2017 Annual Report on 

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| Substance Abuse Testing by Maine Employers |

**March 2018**

Submitted to the Maine Legislature by

Maine Department of Labor

Bureau of Labor Standards

Substance Abuse Testing by Maine Employers

2017

Amanda L. O’Leary

Bureau of Labor Standards

Maine Department of Labor

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## Scope

The Maine Department of Labor (MDOL) is submitting this report to the Joint Standing Committee on Labor, Commerce, Research and Economic Development in accordance with the Maine Substance Abuse Testing Law, 26 M.R.S. §690. The Maine Substance Abuse Testing Law is intended to protect the privacy rights of employees, yet allow an employer to administer testing, to ensure proper testing procedures, to ensure that an employee with a substance abuse problem receives an opportunity for treatment, and to eliminate drug abuse in the workplace. The law was initially enacted in 1989 and was amended by the Legislature in 1995, 1999, 2001, 2003, 2005, 2007, 2009 and 2011.

This report pertains only to employer testing activities performed under Maine Law; it is not a comprehensive study of workplace substance abuse testing because it does not include individuals who are tested under federal testing programs, which are outside the scope of Maine’s testing law. Further, it does not include non-federally regulated employee testing data from some employers who have been exempted under the most recent amendment to the Maine law.

## Practice

The administration of the Maine Drug Testing Law is a collaborative effort of the following agencies:

**Maine Department of Labor, Bureau of Labor Standards (BLS)**

Reviews and approves substance abuse testing policies.

Collects the annual reports of substance abuse testing.

Analyzes testing data and publishes this annual report.

**Department of Health and Human Services, Health and Environmental Testing**

**Laboratory**

Responsible for the licensing of laboratories that Maine employers can use for testing of controlled substances. For a list of approved testing laboratories, contact the Maine Department of Labor.

**Department of Health and Human Services, Division of Licensing and Regulatory Services**

Any employer with more than 20 full-time employees must have a functioning Employee Assistance Program (EAP) prior to testing their employees, as stated in 26 M.R.S. §683(1). The EAP must be certified by the Department of Health and Human Services and certification must be renewed every two years.

Any employer desiring to undertake substance abuse testing of current or prospective employees, other than those tested under federal regulations, must submit a substance abuse testing policy to the Maine Department of Labor. An employer may not commence testing until the MDOL has notified the employer that the policy has been approved and the employer has given proper notice to its employees.

Policy templates developed by the Maine Department of Labor help employers develop substance abuse policies for their workplaces and make it easier for the MDOL to review company policies. The current policy templates are available on the MDOL website: [www.maine.gov/labor/labor\_laws/substance\_abuse\_testing](http://www.maine.gov/labor/labor_laws/substance_abuse_testing).

## Survey

Each employer with a drug testing policy approved by the Maine Department of Labor (see Appendix 1) is required to report its testing activities annually. This is accomplished via a mandatory survey conducted by the Department. Survey notices are presented to all employers with active policies at the beginning of each year to ensure accurate data collection of all testing done in the previous year.

Information gathered from the survey includes the number of tests by type (applicant, probable cause or random/arbitrary), the substances tested for, and the number of positive tests for each substance. Survey data are processed directly into this report.

## Results by Type of Test

Table 1 provides the results of employer drug testing in 2017 based on the types of drug tests that were taken. They include:

*Applicant Testing*

Applicant testing is for individuals who have been offered employment with a company or placed on a roster of eligibility for employment. Testing is conducted before the individual is hired.

*Employee Testing: Probable Cause*

Probable cause testing is conducted where reasonable grounds exist to believe that an existing employee may be under the influence of a substance of abuse.

*Employee Testing: Random/Arbitrary*

Random testing is a method of selection in which all employees have an equal potential of selection by random chance. Some employers with random testing policies select from their pool of safety or performance sensitive positions, while most employers include all employees in the selection process. Arbitrary testing is based on criteria unrelated to substance abuse, such as the anniversary of hire date or client requirement.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Table 1: Results by Test Type**  **Maine, 2017** | | | | | | |
|  | **Applicant**  **Tests** | **Applicant Percent Positive** | **Probable Cause Tests** | **Probable Cause**  **Percent Positive** | **Random/ Arbitrary Tests** | **Random/ Arbitrary Percent Positive** |
| **Total Tests** | **23,835** |  | **54** |  | **1,421** |  |
| **Total Invalid Tests[[1]](#footnote-1)** | **45** | **0.2%** | **0** | **0.0%** | **3** | **0.2%** |
| **Total Positive Results[[2]](#footnote-2)** | **1,372** | **5.8%** | **14** | **25.9%** | **55** | **3.9%** |
| Cannabinoids | 1,212 | 88.3% | 8 | 57.1% | 47 | 85.5% |
| Amphetamines | 51 | 3.7% | 1 | 7.1% | 3 | 5.5% |
| Cocaine | 43 | 3.1% | 4 | 28.6% | 2 | 3.6% |
| Opiates | 19 | 1.4% | 1 | 7.1% | 1 | 1.8% |
| Benzodiazepines | 19 | 1.4% | 0 | 0.0% | 0 | 0.0% |
| Phencyclidine | 9 | 0.7% | 0 | 0.0% | 0 | 0.0% |
| Methadone | 7 | 0.5% | 0 | 0.0% | 0 | 0.0% |
| Alcohol | 6 | 0.4% | 0 | 0.0% | 2 | 3.6% |
| Barbiturates | 1 | 0.1% | 0 | 0.0% | 0 | 0.0% |
| Methaqualone | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |

## Results by Industry

Table 2 shows testing results for each industry, based on the North American Industrial Classification System (NAICS) code. The Services industry conducted the most tests in 2017. The highest percentage of positive results were reported by the “Other” industry with 9.2 percent.

**Table 2**

**Results of All Tests by Industry**

**Maine, 2017**

***Percent***

***Industry*** ***Policies\**** ***Test*** ***Positives*** ***Positive***

**All Industry** **436** **25,310** **1,441** **5.7%**

**Construction** **60** **1,646** **102** **6.2%**

Heavy Construction 16 843 41 4.9%

Other Construction 44 803 61 7.6%

**Manufacturing** **100** **4,954** **274** **5.5%**

Electronic/Electrical Equipment 6 85 2 2.4%

Food Products 9 344 23 6.7%

Paper Products 10 945 25 2.6%

Plastics and Rubber 4 331 13 3.9%

Wood Products 18 683 47 6.9%

Other Manufacturing 53 2,566 164 6.4%

**Other\*\*** **8** **196** **18** **9.2%**

Other 8 196 18 9.2%

**Services** **170** **12,370** **556** **4.5%**

Health Care and Social Assistance 34 6,575 137 2.1%

Professional/Scientific/Tech Services 33 201 1 0.5%

Other Services 103 5,594 418 7.5%

**Trade** **74** **4,116** **343** **8.3%**

Retail 38 3,370 282 8.4%

Wholesale 36 746 61 8.2%

**Transportation and Public Utilities** **24** **2,028** 14**8** **7.3%**

Transportation and Public Utilities 24 2,028 148 7.3%

\* this represents the number of employers with approved policies that responded to the survey

\*\* “Other” represents the following industries: Agriculture, Farming, Fishing, Logging, Mining and support activities for each.

## Results by Substance

**Table 3**

**Results of All Tests by Substance**

**Maine, 2017**

**Employers**  **Total** **Total** **Percent** **Percent of**

**Substance** **Testing** **Positives** **Positive** **Positives**

**All Substances** **343** **25,310** **1,441** **5.7%**

Cocaine 342 25,292 49 0.2% 3.4%

Opiates 342 25,291 21 0.1% 1.5%

Amphetamines 342 25,285 55 0.2% 3.8%

Cannabinoids 334 24,782 1,267 5.1% 87.9%

Phencyclidine 334 23,275 9 0.0% 0.6%

Barbiturates 198 10,787 1 0.0% 0.1%

Benzodiazepines 197 12,394 19 0.2% 1.3%

Methadone 193 12,053 7 0.1% 0.5%

Methaqualone 161 9,169 0 0.0% 0.0%

Alcohol 47 1,310 8 0.6% 0.6%

Table 3 shows the results of testing in 2017 by substance. Many employers use a common five-panel test including Cannabinoids, Amphetamines, Cocaine, Opiates, and Phencyclidine. In 2017 tests, 5.7 percent of tests had a positive result. Cannabinoids accounted for 87.9 percent of all positive test results.

Controlled Substances and Drug Names:

*Cannabinoids:*

Hashish\*

Marijuana\*

Tetrahydrocannabinol (THC) \*

*Depressants:*

Barbiturates\*

Benzodiazepines\*

Glutethimide

Methaqualone\*

*Hallucinogens:*

Amphetamine Variants\*

LSD

Mescaline and Peyote

Phencyclidine (PCP, angel dust) \*

Phencyclidine Analogs

*Narcotics:*

Codeine\*

Heroin\*

Hydromorphone

Meperidine (Pethidine)

Methadone\*

Morphine\*

Opium\*

*Stimulants:*

Amphetamines\*

Cocaine\*

Methylphenidate

Phenmetrazine

\* Substances currently approved for drug testing under Maine law.

## Year-by-Year Results

Regulation of testing for use of controlled substances has been in effect under Maine law since September 30, 1989. Since then results have been collected every year. The number of employers with approved policies has increased steadily since that time. The highest percentage of positive tests occurred in 2017, with 5.7 percent. The lowest percent positive was 2.0 percent, occurring in 1993.

**Table 4. Overview**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Year** | **Number of Employers w/ Policies** | **Total Tests** | **Total Positives** | **Total Percent Positive** | **Applicant Tests** | **Applicant Positives** | **Applicant Percent Positive** | **Probable Cause Tests** | **Probable Cause Positives** | **Probable Cause Percent Positive** | **Random Tests** | **Random Positives** | **Random Percent Positive** |
| 2017 | 543 | 25,310 | 1,441 | 5.7% | 23,835 | 1,372 | 5.8% | 54 | 14 | 25.9% | 1,421 | 55 | 3.9% |
| 2016 | 541 | 21,020 | 1,019 | 4.8% | 19,956 | 962 | 4.8% | 24 | 13 | 54.2% | 1,040 | 44 | 4.2% |
| 2015 | 534 | 26,258 | 1,308 | 5.0% | 25,059 | 1,257 | 5.0% | 45 | 11 | 24.4% | 1,153 | 40 | 3.5% |
| 2014 | 461 | 20,864 | 698 | 3.3% | 19,536 | 609 | 3.1% | 11 | 5 | 45.0% | 1,317 | 33 | 2.5% |
| 2013 | 487 | 24,225 | 1,100 | 4.5% | 23,284 | 1,068 | 4.6% | 44 | 3 | 6.8% | 897 | 29 | 3.2% |
| 2012 | 452 | 17,229 | 634 | 3.7% | 15,938 | 602 | 3.8% | 20 | 3 | 15.0% | 1,271 | 30 | 2.4% |
| 2011 | 433 | 16,439 | 545 | 3.4% | 15,580 | 532 | 3.4% | 12 | 3 | 25.0% | 847 | 16 | 1.9% |
| 2010 | 433 | 21,388 | 931 | 4.4% | 20,267 | 897 | 4.4% | 39 | 6 | 16.2% | 1,082 | 28 | 2.6% |
| 2009 | 412 | 17,399 | 666 | 3.8% | 16,719 | 631 | 3.8% | 16 | 6 | 37.5% | 664 | 29 | 4.4% |
| 2008 | 384 | 23,437 | 1,086 | 4.7% | 22,477 | 1,045 | 4.7% | 13 | 2 | 15.4% | 947 | 37 | 3.9% |
| 2007 | 350 | 22,641 | 1,110 | 4.9% | 21,700 | 1,076 | 5.0% | 5 | 4 | 80.0% | 936 | 30 | 3.2% |
| 2006 | 325 | 18,112 | 853 | 4.7% | 17,364 | 824 | 4.7% | 18 | 2 | 11.1% | 730 | 27 | 3.7% |
| 2005 | 310 | 17,742 | 749 | 4.2% | 16,876 | 706 | 4.2% | 18 | 9 | 50.0% | 863 | 34 | 3.9% |
| 2004 | 287 | 17,428 | 826 | 4.7% | 16,702 | 803 | 4.8% | 6 | 1 | 16.7% | 720 | 22 | 3.1% |
| 2003 | 271 | 16,129 | 761 | 4.7% | 15,345 | 727 | 4.7% | 29 | 7 | 24.1% | 755 | 27 | 3.6% |
| 2002 | 252 | 13,128 | 642 | 4.9% | 12,595 | 624 | 5.0% | 10 | 0 | 0.0% | 523 | 18 | 3.4% |
| 2001 | 239 | 16,492 | 730 | 4.4% | 15,947 | 716 | 4.5% | 8 | 1 | 12.5% | 537 | 13 | 2.4% |
| 2000 | 226 | 18,827 | 765 | 4.1% | 18,164 | 748 | 4.1% | 12 | 1 | 8.3% | 651 | 16 | 2.5% |
| 1999 | 200 | 20,725 | 691 | 3.3% | 20,118 | 660 | 3.3% | 9 | 4 | 44.4% | 598 | 27 | 4.5% |
| 1998 | 164 | 11,888 | 352 | 3.0% | 11,459 | 343 | 3.0% | 4 | 0 | 0.0% | 425 | 9 | 2.1% |
| 1997 | 147 | 13,097 | 392 | 3.0% | 12,616 | 375 | 3.0% | 7 | 1 | 14.3% | 474 | 16 | 3.4% |
| 1996 | 134 | 10,854 | 346 | 3.2% | 10,493 | 330 | 3.1% | 7 | 3 | 42.9% | 354 | 13 | 3.7% |

| **Employers with active policies in 2017** | **Applicant Testing Approved** | **Probable Cause Testing Approved** | **Random or Arbitrary Testing Approved** | **2017 Survey Response Received** |
| --- | --- | --- | --- | --- |
| 411 Flash Corporation | 1/5/2016 |  |  | YES |
| AAA Northern New England | 10/29/2003 | 9/9/2016 | 9/9/2016 | YES |
| Aaron's, Inc. | 12/12/2017 |  |  | NO |
| ABC Supply Co., Inc. | 12/2/2009 | 12/2/2009 |  | YES |
| Acadia Insurance | 7/2/2013 |  |  | YES |
| Acadia Veterinary Hospital | 7/5/2017 | 7/17/2017 | 7/17/2017 | YES |
| Acme-Monaco Corporation | 1/7/2003 |  |  | YES |
| Adecco USA, Inc. | 1/18/2017 |  |  | YES |
| AdvancePierre Foods, Inc. | 9/9/1997 | 12/31/2015 | 12/31/2015 | YES |
| Advantage Resourcing | 6/2/2015 |  |  | YES |
| Advantage Sales & Marketing, LLC | 5/4/2016 |  |  | YES |
| Aetna, Inc. | 2/16/2000 |  |  | YES |
| AG World Support Systems, LLC | 3/25/2010 |  |  | YES |
| Agren Appliance Service, Corp. |  |  | 12/13/2016 | YES |
| Air Temp, Inc. | 8/6/2003 |  |  | YES |
| Alexander & Associates Co. | 3/26/2013 | 4/1/2003 |  | YES |
| All Source PPS | 10/14/2014 |  |  | NO |
| All States Asphalt, Inc. | 5/12/2014 | 5/12/2014 |  | YES |
| Allstate Insurance Company | 3/25/1991 |  |  | NO |
| AMEC Foster Wheeler Environment & Infrastructure | 11/17/2010 |  |  | YES |
| American Aerial Services, Inc. | 5/11/2007 | 3/4/2008 | 3/4/2008 | YES |
| American Forest Management | 7/2/2008 |  |  | NO |
| American Industrial Construction | 4/15/2011 | 6/16/2011 | 6/16/2011 | YES |
| American Red Cross Blood Services, N. E. Region | 8/22/2005 |  |  | YES |
| American Rheinmetall Systems, LLC | 7/13/2017 |  |  | YES |
| American Steel and Aluminum, LLC | 4/30/2001 |  |  | NO |
| AmeriCold Logistics | 1/18/2008 |  |  | YES |
| Androscoggin Home Care & Hospice | 3/30/2007 | 2/20/2009 |  | YES |
| Apothecary by Design Acquisition Co., LLC | 4/25/2013 | 10/7/2013 |  | YES |
| Aroostook Area Agency on Aging, Inc. | 8/25/2016 |  |  | YES |
| ASAP Enterprises, Inc. | 3/28/2016 |  |  | YES |
| Ashfield Healthcare | 5/25/2016 |  |  | NO |
| ASRC Federal Holding Company | 6/23/2011 |  |  | YES |
| Associated Grocers of New England, Inc. | 5/3/2011 |  |  | YES |
| Atlantic Pest Solutions | 8/22/2011 |  |  | NO |
| Auburn, City of | 6/9/1994 |  |  | YES |
| Automation Integrators | 8/15/2016 |  | 8/15/2016 | YES |
| Auxilio Solutions, Inc./CTEK Solutions, Inc. | 5/1/2017 |  |  | YES |
| AVX Tantalum | 9/27/2000 |  |  | NO |
| AWS, Inc. | 2/24/1999 |  |  | YES |
| B & M Baked Beans | 9/4/2002 |  |  | YES |
| Backyard Farms, LLC | 11/8/2017 |  |  | YES |
| BAE Systems, Inc. | 6/4/2014 | 6/4/2014 |  | YES |
| Baileyville, Town of | 2/24/1999 | 7/22/2002 | 7/22/2002 | YES |
| Balance Professional, Inc. | 5/10/2011 |  |  | NO |
| Bancroft Contracting Corporation | 2/1/1994 |  |  | YES |
| Bangor, City of-Airport Dept. | 10/26/2005 | 10/26/2005 | 10/26/2005 | YES |
| Barclays | 4/30/2008 |  |  | YES |
| Bath Iron Works | 2/27/1990 | 9/4/2002 | 9/4/2002 | YES |
| Bath Water District | 1/29/2003 |  |  | YES |
| Beacon Roofing Supply | 2/7/2007 |  |  | YES |
| Best Buy, Inc. | 12/16/1998 |  |  | NO |
| Big Brothers Big Sisters of Mid-Maine | 6/28/2010 |  |  | YES |
| BJ's Wholesale Club, Inc. | 6/9/1994 |  |  | YES |
| Blake Group, The | 12/21/1998 | 12/21/1998 |  | YES |
| Blue Hill / Surry Transfer Station |  | 3/30/2016 |  | NO |
| Bob's Discount Furniture | 3/11/2004 |  |  | YES |
| Boise Cascade Company | 6/3/2009 | 10/5/2009 | 1/27/2017 | YES |
| BONNEY Staffing Center, Inc. | 3/10/2017 |  |  | YES |
| Brewer Housing Authority | 9/11/2008 |  |  | YES |
| Brewer Police Department | 5/7/2014 |  |  | NO |
| Brewer Veterinary Clinic, PA | 8/8/2014 |  |  | YES |
| Brewer, City of | 12/12/2000 |  |  | YES |
| Bridgton, Town of | 3/21/2016 |  |  | YES |
| Brigadier Pipelines | 5/21/2010 |  |  | YES |
| Brock Services, LLC | 12/3/2007 |  |  | YES |
| Brookdale Senior Living | 4/23/2015 |  |  | NO |
| Brookfield Renewable | 1/22/2016 |  |  | YES |
| Brown Appliance and Mattress, Inc. |  |  | 2/2/2017 | YES |
| BSC Cleaning Services | 6/24/2015 | 10/21/2015 |  | YES |
| BWE, LLC | 1/16/2008 |  |  | YES |
| C.N. Brown Company | 6/6/2001 |  |  | YES |
| Cabela's, Inc. | 1/15/2008 |  |  | YES |
| Calais Regional Hospital | 9/1/2016 |  |  | YES |
| Calais, City of | 6/3/2003 |  |  | YES |
| Calpine Corporation | 10/18/1999 |  |  | YES |
| Canine Company | 3/10/2016 |  |  | YES |
| Canuvo, Inc. | 3/4/2016 | 3/14/2016 |  | YES |
| Capital Area Staffing Solutions, Inc. | 9/7/2006 |  |  | YES |
| Carlos Lopez & Associates, LLC | 9/2/2016 | 9/13/2016 | 9/13/2016 | YES |
| Carrier Chipping, Inc. | 7/23/2014 |  |  | YES |
| CAS Services, Inc. | 6/17/2014 |  |  | YES |
| Casco Bay Steel Structures, Inc. |  | 5/21/2015 |  | YES |
| Casella Waste Systems, Inc. | 12/16/1998 |  |  | NO |
| Catalyst Paper Operations | 3/19/1990 | 10/25/1990 | 10/25/1990 | YES |
| Central Maine Conditioning Clinic, Inc. | 3/1/2011 | 6/15/2011 |  | YES |
| Central Maine FCU | 3/26/2009 |  |  | YES |
| Central Maine Healthcare Corporation and its subsidiaries | 12/27/2016 |  |  | YES |
| CES, Inc. |  |  | 4/11/2017 | YES |
| Chadwick BaRoss, Inc. | 7/21/1993 |  |  | YES |
| Charter Communications, LLC | 1/20/2004 |  |  | YES |
| CHEP Recycled Pallet Solutions | 2/3/2012 | 12/17/2012 |  | YES |
| CHG Medical Staffing, Inc. / RN Network | 11/30/2012 |  |  | YES |
| Cianbro Corporation | 2/27/1990 | 2/27/1990 | 2/27/1990 | YES |
| Citra Health Solutions | 9/12/2017 |  |  | NO |
| Cives Steel Company | 10/18/1990 | 12/28/1998 |  | YES |
| Coca-Cola Bottling Co. of Northern New England | 12/29/1992 | 8/17/1993 |  | YES |
| Columbia Forest Products, Inc. | 1/24/2018 |  |  | YES |
| Comcast Cable Communications Management, LLC | 8/10/2015 |  |  | YES |
| Commercial Delivery Systems, LLC | 5/13/2005 | 6/24/2005 | 6/24/2005 | YES |
| Community Concepts, Inc. | 10/24/2001 |  |  | NO |
| Community Pharmacies, LP | 2/28/2011 |  |  | YES |
| Complete Labor and Staffing, LLC | 1/9/2017 |  |  | NO |
| Compunnel Software Group, Inc. | 4/25/2017 |  |  | NO |
| Conduent Incorporated | 3/3/2017 |  |  | YES |
| Conform Automotive/FFT Holdings, LLC | 2/2/2018 |  |  | YES |
| Consigli Construction Company, Inc. | 8/31/2017 |  |  | YES |
| Contech Engineered Solutions, LLC | 6/17/2006 |  |  | YES |
| Contemporary Staffing Solutions, Inc. | 8/12/2009 |  |  | YES |
| Core-Mark New England | 1/27/2017 |  |  | YES |
| Corestaff Services | 9/30/2016 |  |  | YES |
| Corizon Health, Inc. | 11/3/2015 |  |  | YES |
| Corning, Inc. | 9/19/2001 |  |  | YES |
| Correct Care Solutions, LLC | 6/4/2012 | 8/9/2012 | 8/9/2012 | YES |
| Coutts Bros, Inc. | 9/27/2013 |  |  | YES |
| CoWorx Staffing Services, LLC | 3/14/2007 |  |  | YES |
| CPK Manufacturing, LLC | 2/17/2017 |  |  | YES |
| CPM Constructors | 5/9/2007 |  |  | YES |
| Craft Beer Guild Distributing of Maine, LLC | 1/14/2016 | 1/19/2016 | 10/15/2013 | YES |
| CRI-SIL, Silicone Technologies, LLC | 10/24/2000 |  |  | NO |
| Crooker Construction, LLC | 4/20/2017 |  |  | NO |
| Crystal Clear Communications | 4/16/2009 |  |  | YES |
| Cummins Northeast, LLC | 10/13/2010 |  |  | NO |
| CVS Health | 11/30/2016 |  |  | YES |
| D & G Machine Products, Inc. | 7/31/1991 |  |  | YES |
| D.L. Thurrott Air | 1/28/2002 |  |  | YES |
| Damon Insulation Co. Inc. | 9/9/2016 | 9/20/2016 | 9/20/2016 | YES |
| Damon Mechanical Services | 4/13/2005 |  |  | YES |
| Danforth Habilitation Association | 5/28/2008 |  |  | YES |
| Darden Restaurants, Inc. | 1/16/2013 | 9/17/1999 |  | NO |
| Dave's Appliance, Inc. | 12/28/2015 |  | 12/28/2015 | YES |
| Davey Tree Expert Company, The | 10/24/2008 | 10/24/2008 | 10/24/2008 | YES |
| Davis Brothers Inc. | 8/7/2013 | 8/7/2013 | 8/7/2013 | YES |
| Dawnland, LLC | 3/31/2017 | 5/8/2017 | 5/8/2017 | YES |
| Dealer Tire, LLC | 8/9/2013 | 8/9/2013 | 8/9/2013 | YES |
| Dean Foods | 5/20/1998 |  |  | YES |
| Delhaize Distribution, LLC | 5/18/1993 |  |  | YES |
| Dennis Paper & Food Service | 12/24/1991 |  |  | NO |
| Designtex | 10/12/2011 |  |  | YES |
| DEX One Service, Inc. | 5/25/2008 |  |  | NO |
| Dingley Press, LLC, The | 2/7/2018 |  |  | YES |
| DISH Network, LLC | 3/10/2015 |  |  | YES |
| Diver Down Underwater Services | 12/4/2001 |  |  | NO |
| DMM | 6/25/2014 | 8/12/2014 | 8/12/2014 | YES |
| Dollar General Corporation | 2/16/2018 |  |  | YES |
| Domestiks Cleaning Service, Inc. | 6/2/2016 |  |  | NO |
| Douglas Dynamics, LLC | 2/23/2012 | 3/5/2012 |  | YES |
| Down East Toyota | 2/9/2000 |  |  | YES |
| Dragon Products Co., LLC | 6/7/2007 | 5/19/2011 | 3/7/2017 | YES |
| DT Developers, Inc. | 8/28/2017 |  |  | YES |
| Duratherm Window Corporation | 10/8/2003 |  |  | YES |
| Duvaltex US / True Textiles, Inc. | 1/26/1999 |  |  | YES |
| Dynamic Air Corporation |  | 11/14/2017 |  | YES |
| Dysart's Service | 9/14/2017 |  |  | YES |
| East Coast Communications | 12/1/2014 |  |  | YES |
| Eastern Fire Protection/Eastern Sprinkler Services | 10/8/2003 |  |  | YES |
| Eastern Maine Healthcare Systems and its subsidiaries | 1/15/1991 |  |  | YES |
| Eastpoint Eldercare Services | 3/26/2013 | 3/14/2014 | 3/14/2014 | YES |
| Eaton Corporation | 9/2/1999 |  |  | YES |
| EC&R Services, LLC | 6/27/2016 |  |  | YES |
| EcoClean, LLC | 6/9/2017 |  |  | YES |
| Ed Hodsdon Masonry | 4/29/2008 |  |  | NO |
| Education Management, LLC | 8/13/2013 |  |  | NO |
| Edward Jones | 3/23/2012 | 7/2/2012 |  | YES |
| Elahi Enterprises dba Akorbi | 2/22/2017 |  |  | NO |
| Elecnor Hawkeye, LLC | 2/3/2010 |  |  | YES |
| Electronic Mobility Controls | 3/31/2010 |  |  | YES |
| Eliason Dental Lab | 3/26/2013 | 3/26/2013 |  | NO |
| Ellen M. Leach Memorial Home | 6/21/2012 |  |  | YES |
| Ellsworth Builders Supply, Inc. | 9/25/1990 |  |  | YES |
| Elmet Technologies, LLC | 10/4/1990 |  |  | YES |
| Emera Maine | 12/23/2009 |  |  | YES |
| Emery Waterhouse Company, The | 4/8/1998 |  |  | YES |
| Energy & Resource Solutions, Inc. | 9/17/2012 | 9/17/2012 |  | YES |
| Enterprise Engineering, Inc. | 9/10/2002 | 10/16/2002 | 10/16/2002 | YES |
| Enterprise Logic, Inc. | 10/12/2017 |  |  | YES |
| Enviro Mats, Inc. | 3/22/2011 |  |  | YES |
| Ernest R Palmer Lumber Company, Inc. | 7/25/2014 |  | 3/10/2015 | YES |
| ES Boulos Company | 6/2/1998 |  |  | YES |
| ESOCO Orrington, LLC | 6/3/1992 |  |  | YES |
| Everett J. Prescott, Inc. | 2/25/2000 |  |  | YES |
| Evonik Cyro, LLC | 7/24/1990 | 1/24/2014 | 1/24/2014 | NO |
| EWIE Co., Inc. | 6/19/2014 | 6/19/2014 |  | YES |
| Express Services, Inc. | 10/12/2006 |  |  | YES |
| FDH Velocitel | 9/12/2016 | 9/23/2016 |  | NO |
| Federal Marine Terminals, Inc. | 3/25/2009 | 3/25/2009 | 3/25/2009 | YES |
| Federal Program Integrators, LLC | 8/4/2010 |  |  | NO |
| Fiber Materials, Inc. | 6/27/1990 |  |  | YES |
| First Protection Services | 2/18/2004 | 5/13/2008 | 9/16/2009 | YES |
| Flemish Master Weavers, Inc. | 11/21/1990 |  |  | YES |
| FMC Corporation | 3/22/1990 | 5/18/1993 | 5/18/1993 | YES |
| Forest Avenue Veterinary Hospital | 9/15/2009 |  |  | YES |
| Formtek, Inc. | 4/23/2004 |  |  | YES |
| Fortin's Hardware & TV, Inc. |  | 7/10/2017 | 7/10/2017 | YES |
| Fresenius Medical Care | 4/22/2011 | 11/5/2013 |  | YES |
| Fulghum Fibres, Inc. | 10/8/1997 | 12/12/2007 | 12/12/2007 | YES |
| Fuller Marine Services, Inc. | 5/7/2009 | 5/7/2009 | 5/7/2009 | YES |
| Future Agency, LLC | 7/2/1996 |  |  | YES |
| G & G Products, LLC | 10/25/2016 |  |  | YES |
| GAC Chemical Corporation | 8/19/2005 |  |  | YES |
| Ganneston Construction Corporation | 1/14/2009 |  |  | YES |
| Gardner Enterprises, Inc. | 7/23/2009 |  |  | YES |
| Garmin International, Inc. | 3/15/2016 |  |  | YES |
| GC Renovations, Inc. | 6/14/2017 | 6/26/2017 |  | YES |
| General Dynamics OTS | 2/28/1990 | 8/7/1991 | 6/16/1993 | YES |
| General Electric (Auburn) | 10/18/1990 | 5/29/2014 |  | YES |
| General Electric (Bangor) | 5/24/1990 | 8/31/2011 | 8/31/2011 | YES |
| General Electric Renewable Energy | 3/20/2012 | 2/28/2017 |  | YES |
| Genplex, Inc. | 9/15/2009 |  |  | NO |
| Genuine Parts Company | 9/27/2005 | 10/28/2005 |  | YES |
| Get Air Trampoline Park | 9/25/2014 | 9/25/2014 |  | YES |
| Giroux Energy Solutions | 11/3/2004 |  |  | NO |
| Global Energy Services, Inc. | 1/28/2011 |  |  | YES |
| Global Environmental Solutions, Inc. | 1/28/2011 |  |  | YES |
| Goodman Field Services | 9/15/2005 |  |  | NO |
| Gorham Sand & Gravel, Inc. | 6/21/2010 |  |  | YES |
| Great Falls Builders, Inc. | 11/17/2006 |  |  | YES |
| Green Valley Association | 10/24/2013 |  |  | YES |
| Griffin Greenhouse Supplies, Inc. | 1/29/2016 | 6/13/2012 |  | YES |
| Grow Tech, Inc. | 6/13/2017 |  |  | YES |
| Guardian Pharmacy, LLC | 6/4/2010 |  |  | YES |
| Guardsmark, LLC | 12/5/1996 |  |  | NO |
| Gulf Oil Limited Partnership | 8/12/2008 | 8/12/2008 | 8/12/2008 | NO |
| H R Beal & Son, Inc. | 3/14/2014 |  |  | NO |
| Hale Trailer Brake & Wheel, Inc. | 8/6/2003 |  |  | NO |
| Haley's Metal Shop, Inc. | 1/8/2004 | 5/9/2007 |  | YES |
| Ham-Let USA, Inc. | 11/24/2015 |  |  | YES |
| Hampden, Town of | 1/27/1999 |  |  | YES |
| Hancock Lumber Company | 4/29/1991 |  |  | YES |
| Hanger, Inc. | 3/3/2010 |  |  | NO |
| Hannaford Stores/ Delhaize America | 5/18/1993 | 7/25/2000 |  | YES |
| Harris Corporation | 3/16/2017 |  |  | NO |
| Hayes Pump | 1/22/2015 |  |  | YES |
| Helical Solutions, LLC | 4/27/2017 |  |  | YES |
| Hertz Corporation, The | 6/11/2002 |  |  | NO |
| Hibernia Media, LLC | 8/4/2014 |  |  | NO |
| Hollywood Casino Hotel & Raceway | 6/29/2005 |  |  | YES |
| Home Depot | 11/1/1996 |  |  | YES |
| HomeExperts of Maine, Inc. | 3/30/2015 |  |  | YES |
| Horizon Solutions, LLC | 12/15/2010 |  |  | YES |
| Hospice of Southern Maine | 7/29/2014 |  |  | YES |
| Houlton Police Department | 10/19/2007 |  |  | NO |
| HP Hood, LLC | 5/15/2003 |  |  | YES |
| Huber Engineered Woods, LLC | 4/29/1991 | 4/29/1991 | 11/1/2016 | YES |
| Huhtamaki Foodservice, Inc. | 7/24/1990 | 7/30/1999 |  | YES |
| Hunting Dearborn, Inc. | 3/27/2017 | 3/27/2017 | 3/27/2017 | YES |
| Hussey Seating Company | 2/9/2018 |  |  | YES |
| Huttig Building Products | 1/14/2009 | 1/14/2009 | 1/14/2009 | YES |
| HW Temps, Inc. | 3/21/2012 |  |  | YES |
| Hynes Group, The | 1/29/2015 | 1/28/2015 |  | YES |
| ICON Connections, Inc. | 3/26/2009 |  |  | YES |
| Ikon Office Solutions, Inc. | 2/24/1999 |  |  | NO |
| Imerys Carbonates USA, Inc. | 7/14/2000 |  |  | YES |
| Infab Refractories, Inc. | 7/22/1993 |  |  | YES |
| Innovative Distribution Services | 12/12/2017 | 1/25/2018 |  | YES |
| Insight Health Corporation and its subsidiaries | 1/12/2016 |  |  | YES |
| Installed Building Products | 12/28/2015 | 2/1/2016 |  | YES |
| Irving Forest Products (Dixfield Sawmill) | 12/12/2017 | 12/12/2017 |  | YES |
| Irving Forest Products, Inc. (Ashland Sawmill) | 7/23/2002 | 7/23/2002 |  | YES |
| Irving Woodlands, LLC | 4/12/2011 |  |  | YES |
| Irwin Tools / Stanley Black & Decker | 1/19/2017 |  |  | YES |
| IVC Technologies | 12/18/2012 |  |  | NO |
| J.T. Hayman Electric | 8/21/2015 |  |  | NO |
| Jagger Brothers, Inc. | 5/14/2001 |  |  | YES |
| Jean's Waterproofing, Inc. | 7/8/2004 |  |  | YES |
| JF2, LLC | 12/8/2005 | 12/8/2005 | 12/8/2005 | YES |
| JMS Wind Energy, Inc. | 3/10/2016 |  |  | YES |
| John Lucas Tree Expert Co., Inc. | 4/29/1991 |  |  | YES |
| Johns Manville | 1/21/1997 |  |  | YES |
| Johnson Outdoors Watercraft, Inc. | 2/25/2003 | 2/25/2003 |  | YES |
| Jotul North America | 6/4/2010 |  |  | NO |
| Kassbohrer All-Terrain Vehicles, Inc. | 10/24/2000 |  |  | YES |
| Katahdin Forest Management, LLC | 5/23/2016 |  |  | YES |
| Katahdin Forest Products | 1/18/2005 | 1/18/2005 |  | YES |
| Katahdin Valley Health Center | 2/1/2013 |  |  | NO |
| Kelly Services, Inc. | 1/30/2003 |  |  | YES |
| Kelsey's Appliance & Sleep Center, Inc. |  |  | 7/12/2011 | YES |
| KidsPeace National Centers of New England | 5/5/2000 |  |  | NO |
| Kleinschmidt Associates |  | 8/22/2017 | 8/22/2017 | YES |
| Knox County Homeless Coalition | 1/28/2015 |  |  | YES |
| Kohl's Department Stores | 8/4/2004 |  |  | NO |
| Kris-Way Truck Leasing, Inc. | 2/11/2009 |  |  | YES |
| KS2 Technologies, Inc. | 2/8/2017 |  |  | YES |
| L & B Electrical Contractors, Inc. | 2/25/2003 |  |  | YES |
| Lakeside Concrete Cutting, Inc. | 1/9/2018 | 9/30/2015 | 1/9/2018 | YES |
| Lane Construction Corp., The | 12/16/1992 | 4/11/2012 | 4/11/2012 | YES |
| Lasting Impressions Family Dentistry | 10/28/2014 |  |  | YES |
| Layne Christensen Company | 5/30/2012 | 11/16/2012 |  | YES |
| Lewiston, City of | 4/8/2008 |  |  | YES |
| Liberty Bay Recovery Center | 10/20/2016 | 10/20/2016 | 10/20/2016 | YES |
| Liberty IT Solutions, LLC | 4/13/2017 |  |  | YES |
| Lighthouse Elder Care, Inc. | 2/26/2013 |  | 2/22/2017 | YES |
| Lincare, Inc. | 2/9/2000 |  |  | YES |
| Lincolnville Telephone Co. | 12/6/2017 |  |  | YES |
| LMS Intellibound, Inc. | 2/8/2004 |  |  | NO |
| Lohmann Animal Health International | 12/4/2001 |  |  | YES |
| Lonza Rockland | 12/23/2005 |  |  | YES |
| Louisiana Pacific Corporation | 5/20/1998 | 5/20/1998 | 5/20/1998 | YES |
| Lowe's Home Centers, LLC | 11/3/2004 |  |  | YES |
| Maibec Lumber, Inc. | 8/10/2007 | 8/10/2007 |  | YES |
| Maine Business Services / Manpower | 4/30/2002 |  |  | YES |
| Maine Distributors | 5/2/2007 |  |  | YES |
| Maine Drilling and Blasting, Inc. | 9/9/1999 |  |  | YES |
| Maine Organic Therapy | 5/31/2011 | 5/31/2011 | 5/31/2011 | YES |
| Maine Real Estate Management, LLC | 2/10/2016 |  |  | NO |
| Maine Staffing Group | 12/23/2005 |  |  | YES |
| Maine Veteran's Homes | 9/10/2009 |  |  | YES |
| Maine Woods Company, LLC | 4/21/1999 |  |  | YES |
| MaineHealth and its subsidiaries | 10/23/2017 |  |  | YES |
| MaineToday Media, Inc. | 8/24/2005 |  |  | YES |
| Marion Transfer Station, Inc. | 4/12/2005 | 4/12/2005 | 4/12/2005 | YES |
| Marquis Heating, Inc. | 8/8/2007 |  |  | YES |
| Matheson Tri-Gas, Inc. | 12/20/2007 |  |  | YES |
| Mathews Brothers Company | 1/10/2017 |  |  | YES |
| Max Finkelstein, Inc. | 5/21/2009 |  |  | YES |
| McCain Foods USA, Inc. | 2/24/1992 | 4/28/1998 | 4/28/1998 | YES |
| McHale & Associates, Inc. | 12/31/2009 | 12/31/2009 | 2/18/2010 | YES |
| Medical Staffing Network | 3/28/2002 |  |  | NO |
| Merrimack Mortgage Company, LLC | 3/21/2016 |  |  | YES |
| Messer Truck Equipment | 4/23/2012 |  |  | YES |
| Met Life | 6/3/2009 |  |  | NO |
| Metz Culinary Management | 1/22/2013 |  |  | NO |
| Mexico Water District | 10/29/2003 | 10/29/2003 | 11/17/2014 | NO |
| Mid Coast-Parkview Health | 6/7/2012 |  |  | YES |
| Mid-State Machine Products | 5/15/1990 | 8/14/1990 | 8/14/1990 | YES |
| Midwest Price Co., LLC | 9/27/2000 | 2/12/2002 | 2/12/2002 | YES |
| Milo Water District | 9/15/2004 | 10/25/2004 | 10/25/2004 | YES |
| Milton CAT | 8/2/2005 |  |  | YES |
| Modern Pest Services | 11/17/2006 |  |  | YES |
| Mount Hope Cemetery Corporation | 4/15/1995 |  |  | YES |
| Mount Saint Joseph Residence & Rehabilitation | 12/12/2016 |  |  | NO |
| Mountain, Ltd. | 9/12/2012 | 9/12/2012 |  | YES |
| National Filter Media | 6/7/2013 | 8/21/2017 |  | YES |
| Netflix, Inc. | 6/15/2007 | 6/15/2007 | 10/10/2007 | NO |
| NeuroRestorative ME | 3/27/2017 |  |  | YES |
| New England Castings, LLC | 10/29/2013 |  |  | YES |
| New England Controls |  | 9/11/2014 | 9/11/2014 | YES |
| New England Life Care | 1/6/2015 |  |  | NO |
| New England Rehab Hospital of Portland | 10/20/1997 |  |  | NO |
| New England Window & Door, LLC | 1/29/2015 | 1/29/2015 |  | YES |
| New York Life Insurance Company | 3/28/2002 |  |  | NO |
| Newport, Town of | 11/8/2006 |  |  | YES |
| NextEra Energy | 6/23/2000 |  |  | YES |
| Nichols Construction, Inc. | 10/20/2017 |  |  | YES |
| Nichols Portland, LLC | 12/22/1998 |  |  | YES |
| North Country Tractor, Inc. | 4/13/2015 |  |  | YES |
| North East Mobile Health Services | 1/1/2009 |  |  | YES |
| Northeast Air | 9/18/2001 |  |  | YES |
| Northeast Cable Construction, Inc. |  |  | 12/18/2014 | YES |
| Northeastern Log Homes, Inc. | 4/21/2000 |  |  | NO |
| Northern Pride Communications, Inc. | 6/13/2011 | 6/13/2011 |  | YES |
| Nortrax, Inc. | 9/11/2002 |  |  | NO |
| Norway Water District | 11/8/2006 |  |  | YES |
| Norway-Paris Solid Waste, Inc. | 7/7/2004 |  |  | NO |
| Novitex Enterprise Solutions, Inc. | 8/10/2015 |  |  | YES |
| Oakhurst Dairy | 2/28/1990 |  |  | YES |
| Oasis DEG, Inc. | 11/15/2007 | 11/15/2007 |  | YES |
| OC Technical Fabrics, LLC | 7/9/1999 |  |  | NO |
| Ocean State Job Lot | 4/27/2006 |  |  | YES |
| O'Connor Corporation | 7/9/1999 |  |  | YES |
| Ohio Mutual Insurance Group | 7/24/2013 | 8/2/2013 |  | YES |
| Oldcastle Lawn & Garden | 2/9/2012 |  |  | YES |
| ON Semiconductor | 2/5/2018 |  |  | NO |
| OnProcess Technology, Inc. | 2/27/2015 | 2/27/2015 |  | YES |
| OTT Communications/Otelco | 12/31/2003 |  |  | YES |
| Oxford Casino, Inc. | 2/28/2012 | 3/18/2014 |  | NO |
| Oxford Networks / FirstLight | 12/3/2003 | 9/27/2006 | 9/27/2006 | YES |
| PAGEmployment, Inc. | 6/4/2004 |  |  | YES |
| Panolam Surface Systems | 9/19/1990 |  |  | YES |
| Paradigm Operating Company, LLC | 4/16/2009 |  |  | YES |
| Parker Hannifin Corporation - Kittery | 6/24/1997 |  |  | YES |
| Patriot Insurance Company | 2/1/2008 |  |  | YES |
| Patterson Companies, Inc. | 2/1/2016 |  |  | YES |
| Paychex, Inc. | 6/15/2007 | 7/23/2008 |  | YES |
| PC Construction Company | 5/26/1998 |  |  | YES |
| Peer Technical Group, LLC | 7/15/2011 |  |  | NO |
| Pegasus Cleaning Corp. | 2/15/2007 |  |  | NO |
| Penobscot County Sheriff's Office | 8/11/1998 |  |  | YES |
| Penobscot Job Corps Center | 11/8/2006 |  |  | YES |
| Penobscot Regional Communications Center | 1/27/1999 |  |  | NO |
| Pepsi Beverages Company | 12/29/1992 | 10/10/2007 |  | YES |
| Performance Food Group, Inc. | 9/19/1990 |  |  | YES |
| PharmaLogic ME | 3/29/2002 | 12/3/2003 | 12/3/2003 | NO |
| Pike Industries, Inc. | 10/5/2011 | 10/5/2011 |  | YES |
| Pine Environmental Services, LLC | 11/16/2007 |  |  | NO |
| Pine Tree Society | 1/9/2017 |  | 1/9/2017 | NO |
| Pineland Farms Potato Company, Inc. | 11/18/2005 |  |  | YES |
| PineState Trading Company | 2/28/2017 |  |  | YES |
| Pioneer Wireless, Inc. |  |  | 6/21/2012 | YES |
| Piscataqua Landscaping & Tree Service, Co., Inc. | 12/5/2013 | 2/20/2014 | 2/20/2014 | YES |
| PM Construction Co., Inc. | 2/24/2012 |  |  | NO |
| Poland Spring Bottling Co. | 6/8/1999 |  |  | YES |
| Polycor New England | 2/15/2017 | 2/27/2017 |  | YES |
| Portland Fish Exchange, Inc. | 6/3/2003 |  |  | YES |
| Portland Water District | 9/4/2002 |  |  | YES |
| Power Generation Consultants, Inc. |  |  | 11/13/2014 | YES |
| Pratt & Whitney | 6/22/1990 | 6/22/1990 |  | YES |
| Precision Collision & Repair, LLC |  | 10/16/2017 | 10/16/2017 | YES |
| Preservation Management, Inc. | 3/16/2017 |  |  | YES |
| Press Hotel, The | 3/10/2015 | 3/10/2015 |  | YES |
| Pro Search, Inc. | 10/24/2007 |  |  | NO |
| Procter and Gamble Tambrands, Inc. | 6/13/2012 |  |  | YES |
| Professional Disability Associates, LLC | 2/27/2017 |  | 2/27/2017 | YES |
| Professional Teleconcepts, LLC | 2/4/2014 |  |  | YES |
| Protection Response Training, LLC | 9/20/2012 |  |  | NO |
| Prudential Financial | 11/1/2005 |  |  | YES |
| Quantum Clean | 3/21/2012 |  |  | YES |
| R. Pepin and Sons, Inc. / Pepin Precast | 2/24/2016 | 3/16/2016 |  | YES |
| RAD Corporation | 5/7/2015 |  |  | YES |
| Ransom Consulting, Inc. | 9/11/2008 | 9/11/2008 | 9/11/2008 | YES |
| Real Soft, Inc. | 6/11/2015 |  |  | YES |
| Reed & Reed, Inc. | 6/25/1992 | 5/9/2007 | 8/12/2015 | YES |
| ReEnergy Biomass Operations, LLC | 5/14/2008 | 5/14/2008 | 5/15/2013 | YES |
| Re-Harvest, Inc. | 5/28/2008 |  |  | NO |
| Remedy Compassion Center, Inc. | 1/3/2011 | 1/3/2011 |  | YES |
| Residence Inn by Marriott | 5/11/2009 |  |  | YES |
| Riggs Contracting, Inc. | 8/31/2017 |  |  | YES |
| Riverside Electric, Inc. | 7/21/2017 |  |  | YES |
| Rock Coast Personnel | 9/18/2014 |  |  | NO |
| Rockland Marine Corporation | 1/24/2007 |  |  | YES |
| RTS Packaging, LLC | 7/14/2011 | 10/5/2011 |  | YES |
| RxAnte, Inc. | 6/15/2015 |  | 6/15/2015 | YES |
| Safe Alternatives | 5/13/2011 | 5/13/2011 |  | NO |
| Safe Approach, Inc. | 12/15/2015 |  | 12/28/2015 | YES |
| SAGE Dining Services, Inc. | 9/11/2011 |  |  | YES |
| Salmon Falls Nursery, Inc. | 2/26/2013 | 3/26/2013 |  | NO |
| Salt Associates, LLC | 5/19/2014 |  |  | YES |
| Sanborn Head & Associates, Inc. |  | 6/6/2011 | 6/6/2011 | NO |
| Sanel Auto Parts Company | 12/6/2007 | 12/6/2007 |  | YES |
| Sappi Fine Paper (Somerset) | 1/22/2015 | 12/30/1993 |  | YES |
| Sappi Fine Paper (Westbrook) | 4/29/1991 | 10/26/2017 |  | YES |
| Sargent Corporation | 4/17/1996 |  |  | YES |
| Saunders Midwest, LLC | 1/10/2017 |  |  | YES |
| Sazerac Company | 7/23/2014 |  |  | NO |
| SBA Network Services, LLC | 2/4/2004 | 9/4/2004 | 9/4/2004 | YES |
| SBM Site Services, LLP | 6/16/2009 |  |  | YES |
| Scarborough, Town of | 9/19/2017 |  |  | YES |
| Schnitzer Steel Industries, Inc. | 4/5/2007 |  |  | YES |
| Scholastic Book Fairs | 5/2/2001 | 5/2/2001 | 5/2/2001 | NO |
| Scientific Games | 10/15/2013 |  |  | YES |
| ScribeAmerica, LLC | 4/25/2013 |  |  | YES |
| Seaboard Security, Inc. | 9/15/2004 | 2/19/2008 | 2/19/2008 | YES |
| Seacoast Angels |  | 8/1/2013 |  | YES |
| Securitas Security Services USA, Inc. | 9/15/2004 |  |  | YES |
| Security Shredding, Inc. | 1/4/2010 | 1/4/2010 | 5/14/2010 | NO |
| Select Rehabilitation, LLC | 1/6/2015 |  |  | YES |
| Senior Operations, LLC | 12/4/2008 | 12/4/2008 | 12/4/2008 | NO |
| Sevan Multi-Site Solutions, LLC | 7/5/2017 |  |  | YES |
| Shaw Brothers Construction, Inc. | 4/12/2017 |  |  | YES |
| Shaw's Supermarkets, Inc., Wells Distribution Ctr. | 6/10/2000 | 10/9/2008 |  | YES |
| Shaw's Supermarkets/Stores Only | 11/18/2005 |  |  | YES |
| Sid Harvey Industries, Inc. | 3/24/2017 |  |  | NO |
| Silver's Auto Parts, Inc. | 6/9/2011 |  |  | YES |
| Simard & Sons, Inc. | 3/1/2017 |  |  | YES |
| Skowhegan, Town of | 8/28/1998 |  |  | YES |
| Smith & Wesson Corporation | 3/27/2003 |  |  | YES |
| Sodexo | 3/3/2008 |  |  | YES |
| Software Folks | 6/16/2015 |  |  | NO |
| Somerset County | 3/23/2016 |  |  | YES |
| Somic America | 9/17/1999 |  |  | YES |
| Sonoco Products Company | 7/31/1991 | 6/4/2013 |  | YES |
| South Portland, City of | 11/7/2006 |  |  | YES |
| Specialty Minerals, Inc. | 6/6/1996 | 4/3/1997 |  | NO |
| Spectra - Global Spectrum, LP | 3/5/2015 |  |  | YES |
| Spectraforce Technologies, Inc. | 2/19/2016 |  |  | YES |
| Spectrum Staffing Solutions, LLC | 1/24/2014 |  |  | NO |
| Sprague Operating Resources, LLC | 4/13/1995 |  |  | NO |
| Springborn Staffing/Industrial Staffing | 11/15/2005 |  |  | NO |
| Spudnik Equipment Company, LLC | 8/16/2005 | 9/10/2013 | 9/10/2013 | YES |
| SPX Radiodetection | 9/5/2003 |  |  | YES |
| St. Mary's Health System and its subsidiaries | 7/19/1995 |  |  | YES |
| Staff Management Solutions, LLC | 1/20/2004 |  |  | YES |
| Standard Insurance Company | 3/25/2003 |  |  | NO |
| Standard Waterproofing, Inc. | 10/22/2008 | 5/17/2011 | 2/2/2018 | YES |
| Star West Generation Management Company | 4/25/2016 |  |  | YES |
| Station Class Constructors, Inc. | 1/26/2001 | 2/6/2001 | 2/6/2001 | YES |
| Steam Turbine Services, Inc. | 2/18/2010 | 12/18/2014 |  | YES |
| Steel Pro, Inc. | 2/8/2016 |  |  | YES |
| Steele CIS, Inc. | 2/17/2016 |  |  | YES |
| Step Connection, Inc., The | 9/25/2017 |  |  | YES |
| Strom Engineering of Florida, Inc. | 4/8/2015 |  |  | YES |
| Sullivan & Merritt Constructors, Inc. | 5/18/1993 |  |  | YES |
| Susan J Szwed P.A. | 8/8/2013 |  |  | NO |
| T&D Timber Products | 2/27/2015 | 2/27/2015 |  | NO |
| Talaria Company, LLC, The | 9/4/2002 |  |  | YES |
| Target Corporation | 7/9/2001 |  |  | YES |
| Tate & Lyle | 5/2/2008 |  |  | YES |
| TD Bank Group | 6/5/2009 |  |  | YES |
| Ted Berry Company, Inc. | 4/17/2013 |  |  | YES |
| TEMPO Employment Services | 3/3/2008 |  |  | YES |
| Texas Instruments, Inc. | 12/22/1999 |  |  | YES |
| Thermo Fisher Scientific | 3/26/2015 |  |  | YES |
| Tilson Technology Management, Inc. | 11/4/2013 | 11/19/2013 |  | YES |
| Topp Knotch Personnel, Inc. | 5/27/2015 |  |  | NO |
| Townsend Tree Service | 5/7/2012 |  |  | NO |
| TPD Construction Co. |  | 2/28/2012 |  | YES |
| Trask-Decrow Machinery, Inc. | 7/2/2008 | 10/9/2013 |  | YES |
| Travelers Insurance | 7/24/1990 |  |  | YES |
| Tri-State Staffing, Inc. | 7/6/2012 |  |  | YES |
| TrueBlue, Inc. | 3/26/2013 |  |  | YES |
| Turbine Generator Maintenance, Inc. | 11/3/2010 |  |  | NO |
| Twin City Tire Tube, LLC | 1/13/2016 |  | 1/19/2016 | YES |
| Twin Rivers Paper Company, LLC | 4/15/1994 | 3/28/2014 | 9/23/1998 | YES |
| Two Men and a Truck | 1/20/2017 | 2/27/2017 | 2/27/2017 | YES |
| U. S. Cellular Corporation | 5/5/2000 |  |  | YES |
| Unified Parking Partners Maine and NH, LLC | 12/2/2013 | 12/29/2015 |  | YES |
| UniFirst Corporation | 5/20/1993 |  |  | YES |
| Union Farm Equipment, Inc. | 4/30/2014 |  |  | YES |
| UnitedHealth Group | 6/1/2016 |  |  | YES |
| Universal Services of America, LP | 6/7/2017 |  |  | NO |
| US Intermodal, Inc. | 4/20/2016 |  |  | YES |
| Valeant Pharmaceuticals North America, LLC | 11/8/2017 |  |  | NO |
| Veritiv Corporation | 7/21/1993 |  |  | YES |
| Vermont Mutual Insurance Group | 5/25/2011 |  |  | YES |
| Verso Corporation (Androscoggin Mill) | 11/5/1990 | 6/9/1994 |  | NO |
| Ver-Tran, Inc. |  |  | 2/27/2013 | YES |
| Vescom Corporation | 5/18/1993 |  |  | NO |
| Vestas-American Wind Technology | 7/9/2010 |  |  | NO |
| Vic Firth Company | 12/6/2017 |  |  | YES |
| Viking, Inc. | 3/27/2017 |  |  | YES |
| VIP, Inc. | 10/4/2011 |  |  | YES |
| Volk Packaging Corporation | 10/20/2017 |  |  | YES |
| VOLT Workforce Solutions | 2/17/2012 |  |  | YES |
| Von Mehl Company, Inc. | 7/15/2014 | 7/15/2014 | 7/15/2014 | NO |
| W.W. Grainger, Inc. | 5/30/2000 |  |  | YES |
| Waldron Group, LLC, The | 2/7/2007 |  |  | YES |
| Walgreen Co. | 4/22/2010 |  |  | NO |
| Walmart, Inc. | 3/31/1998 |  |  | YES |
| Walpole Outdoors | 2/12/2001 |  |  | NO |
| Wausau Financial Systems, Inc. | 11/23/2015 |  |  | NO |
| Wayfair Maine, LLC | 6/2/2016 |  |  | YES |
| Wellness Connection of Maine | 6/19/2015 | 6/19/2015 |  | YES |
| Westmor Industries, LLC | 9/27/2000 |  |  | YES |
| Weyerhaeuser NR Company | 12/20/2017 |  |  | YES |
| WGME, Inc. | 1/29/2008 |  |  | YES |
| Woodard & Curran, Inc. | 9/8/2010 |  |  | YES |
| Woodland Pulp, LLC & St. Croix Tissue | 7/31/1991 | 6/22/2001 | 2/9/2009 | YES |
| Wright-Pierce | 2/28/2012 |  |  | YES |
| Wright-Ryan Construction, Inc. | 2/24/2005 |  |  | YES |
| Wyman and Simpson, Inc. | 5/18/1993 |  |  | YES |
| Xerox Corporation | 11/10/2016 |  |  | YES |
| York Hospital | 10/18/2016 |  |  | YES |
| Zampell Refractories, Inc. | 12/30/1993 | 12/30/1993 | 12/30/1993 | YES |

NOTE: Out of the 543 policies in 2017 that were approved and active, only 436 employers responded to the mandatory survey in the time allotted, leaving 107 employers that did not respond. Of the 436 that responded, 93 were employers that did not conduct any testing in 2017.

1. Invalid tests include those with discrepancies that could involve specimen acquisition, sample protection, chain of custody, security, or validation of testing / analytical equipment or procedures. In some cases, invalid tests can be re-taken. [↑](#footnote-ref-1)
2. Positive test results only include results reported as positive by the testing laboratories; they do not include instances where an employer allows positive tests to be reported as negative when an individual tested positive for a specific substance and was able to validate they had a prescription or a medical marijuana registration card authorized by a healthcare professional. [↑](#footnote-ref-2)