

Apprenticeship is a powerful tool for growing the state's economy and training its workforce. As Maine expands apprenticeship training, a diverse workplace helps businesses access all our state's talent!

The Maine Apprenticeship Program assists in setting up structured, yet flexible training programs designed to meet the specific needs of Maine employers through on-the-job learning and related classroom instruction.

Fast Facts:

- There are currently 219 participating businesses and 1,133 registered apprentices in Maine-- many of whom work in clean energy-adjacent occupations
- In 2021, 2,842 apprentices served in a wide range of industries:
 - For example:
 - 42% in construction and extraction
 - 21% in production
 - 12% in healthcare
 - 10% in installation & maintenance
- Of the apprentices served in Maine in 2021:
 - 15% were women
 - 14% were veterans
 - 12% were people of color
 - 1% were people with disabilities
- There is typically a 29% average wage growth during an apprenticeship program
- Over 90% of apprentices continue employment after completing an apprenticeship

Benefits for Employers:

- Improved recruiting
- More diverse workforce
- Reduced turnover costs
- Connection to training funds
- Program can be customized to meet employers needs
- Higher productivity
- Enhanced existing business practices

Benefits for Apprentices:

- Increased skills
- Nationally recognized, portable credential
- Earn a paycheck while training
- Higher wages
- Mentor support
- Job security
- Safer workplace

Employers interested in the Apprenticeship program can find more information here:

https://www.maine.gov/labor/jobs_training/apprenticeship/