

Substance Use Testing by Maine Employers

2019

Amanda L. O’Leary

Bureau of Labor Standards

Maine Department of Labor

The Maine Department of Labor provides equal opportunity employment and programs.

Auxiliary aids and services are available to individuals with disabilities upon request.

Telephone (207) 623-7900 TTY Users Call Maine Relay 711 FAX (207) 623-7937

This publication is available at: <https://www.maine.gov/labor/labor_laws/substanceusetesting/index.html>

## Overview

The Maine Department of Labor (MDOL) is submitting this report to the Joint Standing Committee on Labor and Housing in accordance with the Maine Substance Use Testing Law, 26 M.R.S. §690. The Maine Substance Use Testing Law was enacted in 1989 to protect the privacy rights of employees, yet allow an employer to administer testing, to ensure proper testing procedures, to ensure that an employee with a substance abuse problem receives an opportunity for treatment, and to eliminate drug use in the workplace.

This report pertains only to employer testing activities performed under Maine Law; it is not a comprehensive study of workplace substance use testing because it does not include individuals who are tested under federal testing programs, which are outside the scope of Maine’s testing law. Further, it does not include non-federally regulated employee testing data from some employers who have been exempted under the most recent amendment to the Maine law. Employers who are exempted from the Maine law, include employers who have federal drug and alcohol testing programs who are required to test safety-sensitive positions falling under federal regulations.

## Practice

The administration of the Maine Drug Testing Law is a collaborative effort of the following agencies:

**Maine Department of Labor, Bureau of Labor Standards (BLS)**

Reviews and approves substance use testing policies.

Collects the annual reports of substance use testing.

Analyzes testing data and publishes this annual report.

**Department of Health and Human Services, Health and Environmental Testing**

**Laboratory**

Responsible for the licensing of laboratories that Maine employers can use for testing of controlled substances. For a list of approved testing laboratories, contact the Maine Department of Labor.

**Department of Health and Human Services, Division of Licensing and Certification**

Any employer with more than 20 full-time employees must have a functioning Employee Assistance Program (EAP) prior to testing their employees, as stated in 26 M.R.S. §683(1). The EAP must be certified by the Department of Health and Human Services and certification must be renewed every two years.

Any employer desiring to undertake substance use testing of current or prospective employees, other than those tested under federal regulations, must submit a substance use testing policy to the Maine Department of Labor. An employer may not commence testing until the MDOL has notified the employer that the policy has been approved and the employer has given proper notice to its employees.

Policy templates developed by the Maine Department of Labor help employers develop substance use policies for their workplaces and make it easier for the MDOL to review company policies. The current policy templates are available on the MDOL website: <https://www.maine.gov/labor/labor_laws/substanceusetesting/policytypes/index.html>

## Mandatory Reporting

Each employer with a drug testing policy approved by the Maine Department of Labor (see Table 5) is required to report its testing activities annually. This is accomplished via a mandatory survey conducted by the Department. Survey notices are presented to all employers with active policies at the beginning of each year to ensure accurate data collection of all testing done in the previous year.

Information gathered from the survey includes the number of tests by type (applicant, probable cause or random/arbitrary), the substances tested for, and the number of positive tests for each substance. Survey data are processed directly into this report.

## Results by Type of Test

Table 1 provides the results of employer drug testing in 2019 based on the types of drug tests that were conducted. They include:

*Applicant Testing*

Applicant testing is for individuals who have been offered employment with a company or placed on a roster of eligibility for employment. Testing is conducted before the individual is hired.

*Employee Testing: Probable Cause*

Probable cause testing is conducted where reasonable grounds exist to believe that an existing employee may be under the influence of a substance.

*Employee Testing: Random/Arbitrary*

Random testing is a method of selection in which all employees have an equal potential of selection by random chance. Some employers with random testing policies select from their pool of safety or performance sensitive positions, while most employers include all employees in the selection process. Arbitrary testing is based on criteria unrelated to substance use, such as the anniversary of hire date or client requirement.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Table 1. Results by Type of Test** | | | | | | |
|  | **Applicant Tests** | **Applicant Percent Positive** | **Probable Cause Tests** | **Probable Cause Percent Positive** | **Random/ Arbitrary Tests** | **Random/ Arbitrary Percent Positive** |
| **Total Tests** | **25,048** |  | **24** |  | **1,101** |  |
| **Total Invalid Tests** | **104** | **0.4%** | **2** | **8.3%** | **0** | **0.0%** |
| **Total Positive Results** | **1,794** | **7.2%** | **11** | **45.8%** | **38** | **3.5%** |
| Cannabinoids | 1,654 | 92.2% | 4 | 36.4% | 27 | 71.1% |
| Amphetamines (includes Methamphetamines, MDA, MDEA, MDMA) | 69 | 3.8% | 3 | 27.3% | 4 | 10.5% |
| Cocaine | 35 | 2.0% | 0 | 0.0% | 2 | 5.3% |
| Opiates (includes morphine, codeine, and heroin) | 13 | 0.7% | 2 | 18.2% | 2 | 5.3% |
| Alcohol | 6 | 0.3% | 0 | 0.0% | 0 | 0.0% |
| Benzodiazepines | 5 | 0.3% | 1 | 9.1% | 1 | 2.6% |
| Methadone | 5 | 0.3% | 0 | 0.0% | 1 | 2.6% |
| Barbiturates | 4 | 0.2% | 1 | 9.1% | 1 | 2.6% |
| Phencyclidine (PCP) | 3 | 0.2% | 0 | 0.0% | 0 | 0.0% |
| Methaqualone | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |

## Results by Industry

Table 2 shows testing results for each industry, based on the North American Industrial Classification System (NAICS) code. The Services industry conducted the most tests in 2019. The highest percentage of positive results were reported by the “Other” industry with 25.1percent. “Other” industry includes the following: Agriculture, Farming, Fishing, Logging, Mining and support activities for each.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Table 2. Results by Industry** | | | | |
| **Industry** | **Policies** | **Tests Conducted** | **Positive Results** | **Percent Positive** |
| **All Industry** | **428** | **26,173** | **1,843** | **7.0%** |
| **Construction** | **56** | **1,874** | **105** | **5.6%** |
| Heavy Construction | 18 | 1,289 | 61 | 4.7% |
| Other Construction | 38 | 585 | 44 | 7.5% |
| **Manufacturing** | **99** | **6,289** | **755** | **12.0%** |
| Electronic/Electrical Equipment | 7 | 125 | 12 | 9.6% |
| Food Products | 9 | 318 | 62 | 19.5% |
| Paper Products | 10 | 976 | 62 | 6.4% |
| Plastics and Rubber | 7 | 340 | 40 | 11.8% |
| Wood Products | 16 | 339 | 30 | 8.8% |
| Other Manufacturing | 50 | 4,191 | 549 | 13.1% |
| **Other** | **9** | **179** | **45** | **25.1%** |
| Other | 9 | 179 | 45 | 25.1% |
| **Services** | **177** | **14,095** | **639** | **4.5%** |
| Health Care and Social Assistance | 34 | 8,956 | 149 | 1.7% |
| Professional/Scientific/Tech Services | 29 | 179 | 10 | 5.6% |
| Other Services | 114 | 4,960 | 480 | 10.0% |
| **Trade** | **66** | **3,178** | **229** | **7.2%** |
| Retail | 32 | 2,328 | 180 | 7.7% |
| Wholesale | 34 | 850 | 49 | 5.8% |
| **Transportation and Public Utilities** | **21** | **558** | **70** | **12.5%** |
| Transportation and Public Utilities | 21 | 558 | 70 | 12.5% |

## Results by Substance

Table 3 shows the results of testing in 2019 by substance. Many employers use a common five-panel test including Cannabinoids, Amphetamines, Cocaine, Opiates, and Phencyclidine. In 2019 tests, 7 percent of tests had a positive result. Cannabinoids accounted for 91.4 percent of all positive test results.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Table 3. Results by Substance** | | | | | |
| **Substance** | **Employers Testing** | **Total Tests** | **Total Positives** | **Percent Positive** | **Percentage of Positives** |
| **All Substances** | **313** | **26,173** | **1,843** | **7.04%** |  |
| Amphetamines | 313 | 26,168 | 76 | 0.29% | 4.1% |
| Cocaine | 312 | 25,978 | 37 | 0.14% | 2.0% |
| Opiates | 312 | 25,762 | 17 | 0.07% | 0.9% |
| Phencyclidine | 298 | 24,467 | 3 | 0.01% | 0.2% |
| Cannabinoids | 262 | 22,550 | 1,685 | 7.47% | 91.4% |
| Benzodiazepines | 184 | 15,010 | 7 | 0.05% | 0.4% |
| Barbiturates | 184 | 13,957 | 6 | 0.04% | 0.3% |
| Methadone | 182 | 13,778 | 6 | 0.04% | 0.3% |
| Methaqualone | 144 | 11,622 | 0 | 0.00% | 0.0% |
| Alcohol | 44 | 1,317 | 5 | 0.38% | 0.3% |

Substances currently approved for drug testing under Maine law not listed but included with specific substance listed above:

*Amphetamines: Methamphetamines, MDA, MDEA, MDMA*

*Cannabinoids: THC*

*Opiates: Codeine, Heroin, Morphine*

## Year-by-Year Results

Regulation of testing for use of controlled substances has been in effect under Maine law since September 30, 1989. Since then results have been collected every year. The number of employers with approved policies has increased steadily since that time. The highest percentage of positive tests occurred in 2019, with 7 percent. The lowest percent positive was 2.0 percent, occurring in 1993.

**Table 4. Overview**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Year** | **Number of Employers w/ Policies** | **Total Tests** | **Total Positives** | **Total Percent Positive** | **Applicant Tests** | **Applicant Positives** | **Applicant Percent Positive** | **Probable Cause Tests** | **Probable Cause Positives** | **Probable Cause Percent Positive** | **Random Tests** | **Random Positives** | **Random Percent Positive** |
| 2019 | 540 | 26,173 | 1,843 | 7.0% | 25,048 | 1,794 | 7.2% | 24 | 11 | 45.8% | 1,101 | 38 | 3.5% |
| 2018 | 552 | 25,113 | 1,455 | 5.8% | 23,999 | 1,399 | 5.8% | 35 | 18 | 51.4% | 1,079 | 38 | 3.5% |
| 2017 | 543 | 25,310 | 1,441 | 5.7% | 23,835 | 1,372 | 5.8% | 54 | 14 | 25.9% | 1,421 | 55 | 3.9% |
| 2016 | 541 | 21,020 | 1,019 | 4.8% | 19,956 | 962 | 4.8% | 24 | 13 | 54.2% | 1,040 | 44 | 4.2% |
| 2015 | 534 | 26,258 | 1,308 | 5.0% | 25,059 | 1,257 | 5.0% | 45 | 11 | 24.4% | 1,153 | 40 | 3.5% |
| 2014 | 461 | 20,864 | 698 | 3.3% | 19,536 | 609 | 3.1% | 11 | 5 | 45.0% | 1,317 | 33 | 2.5% |
| 2013 | 487 | 24,225 | 1,100 | 4.5% | 23,284 | 1,068 | 4.6% | 44 | 3 | 6.8% | 897 | 29 | 3.2% |
| 2012 | 452 | 17,229 | 634 | 3.7% | 15,938 | 602 | 3.8% | 20 | 3 | 15.0% | 1,271 | 30 | 2.4% |
| 2011 | 433 | 16,439 | 545 | 3.4% | 15,580 | 532 | 3.4% | 12 | 3 | 25.0% | 847 | 16 | 1.9% |
| 2010 | 433 | 21,388 | 931 | 4.4% | 20,267 | 897 | 4.4% | 39 | 6 | 16.2% | 1,082 | 28 | 2.6% |
| 2009 | 412 | 17,399 | 666 | 3.8% | 16,719 | 631 | 3.8% | 16 | 6 | 37.5% | 664 | 29 | 4.4% |
| 2008 | 384 | 23,437 | 1,086 | 4.7% | 22,477 | 1,045 | 4.7% | 13 | 2 | 15.4% | 947 | 37 | 3.9% |
| 2007 | 350 | 22,641 | 1,110 | 4.9% | 21,700 | 1,076 | 5.0% | 5 | 4 | 80.0% | 936 | 30 | 3.2% |
| 2006 | 325 | 18,112 | 853 | 4.7% | 17,364 | 824 | 4.7% | 18 | 2 | 11.1% | 730 | 27 | 3.7% |
| 2005 | 310 | 17,742 | 749 | 4.2% | 16,876 | 706 | 4.2% | 18 | 9 | 50.0% | 863 | 34 | 3.9% |
| 2004 | 287 | 17,428 | 826 | 4.7% | 16,702 | 803 | 4.8% | 6 | 1 | 16.7% | 720 | 22 | 3.1% |
| 2003 | 271 | 16,129 | 761 | 4.7% | 15,345 | 727 | 4.7% | 29 | 7 | 24.1% | 755 | 27 | 3.6% |
| 2002 | 252 | 13,128 | 642 | 4.9% | 12,595 | 624 | 5.0% | 10 | 0 | 0.0% | 523 | 18 | 3.4% |
| 2001 | 239 | 16,492 | 730 | 4.4% | 15,947 | 716 | 4.5% | 8 | 1 | 12.5% | 537 | 13 | 2.4% |
| 2000 | 226 | 18,827 | 765 | 4.1% | 18,164 | 748 | 4.1% | 12 | 1 | 8.3% | 651 | 16 | 2.5% |
| 1999 | 200 | 20,725 | 691 | 3.3% | 20,118 | 660 | 3.3% | 9 | 4 | 44.4% | 598 | 27 | 4.5% |
| 1998 | 164 | 11,888 | 352 | 3.0% | 11,459 | 343 | 3.0% | 4 | 0 | 0.0% | 425 | 9 | 2.1% |

**Table 5. Employers with Active Policies in 2019**

NOTE: Out of the 540 policies in 2019 that were approved and active, only 428 employers responded to the mandatory survey in the time allotted, leaving 112 employers that did not respond. Of the 428 that responded, 116 were employers that did not conduct any testing in 2019.

| **Employers with active policies in 2019** | **Applicant Testing Approved** | **Probable Cause Testing Approved** | **Random or Arbitrary Testing Approved** | **2019 Report Received** |
| --- | --- | --- | --- | --- |
| 411 Flash Corporation\_Smart Transportation | 1/5/2016 |  |  | YES |
| A Plus Party Rental | 1/26/2018 |  | 2/6/2018 | YES |
| AAA Northern New England | 6/20/2018 | 6/20/2018 | 6/20/2018 | YES |
| Aaron's, Inc. | 12/12/2017 |  |  | NO |
| ABB, Inc.\_GE Industrial Solutions | 10/18/1990 | 5/29/2014 |  | YES |
| ABC Supply Co., Inc. | 12/2/2009 | 12/2/2009 |  | NO |
| ABF Enterprises, LLC | 10/12/2006 |  |  | YES |
| Acme-Monaco Corporation | 1/7/2003 |  |  | YES |
| Adecco | 1/18/2017 |  |  | YES |
| ADUSA Distribution, LLC\_Winthrop | 5/18/1993 |  |  | YES |
| ADUSA Distribution\_South Portland | 5/18/1993 | 7/25/2000 |  | YES |
| Advantage Resourcing | 6/2/2015 | 4/20/2018 |  | YES |
| Advantage Sales & Marketing, LLC | 5/4/2016 |  |  | NO |
| Aetna, Inc. | 2/16/2000 |  |  | YES |
| AG World Support Systems, LLC | 3/25/2010 |  |  | YES |
| Agren Appliance Service Corporation |  |  | 12/13/2016 | YES |
| Air Temp, Inc. | 8/6/2003 |  |  | YES |
| Alexander & Associates Co. | 3/26/2013 | 4/1/2003 |  | YES |
| All States Asphalt, Inc. | 5/12/2014 | 5/12/2014 |  | YES |
| AllSource PPS, Inc. | 10/14/2014 |  |  | YES |
| Allstate Insurance Company | 3/25/1991 |  |  | NO |
| AMEC Foster Wheeler Environment & Infrastructure | 11/17/2010 |  |  | YES |
| American Aerial Services, Inc. | 9/24/2018 | 9/24/2018 | 9/24/2018 | NO |
| American Forest Management | 7/2/2008 |  |  | NO |
| American Industrial Construction | 4/15/2011 | 6/16/2011 | 6/16/2011 | NO |
| American National Red Cross | 8/22/2005 |  |  | YES |
| American Rheinmetall Systems, LLC | 7/13/2017 |  |  | YES |
| American Steel and Aluminum, LLC | 9/7/2018 |  |  | YES |
| AmeriCold Logistics | 1/18/2008 |  |  | NO |
| Androscoggin Home Healthcare & Hospice | 3/30/2007 | 2/20/2009 |  | YES |
| Anything Goes for Us, Inc. | 10/12/2018 |  |  | YES |
| Apothecary by Design Acquisition Co., LLC | 4/25/2013 | 10/7/2013 |  | NO |
| Aroostook Area Agency on Aging, Inc. | 8/25/2016 |  |  | YES |
| ASAP Enterprises, Inc.\_Visiting Angels | 3/28/2016 |  |  | YES |
| Ashfield Healthcare, LLC | 5/25/2016 |  |  | NO |
| ASRC Federal Holding Company | 6/23/2011 |  |  | YES |
| Asset Campus USA, LLC | 5/25/2018 |  |  | YES |
| Associated Grocers of New England, Inc. | 5/3/2011 |  |  | YES |
| Auburn, City of | 6/9/1994 |  |  | YES |
| Automation Integrators | 8/15/2016 |  | 8/15/2016 | YES |
| Automotive Supply Associates, Inc.\_Sanel NAPA | 12/6/2007 | 12/6/2007 |  | YES |
| Auxilio Solutions, Inc.\_CTEK Solutions, Inc. | 5/1/2017 |  |  | NO |
| AVX Tantalum | 9/27/2000 |  |  | YES |
| AWS, Inc. | 2/24/1999 |  |  | YES |
| B & M Baked Beans | 9/4/2002 |  |  | NO |
| Backyard Farms, LLC | 11/8/2017 |  |  | YES |
| BAE Systems, Inc. | 6/4/2014 | 6/4/2014 |  | YES |
| Baileyville, Town of | 2/24/1999 | 7/22/2002 | 7/22/2002 | YES |
| Balance Professional, Inc. | 5/10/2011 |  |  | YES |
| Bancroft Contracting Corporation | 2/1/1994 |  |  | NO |
| Bandura, LLC | 7/23/2018 |  |  | NO |
| Bangor International Airport | 10/26/2005 | 10/26/2005 | 10/26/2005 | YES |
| Bath Iron Works | 1/28/2015 | 9/4/2002 | 9/4/2002 | YES |
| Bath Water District | 1/29/2003 |  |  | YES |
| Bausch Health US, LLC | 11/8/2017 |  |  | YES |
| Beacon Roofing Supply | 2/7/2007 |  |  | YES |
| Berkley Insurance Company | 7/2/2013 |  |  | YES |
| Big Brothers Big Sisters of Mid-Maine | 6/28/2010 |  |  | YES |
| Big Moose Harley-Davidson | 10/4/2019 |  |  | YES |
| BJ's Wholesale Club, Inc. | 6/9/1994 |  |  | YES |
| Blake Group, The | 12/21/1998 | 12/21/1998 |  | YES |
| Blue Hill / Surry Transfer Station |  | 3/30/2016 |  | YES |
| Bob's Discount Furniture, LLC | 3/11/2004 |  |  | NO |
| Boise Cascade Company | 6/3/2009 | 10/5/2009 | 1/27/2017 | YES |
| Bonney Staffing Center, LLC | 1/7/2019 |  |  | YES |
| Brewer Housing Authority | 9/11/2008 |  |  | YES |
| Brewer Veterinary Clinic, PA | 8/8/2014 |  |  | NO |
| Brewer, City of | 12/12/2000 |  |  | NO |
| Bridgton, Town of | 3/21/2016 |  |  | YES |
| Brock & Scott, PLLC | 9/6/2018 |  |  | YES |
| Brock Services, LLC | 12/3/2007 |  |  | YES |
| Brookfield Renewable | 1/22/2016 |  |  | YES |
| Brown Appliance and Mattress, Inc. |  |  | 2/2/2017 | YES |
| BSC Cleaning Services | 6/24/2015 | 10/21/2015 |  | NO |
| Cabela's, Inc. | 1/15/2008 |  |  | NO |
| Calais Regional Hospital | 9/1/2016 |  |  | NO |
| Calais, City of | 6/3/2003 |  |  | NO |
| Canine Company | 3/10/2016 |  |  | YES |
| Canuvo, Inc. | 3/4/2016 | 3/14/2016 |  | YES |
| Canyon Special Projects, LLC dba ETTI, II | 5/21/2010 |  |  | YES |
| Capital Area Staffing Solutions, Inc. | 9/7/2006 |  |  | YES |
| CareerStaff Unlimited | 10/11/2018 |  |  | YES |
| Carlos Lopez & Associates, LLC | 9/2/2016 | 9/13/2016 | 9/13/2016 | NO |
| Carrier Chipping, Inc. | 7/23/2014 |  |  | YES |
| CAS Services, Inc. | 6/17/2014 |  |  | YES |
| Casco Bay Steel Structures, Inc. |  | 5/21/2015 |  | NO |
| CDM Constructors, Inc. | 6/27/2019 | 7/5/2019 | 7/5/2019 | YES |
| Centra Healthcare Solutions | 7/19/2018 |  |  | YES |
| Central Maine Conditioning Clinic, Inc. | 3/1/2011 | 6/15/2011 |  | YES |
| Central Maine FCU | 3/26/2009 |  |  | YES |
| Central Maine Healthcare Corporation | 4/6/2018 | 2/11/2019 | 2/11/2019 | YES |
| CES, Inc. |  |  | 4/11/2017 | NO |
| Charter Communications, LLC | 1/20/2004 |  |  | YES |
| CHEP Recycled Pallet Solutions | 2/3/2012 | 12/17/2012 |  | YES |
| CHG Medical Staffing, Inc. | 11/30/2012 |  |  | YES |
| Cianbro Corporation | 2/27/1990 | 2/27/1990 | 2/27/1990 | YES |
| Citra Health Solutions | 9/12/2017 |  |  | NO |
| Cives Steel Company | 11/30/2018 | 11/30/2018 |  | YES |
| CN Brown Company | 6/6/2001 |  |  | YES |
| Coca-Cola Bottling Co. of Northern New England | 12/29/1992 | 8/17/1993 |  | YES |
| Columbia Forest Products, Inc. | 8/15/2018 |  |  | YES |
| Comcast Corporation | 5/8/2018 |  |  | YES |
| Commercial Delivery Systems, LLC | 5/13/2005 | 6/24/2005 | 6/24/2005 | YES |
| Community Pharmacies LP | 2/28/2011 |  |  | YES |
| Complete Labor and Staffing, LLC | 1/9/2017 |  |  | NO |
| Compunnel Software Group, Inc. | 11/8/2018 |  |  | YES |
| Conduent Incorporated | 3/3/2017 |  |  | YES |
| Conform Gissing International, LLC | 2/2/2018 |  |  | NO |
| Consigli Construction Company, Inc. | 8/31/2017 |  |  | YES |
| Contech Engineered Solutions, LLC | 6/17/2006 |  |  | YES |
| Contemporary Staffing Solutions, Inc. | 8/12/2009 |  |  | YES |
| Core-Mark New England | 1/27/2017 |  |  | YES |
| CoreMedical Group | 6/6/2019 |  |  | YES |
| Corestaff Services | 9/30/2016 |  |  | YES |
| Corizon Health, Inc. | 11/3/2015 |  |  | NO |
| Corning, Inc. | 9/19/2001 |  |  | YES |
| Correct Care Solutions, LLC | 6/4/2012 | 8/9/2012 | 8/9/2012 | NO |
| Coutts Bros, Inc. | 9/27/2013 |  |  | YES |
| CoWorx Staffing Services, LLC | 3/14/2007 |  |  | YES |
| CPM Constructors | 5/9/2007 |  |  | YES |
| Craft Beer Guild Distributing of Maine, LLC | 1/14/2016 | 1/19/2016 | 10/15/2013 | YES |
| Creative Pultrusions, Inc. | 11/13/2018 |  |  | YES |
| CRI-SIL, Silicone Technologies, LLC | 10/24/2000 |  |  | NO |
| Crooker Construction, LLC | 4/20/2017 |  |  | YES |
| Crystal Clear Communications | 4/16/2009 |  |  | YES |
| CSC ServiceWorks, Inc. | 2/14/2019 | 2/14/2019 |  | YES |
| Cummins Northeast, LLC | 10/13/2010 |  |  | YES |
| CVS Pharmacy, Inc. | 11/30/2016 |  |  | YES |
| D & G Machine Products, Inc. | 7/31/1991 |  |  | YES |
| Damon Insulation Co. Inc. | 9/9/2016 | 9/20/2016 | 9/20/2016 | YES |
| Damon Mechanical Services | 4/13/2005 |  |  | YES |
| Danforth Habilitation Association | 5/28/2008 |  |  | YES |
| Darden Restaurants, Inc. | 1/16/2013 |  |  | NO |
| Dave's Appliance, Inc. | 12/28/2015 |  | 12/28/2015 | YES |
| Davey Tree Expert Company, The | 10/24/2008 | 10/24/2008 | 10/24/2008 | YES |
| Davis Brothers Inc. | 8/7/2013 | 8/7/2013 | 8/7/2013 | YES |
| Dawnland, LLC | 3/31/2017 | 5/8/2017 | 5/8/2017 | YES |
| Dealer Tire, LLC | 8/9/2013 | 8/9/2013 | 8/9/2013 | YES |
| Dean Foods | 5/20/1998 |  |  | YES |
| Deluxe Corporation | 11/23/2015 |  |  | YES |
| Dennis Beverage Company | 1/24/2019 |  |  | YES |
| DEX One Service, Inc. | 5/25/2008 |  |  | NO |
| Dingley Press, LLC, The | 2/7/2018 |  |  | YES |
| Direct Mail of Maine, Inc. | 6/25/2014 | 8/12/2014 | 8/12/2014 | YES |
| DISH Network, LLC | 3/10/2015 |  |  | YES |
| Diver Down Underwater Services | 12/4/2001 |  |  | YES |
| DL Thurrott, Inc. | 1/28/2002 |  |  | NO |
| Dock Guys, LLC | 5/1/2019 |  |  | YES |
| Dollar General Corporation | 2/16/2018 |  |  | NO |
| Douglas Dynamics, LLC | 2/23/2012 | 3/5/2012 |  | YES |
| Down East Toyota | 2/9/2000 |  |  | YES |
| Dr. Eunice Nelson Baumann Home | 10/26/2018 |  |  | YES |
| Dragon Products Co., LLC | 6/7/2007 | 5/19/2011 | 3/7/2017 | YES |
| DT Developers, Inc. | 8/28/2017 |  |  | YES |
| Ducktrap River of Maine, LLC | 8/15/2018 |  |  | YES |
| Dunnett, Inc. |  |  | 11/15/2019 | YES |
| DuPont Nutrition USA, Inc. | 3/22/1990 | 5/18/1993 | 5/18/1993 | YES |
| Duratherm Window Corporation | 10/8/2003 |  |  | YES |
| Duvaltex US, Inc. | 1/17/2019 |  |  | YES |
| Dynamic Air Corporation |  | 11/14/2017 |  | YES |
| Dysart's Service | 9/14/2017 |  |  | YES |
| East Coast Communications, LLC | 12/1/2014 |  |  | YES |
| East Point Eldercare Services | 3/26/2013 | 3/14/2014 | 3/14/2014 | YES |
| Eastern Fire | 10/8/2003 |  |  | YES |
| Eaton Corporation | 9/2/1999 |  |  | NO |
| EC&R Services, LLC | 6/27/2016 |  |  | YES |
| EcoClean, LLC | 6/9/2017 |  |  | YES |
| Edward Jones | 3/23/2012 | 7/2/2012 |  | YES |
| Eimskip-PTI, Inc. | 8/2/2018 |  |  | YES |
| Electronic Mobility Controls | 3/31/2010 |  |  | YES |
| Ellen M. Leach Memorial Home | 6/21/2012 |  |  | YES |
| Ellsworth Builders Supply, Inc.\_Hammond Lumber | 9/25/1990 |  |  | YES |
| Elmet Technologies, LLC | 2/16/2018 |  |  | YES |
| Emery Jensen | 4/8/1998 |  |  | YES |
| Encompass Health | 10/20/1997 |  |  | YES |
| Energy & Resource Solutions, Inc. | 9/17/2012 | 9/17/2012 |  | YES |
| Enterprise Engineering, Inc. | 2/21/2019 | 10/16/2002 | 10/16/2002 | YES |
| Enterprise Logic, Inc. | 10/12/2017 |  |  | YES |
| Enviro Mats, Inc. | 3/22/2011 |  |  | NO |
| Ernest R. Palmer Lumber Company, Inc. | 7/25/2014 |  | 3/10/2015 | YES |
| ES Boulos Company | 6/2/1998 |  |  | YES |
| ESOCO Orrington, LLC | 6/3/1992 |  |  | YES |
| Essex Power Services, Inc. | 5/22/2018 |  |  | YES |
| Eurovia Atlantic Coast, LLC | 11/14/2018 | 11/14/2018 | 12/7/2018 | YES |
| Everett J. Prescott, Inc. | 2/25/2000 |  |  | YES |
| EVO Payments International, LLC | 4/4/2018 |  |  | NO |
| Evonik Cyro, LLC | 7/24/1990 | 4/20/2018 | 4/20/2018 | YES |
| EWIE Co., Inc. | 6/19/2014 | 6/19/2014 |  | YES |
| Exela Enterprise Solutions, Inc. | 8/10/2015 |  |  | YES |
| Expert Staffing of Maine, LLC | 10/23/2018 |  |  | YES |
| FDH Velocitel | 9/12/2016 | 9/23/2016 |  | YES |
| Federal Marine Terminals, Inc. | 3/25/2009 | 3/25/2009 | 3/25/2009 | YES |
| Fiber Materials, Inc. | 6/27/1990 |  |  | YES |
| Fiberlight, LLC | 9/21/2018 |  |  | NO |
| First Protection Services, Inc. | 2/18/2004 | 5/13/2008 | 9/16/2009 | YES |
| FirstLight\_TVC Albany | 12/3/2003 | 9/27/2006 | 9/27/2006 | NO |
| Flemish Master Weavers, Inc. | 11/21/1990 |  |  | YES |
| Forest Avenue Veterinary Hospital | 9/15/2009 |  |  | YES |
| Formtek, Inc. | 1/31/2019 |  |  | YES |
| Fortin's Home Furnishings |  | 7/10/2017 | 7/10/2017 | YES |
| Frankenmuth Insurance\_Patriot Insurance Company | 2/1/2008 |  |  | YES |
| Fresenius Medical Care | 4/22/2011 | 11/5/2013 |  | YES |
| Frisbie Memorial Hospital | 1/22/2018 | 4/4/2018 |  | YES |
| Fuller Marine Services, Inc. | 5/7/2009 | 5/7/2009 | 5/7/2009 | YES |
| Future Agency, LLC | 7/2/1996 |  |  | YES |
| G & G Products, LLC | 10/25/2016 |  |  | NO |
| GAC Chemical Corporation | 8/19/2005 |  |  | YES |
| Ganneston Construction Corporation | 1/14/2009 |  |  | YES |
| Gardner Enterprises, Inc. | 7/23/2009 |  |  | YES |
| Garmin International, Inc. | 3/15/2016 |  |  | YES |
| GC Renovations, Inc. | 6/14/2017 | 6/26/2017 |  | NO |
| GE Power & Renewable Energy | 2/6/2019 | 2/6/2019 |  | YES |
| GE Power\_Bangor | 2/6/2019 | 2/6/2019 | 2/6/2019 | YES |
| General Dynamics OTS | 8/17/2018 | 8/17/2018 |  | YES |
| Genplex, Inc. | 9/15/2009 |  |  | NO |
| Get Air Trampoline Park | 9/25/2014 | 9/25/2014 |  | YES |
| GH Berlin-Windward | 1/16/2008 |  |  | NO |
| Global Energy Services, Inc. | 1/28/2011 |  |  | NO |
| Global Environmental Solutions, Inc. | 1/28/2011 |  |  | NO |
| Gorham Sand & Gravel, Inc. | 6/21/2010 |  |  | YES |
| Gray Water District | 3/29/2018 |  |  | YES |
| Great Falls Builders, Inc. | 11/17/2006 |  |  | YES |
| Great Lakes Caring |  | 8/1/2013 |  | YES |
| Green Valley Association | 10/24/2013 |  |  | YES |
| Griffin Greenhouse Supplies, Inc. | 1/29/2016 | 6/13/2012 |  | YES |
| Guardian Pharmacy, LLC | 6/4/2010 |  |  | NO |
| Hale Trailer Brake & Wheel, Inc. | 8/6/2003 |  |  | YES |
| Haley's Metal Shop, Inc. | 1/8/2004 | 5/9/2007 |  | YES |
| Ham-Let USA, Inc. | 11/24/2015 |  |  | YES |
| Hampden Public Safety | 1/27/1999 |  |  | NO |
| Hancock Lumber Company | 4/29/1991 |  |  | YES |
| Hanger, Inc. | 3/3/2010 |  |  | YES |
| Harbor Management Corporation | 7/31/2018 |  |  | YES |
| HarborOne Mortgage, LLC | 3/21/2016 |  |  | YES |
| Harris Corporation | 3/16/2017 |  |  | NO |
| Hayes Pump | 1/22/2015 |  |  | NO |
| Helical Solutions, LLC | 4/27/2017 |  |  | YES |
| Hollywood Casino Hotel & Raceway | 6/29/2005 |  |  | YES |
| Holy Donut, Inc., The | 5/15/2018 |  |  | YES |
| Home Depot | 5/5/2012 | 6/5/2012 |  | NO |
| HomeExperts of Maine, Inc. | 3/30/2015 |  |  | NO |
| Horizon Solutions, LLC | 12/15/2010 |  |  | NO |
| Hospice of Southern Maine | 12/3/2018 |  |  | YES |
| Houlton Police Department | 10/19/2007 |  |  | NO |
| Law Office Howard Lee Schiff, P.C. | 11/25/2019 |  |  | YES |
| HP Hood, LLC | 5/15/2003 |  |  | YES |
| HR Beal & Son, Inc. | 3/14/2014 |  |  | YES |
| Huber Engineered Woods, LLC | 4/29/1991 | 4/29/1991 | 11/1/2016 | YES |
| Huhtamaki, Inc. | 7/24/1990 | 7/30/1999 |  | YES |
| Hunting Dearborn, Inc. | 3/27/2017 | 3/27/2017 | 3/27/2017 | YES |
| Hussey Seating Company | 2/9/2018 |  |  | YES |
| Huttig Building Products | 1/14/2009 | 1/14/2009 | 1/14/2009 | YES |
| HW Temps, Inc. | 3/21/2012 |  |  | YES |
| Hynes Group, The | 1/29/2015 | 1/29/2015 |  | YES |
| ICON Connections, Inc. | 3/26/2009 |  |  | NO |
| Imerys Carbonates USA, Inc. | 7/14/2000 |  |  | YES |
| InfoArmor, Inc. | 2/15/2019 |  |  | NO |
| Innovative Distribution Services | 12/12/2017 | 1/25/2018 |  | YES |
| Insight Imaging | 1/12/2016 |  |  | YES |
| Installed Building Products | 11/2/2018 | 2/1/2016 |  | YES |
| inSync Staffing, Inc. | 9/12/2019 |  |  | YES |
| Interim HealthCare of the Northeast | 1/31/2019 |  |  | YES |
| Irving Farms, Inc. |  | 2/12/2019 |  | YES |
| Irving Forest Products, Inc.\_Ashland | 7/23/2002 | 7/23/2002 |  | YES |
| Irving Forest Products, Inc.\_Dixfield | 12/12/2017 | 12/12/2017 |  | YES |
| Irving Woodlands, LLC | 4/12/2011 |  |  | YES |
| IVC Technologies | 12/18/2012 |  |  | NO |
| J&L Cable TV Services, Inc. | 6/26/2018 |  |  | NO |
| J.T. Hayman Electric | 8/21/2015 |  |  | NO |
| Jagger Brothers, Inc. | 5/14/2001 |  |  | NO |
| Jarden Plastic Solutions | 2/26/2018 | 3/7/2018 |  | YES |
| Jean's Waterproofing, Inc. | 7/8/2004 |  |  | YES |
| JF2, LLC\_On Target Utility Services | 12/8/2005 | 12/8/2005 | 12/8/2005 | YES |
| JMS Wind Energy, Inc. | 3/10/2016 |  |  | YES |
| John Lucas Tree Expert Co., Inc. | 4/29/1991 |  |  | YES |
| Johns Manville | 1/21/1997 |  |  | YES |
| Johnson Outdoors Watercraft, Inc. | 2/25/2003 | 2/25/2003 |  | NO |
| Jordan's Furniture | 12/18/2019 |  |  | YES |
| Jotul North America | 6/4/2010 |  |  | YES |
| Kassbohrer All-Terrain Vehicles, Inc. | 10/24/2000 |  |  | YES |
| Katahdin Forest Management, LLC | 5/23/2016 |  |  | YES |
| Katahdin Forest Products | 1/18/2005 | 1/18/2005 |  | YES |
| Katahdin Valley Health Center | 2/1/2013 |  |  | YES |
| Kelly Global Business Services, LLC | 1/30/2003 |  |  | YES |
| Kelsey's Appliance & Sleep Center, Inc. | 2/7/2019 |  | 7/12/2011 | YES |
| Kerry, Inc. | 3/6/2019 |  |  | YES |
| KidsPeace National Centers of New England | 5/5/2000 |  |  | YES |
| Kleinschmidt Associates |  | 8/22/2017 | 8/22/2017 | YES |
| KMA Human Resources Consulting, LLC |  |  | 7/8/2019 | YES |
| Knox County Homeless Coalition | 1/28/2015 |  |  | YES |
| Kohl's Department Stores | 7/23/2018 |  |  | NO |
| Kris-Way Truck Leasing, Inc. | 2/11/2009 |  |  | YES |
| KS2 Technologies, Inc. | 2/8/2017 |  |  | NO |
| L & B Electrical Contractors, Inc. | 2/25/2003 |  |  | YES |
| L M S Intellibound, Inc. | 2/8/2004 |  |  | NO |
| Lakeside Concrete Cutting, Inc. | 1/9/2018 | 9/30/2015 | 1/9/2018 | YES |
| Lasting Impressions Family Dentistry | 10/28/2014 |  |  | YES |
| Layne, A Granite Company | 5/30/2012 | 11/16/2012 |  | YES |
| Lewiston, City of | 4/8/2008 |  |  | YES |
| Liberty Bay Recovery Center | 10/20/2016 | 10/20/2016 | 10/20/2016 | YES |
| Liberty IT Solutions, LLC | 4/13/2017 |  |  | NO |
| Lighthouse Elder Care, Inc. | 2/26/2013 |  | 2/22/2017 | NO |
| Lincare, Inc. | 2/9/2000 |  |  | YES |
| Lincolnville Telephone Co. | 12/6/2017 |  |  | YES |
| Lohmann Animal Health International | 3/19/2018 | 6/7/2018 |  | YES |
| Lonza Rockland | 12/23/2005 |  |  | YES |
| Louisiana Pacific Corporation | 8/13/2018 | 8/13/2018 | 8/13/2018 | YES |
| Lowe's Home Centers, LLC | 11/3/2004 |  |  | YES |
| Maibec Lumber, Inc.\_Daaquam Lumber | 8/10/2007 | 8/10/2007 |  | YES |
| Maine Business Services\_Manpower | 4/30/2002 |  |  | YES |
| Maine Distributors | 4/30/2014 |  |  | YES |
| Maine Drilling and Blasting, Inc. | 9/9/1999 |  |  | YES |
| Maine Metal Buildings, Inc. | 3/30/2018 | 7/2/2018 | 7/2/2018 | YES |
| Maine Organic Therapy | 5/31/2011 | 5/31/2011 | 5/31/2011 | YES |
| Maine Real Estate Management, LLC | 2/10/2016 |  |  | YES |
| Maine Staffing Group | 12/23/2005 |  |  | YES |
| Maine Veterans' Homes | 6/13/2018 |  |  | YES |
| Maine Woods Company, LLC | 4/21/1999 |  |  | YES |
| MaineGeneral Health | 5/30/2019 | 5/30/2019 | 5/30/2019 | YES |
| MaineHealth | 10/23/2017 |  |  | YES |
| Marion Transfer Station, Inc. | 4/12/2005 | 4/12/2005 | 4/12/2005 | NO |
| Marquis Heating, Inc. | 8/8/2007 |  |  | YES |
| Matheson Tri-Gas, Inc. | 12/20/2007 |  |  | YES |
| Mathews Brothers Company | 1/10/2017 |  |  | YES |
| Max Finkelstein, Inc. | 5/21/2009 |  |  | YES |
| McCain Foods USA, Inc. | 2/24/1992 | 4/28/1998 | 4/28/1998 | YES |
| McHale & Associates, Inc. | 12/31/2009 | 12/31/2009 | 2/18/2010 | YES |
| Messer Truck Equipment | 4/23/2012 |  |  | YES |
| Met Life | 6/3/2009 |  |  | YES |
| Mexico Water District | 10/29/2003 | 10/29/2003 | 11/17/2014 | YES |
| Mid Coast-Parkview Health | 2/7/2019 |  |  | YES |
| Mid-State Machine Products | 5/15/1990 | 8/14/1990 | 8/14/1990 | YES |
| Midwest Price, Inc. | 9/27/2000 | 2/12/2002 | 2/12/2002 | YES |
| Milo Water District | 9/15/2004 | 10/25/2004 | 10/25/2004 | YES |
| Modern Pest Services, Inc. | 11/17/2006 |  |  | YES |
| Mount Hope Cemetery Corporation | 4/15/1995 |  |  | YES |
| Mount Saint Joseph Residence & Rehabilitation | 12/12/2016 |  |  | YES |
| Mountain, Ltd. | 9/12/2012 | 9/12/2012 |  | YES |
| National Filter Media Corporation | 6/7/2013 | 8/21/2017 |  | YES |
| ND Paper Company\_Rumford | 1/25/2019 | 1/25/2019 | 1/25/2019 | YES |
| Nestle Waters NA, Inc. | 6/8/1999 |  |  | YES |
| New England Castings, LLC | 10/29/2013 |  |  | NO |
| New England Controls |  | 9/11/2014 | 9/11/2014 | NO |
| New England Life Care | 1/6/2015 |  |  | YES |
| New England Window & Door, LLC | 1/29/2015 | 1/29/2015 |  | YES |
| New York Life Insurance Company | 3/28/2002 |  |  | NO |
| Newport, Town of | 11/8/2006 |  |  | YES |
| NextEra Energy | 6/23/2000 |  |  | YES |
| NextGen Information Services | 11/7/2018 |  |  | YES |
| Nichols Construction, Inc. | 10/20/2017 |  |  | YES |
| Nichols Portland, LLC | 12/22/1998 |  |  | YES |
| North Country Tractor, Inc. | 4/13/2015 |  |  | YES |
| North East Mobile Health Services | 1/1/2009 |  |  | YES |
| Northeast Air | 9/18/2001 |  |  | NO |
| Northeast Cable Construction, Inc. |  |  | 12/18/2014 | YES |
| Northern Light Health\_EMHS | 1/15/1991 |  |  | YES |
| Northern Pride Communications, Inc. | 6/13/2011 | 6/13/2011 |  | YES |
| Nortrax, Inc. | 9/11/2002 |  |  | NO |
| Norway Water District | 8/14/2018 |  |  | YES |
| Norway-Paris Solid Waste, Inc. | 7/7/2004 |  |  | NO |
| Oakhurst Dairy | 2/28/1990 |  |  | YES |
| Oasis DEG, Inc. | 11/15/2007 | 11/15/2007 |  | NO |
| OC Technical Fabrics, LLC | 7/9/1999 |  |  | NO |
| Ocean State Job Lot | 4/27/2006 |  |  | YES |
| O'Connor Corporation | 7/9/1999 |  |  | YES |
| Ohio Mutual Insurance Group | 7/24/2013 | 8/2/2013 |  | YES |
| Oldcastle Lawn & Garden | 2/9/2012 |  |  | YES |
| ON Semiconductor | 2/5/2018 |  |  | NO |
| OnProcess Technology, Inc. | 2/27/2015 | 2/27/2015 |  | YES |
| OTT Communications | 12/31/2003 |  |  | YES |
| Oxford Casino, Inc. |  | 3/18/2014 |  | NO |
| PAGEmployment, Inc. | 6/4/2004 |  |  | NO |
| Paradigm Operating Company, LLC | 4/16/2009 |  |  | YES |
| Parker Hannifin Corporation | 6/24/1997 |  |  | NO |
| Partners Managing General Underwriters |  | 9/25/2018 |  | YES |
| Patterson Companies, Inc. | 2/1/2016 |  |  | NO |
| Paychex, Inc. | 6/15/2007 | 7/23/2008 |  | YES |
| PC Construction Company | 5/26/1998 |  |  | YES |
| Penobscot County Sheriff's Office | 8/11/1998 |  |  | YES |
| Penobscot Job Corps Center | 11/8/2006 |  |  | YES |
| Penobscot Regional Communications Center | 1/27/1999 |  |  | NO |
| PeopleReady | 3/26/2013 |  |  | YES |
| Pepsi Beverages Company | 12/29/1992 | 10/10/2007 |  | NO |
| PharmaLogic ME | 3/29/2002 | 12/3/2003 | 12/3/2003 | NO |
| Pike Industries, Inc. | 10/5/2011 | 10/5/2011 |  | YES |
| Pine Environmental Services, LLC | 11/16/2007 |  |  | YES |
| Pineland Farms Potato Company, Inc. | 11/18/2005 |  |  | YES |
| PineState Trading Company | 2/28/2017 |  |  | YES |
| Pioneer Plastics, Inc. | 9/19/1990 |  |  | YES |
| Pioneer Wireless, Inc. |  |  | 6/21/2012 | YES |
| Polycor New England | 2/15/2017 | 2/27/2017 |  | YES |
| Portage Wood Products, LLC | 9/29/2006 |  |  | YES |
| Portland Fish Exchange, Inc. | 6/3/2003 |  |  | YES |
| Portland Glass | 5/31/2019 |  |  | YES |
| Portland Water District | 9/4/2002 |  |  | YES |
| Power Generation Consultants, Inc. |  |  | 11/13/2014 | YES |
| Pratt & Whitney | 6/22/1990 | 6/22/1990 |  | YES |
| Precision Collision & Repair, LLC |  | 10/16/2017 | 10/16/2017 | NO |
| Preemp, Inc. | 11/15/2018 | 11/15/2018 |  | NO |
| Preservation Management, Inc. (PMI) | 3/16/2017 |  |  | YES |
| Press Hotel, The | 3/10/2015 | 3/10/2015 |  | NO |
| Price Fibers, Inc. | 10/8/1997 | 12/12/2007 | 12/12/2007 | NO |
| Pro Search, Inc. | 10/24/2007 |  |  | NO |
| Procter and Gamble Tambrands, Inc. | 1/24/2019 |  |  | YES |
| Professional Disability Associates, LLC | 2/27/2017 |  | 2/27/2017 | NO |
| Professional Teleconcepts, LLC | 2/4/2014 |  |  | YES |
| Prudential Financial | 1/22/2018 |  |  | YES |
| Quest Service Group, LLC | 12/10/2018 |  | 1/14/2019 | YES |
| Quick Plug N.A., Inc. | 6/13/2017 |  |  | YES |
| R. Pepin and Sons, Inc.\_Pepin Precast | 2/24/2016 | 3/16/2016 |  | YES |
| RAD Corporation | 5/7/2015 |  |  | YES |
| Ransom Consulting, Inc. | 9/11/2008 | 9/11/2008 | 9/11/2008 | NO |
| Real Soft, Inc. | 6/11/2015 |  |  | YES |
| Reed & Reed, Inc. | 6/25/1992 | 5/9/2007 | 8/12/2015 | YES |
| ReEnergy Biomass Operations, LLC | 5/14/2008 | 5/14/2008 | 5/15/2013 | YES |
| Remedy Compassion Center, Inc. | 1/3/2011 | 1/3/2011 |  | YES |
| Residence Inn by Marriott | 5/11/2009 |  |  | YES |
| Residuals Management International | 5/28/2008 |  |  | NO |
| Riggs Contracting, Inc. | 8/31/2017 |  |  | YES |
| Riverside Electric, Inc. | 7/21/2017 |  |  | YES |
| Rock Coast Personnel | 9/18/2014 |  |  | YES |
| Rockland Marine Corporation | 1/24/2007 |  |  | YES |
| Rollins, Inc. | 2/1/2019 |  |  | NO |
| RTS Packaging, LLC | 7/14/2011 | 10/5/2011 |  | YES |
| RxAnte, Inc. | 12/6/2018 |  | 12/6/2018 | YES |
| Safe Alternatives | 5/13/2011 | 5/13/2011 |  | YES |
| Safe Approach, Inc. | 12/15/2015 |  | 12/28/2015 | YES |
| SAGE Dining Services, Inc. | 9/11/2011 |  |  | YES |
| Salmon Falls Nursery, Inc. | 2/26/2013 | 3/26/2013 |  | NO |
| Salt Associates, LLC | 5/19/2014 |  |  | NO |
| Sappi North America\_Somerset | 1/22/2015 | 12/30/1993 |  | YES |
| Sappi North America\_Westbrook | 4/29/1991 | 10/26/2017 |  | YES |
| Sargent Corporation | 4/25/2018 |  |  | YES |
| Saunders Midwest, LLC | 1/10/2017 |  |  | YES |
| Sazerac Company\_Mr. Boston Brands, LLC | 4/26/2018 |  |  | YES |
| SBA Network Services, LLC | 2/4/2004 | 9/4/2004 | 9/4/2004 | YES |
| SBM Site Services, LLC | 6/16/2009 |  |  | YES |
| Scarborough, Town of | 9/19/2017 |  |  | NO |
| Schlotterbeck & Foss Company | 7/11/2019 |  |  | YES |
| Schnitzer Steel Industries, Inc. | 4/5/2007 |  |  | YES |
| Scholastic Book Fairs, Inc. | 5/2/2001 | 5/2/2001 | 5/2/2001 | YES |
| ScribeAmerica, LLC | 4/25/2013 |  |  | YES |
| Seaboard Security, Inc. | 9/15/2004 | 2/19/2008 | 2/19/2008 | NO |
| Securitas Security Services USA, Inc. | 9/15/2004 |  |  | YES |
| Select Rehabilitation, LLC | 1/6/2015 |  |  | YES |
| Senior Operations, LLC | 12/4/2008 | 12/4/2008 | 12/4/2008 | YES |
| Sevan Multi-Site Solutions, LLC | 7/5/2017 |  |  | YES |
| Shaw Brothers Construction, Inc. | 4/12/2017 |  |  | YES |
| Shaw's Supermarkets, Inc.\_Wells Distribution Ctr. | 6/10/2000 | 10/9/2008 |  | NO |
| Shaw's Supermarkets\_Stores Only | 11/18/2005 |  |  | NO |
| Sid Harvey Industries, Inc. | 3/24/2017 | 4/23/2018 | 4/23/2018 | YES |
| Silver's Auto Parts, Inc. | 6/9/2011 |  |  | YES |
| Simard & Sons, Inc. | 3/1/2017 |  |  | YES |
| Skowhegan, Town of | 8/28/1998 |  |  | YES |
| Smith & Wesson Corporation | 3/27/2003 |  |  | YES |
| Smith Mountain Investments, LLC | 4/19/2018 | 8/10/2018 | 8/10/2018 | YES |
| Sodexo | 3/3/2008 |  |  | YES |
| Software Galaxy Systems, LLC | 2/5/2019 |  |  | NO |
| Somerset County | 3/23/2016 |  |  | YES |
| Somic America, Inc. | 9/17/1999 |  |  | YES |
| Sonoco Products Company | 7/31/1991 | 6/4/2013 |  | YES |
| South Portland, City of | 11/7/2006 |  |  | YES |
| Southworth - Milton, Inc. | 8/2/2005 |  |  | YES |
| Specialty Minerals, Inc. | 3/26/2018 | 3/26/2018 |  | YES |
| Spectra - Global Spectrum, LP | 3/5/2015 |  |  | NO |
| Spectraforce Technologies, Inc. | 2/19/2016 |  |  | YES |
| Spectrum Generations |  |  | 2/16/2018 | YES |
| Sprague Operating Resources, LLC | 4/13/1995 |  |  | NO |
| Springborn Staffing | 11/15/2005 |  |  | YES |
| Spudnik Equipment Company, LLC | 8/16/2005 | 9/10/2013 | 9/10/2013 | YES |
| SPX Corporation | 9/5/2003 |  |  | YES |
| St. Mary's Health System | 7/19/1995 |  |  | YES |
| Staff Management Solutions, LLC | 1/20/2004 |  |  | YES |
| Standard Insurance Company | 3/25/2003 |  |  | YES |
| Standard Waterproofing, Inc. | 10/22/2008 | 5/17/2011 | 2/2/2018 | YES |
| Stanley Black & Decker | 3/29/2018 |  |  | YES |
| Star West Generation Management Company | 4/25/2016 |  |  | NO |
| Station Class Constructors, Inc. | 1/26/2001 | 2/6/2001 | 2/6/2001 | NO |
| Steam Turbine Services, Inc. | 2/18/2010 | 12/18/2014 |  | YES |
| Steel Pro, Inc. | 2/8/2016 |  |  | YES |
| Steelcase, Inc. | 10/12/2011 |  |  | YES |
| Steele CIS, Inc. | 2/17/2016 |  |  | NO |
| Step Connection, Inc., The | 9/25/2017 |  |  | NO |
| Strom Engineering of Florida, Inc. | 4/8/2015 |  |  | NO |
| Sullivan & Merritt Constructors, Inc. | 5/18/1993 |  |  | YES |
| Talaria Company, The | 9/4/2002 |  |  | YES |
| Target Corporation | 7/9/2001 |  |  | YES |
| Tate & Lyle | 5/2/2008 |  |  | YES |
| TD Bank | 6/5/2009 |  |  | YES |
| Ted Berry Company, Inc. | 4/17/2013 |  |  | NO |
| TEMPO Employment Services | 12/17/2018 |  |  | YES |
| Texas Instruments, Inc. | 12/22/1999 |  |  | YES |
| Thermo Fisher Scientific | 3/26/2015 |  |  | NO |
| Tilson Technology Management | 11/4/2013 | 11/19/2013 |  | YES |
| Townsend Tree Service | 5/7/2012 |  |  | YES |
| TPD Construction Co. |  | 2/28/2012 |  | YES |
| Trask-Decrow Machinery, Inc. | 7/2/2008 | 10/9/2013 |  | YES |
| Travelers Insurance | 7/24/1990 |  |  | YES |
| Tri-State Staffing, Inc. | 7/6/2012 |  |  | YES |
| Trusted Health, Inc. | 6/3/2019 | 6/3/2019 | 6/3/2019 | YES |
| Tweet-Garot Mechanical, Inc. | 1/12/2018 |  |  | YES |
| Twin Rivers Paper Company, LLC | 4/15/1994 | 3/28/2014 | 9/23/1998 | YES |
| Two Men and a Truck | 1/20/2017 | 2/27/2017 | 2/27/2017 | NO |
| Ultra Clean Technology | 3/21/2012 |  |  | YES |
| Unified Parking Partners Maine and NH, LLC | 12/2/2013 | 12/29/2015 |  | YES |
| UniFirst Corporation | 5/20/1993 |  |  | YES |
| Union Farm Equipment, Inc. | 4/30/2014 |  |  | YES |
| UnitedHealth Group | 6/1/2016 |  |  | YES |
| Universal Services of America, LP | 2/28/2018 |  |  | NO |
| US Cellular | 10/25/2018 |  |  | YES |
| US Intermodal, Inc. | 4/20/2016 |  |  | YES |
| Ventura MedStaff | 6/27/2019 | 6/27/2019 |  | YES |
| Veritiv Operating Company | 7/21/1993 |  |  | YES |
| Vermont Mutual Insurance Group | 5/25/2011 |  |  | YES |
| Verso Paper Holding, LLC | 11/5/1990 | 6/9/1994 |  | NO |
| Ver-Tran, Inc. |  |  | 2/27/2013 | YES |
| Vets Securing America | 7/26/2018 |  |  | YES |
| Vic Firth Company | 12/6/2017 |  |  | YES |
| Viking, Inc. | 3/27/2017 |  |  | YES |
| VIP, Inc. | 10/4/2011 |  |  | YES |
| Volk Packaging Corporation | 6/27/2018 |  |  | YES |
| Volt Workforce Solutions | 2/17/2012 |  |  | YES |
| Waldron Group, LLC, The | 2/7/2007 |  |  | YES |
| Walgreen Co. | 4/22/2010 |  |  | NO |
| Walmart, Inc. | 9/14/2018 |  |  | YES |
| Walpole Outdoors | 2/12/2001 |  |  | YES |
| Wellness Connection of Maine | 6/19/2015 | 6/19/2015 |  | YES |
| Westmor Industries, LLC | 9/27/2000 |  |  | YES |
| Weyerhaeuser NR Company | 12/20/2017 |  |  | YES |
| WGME TV | 1/29/2008 |  |  | YES |
| WMBE Payrolling, Inc. | 7/26/2019 |  |  | YES |
| Woodard & Curran, Inc. | 9/8/2010 |  |  | YES |
| Woodland Pulp, LLC & St. Croix Tissue, Inc. | 9/6/2018 | 9/6/2018 | 9/6/2018 | YES |
| Wright-Ryan Construction, Inc. | 2/24/2005 |  |  | YES |
| WW Grainger, Inc. | 5/30/2000 |  |  | YES |
| Wyman and Simpson, Inc. | 5/18/1993 |  |  | YES |
| Xerox Corporation | 11/10/2016 |  |  | YES |
| XL Mechanical & Energy Management Services, Inc. | 7/31/2019 |  |  | YES |
| York Hospital | 10/18/2016 |  |  | NO |
| Zampell Refractories | 12/30/1993 | 12/30/1993 | 12/30/1993 | YES |



The Maine Department of Labor provides equal opportunity in employment and programs.

Auxiliary aids and services are available to individuals with disabilities upon request