**Text

Description automatically generatedMaine Hire A Vet 2021**

**Memorandum of Agreement**

As an employer participant in the Maine Hire-A-Vet Campaign for 2021, we agree to the following terms and conditions.

We Pledge To:

* Attempt to hire at least one qualified veteran or military family member over the 100-day period.
* Consider military education, training, and experience of veterans in hiring consideration.
* Consider qualified veterans referred by Maine Hire A Vet staff and partners.
* Share campaign success stories without revealing personally-identifiable hiring information of veterans and military families.
* Provide a company logo and a desired clickable “careers” link to the Campaign.
* Participate in at least one, one-hour, veteran related virtual training session provided by the campaign.
* Use the hashtag #mainehiresvets as applicable in our social media postings.

Maine Hire-A-Vet Campaign commits to the following terms and conditions.

MHAV Pledges To:

* Provide employers with as many qualified veteran candidates as possible
* Provide related virtual training opportunities to educate employers about hiring veterans, military culture, and other topics of interest
* Make available Campaign Veterans’ Representatives to communicate by phone, email, or virtual platform (in a timely manner) about the campaign and the hiring of veterans.
* Connect Campaign Employers with Maine CareerCenter resources, including Maine JobLink, employment, training, and placement services.
* Assist Campaign Employers with creating employer accounts on Maine JobLink and in posting your jobs.
* Execute an aggressive social media and public relations effort to promote the Campaign, its participating employers and publicize job postings.
* Acknowledge your participation in the Campaign through digital media and communications.
* Recognize participating employers for their participation in the campaign and their successful hires of veterans and military families.

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Representative Signature Date