

2013 Annual Report on

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| Substance Abuse Testing by Maine Employers |

**March 2014**

Submitted to the Maine Legislature by

Maine Department of Labor

Bureau of Labor Standards

Substance Abuse Testing By Maine Employers

2013

Mark B. Dawson

Bureau of Labor Standards

Maine Department of Labor

The Maine Department of Labor provides equal opportunity employment and programs.

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This publication is available at: http://www.maine.gov/labor/labor\_stats/publications/substanceabuse/

## Scope

The Maine Department of Labor (MDOL) is submitting this report to the Joint Standing Committee on Labor, Commerce, Research and Economic Development in accordance with the Maine Substance Abuse Testing Law, Title 26 M.R.S.A.§690. The Maine Substance Abuse Testing Law is intended to protect the privacy rights of employees, yet allow an employer to administer testing, to ensure proper testing procedures, to ensure that an employee with a substance abuse problem receives an opportunity for rehabilitation and treatment, and to eliminate drug abuse in the workplace. The law was initially enacted in 1989 and was amended by the Legislature in 1995, 1999, 2001, 2003, 2005, 2007, 2009 and 2011.

This report pertains only to employer testing activities under Maine law. It is not a comprehensive study of workplace substance abuse testing because it does not include individuals who are tested under federal testing programs, which are outside the scope of state testing law. Further, it does not include non-federal employee testing data from some employers who have been exempted under the most recent amendment to the Maine law.

## Practice

The administration of the Maine Drug Testing Law is a collaborative effort of the following agencies:

**Maine Department of Labor, Bureau of Labor Standards (BLS)**

Reviews and approves substance abuse testing policies.

Collects the annual reports of substance abuse testing.

Analyzes testing data and publishes this annual report.

**Department of Health and Human Services, Health and Environmental Testing**

**Laboratory**

Responsible for the licensing of laboratories that Maine employers can use for testing of controlled substances. For a list of approved testing laboratories, contact the Maine Department of Labor.

**Department of Health and Human Services, Office of Substance Abuse**

Any employer with more than 20 full-time employees must have a functioning Employee Assistance Program (EAP) prior to testing their employees, as stated in Title 26 M.R.S.A. §683, 1. The EAP must be certified by the Department of Health and Human Services and certification must be renewed every two years.

Any employer desiring to undertake substance abuse testing of current or prospective employees, other than those tested under federal regulations, must submit a substance abuse testing policy to the Maine Department of Labor. An employer may not commence testing until the MDOL has notified the employer that the policy has been approved and the employer has given proper notice to its employees.

Policy templates developed by the Maine Department of Labor help employers develop substance abuse policies for their workplaces and make it easier for the MDOL to review company policies. The policy templates are available on the MDOL website: [www.maine.gov/labor/labor\_laws/substance\_abuse\_testing](http://www.maine.gov/labor/labor_laws/substance_abuse_testing/). (The template is suggested wording that an employer can use to begin the policy development process. This template should not be confused with the model policy suggested in LD 1669, which would create one master policy for implementation by each employer.)

## Survey

Each employer with a drug testing policy approved by the Maine Department of Labor (see Appendix 1) is required to report its testing activities annually. This is accomplished via a mandatory survey conducted by the Department. Survey notices are mailed to all employers with active policies in mid-December each year and data collection continues into January. Exempt employers are also invited to participate in the survey to the extent of any drug testing they perform on non-federally regulated applicants or employees.

Information gathered from the survey includes the number of tests by type (applicant, probable cause or random/arbitrary), the substances tested for, and the number of positive tests for each substance. Survey data are processed directly into this report.

## Results by Type of Test

Table 1 below provides the results of employer drug testing in 2013 based on the types of drug tests that were taken. They include:

*Applicant Testing*

Applicant testing is for individuals who have been offered employment with a company or placed on a roster of eligibility for employment. Testing is conducted before the individual is hired.

*Employee Testing—Probable Cause*

Probable cause testing is conducted where reasonable grounds exist to believe that an existing employee may be under the influence of a substance of abuse.

*Employee Testing—Random/Arbitrary*

Random testing is a method of selection in which all employees have an equal potential of selection by random chance. Some employers with random testing policies select from their pool of safety or performance sensitive positions, while most employers include all employees in the selection process. Arbitrary testing is based on criteria unrelated to substance abuse, such as the anniversary of hire date.

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| **Table 1: Results by Test Type****Maine, 2013** |
|   | **Applicant****Tests** | **Applicant Percent Positive** | **Probable Cause Tests** | **Probable Cause** **Percent Positive** | **Random/ Arbitrary Tests** | **Random/ Arbitrary Percent Positive** |
| **Total Tests** | **23,284** |  | **44** |  | **897** |  |
| **Total Invalid Tests\*** | **37** | **0.2%** | **0** | **0%** | **1** | **0.1%** |
| **Total Positive Results** | **1068** | **4.6%** | **3** | **6.8%** | **29** | **3.2%** |
| Cannabinoids | 869 | 3.7% | 1 | 2.3% | 23 | 2.6% |
| Cocaine | 43 | 0.2% | 0 | 0.0% | 2 | 0.2% |
| Amphetamines | 78 | 0.3% | 0 | 0.0% | 0 | 0.0% |
| Opiates | 34 | 0.1% | 1 | 2.3% | 2 | 0.2% |
| Methadone | 12 | 0.1% | 0 | 0.0% | 0 | 0.0% |
| Phencyclidine | 15 | 0.1% | 0 | 0.0% | 0 | 0.0% |
| Benzodiazepines | 11 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Alcohol | **1** | 0.0% | 1 | 2.3% | 0 | 0.0% |
| Barbiturates | 4 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Methaqualone | 3 | 0.0% | 0 | 0.0% | 0 | 0.0% |

\*Invalid tests include those with discrepancies that could involve specimen acquisition, sample protection, chain of custody, security, or validation of testing / analytical equipment or procedures. In some cases, invalid tests can be re-taken\*

##  Results by Industry

Table 2 shows testing results for each industry, based on the North American Industrial Classification System (NAICS) code. The Services industry conducted the most tests in 2013. The Trade industry had the highest percentage of positive results. The highest subsector is the wood products manufacturing industry.

 **Table 2**

 **Results of All Tests by Industry**

 **Maine, 2013**

 ***Percent***

 ***Industry*** ***Policies*** ***Test*** ***Positives*** ***Positive***

 **All Industry** **474** **24,169** **1,097** **4.5%**

 **Construction** **62** **1,601** **52** **3.2%**

 Heavy Construction 15 845 23 2.7%

 Other Construction 47 756 29 3.8%

 **Manufacturing** **118** **3,838** **182** **4.7%**

 Electronic/Electrical Equipment 9 167 10 6.0%

 Food Products 9 241 11 4.6%

 Plastics and Rubber 9 88 5 5.7%

 Paper Products 15 712 18 2.5%

 Wood Products 24 482 79 16.4%

 Other Manufacturing 52 2,148 59 2.7%

 **Other** **6** **173** **7** **4.0%**

 Other 6 173 7 4.0%

 **Services** **171** **7,728** **233** **3.0%**

 Health Care and Social Assistance 28 2,982 46 1.5%

 Professional/Scientific/Tech Services 30 174 3 1.7%

 Other Services 113 4,572 184 4.0%

 **Trade** **90** **10,311** **607** **5.9%**

 Retail 43 9,552 539 5.6%

 Wholesale 47 759 68 9.0%

 **Transportation and Public Utilities** **27** **518** **16** **3.1%**

 Transportation and Public Utilities 27 518 16 3.1%

 Transportation and Public Utilities 27 518 16 3.1%

## Results by Substance

 **Table 3**

 **Results of All Tests by Substance**

 **Maine, 2013**

 **Employers**  **Total** **Total** **Percent** **Percent of**

 **Substance** **Testing** **Positives** **Positive** **Positives**

 **All Substances** **317** **24,225** **1,100** **4.5%**

 Cannabinoids 316 25,807 893 3.5% 81.2%

 Cocaine 313 23,657 45 0.2% 4.1%

 Amphetamines 312 24,202 78 0.3% 7.1%

 Opiates 312 24,239 37 0.2% 3.4%

 Phencyclidine 306 21,604 15 0.1% 1.4%

 Barbiturates 176 10,445 4 0.0% 0.4%

 Benzodiazepines 175 11,776 11 0.1% 1.0%

 Methadone 165 9,386 12 0.1% 1.1%

 Methaqualone 145 8,589 3 0.0% 0.3%

 Alcohol 54 2,564 2 0.1% 0.2%

Table 3 shows the results of testing in 2013 by substance. Many employers use a common five- panel test including Cannabinoids, Amphetamines, Cocaine, Opiates, and Phencyclidine. In 2013 tests, 4.5 percent of tests had a positive result. Cannabinoids accounted for 81.2 percent of all positive test results.

Controlled Substances and Drug Names:

*Cannabinoids:*

 Hashish\*

 Marijuana\*

 Tetrahydrocannabinol (THC) \*

*Depressants:*

 Barbiturates\*

 Benzodiazepines\*

 Glutethimide

 Methaqualone\*

*Hallucinogens:*

 Amphetamine Variants\*

 LSD

 Mescaline and Peyote

 Phencyclidine (PCP, angel dust)\*

 Phencyclidine Analogs

*Narcotics:*

 Codeine

 Heroin\*

 Hydromorphone

 Meperidine (Pethidine)

 Methadone\*

 Morphine\*

 Opium\*

*Stimulants:*

 Amphetamines\*

 Cocaine\*

 Methylphenidate

 Phenmetrazine

\* Substances currently approved for drug testing under Maine law.

## Year-by-Year Results

Regulation of testing for use of controlled substances has been in effect under Maine law since September 30, 1989. Since then results have been collected every year. The number of employers with approved policies has increased steadily since that time. The highest percentage of positive tests was 4.9 percent, occurring in 2007 and 2002. The lowest percent positive was 2.0 percent, occurring in 1993. Note that there is a steady increase in the share of positive tests for applicant and probable cause testing. Maine law prohibits probable-cause testing for the first probable-cause event, so probable-cause testing requires an employee to have at least two probable-cause events in order for an employer to require a drug test.

Table 4

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Year | Number of Employersw/ Policies | TotalTests | TotalPositives | TotalPercentPositive | ApplicantTests | ApplicantPositives | ApplicantPercentPositive | ProbableCauseTests | ProbableCausePositives | ProbablePercentPositive | RandomTests | RandomPositives | RandomPercentPositive |
| 2013 | 487 | 24,225 | 1100 | 4.5 | 23,284 | 1,068 | 4.6 | 44 | 3 | 6.8 | 897 | 29 | 3.2 |
| 2012 | 452 | 17,229 | 634 | 3.7 | 15,938 | 602 | 3.8 | 20 | 3 | 15.0 | 1,271 | 30 | 2.4 |
| 2011 | 433 | 16,439  | 545 | 3.4 | 15,580 | 532 | 3.4 | 12 | 3 | 25.0 | 847 | 16 | 1.9 |
| 2010 | 433 | 21,388 | 931 | 4.4 | 20,267 | 897 | 4.4 | 39 | 6 | 16.2 | 1,082 | 28 | 2.6 |
| 2009 | 412 | 17,399 | 666 | 3.8 | 16,719 | 631 | 3.8 | 16 | 6 | 37.5 | 664 | 29 | 4.4 |
| 2008 | 384 | 23,437 | 1,086 | 4.7 | 22,477 | 1,045 | 4.7 | 13 | 2 | 15.4 | 947 | 37 | 3.9 |
| 2007 | 350 | 22,641 | 1,110 | 4.9 | 21,700 | 1,076 | 5.0 | 5 | 4 | 80.0 | 936 | 30 | 3.2 |
| 2006 | 325 | 18,112 | 853 | 4.7 | 17,364 | 824 | 4.7 | 18 | 2 | 11.1 | 730 | 27 | 3.7 |
| 2005 | 310 | 17,742 | 749 | 4.2 | 16,876 | 706 | 4.2 | 18 | 9 | 50.0 | 863 | 34 | 3.9 |
| 2004 | 287 | 17,428 | 826 | 4.7 | 16,702 | 803 | 4.8 | 6 | 1 | 16.7 | 720 | 22 | 3.1 |
| 2003 | 271 | 16,129 | 761 | 4.7 | 15,345 | 727 | 4.7 | 29 | 7 | 24.1 | 755 | 27 | 3.6 |
| 2002 | 252 | 13,128 | 642 | 4.9 | 12,595 | 624 | 5.0 | 10 | 0 | 0 | 523 | 18 | 3.4 |
| 2001 | 239 | 16,492 | 730 | 4.4 | 15,947 | 716 | 4.5 | 8 | 1 | 12.5 | 537 | 13 | 2.4 |
| 2000 | 226 | 18,827 | 765 | 4.1 | 18,164 | 748 | 4.1 | 12 | 1 | 8.3 | 651 | 16 | 2.5 |
| 1999 | 200 | 20,725 | 691 | 3.3 | 20,118 | 660 | 3.3 | 9 | 4 | 44.4 | 598 | 27 | 4.5 |
| 1998 | 164 | 11,888 | 352 | 3.0 | 11,459 | 343 | 3.0 | 4 | 0 | 0 | 425 | 9 | 2.1 |
| 1997 | 147 | 13,097 | 392 | 3.0 | 12,616 | 375 | 3.0 | 7 | 1 | 14.3 | 474 | 16 | 3.4 |
| 1996 | 134 | 10,854 | 346 | 3.2 | 10,493 | 330 | 3.1 | 7 | 3 | 42.9 | 354 | 13 | 3.7 |
| 1995 | 116 | 9,708 | 236 | 2.4 | 9,484 | 231 | 2.4 | 11 | 3 | 27.3 | 213 | 2 | 0.9 |
| 1994 | 112 | 7,035 | 211 | 3.0 | 6,818 | 202 | 3.0 | 4 | 1 | 25.0 | 213 | 8 | 3.8 |
| 1993 | 107 | 5,502 | 109 | 2.0 | 5,278 | 101 | 1.9 | 3 | 1 | 33.3 | 221 | 7 | 3.2 |
| 1992 | 90 | 4,837 | 192 | 4.0 | 4,724 | 186 | 3.9 | 1 | 0 | 0 | 112 | 6 | 5.4 |
| 1991 | 75 | 3,289 | 137 | 4.0 | 3,214 | 133 | 4.1 | 0 | 0 | 0 | 75 | 4 | 5.3 |
| 1990 | 47 | 3,643 | 128 | 3.5 | 3,631 | 128 | 3.5 | 0 | 0 | 0 | 12 | 0 | 0 |

|  | **Applicant Testing Approved** | **Probable Cause Testing Approved** | **Random or Arbitrary testing Approved** | **2013 Survey Response** | **Invoked Exemption per 26MRSA §681.8.C** |
| --- | --- | --- | --- | --- | --- |
| @WORK Personnel Services | **7/2/1996** |  |  | **✓** |  |
| 1 Parts, Inc./Carquest | **11/25/1997** | **4/27/1999** | **4/27/1999** | **✓** |  |
| A A A of Northern New England, Inc | **10/29/2003** |  |  | **✓** |  |
| A B C Supply Company, Inc | **12/2/2009** | **12/2/2009** |  | **✓** | **✓** |
| A C S | **6/7/2006** | **6/7/2006** |  |  |  |
| A V X Tantalum Corp. | **9/27/2000** |  |  | **✓** |  |
| A W S | **2/24/1999** |  |  |  |  |
| Acadia insurance | **07/02/2013** |  |  | **✓** |  |
| Acme-Monaco Corporation | **1/7/2003** |  |  | **✓** |  |
| Acuren Inspection | **10/6/2000** |  |  | **✓** | **✓** |
| ADECCO Employment Services | **8/12/1997** |  |  | **✓** |  |
| Aetna, Inc | **2/16/2000** |  |  | **✓** |  |
| AG World Support Systems, LLC | **3/25/2010** |  |  | **✓** |  |
| Air Temp, Inc | **8/6/2003** |  |  | **✓** |  |
| Alexander & Associates | **1/2/2001** | **4/1/2003** |  | **✓** |  |
| Allstate Insurance Company | **3/25/1991** |  |  |  |  |
| AMEC Earth & Environmental, Inc | **11/17/2010** |  |  | **✓** |  |
| American Aerial Services, Inc | **5/11/2007** | **3/4/2008** | **3/4/2008** | **✓** |  |
| American Industrial Construction, LLC | **4/15/2011** | **6/16/2011** | **6/16/2011** | **✓** |  |
| American Red Cross Blood Services, N. E. Region | **8/22/2005** |  |  | **✓** |  |
| American Steel and Aluminum Corporation | **4/30/2001** |  |  | **✓** |  |
| AmeriCold Logistics, LLC | **1/18/2008** |  |  | **✓** |  |
| Androscoggin Home Care & Hospice | **3/30/2007** | **2/20/2009** |  | **✓** |  |
| Apothecary by Design | **04/25/2013** | **10/07/2013** |  | **✓** |  |
| Applicator Sales & Service, Inc | **2/7/2007** |  |  | **✓** |  |
| Aroostook Medical Center | **11/15/2010** |  |  | **✓** |  |
| ASRC Federal Holding Company | **6/23/2011** |  |  | **✓** |  |
| Associated Grocers of New England Inc, | **5/3/2011** |  |  | **✓** |  |
| Atlantic Pest Solutions | **8/22/2011** |  |  | **✓** |  |
| Atlantic Scaffolding Co. | **12/3/2007** | **4/29/2008** |  | **✓** |  |
| Atwood Lobster Company | **10/13/2006** |  |  | **✓** |  |
| Auburn, City of | **6/9/1994** |  |  | **✓** |  |
| Automotive Supply Associates, Inc | **12/6/2007** | **12/6/2007** |  | **✓** |  |
| B & M Baked Beans | **9/4/2002** |  |  | **✓** |  |
| B B I Waste / Blow Bros. | **9/11/2008** |  |  |  |  |
| B J's Wholesale Club, Inc | **6/9/1994** |  |  | **✓** |  |
| Backyard Farms, LLC | **8/15/2006** |  |  | **✓** |  |
| Baileyville Police Dept. | **2/24/1999** | **7/22/2002** | **7/22/2002** |  |  |
| Balance Staffing | **5/10/2011** |  |  |  |  |
| Balfour Beatty investment, Inc. | **02/01/2013** | **2/26/2013** |  | **✓** |  |
| Bancroft Contracting Corp | **2/1/1994** |  |  | **✓** |  |
| Bangor Area Visiting Nurses | **12/16/1992** |  |  |  |  |
| Bangor Gas Company | **6/11/2002** | **4/12/2005** |  | **✓** |  |
| Bangor Hydro Electric Company | **12/23/2009** |  |  | **✓** |  |
| Bangor International Airport | **10/26/2005** | **10/26/2005** | **10/26/2005** | **✓** |  |
| Bank of America Child Development Center | **4/30/2002** |  |  |  |  |
| Barber Foods | **9/9/1997** |  |  | **✓** |  |
| Barclays | **4/30/2008** |  |  | **✓** |  |
| Bath Iron Works | **2/27/1990** | **9/4/2002** | **9/4/2002** | **✓** |  |
| Bath Water District | **1/29/2003** |  |  | **✓** |  |
| Beacon Partners | **10/26/2012** |  |  | **✓** |  |
| Best Buy Stores LP | **12/16/1998** |  |  | **✓** |  |
| Best Employment Services | **3/21/2012** |  |  |  |  |
| Biddeford Internet Corporation | **8/11/2005** |  |  |  |  |
| Big Brothers Big Sisters | **6/28/2010** |  |  | **✓** |  |
| Black Bear Development, LLC |  |  |  | **✓** |  |
| Blake Equipment Company | **12/21/1998** | **12/21/1998** |  |  |  |
| Bob's Discount Furniture of Massachusetts | **3/11/2004** |  |  | **✓** |  |
| Boise Structural Solutions | **6/3/2009** | **10/5/2009** |  | **✓** |  |
| Bonney Staffing Center | **1/2/2003** |  |  | **✓** |  |
| Brewer Housing Authority | **9/11/2008** |  |  | **✓** |  |
| Brewer, City of | **12/12/2000** |  |  | **✓** |  |
| Brockway-Smith | **1/28/2003** |  |  | **✓** |  |
| C C B, Inc | **6/2/1998** |  |  | **✓** | **✓** |
| C C I Systems, Inc | **6/21/2002** | **6/21/2002** | **6/21/2002** | **✓** |  |
| C E C Entertainment | **2/10/2009** |  |  | **✓** |  |
| C P M Constructors | **5/9/2007** |  |  | **✓** |  |
| C. N. Brown Company | **6/6/2001** |  |  | **✓** |  |
| Cabela's Retail, Inc | **1/15/2008** |  |  |  | **✓** |
| Calais, City of | **6/3/2003** |  |  | **✓** |  |
| Calpine Westbrook Energy Center | **10/18/1999** |  |  | **✓** |  |
| Capital Area Staffing Solutions | **9/7/2006** |  |  | **✓** |  |
| Carbonite | **12/8/2011** |  |  |  |  |
| Cascades Auburn Fiber | **8/8/2007** | **8/16/2006** |  | **✓** |  |
| Casella Waste Systems, Inc | **12/16/1998** |  |  |  |  |
| Casey Industrial, Inc | **4/10/2007** |  |  | **✓** |  |
| CCH Small Firm Services | **11/19/2008** |  |  |  |  |
| Central Maine Conditioning Clinic, Inc | **3/1/2011** | **6/15/2011** |  | **✓** |  |
| Central Maine FCU | **3/26/2009** |  |  | **✓** |  |
| Central Maine Power (Iberdrola) | **10/18/1990** |  |  |  |  |
| CES, Inc |  | **3/31/2010** | **3/31/2010** | **✓** |  |
| Chadwick BaRoss, Inc | **7/21/1993** |  |  | **✓** |  |
| Cianbro Corporation | **2/27/1990** | **2/27/1990** | **2/27/1990** | **✓** |  |
| Cives Steel Company | **10/18/1990** | **12/28/1998** |  | **✓** |  |
| Coca-Cola Bottling Co. of Northern New England | **12/29/1992** | **8/17/1993** |  | **✓** |  |
| Columbia Air Services-B H B, LLC | **6/23/2005** | **11/30/2005** |  |  |  |
| Columbia Forest Products | **11/30/2007** |  |  | **✓** |  |
| Commercial Delivery Systems, LLC | **5/13/2005** | **6/24/2005** | **6/24/2005** | **✓** |  |
| Community Concepts, Inc | **10/24/2001** |  |  | **✓** |  |
| Community Pharmacies LP | **2/28/2011** |  |  | **✓** |  |
| Consigli Construction Company | **6/30/2008** |  |  |  |  |
| Contech Construction Product, Inc | **6/17/2006** |  |  | **✓** |  |
| Contemporary Staffing Solutions | **8/12/2009** |  |  | **✓** |  |
| Corinth Wood Pellets, LLC | **1/26/2007** |  |  | **✓** |  |
| Corning, Inc | **9/19/2001** |  |  | **✓** |  |
| Correct Care Solutions | **6/4/2012** | **8/9/2012** | **8/9/2012** |  |  |
| Coutts Brothers, Inc. | **9/27/2013** |  |  | **✓** |  |
| CoWorx Staffing Services, LLC | **3/14/2007** |  |  | **✓** |  |
| CPRC Group | **4/3/2006** |  |  | **✓** |  |
| Craft Beer Guild Distributing of Maine |  |  | **10/15/2013** | **✓** |  |
| CRI-SIL, LLC | **10/24/2000** |  |  |  |  |
| Crystal Clear Communication | **4/16/2009** |  |  |  |  |
| Cummins Northeast, LLC |  |  |  | **✓** |  |
| D & G Machine Products, Inc | **7/31/1991** |  |  | **✓** |  |
| D. L. Thurrott Air | **1/28/2002** |  |  |  |  |
| Dahl-Chase Diagnostic Services | **4/25/2011** |  |  | **✓** |  |
| Damon Mechanical Services | **4/13/2005** |  |  | **✓** |  |
| Danforth Habilitation | **5/28/2008** |  |  | **✓** |  |
| Darden Restaurants, Inc | **1/16/2012** | **9/17/1999** |  | **✓** |  |
| Davey Tree Expert Company | **10/24/2008** | **10/24/2008** | **10/24/2008** | **✓** |  |
| Davis Brothers, Inc | **8/7/2013** |  | **8/7/2013** | **✓** |  |
| Dealer Tire | **8/9/2013** | **8/9/2013** |  | **✓** |  |
| Dennis Paper & Food Service | **12/24/1991** |  |  | **✓** |  |
| Designtex | **10/12/2011** |  |  | **✓** |  |
| Dingley Press | **8/5/2006** |  |  | **✓** | **✓** |
| Diver Down Underwater Services | **12/4/2001** |  |  | **✓** |  |
| Doherty Employment Group | **11/15/2007** | **11/15/2007** |  | **✓** |  |
| Down East Toyota-Scion-Buick | **2/9/2000** |  |  | **✓** |  |
| Dragon Products | **6/7/2007** | **5/19/2011** |  | **✓** |  |
| Ducktrap River of Maine | **12/28/1998** |  |  | **✓** |  |
| Duratherm Window Corporation | **10/8/2003** |  |  | **✓** |  |
| Dysarts Service | **6/28/2010** |  |  | **✓** |  |
| E. S. Boulos Company | **6/2/1998** |  |  | **✓** |  |
| Eastern Fire Protection/Eastern Sprinkler Services | **10/8/2003** |  |  | **✓** |  |
| Eastern Maine Healthcare | **1/15/1991** |  |  | **✓** |  |
| East Point Eldercare Services | **3/26/2013** |  |  | **✓** |  |
| Eaton Electrical, Inc | **9/2/1999** |  |  | **✓** |  |
| Ed Hodsdon Masonry | **4/29/2008** |  |  | **✓** |  |
| Education Management, LLC | **8/13/2013** |  |  | **✓** |  |
| Edward D Jones & Co. | **3/23/2012** |  |  | **✓** |  |
| Electronic Mobility Controls | **3/31/2010** |  |  | **✓** |  |
| Eliason Dental Lab | **3/26/2013** | **3/26/2013** |  | **✓** |  |
| Ellen M. Leach Memorial Home | **6/21/2012** |  |  | **✓** |  |
| Ellsworth Builders Supply, Inc | **9/25/1990** |  |  | **✓** |  |
| Elmet Technologies | **10/4/1990** |  |  | **✓** |  |
| Emery-Waterhouse | **4/8/1998** |  |  | **✓** |  |
| Energy & Resource Solutions | **9/17/2012** | **9/17/2012** |  | **✓** |  |
| Energy East Management Corp. | **7/7/2003** |  |  | **✓** |  |
| Enterprise Engineering, Inc | **9/10/2002** | **10/16/2002** | **10/16/2002** | **✓** |  |
| Enterprise Trenchless Technologies | **5/21/2010** |  |  | **✓** |  |
| Enviro Mats, Inc | **3/22/2011** |  |  | **✓** |  |
| Environmental Projects, Inc | **6/30/2008** |  |  | **✓** |  |
| ESOCO Orrington, Inc | **6/3/1992** |  |  | **✓** |  |
| Etna, Town of | **2/19/2009** | **2/19/2009** | **2/19/2009** | **✓** |  |
| Everett J. Prescott | **2/25/2000** |  |  | **✓** |  |
| Evonik Cyro, LLC | **7/24/1990** |  |  | **✓** |  |
| Express Personnel Services | **10/12/2006** |  |  | **✓** |  |
| F M C Corp. | **3/22/1990** | **5/18/1993** | **5/18/1993** | **✓** |  |
| F P L Energy Maine Operating Services, LLC | **6/23/2000** |  |  | **✓** |  |
| F.A. Peabody Company |  |  | **6/21/2012** | **✓** |  |
| FairPoint Communications | **10/5/1994** | **10/5/1994** | **10/5/1994** | **✓** |  |
| Federal Marine Terminals, Inc | **3/25/2009** | **3/25/2009** | **3/25/2009** | **✓** |  |
| Federal Program Integrators, LLC | **8/4/2010** |  |  | **✓** |  |
| Fiber Materials, Inc | **6/27/1990** |  |  | **✓** |  |
| First Protection Services, Inc | **2/18/2004** | **5/13/2008** | **9/16/2009** | **✓** |  |
| Fisher Engineering | **2/23/2012** | **3/5/2012** |  | **✓** |  |
| Flemish Master Weavers | **11/21/1990** |  |  | **✓** |  |
| Forest Avenue Veterinary Hospital | **9/15/2009** |  |  | **✓** |  |
| Formed Fiber Technologies, Inc | **12/12/2000** |  |  | **✓** |  |
| Formtek, Inc | **4/23/2004** |  |  | **✓** |  |
| Fraser Papers Ltd. | **4/15/1994** |  | **9/23/1998** | **✓** |  |
| Fraser Timber Ltd. | **8/10/2007** | **8/10/2007** |  | **✓** |  |
| Fresenius Medical Care | **4/22/2011** |  |  |  |  |
| Fulghum Fibres, Inc | **10/8/1997** | **12/12/2007** | **12/12/2007** | **✓** |  |
| Fuller Marine | **5/7/2009** | **5/7/2009** | **5/7/2009** | **✓** |  |
| G A C Chemical Corporation | **8/19/2005** |  |  | **✓** |  |
| Gagne & Son Concrete Blocks, Inc | **3/12/2004** |  |  | **✓** |  |
| Ganneston Construction Corporation | **1/14/2009** |  |  | **✓** |  |
| Garelick Farms of Maine | **5/20/1998** |  |  | **✓** |  |
| General Dynamics ATP | **2/28/1990** | **8/7/1991** | **6/16/1993** | **✓** |  |
| General Electric (Auburn) | **10/18/1990** |  |  | **✓** |  |
| General Electric (Bangor) | **5/24/1990** | **8/31/2011** | **8/31/2011** | **✓** |  |
| General Electric Power & Water |  | **3/20/2012** | **3/20/2012** | **✓** |  |
| Genplex, Inc | **9/15/2009** |  |  | **✓** |  |
| Genuine Parts Company | **9/27/2005** | **10/14/2005** |  | **✓** |  |
| Giroux Oil Service Company | **11/3/2004** |  |  | **✓** |  |
| Global Environmental Solutions, Inc | **1/28/2011** |  |  | **✓** |  |
| Gorham Sand & Gravel | **6/21/2010** |  |  | **✓** |  |
| Grainger Industrial Supply | **5/30/2000** |  |  |  |  |
| Great Falls Construction | **11/17/2006** |  |  | **✓** |  |
| Green Valley Association | **10/24/2013** |  |  | **✓** |  |
| Griffin Greenhouse and Nursery |  | **6/13/2012** |  | **✓** |  |
| Guardian Pharmacy, LLC | **6/4/2010** |  |  | **✓** |  |
| Guardsmark, LLC | **12/5/1996** |  |  | **✓** |  |
| Gulf Oil Limited Partnership | **8/12/2008** | **8/12/2008** | **8/12/2008** | **✓** |  |
| H M S Host International | **1/5/1996** |  |  |  |  |
| H P Hood, LLC | **5/15/2003** |  |  | **✓** |  |
| H. Finkleman Co. - Schnitzer NorthEast | **4/5/2007** |  |  | **✓** |  |
| Hale Trailer Brake & Wheel, Inc | **8/6/2003** |  |  | **✓** |  |
| Haley's Metal Shop | **1/8/2004** | **5/9/2007** |  | **✓** |  |
| Hamlin Inc., Process Piping |  |  | **6/15/2012** | **✓** |  |
| Hampden Department of Public Safety | **1/27/1999** |  |  | **✓** |  |
| Hancock Lumber | **4/29/1991** |  |  | **✓** |  |
| Hanger, Inc. | **3/3/2010** |  |  | **✓** |  |
| Hannaford Brothers Distribution Center | **5/18/1993** | **7/25/2000** | **10/1/1996** | **✓** |  |
| Harbor Technologies LLC | **9/20/2012** |  |  | **✓** |  |
| Haskell Lumber | **6/1/2007** |  |  |  |  |
| Hawkeye, LLC | **2/3/2010** |  |  |  |  |
| Hertz Corporation, The | **6/11/2002** |  |  | **✓** |  |
| Hinckley Co., LLC, The | **9/4/2002** |  |  |  |  |
| Hollywood Slots at Bangor | **6/29/2005** | **4/27/2007** |  | **✓** |  |
| Home Depot | **11/1/1996** |  |  | **✓** |  |
| Home Instead Senior Card dba Lighthouse Elder | **2/26/2013** |  |  | **✓** |  |
| Horizon Solutions, LLC | **12/15/2010** |  |  | **✓** |  |
| Houlton Police Department | **10/19/2007** |  |  | **✓** |  |
| Huber Engineered Woods, LLC | **4/29/1991** | **4/29/1991** |  | **✓** |  |
| Huhtamaki | **7/24/1990** | **7/30/1999** |  | **✓** |  |
| Hussey Seating Company | **12/24/1990** |  |  | **✓** |  |
| Huttig Building Products | **1/14/2009** | **1/14/2009** | **1/14/2009** | **✓** |  |
| ICON Connections, Inc | **3/17/2009** |  |  | **✓** |  |
| Idearc Media Corp. | **5/25/2008** |  |  | **✓** |  |
| IFCO Systems North America | **2/3/2012** |  |  | **✓** |  |
| Ikon Office Solutions, Inc | **2/24/1999** |  |  |  |  |
| Imerys/Americarb, Inc | **7/14/2000** |  |  |  |  |
| Indotronix International Corporation | **9/8/2013** |  |  | **✓** |  |
| INFAB Refractories | **7/22/1993** |  |  | **✓** |  |
| Innovative Distribution Services | **9/1/2000** |  |  | **✓** |  |
| Insurance Services Office, Inc | **10/31/2008** |  |  |  |  |
| Irving Forest Products (Dixfield Sawmill) | **3/1/2010** | **7/14/2010** |  | **✓** |  |
| Irving Woodlands, LLC | **4/12/2011** |  |  | **✓** |  |
| Irwin Tools | **11/13/2013** |  |  | **✓** |  |
| Jagger Brothers, Inc | **5/14/2001** |  |  | **✓** |  |
| Jean's Waterproofing, Inc | **7/8/2004** |  |  | **✓** |  |
| Johns Manville (Lewiston) | **1/21/1997** |  |  | **✓** |  |
| Johnson & Jordan, Inc | **3/11/2005** |  |  | **✓** |  |
| Johnson Outdoors Watercraft, Inc | **2/25/2003** | **2/25/2003** |  | **✓** |  |
| Jotul North America | **6/4/2010** |  |  | **✓** |  |
| Kassbohrer All Terrain Vehicles, Inc | **10/24/2000** |  |  | **✓** |  |
| Katahdin Forest Products/Cedar Ideas | **1/18/2005** | **1/18/2005** |  | **✓** |  |
| Katahdin Valley Health Center | **2/1/2013** |  |  | **✓** |  |
| KBR, Inc. | **4/29/1991** | **2/22/1999** | **2/22/1999** | **✓** |  |
| Keeley Crane Service | **6/30/2008** |  |  | **✓** |  |
| Kelly Services, Inc | **1/30/2003** |  |  | **✓** |  |
| Kelsey's Appliance Village |  |  | **7/12/2011** | **✓** |  |
| Kennebunkport Police Department | **3/28/2002** |  |  | **✓** |  |
| KidsPeace National Centers of New England | **5/5/2000** |  |  | **✓** |  |
| Kohl's Department Stores | **8/4/2004** |  |  | **✓** |  |
| Kris-Way Truck Leasing, Inc | **2/11/2009** |  |  | **✓** |  |
| Labor Ready Northeast | **3/26/2013** |  |  | **✓** |  |
| L & B Electrical Contractors, Inc | **2/25/2003** |  |  | **✓** |  |
| L K Q Gorham Auto Parts, Inc | **12/6/2004** | **8/17/2005** |  |  |  |
| L M S Intellibound, Inc | **2/8/2004** |  |  | **✓** |  |
| Lane Construction Corp., The | **12/16/1992** | **4/11/2012** | **4/11/2012** | **✓** |  |
| Layne Christensen Company | **5/30/2012** |  |  | **✓** |  |
| Lewiston, City of | **4/8/2008** |  |  | **✓** |  |
| Lincare, Inc | **2/9/2000** |  |  | **✓** |  |
| Lincoln Paper and Tissue, LLC | **1/12/2005** |  |  | **✓** |  |
| Lohmann Animal Health International | **12/4/2001** |  |  | **✓** |  |
| Lonza Rockland | **12/23/2005** |  |  | **✓** |  |
| Louisiana-Pacific Corporation | **5/20/1998** | **5/20/1998** | **5/20/1998** | **✓** |  |
| Lowe's Home Centers, Inc | **11/3/2004** |  |  | **✓** |  |
| Lucas Tree Expert Company, Inc | **4/29/1991** |  |  | **✓** |  |
| M B Bark | **4/3/2006** |  |  | **✓** |  |
| Madison Paper Industries | **4/19/1990** |  |  | **✓** |  |
| Maine Business Services | **4/30/2002** |  |  | **✓** |  |
| Maine Distributors | **5/2/2007** |  |  | **✓** |  |
| Maine Drilling and Blasting | **9/9/1999** |  |  | **✓** |  |
| Maine Medical Center | **9/25/2008** |  |  | **✓** |  |
| Maine Medical Partners | **6/8/2010** |  |  | **✓** |  |
| Maine Organic Therapy | **5/31/2011** | **5/31/2011** | **5/31/2011** | **✓** |  |
| Maine Plastics | **7/21/2000** |  |  |  |  |
| Maine Public Service | **6/13/1990** |  |  |  |  |
| Maine Veteran's Homes | **9/10/2009** |  |  | **✓** |  |
| Maine Woods Company, LLC | **4/21/1999** |  |  | **✓** |  |
| Mainely Vinyl, Inc | **9/21/1998** |  |  | **✓** |  |
| MaineToday Media, Inc | **8/24/2005** |  |  | **✓** |  |
| Marion Transfer Station, Inc | **4/12/2005** | **4/12/2005** | **4/12/2005** | **✓** |  |
| Marquis Heating | **8/8/2007** |  |  | **✓** |  |
| Marriott International | **10/17/1995** |  |  | **✓** |  |
| Mathews Brothers Company | **10/26/2006** |  |  | **✓** | **✓** |
| Max Finkelstein, Inc | **5/21/2009** |  |  | **✓** |  |
| McCain Foods USA, Inc | **2/24/1992** | **4/28/1998** | **4/28/1998** | **✓** |  |
| McHale & Associates, Inc | **12/31/2009** | **12/31/2009** | **2/18/2010** | **✓** |  |
| Medical Staffing Network | **3/28/2002** |  |  | **✓** |  |
| Mercy Hospital | **11/20/2008** |  |  | **✓** |  |
| Messer Truck Equipment | **4/23/2012** |  |  | **✓** |  |
| Met Life | **6/3/2009** |  |  |  |  |
| Metz Culinary Management | **1/22/2013** |  |  |  |  |
| Mexico Water District | **10/29/2003** | **10/29/2003** |  | **✓** |  |
| Microdyne Outsourcing, Inc | **7/9/2010** |  |  |  |  |
| Mid Coast Health Services | **6/7/2012** |  |  | **✓** |  |
| Mid State Machine Products | **5/15/1990** | **8/14/1990** | **8/14/1990** | **✓** |  |
| Midwest Price Co., LLC | **9/27/2000** | **2/12/2002** | **2/12/2002** | **✓** |  |
| Milo Water District | **9/15/2004** | **10/25/2004** | **10/25/2004** | **✓** |  |
| Milton CAT | **8/2/2005** |  |  | **✓** |  |
| Modern Pest Services | **11/17/2006** |  |  | **✓** |  |
| Montreal, Maine & Atlantic Railway | **6/19/1998** |  |  | **✓** |  |
| Morin Brick Company | **6/15/2010** |  |  | **✓** |  |
| Mount Hope Cemetery Corporation | **4/15/1995** |  |  | **✓** |  |
| Mountain Ltd | **9/12/2012** | **9/12/2012** |  | **✓** |  |
| Mr. Signs, Inc | **10/22/2007** | **10/22/2007** |  |  |  |
| Multiband | **9/15/2005** |  |  | **✓** |  |
| MYR Group, Inc | **2/4/2011** | **5/4/2011** |  | **✓** |  |
| N R F Distributors, Inc | **6/30/2004** |  |  | **✓** |  |
| Nadeau's Refrigeration | **7/23/2009** |  |  | **✓** |  |
| Nappi Distributors | **3/29/2010** |  |  | **✓** | **✓** |
| National Filter Media | **6/7/2013** |  |  | **✓** |  |
| Naturally Potatoes | **11/18/2005** | **8/7/2007** |  | **✓** |  |
| NDC Communications | **12/5/2012** |  |  | **✓** | **✓** |
| Netflix, Inc | **6/15/2007** | **6/15/2007** | **10/10/2007** | **✓** |  |
| New England Castings LLC | **11/29/2013** |  |  | **✓** |  |
| New England Insulation | **4/29/1999** |  |  |  |  |
| New England Rehab Hospital of Portland | **10/20/1997** |  |  | **✓** |  |
| New England Truck Tire Centers, Inc | **4/8/2004** |  |  | **✓** | **✓** |
| New York Life Insurance Company | **3/28/2002** |  |  |  |  |
| NewPage Corporation | **3/19/1990** | **10/25/1990** | **10/25/1990** | **✓** |  |
| Newport, Town of | **11/8/2006** |  |  | **✓** |  |
| Nichols Portland (div Parker Hannifin) | **12/22/1998** |  |  | **✓** |  |
| North American Industrial Services | **4/7/2009** |  |  |  | **✓** |
| North East Mobile Health Services | **1/1/2009** |  |  | **✓** |  |
| North Woods Contracting | **1/28/2011** |  |  | **✓** |  |
| Northeast Airmotive | **9/18/2001** |  |  | **✓** |  |
| Northeast Cardiology Associates | **11/3/2005** |  |  |  |  |
| Northeastern Environmental Services | **7/21/2000** |  |  | **✓** | **✓** |
| Northern Pride Communications, Inc | **6/13/2011** | **6/13/2011** |  | **✓** |  |
| Nortrax | **9/11/2002** |  |  | **✓** |  |
| Norway Water District | **11/8/2006** |  |  | **✓** |  |
| Norway-Paris Solid Waste, Inc | **7/7/2004** |  |  | **✓** |  |
| Oakhurst Dairy | **2/28/1990** |  |  | **✓** |  |
| Ocean Farm Technologies | **5/3/2012** |  |  | **✓** |  |
| Ocean State Job Lot | **4/27/2006** |  |  | **✓** |  |
| O'Connor Constructors, Inc | **7/9/1999** |  |  | **✓** |  |
| Ohio Mutual Insurance Group | **7/24/2013** | **8/2/2013** |  | **✓** |  |
| Oldcastle Lawn & Garden North | **2/9/2012** |  |  | **✓** |  |
| Omnicare Pharmacy of Maine | **3/29/2002** | **12/3/2003** | **12/3/2003** | **✓** |  |
| OTT Communications | **12/31/2003** | **12/3/2007** | **12/3/2007** |  |  |
| Owens Corning Composites, LLC | **7/9/1999** |  |  | **✓** |  |
| Oxford Networks | **12/3/2003** | **9/27/2006** | **9/27/2006** | **✓** |  |
| P F G Northcenter | **9/19/1990** |  |  | **✓** |  |
| PII | **12/12/2013** |  |  | **✓** |  |
| P S C Industrial Outsourcing | **11/10/1993** |  | **11/16/1998** | **✓** |  |
| PAGEmployment | **6/4/2004** |  |  | **✓** |  |
| Panolam Industries International | **9/19/1990** |  |  | **✓** |  |
| Paradigm Window Solutions | **4/16/2009** |  |  | **✓** |  |
| Parkview Adventist Medical Center |  | **11/17/2006** |  | **✓** |  |
| Pathways, Inc | **1/7/2011** |  | **4/20/2011** | **✓** |  |
| Patriot Insurance Company | **2/1/2008** |  |  | **✓** |  |
| Paul G. White Tile Company | **7/21/1993** |  |  | **✓** |  |
| Paychex | **6/15/2007** | **7/23/2008** |  | **✓** |  |
| Peer Technical Group, LLC | **7/15/2011** |  |  | **✓** |  |
| Pegasus Cleaning Corp. | **2/15/2007** |  |  |  |  |
| PenBay Healthcare & Affiliates | **5/2/2007** |  |  | **✓** |  |
| Penobscot County Sheriff's Office | **8/11/1998** |  |  | **✓** |  |
| Penobscot Job Corps Center | **11/8/2006** |  |  | **✓** |  |
| Penobscot Regional Communications Center | **1/27/1999** |  |  | **✓** |  |
| Pepsi Bottling Group, The | **12/29/1992** | **10/10/2007** |  | **✓** | **✓** |
| Perma Treat Corporation | **3/13/2001** |  |  | **✓** |  |
| Phoenix Houses of New England | **3/19/2009** |  |  | **✓** |  |
| Pike Industries, Inc | **10/4/1990** |  |  | **✓** |  |
| Pine Environmental Services, Inc | **11/16/2007** |  |  | **✓** |  |
| Pine State Trading Company | **8/2/2005** |  |  | **✓** |  |
| Pizzagalli Construction Co., Inc | **5/26/1998** |  |  | **✓** |  |
| Plum Creek Timber Company | **10/15/1998** |  |  | **✓** |  |
| PM Construction | **2/24/2012** |  |  |  |  |
| Poland Spring Bottling Co. | **6/8/1999** |  |  | **✓** |  |
| Portage Wood Products, LLC | **9/29/2006** |  |  | **✓** |  |
| Portland Fish Exchange, Inc | **6/3/2003** |  |  | **✓** |  |
| Portland Water District | **9/4/2002** |  |  | **✓** |  |
| Pratt & Whitney Aircraft Group | **6/22/1990** | **6/22/1990** |  |  |  |
| Pro Search, Inc | **10/24/2007** |  |  | **✓** |  |
| Procter and Gamble Tambrands, Inc | **1/13/1999** |  |  | **✓** |  |
| Progressive Distributors, Inc | **5/18/1993** |  |  | **✓** |  |
| Project Staffing, Inc | **12/23/2005** |  |  | **✓** |  |
| Protection Response Center LLC | **9/20/2012** |  |  | **✓** |  |
| Prudential Financial | **11/1/2005** |  |  | **✓** |  |
| QuantumClean | **3/21/2012** |  |  | **✓** |  |
| R J Grondin & Sons | **6/16/2010** |  |  | **✓** | **✓** |
| R T S Packaging, LLC | **7/14/2011** | **10/5/2011** |  | **✓** |  |
| Radiodetection Corporation | **9/5/2003** |  |  | **✓** |  |
| RailWorks Corporation | **4/16/2008** |  |  |  |  |
| Ransom Environmental Consultants | **9/11/2008** | **9/11/2008** | **9/11/2008** | **✓** |  |
| Reed & Reed, Inc | **6/25/1992** | **5/9/2007** | **5/9/2007** | **✓** |  |
| ReEnergy Biomass Operations | **5/14/2008** | **5/14/2008** |  | **✓** |  |
| Re-Harvest, Inc/Harvest Hill Farms | **5/28/2008** |  |  | **✓** |  |
| Remedy Compassion Center | **1/3/2011** | **1/3/2011** |  | **✓** |  |
| Resource Real Estate Management, Inc | **7/9/2009** |  |  | **✓** |  |
| RN Network | **11/30/2012** |  |  | **✓** |  |
| Robbins Lumber, Inc | **9/29/2006** |  |  | **✓** |  |
| Rockland Marine Corporation | **1/24/2007** |  |  | **✓** |  |
| S B A Network Services | **2/4/2004** | **9/4/2004** | **9/4/2004** | **✓** |  |
| S X C Health Solutions Corporation | **8/9/2010** |  |  |  |  |
| Safe Alternatives | **5/13/2011** |  |  |  |  |
| Salmon Falls Nursery and Landscaping | **2/26/2013** | **3/26/2013** |  | **✓** |  |
| Sanborn Head & Associates, Inc |  | **6/6/2011** | **6/6/2011** | **✓** |  |
| Sappi Fine Paper (Somerset) | **5/28/1991** | **12/30/1993** |  | **✓** |  |
| Sappi Fine Paper (Westbrook) | **4/29/1991** | **12/30/1993** |  | **✓** |  |
| Sargent Corporation | **4/17/1996** |  |  | **✓** |  |
| Savage Safe Handling, Inc | **5/10/2007** | **3/31/2008** | **3/31/2008** | **✓** |  |
| Savings Bank of Maine | **1/13/2011** |  |  | **✓** |  |
| SBM Site Services, LLC | **6/16/2009** |  |  | **✓** |  |
| Scarborough, Town of | **2/25/2003** |  |  | **✓** |  |
| Scholastic Book Fairs | **5/2/2001** | **5/2/2001** | **5/2/2001** | **✓** |  |
| Scientific Games International, Inc | **11/15/2013** |  |  | **✓** |  |
| Scooter Store, The | **10/26/2005** |  |  |  |  |
| ScribeAmerica, LLC | **4/25/2013** |  |  | **✓** |  |
| Seaboard Security | **9/15/2004** | **2/19/2008** | **2/19/2008** | **✓** |  |
| Seacoast Angels |  | **8/1/2013** |  | **✓** |  |
| Securitas Security Services U S A | **9/15/2004** |  |  | **✓** |  |
| Security Shredding, Inc | **1/4/2010** | **1/4/2010** | **5/14/2010** |  |  |
| Shaw's Supermarkets, Inc, Wells Distribution Ctr. | **6/10/2000** | **10/9/2008** |  | **✓** |  |
| Shaw's Supermarkets/Stores Only | **11/18/2005** |  |  | **✓** |  |
| Sigco, Inc | **11/29/2007** |  |  | **✓** | **✓** |
| Silvers Auto Parts, Inc | **6/9/2011** |  |  | **✓** |  |
| Sisters of Charity Health System | **7/19/1995** |  |  | **✓** |  |
| Skowhegan, Town of | **8/28/1998** |  |  | **✓** |  |
| Smith & Wesson Corporation | **3/27/2003** |  |  | **✓** |  |
| Sodexo America, LLC | **3/3/2008** |  |  | **✓** |  |
| Somic America | **9/17/1999** |  |  | **✓** |  |
| Sonoco Products Company | **7/31/1991** |  |  | **✓** |  |
| South Portland, City of | **11/7/2006** |  |  | **✓** |  |
| Specialty Minerals, Inc | **4/6/1996** | **4/3/1997** |  | **✓** |  |
| Spiller's | **10/16/2009** |  |  | **✓** |  |
| Sprague Energy Corporation | **4/13/1995** |  |  |  |  |
| Springborn Staffing/Industrial Staffing | **11/15/2005** |  |  |  |  |
| Spudnik Equipment Company LLC | **8/16/2005** |  |  | **✓** |  |
| SPX Communications Technology | **7/9/1999** |  |  |  |  |
| SPX Cooling Technologies | **2/24/2009** |  |  | **✓** |  |
| Staff Management | **1/20/2004** |  |  | **✓** |  |
| Standard Waterproofing, Inc | **4/13/1998** | **5/17/2011** |  | **✓** |  |
| Standard, The | **3/25/2003** |  |  | **✓** |  |
| Station Class Constructors, Inc | **1/26/2001** | **2/6/2001** | **2/6/2001** | **✓** |  |
| Steam Turbine Services, Inc | **2/18/2010** |  |  | **✓** |  |
| Sullivan & Merritt, Inc | **5/18/1993** |  |  | **✓** |  |
| Susan Szwed, P.A. | **8/8/2013** |  |  | **✓** |  |
| Sustainable Forest Technologies, Inc | **7/2/2008** |  |  |  |  |
| System Logistics Corporation |  | **1/7/2013** | **1/27/2013** | **✓** |  |
| T D Bank NA | **6/5/2009** |  |  |  |  |
| Ted Berry Company, Inc. | **4/17/2013** |  |  | **✓** |  |
| T P D Construction Co., Inc. |  | **2/28/2012** |  | **✓** |  |
| Target Corporation | **7/9/2001** |  |  | **✓** |  |
| Tate & Lyle Ingredients America, Inc | **5/2/2008** |  |  | **✓** |  |
| Techguard Security, LLC | **10/29/2012** |  |  | **✓** |  |
| Tempo Employment Services | **3/3/2008** |  |  | **✓** |  |
| Texas Instruments | **12/22/1999** |  |  | **✓** |  |
| The Townsend Corp |  |  |  |  |  |
| Tilson Technological Management | **11/4/2013** | **11/19/2013** |  | **✓** |  |
| Time Warner Cable | **1/20/2004** |  |  | **✓** |  |
| Titan Machine Products | **9/9/2009** |  |  | **✓** |  |
| Tracer Construction | **3/19/2009** |  |  | **✓** |  |
| Trans-Tech Industries, Inc | **9/27/2000** |  |  | **✓** |  |
| Trask-Decrow Machinery, Inc | **7/2/2008** |  |  | **✓** |  |
| Travelers | **7/24/1990** |  |  | **✓** |  |
| Tri-State Staffing Solutions | **7/6/2012** |  |  | **✓** |  |
| True North Hotel Group | **5/11/2009** |  |  | **✓** |  |
| True Textiles, Inc | **1/26/1999** |  |  | **✓** |  |
| Turbine Generator Maintenance, Inc |  |  |  | **✓** |  |
| U B S Financial Services, Inc | **4/23/2004** |  |  |  |  |
| U. S. Cellular | **5/5/2000** |  |  | **✓** |  |
| Unifirst Corporation | **5/20/1993** |  |  | **✓** |  |
| Union River Boat Company | **7/22/2008** |  |  |  |  |
| Union Water Power Co. | **7/21/2000** | **4/2/2003** | **4/2/2003** |  |  |
| Unlimited Pipeline Services |  |  | **7/31/2012** | **✓** | **✓** |
| UTC Fire & Security | **5/1/2003** |  |  | **✓** |  |
| Utility Shared Services | **3/3/2008** |  |  | **✓** |  |
| V.I.P., Inc. | **10/4/2011** |  |  | **✓** |  |
| Valley National Gases WV, LLC (Matheson) | **12/20/2007** |  |  | **✓** |  |
| Vermont Mutual Insurance Group | **5/25/2011** |  |  | **✓** |  |
| Verso Paper (Androscoggin Mill) | **11/5/1990** | **6/9/1994** |  | **✓** |  |
| Verso Paper (Bucksport Mill) | **3/23/1990** | **9/19/2001** | **9/19/2001** | **✓** |  |
| Ver Tran Incorporated |  |  | **2/27/2013** | **✓** |  |
| Vescom Corporation | **5/18/1993** |  |  | **✓** |  |
| Vic Firth Company | **8/12/2013** |  |  | **✓** |  |
| Vestas-American Wind Technology | **7/9/2010** |  |  |  |  |
| VingTech Corporation | **11/16/2007** |  |  | **✓** |  |
| Volk Packaging Corporation | **8/17/2006** |  |  | **✓** |  |
| VOLT Workforce Solutions | **2/17/2012** |  |  | **✓** |  |
| W G M E, Inc | **1/29/2008** |  |  | **✓** |  |
| WahlcoMetroflex, Inc | **12/4/2008** | **12/4/2008** | **12/4/2008** | **✓** |  |
| Waldron Group of Companies | **2/7/2007** |  |  | **✓** |  |
| Walgreen Co. | **4/22/2010** |  |  |  |  |
| Wal-Mart Stores, Inc | **3/31/1998** |  |  | **✓** |  |
| Walpole Woodworkers, Inc | **2/12/2001** |  |  |  |  |
| Watts FluidAir (div Parker Hannifin) | **6/24/1997** |  |  | **✓** |  |
| Webber Oil Company | **4/17/1996** |  |  | **✓** | **✓** |
| Wellness Connection of Maine | **2/29/2012** |  |  | **✓** |  |
| Windward Petroleum | **1/16/2008** |  |  | **✓** |  |
| Wise Business Forms, Inc | **6/3/2003** |  |  | **✓** |  |
| Woodard & Curran, Inc | **9/8/2010** |  |  | **✓** | **✓** |
| Woodland Pulp, LLC | **7/31/1991** | **6/22/2001** |  |  |  |
| Wright-Pierce | **2/28/2012** |  |  | **✓** |  |
| Wright-Ryan Construction, Inc | **2/24/2005** |  |  | **✓** |  |
| Wyman & Simpson, Inc | **5/18/1993** |  |  | **✓** |  |
| XPEDX | **7/21/1993** |  |  | **✓** |  |
| Xpress Natural Gas | **2/12/2012** | **1/16/2013** | **1/16/2013** | **✓** |  |
| Zampell Refractories, Inc | **12/30/1993** | **12/30/1993** | **12/30/1993** | **✓** |  |