

WHEREAS, National Apprenticeship Week is celebrating its 5th anniversary of raising awareness of the vital role that apprenticeships play in preparing the people of Maine with the qualifications and competencies needed for a strong and highly-skilled workforce; and

WHEREAS, the advancement and well-being of Maine depends upon the continued development of skilled workers in their chosen fields; and

WHEREAS, there are more job openings than job seekers in the United States and Maine, and the growth and expansion of apprenticeship will help bridge the skills gap to fill these jobs; and

WHEREAS, apprenticeships are proven pathways to fulfilling careers in diverse industries such as information technology, healthcare, renewable energy and recycling, shipbuilding, construction, advanced manufacturing, hospitality, financial services, and more; and

WHEREAS, apprenticeship programs are uniquely able to meet the changing demands of the Maine economy and provide the education required to develop in-demand skills through its earn-while-you-learn model; and

WHEREAS, the State of Maine recognizes that robust apprenticeship programs provide tangible value to both job creators and apprentices, with the potential to increase productivity, improve diversity and inclusion, and reduce recruitment and training costs while providing a pathway to prosperous careers for job seekers;

NOW, THEREFORE, be it resolved that I, Janet T. Mills, Governor of the State of Maine, do hereby proclaim the week of November 11th, 2019 as

National Apprenticeship Week

throughout the State of Maine, and I urge all citizens to recognize this observance.

In testimony whereof, I have caused the Great Seal of the State to be hereunto affixed GIVEN under my hand at Augusta this twenty eighth day of October Two Thousand Nineteen

> Janet T. Mills Governor

Matthew Dunlap Secretary of State

TRUE ATTESTED COPY