#### **HEALTHCARE CAREER PATHWAYS:**

### Physical and Dental

# Required Training or Credential

Short Term Training Certification 0-1 years

Certification or
Assoc Degree 1-2 years

Associates Degree

**Bachelors Degree** 

Degree +
Certification

Masters Degree

Advanced Degree

#### Long Term Care and Skilled Nursing

Unit Aide/Activity Aide/Housekeeping

**Personal Support Specialist** 

Paid Feeding Assistant

**Certified Nurse Assistant** 

Certified Residential Medication Aide

Home Health Aide

Licensed Practical Nurse (LPN)

Registered Nurse (RN)

Registered Nurse BSN

Director of Nursing (Degree + experience)

Licensed Nursing Home Administrator

# Hospital and/or Health Systems

Patient Service Rep (none required)

**Certified Nurse Assistant** 

**Certified Medical Assistant** 

Surgical Tech

Registered Nurse (typically BSN)

**Physician Assistant** 

**Nurse Practitioner** 

Physician (MD)

#### Allied Health

**Phlebotomist** 

Pharmacy Tech (none required, on the job training)

Pharmacist (Pharm D)

Radiographer/radiologic technologist

**Respiratory Therapist** 

**Occupational Therapist** 

Speech Therapist

Physical Therapist (DPT)

#### First Responder

Emergency Medical Technician EMT

Advanced Emergency Medical Technician AEMT

Paramedic

Registered Nurse

Physician Assistant

#### Dental and Oral Health

Certified Dental Assistant

Expanded Function Dental Assistant

**Dental Hygienist** 

**Dental Therapist** 

Dentist
Orthodontist, Endodontist

## Healthcare Career Pathways: Behavioral Health and Recovery

# Required Training or Credential

Short Term Certification
0-1 years

Certification or
Assoc Degree
1-2 years

**Associates Degree** 

**Bachelors Degree** 

Degree + Certification

**Masters Degree** 

**Advanced Degree** 

#### Children's Behavioral Health

Behavioral Health Professional (BHP)

Ed Tech 1

Ed Tech II

Ed Tech III

Board Certified Assistant Behavior Analyst BCaBA (degree +)

Board Certified Behavior Analyst BCBA (masters +)

Occupational Therapist

Speech Therapist

Licensed Clinical Social Worker

School based clinician

### Adult Mental Health

Direct Service Provider (DSP)

Certified Intentional Peer Support Specialist

Certified Residential Medication Aide

Mental Health Rehab Tech 1

Mental Health Rehab Tech-Community

**Residential Coordinator** 

Case Manager

Licensed Clinical Social Worker

Psychiatrist

# Recovery/Substance Use Disorder

Certified Intentional Peer Support Specialists (CIPPS)

Certified Peer Recovery Coach

Alcohol and Drug Counseling Aid

Certified Alcohol and Drug Counselor

Case Manager

Licensed Alcohol and Drug Counselor

Certified Clinical Supervisor (Masters +)

Licensed Clinical Social Worker

Registered Nurse Psychiatric and Addiction Recovery

MD/DO Addiction Specialist

## Related Behavioral Health (various settings)

Registered Behavior Technician

Certified Residential Medication Aide

**Vocational Rehabilitation Counselor** 

Licensed Clinical Professional Counselor

Licensed Marriage and Family
Therapists

**Psychologist** 

Psychiatrist