahoma, LLC	2/14/2020			YES
Deluxe Corporation	11/23/2015			NO
Diodes, Inc.	5/26/2022			YES
Dirigo Investigations & Security, LLC	12/1/2022	12/1/2022	12/1/2022	YES
DISH Network, LLC	7/29/2024			YES
Diver Down Underwater Services	12/4/2001			NO
DMM Direct, LLC	2/4/2025			YES
DNV Energy Insights USA, Inc.	9/17/2012	9/17/2012		YES
Dock Guys, LLC	5/1/2019			YES
Douglas Dynamics, LLC	7/5/2022	7/5/2022		YES
Down East Toyota	2/9/2000			YES
Dragon Products Company	5/28/2019	5/19/2011		NO
Ducktrap River of Maine, LLC/Mowi	8/15/2018			YES
Dunnett, Inc.			11/15/2019	YES
Duratherm Window Corporation	10/8/2003			YES
Duvaltex US / True Textiles, Inc.	1/17/2019			YES
Dynamic Air Corporation		11/14/2017		YES
E.L. Shea, Inc.	1/31/2025			YES
East Coast Communications, LLC	12/1/2014			YES
Ecolab, Inc.	8/2/2024	6/2/2025		YES
Edward D Jones & Co., L.P.	8/27/2019	10/16/2015		YES
Eimskip-PTI, Inc.	8/2/2018			NO
Electro Static Technology	10/29/2025			YES
Ellen M. Leach Memorial Home	6/21/2012			NO
Elli Care, Inc.	2/26/2013		2/22/2017	YES
Ellsworth Builders Supply, Inc. (EBS)	9/25/1990			YES
Elmet Technologies, LLC	10/12/2022			YES
Employ Maine, LLC	11/15/2005			YES
Ensemble RCM, LLC	1/8/2021			NO
Entegeee, Inc.	1/23/2024			YES
Enterprise Engineering, Inc.	12/20/2024	12/20/2024		YES
Equus Workforce Solutions	1/7/2025			YES
Ernest R Palmer Lumber Co., Inc.	7/25/2014		3/10/2015	YES
ES Boulos Company	6/2/1998			YES
Essex Power Services, Inc.	5/22/2018			YES
Eurovia Atlantic Coast, LLC dba Northeast Paving	2/4/2020	2/4/2020	2/4/2020	NO
Everest Recovery Centers, LLC	5/25/2023			YES
Everett J. Prescott, Inc.	2/25/2000			YES
EWIE Co., Inc.	6/19/2014	6/19/2014		NO

Employers with active policies in 2025	Applicant Testing Approved	Probable Cause Testing Approved	Random or Arbitrary Testing Approved	2025 Survey Responses Received
Exela Enterprise Solutions, Inc.	8/10/2015			NO
Fiber Materials, Inc. (FMI)	6/27/1990			YES
First Advantage Corporation	3/18/2024			YES
First Protection Services, Inc.	2/18/2004	5/13/2008	9/16/2009	YES
Flemish Master Weavers, Inc.	11/21/1990			YES
Flow Control Group/FFI Holdings III Corp	1/28/2002			NO
Fontaine Lumber	7/8/2025			YES
Formtek, Inc.	1/31/2019			YES
Fortin's Hardware & TV, Inc.		10/23/2025	10/23/2025	YES
Fresenius Medical Care	4/22/2011	11/5/2013		YES
Future Agency, LLC	3/18/2025			YES
GAC Chemical Corporation	8/19/2005			YES
Ganneston Construction Corporation	3/13/2025			YES
Garmin International, Inc.		6/13/2025		YES
GC Renovations, Inc.	6/14/2017	6/26/2017		NO
GE Vernova	2/6/2019	2/6/2019		YES
General Dynamics OTS	8/17/2018	8/17/2018		NO
General Electric (Bangor)/GE Power	2/6/2019	2/6/2019	2/6/2019	YES
Global Payments	4/4/2018			NO
Global Secure Shipping, Inc.	11/3/2023			YES
GO Lab, Inc.	2/27/2023	2/27/2023		YES
GoNetspeed	12/31/2003			YES
Gordon Food Service, Inc.	2/1/2024			YES
Gorham Sand & Gravel, Inc.	6/21/2010			YES
Granite State Maine CDS	5/13/2005	6/24/2005	6/24/2005	YES
Gray Water District	3/29/2018			NO
Great Falls Builders, Inc.	8/21/2024	8/21/2024		YES
Greater Maine Windows & Doors, LLC	3/1/2024			YES
Griffin Greenhouse Supplies, Inc.	1/29/2016	6/13/2012		YES
Guardian Pharmacy Services Management, LLC	1/22/2024			YES
Hale Trailer Brake & Wheel, Inc.	8/6/2003			YES
Haley Ward, Inc.		1/23/2024	1/23/2024	YES
Haley's Metal Shop, Inc.	1/8/2004	5/9/2007		YES
Hampden Public Safety	9/30/2020			YES
Hanger, Inc.	3/3/2010			NO
Harbor Management Corporation	3/6/2024			YES
HarborOne Mortgage, LLC	2/14/2024			YES
Harvey Performance Operating Company	4/27/2017			NO
HealthCare Support	7/2/2024	7/2/2024	7/2/2024	NO
Hollywood Casino Hotel & Raceway	2/8/2024			YES

Employers with active policies in 2025	Applicant Testing Approved	Probable Cause Testing Approved	Random or Arbitrary Testing Approved	2025 Survey Responses Received
Hospice of Southern Maine	7/18/2024			YES
Houlton Police Department	10/19/2007			NO
HP Fairfield, LLC	7/13/2021			NO
HP Hood, LLC	5/15/2003			NO
Huber Engineered Woods, LLC	3/12/2025	3/12/2025	3/12/2025	YES
Huhtamaki, Inc.	11/3/2021	3/5/2020		YES
Hunting Dearborn, Inc.	3/27/2017	3/27/2017	3/27/2017	YES
Hussey Seating Company	2/9/2018			YES
HW Temps, LLC	3/21/2012			YES
Imagen Technologies, Inc.	3/21/2022			YES
Imerys Carbonates USA, Inc.	7/14/2000			NO
Information Technology Exchange	6/10/2024	6/10/2024	6/10/2024	NO
Ingredion Incorporated	7/10/2020			YES
Innovative Distribution Services	12/12/2017	1/25/2018		YES
Installed Building Products	9/10/2019	9/11/2019		YES
inSync Staffing, Inc.	9/12/2019			YES
Interim HealthCare of the Northeast	9/22/2021			NO
Irving Farms, Inc.		2/12/2019		YES
Irving Forest Products, Inc. (Dixfield Sawmill)	12/12/2017	12/12/2017		YES
Irving Forest Products, Inc. (Pinkham Sawmill)	7/23/2002	7/23/2002		YES
Irving Woodlands, LLC	4/12/2011			YES
ITG Communications, LLC	11/7/2025	11/7/2025		YES
JF2, LLC	12/8/2005	12/8/2005	12/8/2005	YES
John Lucas Tree Expert Co., Inc.	4/29/1991			YES
Johns Manville	5/17/2024	5/17/2024		YES
Johnson & Jordan, Inc.	1/7/2025			YES
Johnson Outdoors Watercraft, Inc.	2/25/2003	2/25/2003		YES
Jordan's Furniture	6/28/2022			YES
Jotul North America	2/6/2025			NO
JSI Store Fixtures - Maine	10/17/2025			YES
K&A Engineering Consulting, PC	8/31/2021	8/31/2021	8/31/2021	YES
Kadant Solutions Division	4/24/2024			YES
Kassbohrer All-Terrain Vehicles, Inc.	10/24/2000			YES
Katahdin Forest Products	1/18/2005	1/18/2005		YES
Katahdin Valley Health Center	8/13/2024			YES
Kelly Global Business Services	1/30/2003			YES
Kelsey's Appliance & Sleep Center, Inc.	2/7/2019		7/12/2011	YES
Kerry, Inc.	3/6/2019			YES
KidsPeace National Centers of New England	5/5/2000			YES
Kleinschmidt Associates		8/22/2017	8/22/2017	YES

Employers with active policies in 2025	Applicant Testing Approved	Probable Cause Testing Approved	Random or Arbitrary Testing Approved	2025 Survey Responses Received
Kodai Capital Management, LP	4/15/2025			YES
L & B Electrical Contractors, Inc.	2/25/2003			YES
L3Harris Technologies	3/16/2017			NO
Lakeside Concrete Cutting, Inc.	3/25/2025	3/25/2025	3/25/2025	YES
Lasting Impressions Family and Laser Dentistry	10/28/2014			YES
Lewiston, City of	3/7/2023	3/7/2023		NO
LHH Recruitment Solutions	1/23/2024			YES
Liberty Bay Recovery Center	4/21/2022	4/21/2022	4/21/2022	NO
Liberty Healthcare Corporation	3/12/2024			YES
LifeMade (Healthmark, LLC)	4/23/2019	4/23/2019		YES
Lincare, Inc.	2/9/2000			YES
Lincolntonville Telephone Co.	12/6/2017			YES
Logistec Terminals, Inc.	3/25/2009	3/25/2009	3/25/2009	YES
Lohmann Animal Health International		1/14/2025		YES
Lonza Rockland, Inc.	12/23/2005			YES
Louisiana Pacific Corporation	3/12/2024	3/12/2024	3/12/2024	NO
Lowe's Companies, Inc.	7/18/2024			YES
Maine Business Services	4/1/2025			YES
Maine Crane & Lift, LLC	2/1/2024			YES
Maine Distributors	4/30/2014			YES
Maine Drilling and Blasting, Inc.	9/9/1999			YES
Maine Metal Buildings, Inc.	3/30/2018	3/14/2019		YES
Maine Staffing Group	11/2/2022			YES
Maine State Police	8/14/2024			YES
Maine Veterans' Homes	6/13/2018			YES
Maine Woods Company, LLC	3/18/2019			YES
MaineHealth	1/9/2024			YES
Main-Land Development Consultants, Inc.		5/31/2024		YES
Mash Mechanical, Inc.	2/17/2021	2/17/2021		YES
Masis Staffing Solutions	6/22/2023			YES
Mathews Brothers Company	3/20/2024			YES
McHale & Associates, Inc.	12/31/2009	12/31/2009	2/18/2010	YES
Messer Truck Equipment	4/23/2012			YES
Met Life		4/2/2025		YES
Mexico Water District	10/29/2003	10/29/2003	11/17/2014	YES
Mid-State Machine Products, Inc.	9/22/2010	8/14/1990	8/14/1990	YES
Midwest Price, Inc.	9/27/2000	2/12/2002	2/12/2002	YES
Milo Water District	9/15/2004	10/25/2004	10/25/2004	YES
Modern Pest Services, Inc.	11/17/2006			YES
Morbark, LLC	11/22/2024			NO

Employers with active policies in 2025	Applicant Testing Approved	Probable Cause Testing Approved	Random or Arbitrary Testing Approved	2025 Survey Responses Received
Mountain, Ltd.	9/12/2012			YES
MSAD 55	2/7/2025		2/7/2025	YES
mSupply, Inc.	10/3/2025	10/3/2025		YES
Nelson Property Services, Inc.	7/27/2020			NO
NEUCO-New England Utility Constructors, Inc.	5/21/2010			NO
New England Castings, LLC	10/29/2013			YES
New England Controls, Inc.		9/11/2014	9/11/2014	YES
New England Life Care	1/6/2015			NO
New England Rehab Hospital of Portland	10/20/1997			YES
New England Window & Door, LLC	1/29/2015	1/29/2015		YES
Newport, Town of	11/8/2006			YES
NextEra Energy, Inc.	8/16/2022			NO
Nichols Construction, Inc.	10/20/2017			YES
Nichols Portland, LLC	2/28/2024			NO
North East Mobile Health Services	12/12/2024			YES
North Rock Capital Management, LLC	1/27/2023			YES
Northeast Airmotive, Inc.	9/18/2001			YES
Northeast Cable Construction, LLC			12/18/2014	YES
Northeast Coil, Inc.			3/20/2024	YES
Northeastern Environmental Services	12/2/2024	3/26/2025	3/26/2025	YES
Northern Light Health	4/9/2025			YES
Northern Pride Communications, Inc.	6/13/2011	6/13/2011		NO
Norton Healthcare, Inc.	12/6/2024	12/6/2024		NO
Norway Water District	8/14/2018			YES
Norway-Paris Solid Waste, Inc.	7/7/2004			YES
Novel Energy Solutions (NES)	4/16/2024	4/16/2024		YES
Oakhurst Dairy	3/10/2023			YES
Ocean State Job Lot	4/27/2006			YES
O'Connor Corporation	7/9/1999			YES
Ohio Mutual Insurance Group	7/24/2013	8/2/2013		YES
Oldcastle APG, Inc.	2/9/2012			YES
On-Demand Services Group, Inc.	3/4/2022	3/4/2022		YES
Onpoint Health Data			10/7/2024	NO
OnProcess Technology, Inc.	2/27/2015	2/27/2015		NO
Orthofix, Inc.	3/6/2024			YES
Outer Reach Broadband, LLC	4/7/2023			YES
Over the Hills Farm Construction, LLC		9/30/2021		YES
PalletOne, Inc.	11/7/2024			YES
Panolam Surface Systems	8/16/2017			YES
Patriot Insurance Company	3/12/2024			YES
Patterson Companies, Inc.	12/18/2023			YES

Employers with active policies in 2025	Applicant Testing Approved	Probable Cause Testing Approved	Random or Arbitrary Testing Approved	2025 Survey Responses Received
Paychex, Inc.	4/24/2024	4/24/2024		YES
PC Construction Company	5/26/1998	11/17/2022		YES
Penobscot County Sheriff's Office	8/11/1998	-	-	YES
Penobscot Regional Communications Center	7/18/2011			YES
PepsiCo Beverage Sales, LLC	12/29/1992	10/10/2007		YES
Personnel Outsource Solutions	5/14/2021			NO
PharmaLogic ME	3/29/2002	12/3/2003	12/3/2003	YES
Phasor Engineering Services		2/9/2024	2/9/2024	YES
Pike Industries, Inc.	2/27/2025	2/27/2025		YES
Pine Environmental Services, LLC	11/16/2007			NO
Pine State Trading Company	2/28/2017			YES
Pine Tree Recovery Center	11/7/2023	11/7/2023		YES
Pineland Farms Potato Company, Inc.	11/18/2005			YES
Polycor New England	2/15/2017	2/27/2017		NO
POLYVANTIS Sanford, LLC	7/24/1990	4/20/2018	4/20/2018	YES
Pontoon Solutions	1/23/2024			YES
Portage Wood Products, LLC	1/30/2020			YES
Portland Glass	5/31/2019			YES
Portland Water District	10/21/2022			YES
Power Generation Consultants, Inc.			11/13/2014	NO
Precision Collision & Repair, LLC		10/16/2017	10/16/2017	NO
Preservation Management, Inc. (PMI)	1/17/2025			YES
Prime Industrial Recruiters	8/18/2020			YES
Prime Therapeutics	1/30/2023	1/30/2023		YES
Procter and Gamble	1/24/2019			NO
ProSearch, Inc.	10/24/2007			YES
Prudential Life Insurance Company of America	7/11/2025			YES
Puritan Medical Products Company I LP	3/25/2025			NO
Quest Diagnostics, Inc.	2/4/2025			YES
Quest Service Group, LLC	12/10/2018		1/14/2019	YES
Quirion, Inc.	9/7/2023			NO
R.A.D. Corporation	5/7/2015			YES
Radius Recycling	4/5/2007			NO
Rayus Radiology	3/4/2025			YES
RC Cleaning Service, LLC	1/22/2021	1/22/2021	1/22/2021	NO
Real Soft, Inc.	6/11/2015			NO
Reed & Reed, Inc.	6/25/1992	5/9/2007	12/11/2020	YES
ReGenerate Energy Holdings, LLC	3/10/2025	3/10/2025		YES
ReSource Waste Svcs, LLC	2/27/2024	2/27/2024		YES
Rexel USA, Inc.	12/15/2010			YES

Employers with active policies in 2025	Applicant Testing Approved	Probable Cause Testing Approved	Random or Arbitrary Testing Approved	2025 Survey Responses Received
Riggs Contracting, Inc.	8/31/2017			NO
Riverside Electric, Inc.	7/21/2017			YES
RLC Engineering, PLLC			1/19/2022	YES
Rock Coast Personnel	9/18/2014			YES
Rockland Marine Corporation	1/24/2007	5/2/2019		YES
Rocky's Ace Hardware	3/5/2021	3/5/2021		YES
Rollins, Inc.	2/1/2019			YES
RxAnte, Inc.	12/6/2018		12/6/2018	YES
S&C Satellite Entertainment, LLC	6/28/2022			YES
Safe Approach, Inc.	12/15/2015		12/28/2015	YES
SAGE Dining Services, Inc.	9/11/2011			YES
Salmon Falls Nursery & Landscaping	2/26/2013	3/26/2013		YES
Sappi North America, Inc. (Somerset)	8/15/2025	8/15/2025		YES
Sappi North America, Inc. (Westbrook)	11/13/2025	11/13/2025		YES
Sargent Corporation	4/25/2018			YES
Saunders Midwest, LLC	1/10/2017			YES
Sazerac Company	4/26/2018			YES
SBA Network Services, LLC	1/9/2025	1/9/2025	1/9/2025	YES
SBM Management Services, LP	6/16/2009			YES
Scarborough, Town of	9/19/2017			YES
Schlotterbeck & Foss Company	7/11/2019			YES
Schonstedt Instrument Co., Inc.	9/5/2003			YES
ScribeAmerica, LLC	4/25/2013			YES
Seacoast Angels, Inc.		8/1/2013		YES
Seaside Senior Care, LLC	11/29/2022			YES
Sea-Vu West MCH	8/25/2023	8/25/2023		YES
Securitas Security Services USA, Inc.	9/15/2004			NO
Select Rehabilitation, LLC	1/6/2015			YES
Semiconductor Components Industries, LLC	5/26/2022			NO
Senior Operations, LLC	12/4/2008	12/4/2008	12/4/2008	NO
Service Experts Heating & Air Conditioning, LLC	1/27/2022	1/27/2022		NO
Shaw Brothers Construction, Inc.	4/12/2017			YES
Shaw's Supermarkets, Inc., Wells Distribution Ctr.	6/10/2000	10/9/2008		YES
Shaw's Supermarkets/Stores Only	11/18/2005			YES
Shields Health Care Group	3/2/2020			YES
Shiretown Solutions, LLC	5/29/2025			YES
Sid Harvey Industries, Inc.	2/12/2025	2/12/2025	2/12/2025	YES
Skowhegan, Town of	8/28/1998			NO
Smith & Wesson, Inc.	10/27/2025			YES
Smurfit Westrock	4/29/2025	4/29/2025		NO

Employers with active policies in 2025	Applicant Testing Approved	Probable Cause Testing Approved	Random or Arbitrary Testing Approved	2025 Survey Responses Received
Soleras	3/4/2025			YES
Somerset County Government	2/1/2024			YES
Somic America, Inc.	11/23/2022			NO
Sonoco Products Company	7/31/1991	6/4/2013		YES
South Portland, City of	11/7/2006			YES
Southworth - Milton, Inc.	8/2/2005			NO
Spec Personnel, LLC	1/18/2022			YES
Specialty Minerals, Inc.	6/10/2024	6/10/2024	6/10/2024	YES
Spectraforce Technologies, Inc.	11/7/2023			YES
Sprague Resources GP, LLC	4/13/1995			YES
Spudnik Equipment Company, LLC	8/16/2005	9/10/2013	9/10/2013	YES
St. Croix Chipping, LLC	8/19/2022	8/19/2022	8/19/2022	NO
St. Croix Tissue, Inc.	6/24/2020	6/24/2020	6/24/2020	NO
Staffmark Group	6/2/2015	4/20/2018		YES
Standard Waterproofing, Inc.	7/8/2022	2/2/2018	2/2/2018	YES
Station Class Constructors, Inc.	1/26/2001	2/6/2001	2/6/2001	YES
Steam Turbine Services, Inc.	2/18/2010	12/18/2014		NO
Steel Pro, Inc.	6/24/2021			YES
Steelcase, Inc.	10/12/2011			YES
Stonewall Kitchen, LLC		5/14/2024		YES
Strom Engineering of Florida, Inc.	4/8/2015			YES
Sullivan & Merritt Corporation	5/18/1993			YES
Sunstates Security, LLC	2/14/2024	2/14/2024	2/14/2024	YES
Synectics, Inc.	12/23/2024			YES
Talaria Company, LLC, The	9/4/2002			YES
Tate & Lyle	5/2/2008			YES
Tate Metalworks, Inc.	5/3/2024	5/3/2024	5/3/2024	NO
TEMPO Employment Services	8/6/2025			YES
Texas Instruments, Inc.	12/22/1999			NO
The Dingley Press, LLC	2/7/2018			YES
Thermo Fisher Scientific	7/23/2024			YES
Tilson Technology Management, Inc.	11/4/2013	11/19/2013		NO
Townsend Tree Service	5/7/2012			NO
TPD Construction Co.		2/28/2012		YES
Travelers Insurance	7/24/1990			YES
Tri-State Staffing, Inc.	7/6/2012			YES
TrueBlue, Inc. dba PeopleReady	3/17/2022			NO
Trusted Health, Inc.	1/31/2025	1/31/2025	1/31/2025	YES
Twin City Tire Tube, LLC	6/1/2020	6/1/2020		NO
Two Men and a Truck	1/20/2017	2/27/2017	2/27/2017	YES
Tyson Foods	9/5/2024			YES
Ultra Clean Technology	3/21/2012			YES

Employers with active policies in 2025	Applicant Testing Approved	Probable Cause Testing Approved	Random or Arbitrary Testing Approved	2025 Survey Responses Received
UniFirst Corporation	5/20/1993			YES
Union Farm Equipment, Inc.	4/30/2014			YES
UnitedHealth Group	6/1/2016			YES
Universal Blastco	11/19/2025			NO
Universal Protection Service, LLC	6/2/2023	6/2/2023	6/2/2023	YES
UPP Global, LLC	12/2/2013	12/29/2015		NO
US Intermodal, Inc.	4/20/2016			YES
US Venture, Inc.	5/21/2009			YES
Ventura MedStaff, LLC	6/27/2019	6/27/2019		YES
Vertical Relevance, Inc.	10/25/2023			YES
Ver-Tran, Inc.			2/27/2013	YES
Veterinary Practice Partners	6/30/2022	6/30/2022		YES
Vets Securing America	9/25/2025			NO
Vic Firth / Avedis Zildjian Company	12/6/2017			YES
Viking, Inc.	3/27/2017			YES
Volk Packaging Corporation	5/27/2021			YES
Vortex Services, LLC	9/9/2021			YES
Walgreen Co.	4/2/2024			YES
Walker's Garage, LLC	7/21/2023	7/21/2023		YES
Walmart, Inc.	3/20/2025			NO
Walpole Outdoors	2/12/2001			NO
Wellpath, LLC	1/19/2024	8/9/2012	8/9/2012	YES
Weyerhaeuser NR Company	4/8/2025			YES
WGME TV	1/29/2008			YES
Wheelabrator Technologies Incorporated	1/25/2023			YES
WMBE Payrolling, Inc. dba TargetCW	7/26/2019			YES
Woodard & Curran, Inc.	9/8/2010			NO
Woodland Pulp, LLC	5/18/2020	5/18/2020	5/18/2020	NO
WR Berkley Corporation	7/2/2013			YES
Wright-Ryan Construction, Inc.	2/24/2005			NO
WSP USA Administration, Inc.	11/17/2010			YES
WW Grainger, Inc.	2/9/2024			YES
Xerox Corporation	11/10/2016			NO
XL Mechanical & Energy Management Services, Inc.	7/31/2019			YES
York Hospital	10/18/2016			YES
Zampell Refractories, Inc.	8/30/2024	8/30/2024	8/30/2024	YES
Zoom Drain New England	8/16/2022			YES

Conclusion

The Department is committed to protecting the health and safety of Maine workers and their workplaces. The information provided in the annual Substance Use Testing Report guides the Department's labor standards and workplace safety education and enforcement efforts. These include training and technical assistance to employers who want to conduct workplace substance use testing programs and investigation of employee complaints about the way testing is conducted.