

Workforce Innovation and Opportunity Act (WIOA) Outcomes

Center for Workforce Research and
Information

Overview

The Workforce Innovation and Opportunity Act (WIOA) is intended to help job seekers access education, training, and support services to realize labor market opportunities and to connect employers with skilled workers. This report provides information about the outcomes of WIOA participants by assessing employment and earnings before enrollment and after program completion.

Outcome quarters represent time periods before and after enrollment (e.g., outcome quarter -2 is two quarters before enrollment; outcome quarter 2 is two quarters after service completion). Later outcome quarters contain fewer participants because not enough time has elapsed to collect the data for participants that have completed services more recently.

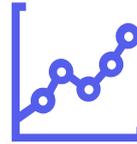
Wage and employment data from Maine's unemployment insurance system includes a large majority of jobs in the state but does not include employment in other states, unincorporated self-employment, or independent contracting. Wages are adjusted to 2024 dollars using the Consumer Price Index (CPI-U) to allow for comparison of earnings in different time periods. To ensure the protection of individual participant information, any data point breaking down program, employment or wage data into subgroups that contain fewer than 10 participants is not included in this report.

Terms



Employment

A participant is classified as employed if they have a matching state wage record of any amount during the quarter (before or after WIOA enrollment).



Full Quarter Employment

A job holder that is employed by that employer in the quarter before and the quarter after that observation, is counted as employed for the full quarter. This measure excludes quarters that may have partial earnings for jobs that began or ended during the quarter.



Full Time Employment

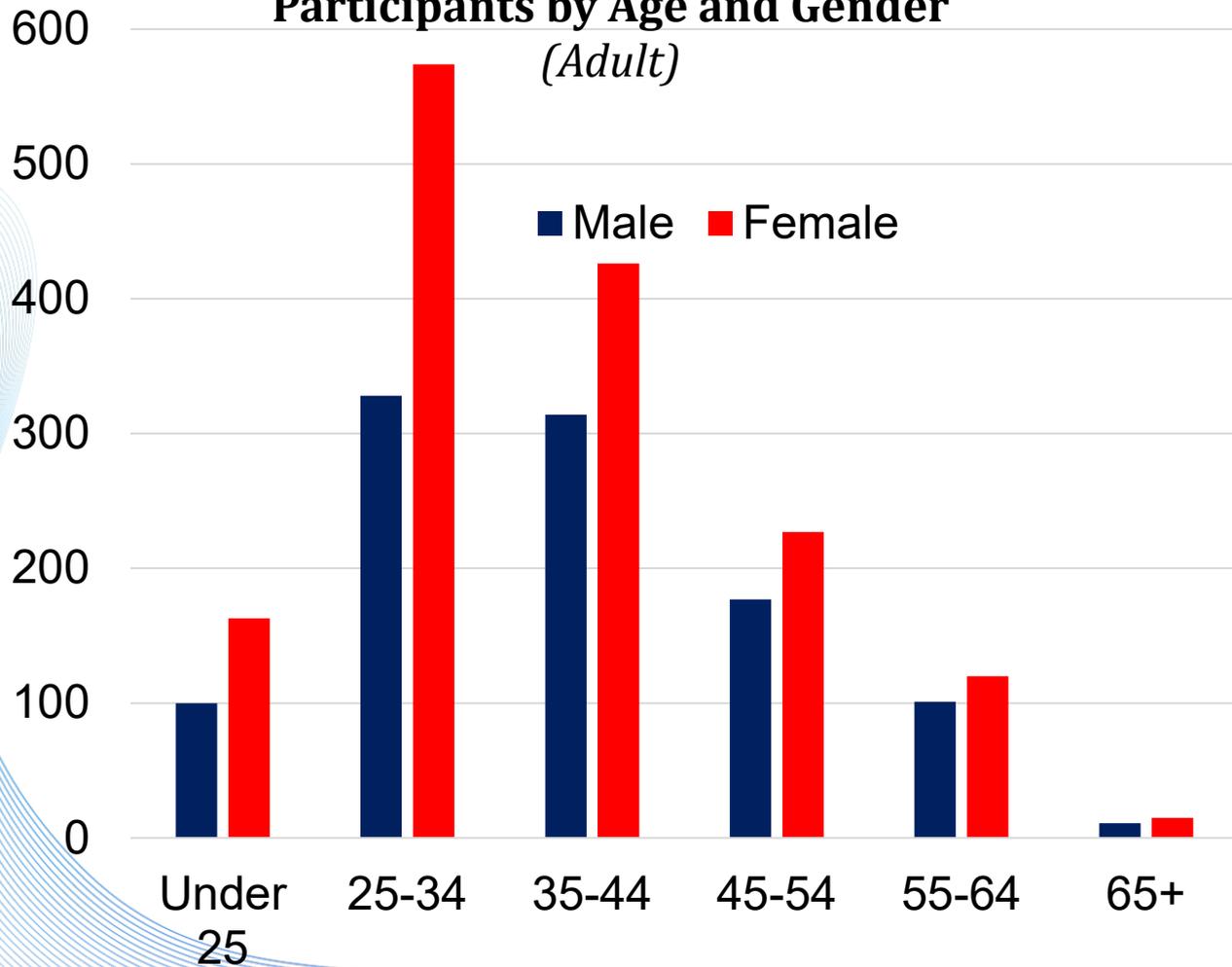
A job holder is determined to be working a full-time equivalent schedule if their quarterly earnings exceed the equivalent to working 32 hours per week at the state minimum wage for the entire 13 weeks in a quarter.

The background features a network diagram in the upper right corner, consisting of light blue dots connected by thin lines. On the left and bottom edges, there are decorative wavy patterns made of many thin, parallel blue lines that create a sense of movement and depth. The overall color palette is light blue and white.

Adult Outcomes

Participants by Age and Gender

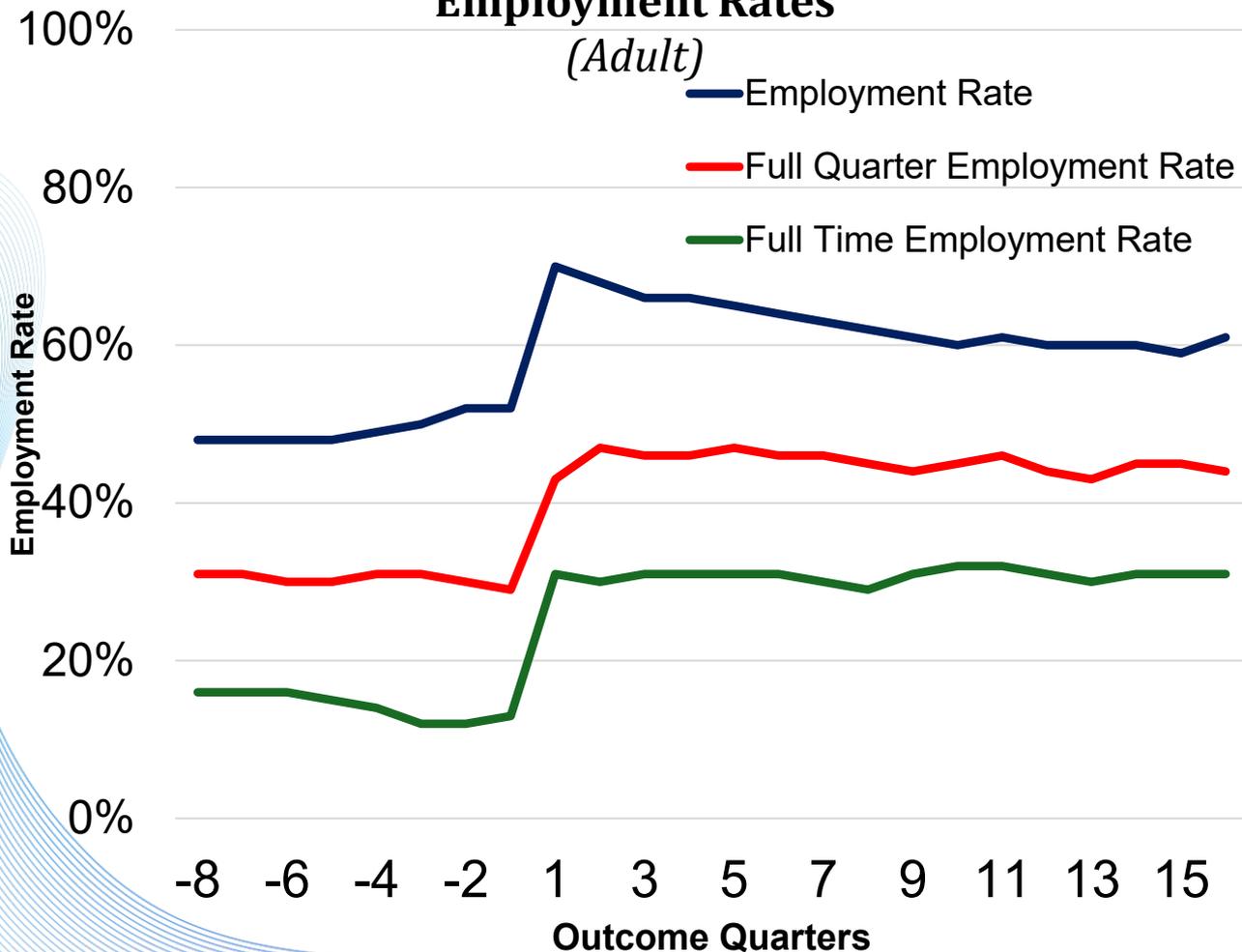
(Adult)



60 percent of participants are female. The largest groups are between ages 25-34 and 35-44.

Employment Rates

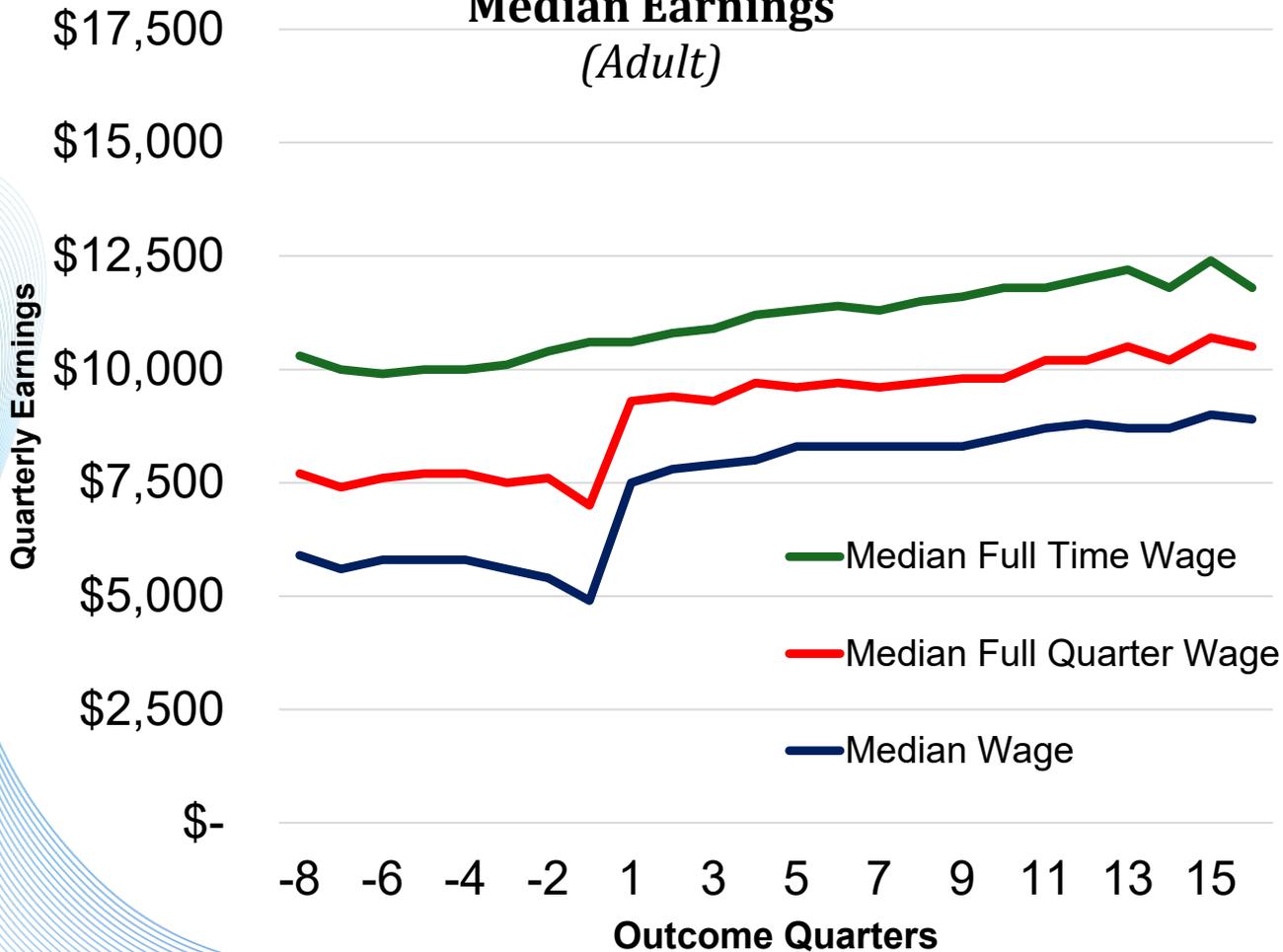
(Adult)



Employment rates for adult participants are near or just below 50 percent prior to enrollment. Employment rates rise after completing services across all measures. Comparing the quarters leading up to enrollment and after exit, employment rates are 16 to 18 percentage points higher after exit.

(These data include about 2,500 participants with enrollment start and exit dates between July 2016 and 2024. Later outcomes quarters contain fewer participants.)

Median Earnings (Adult)

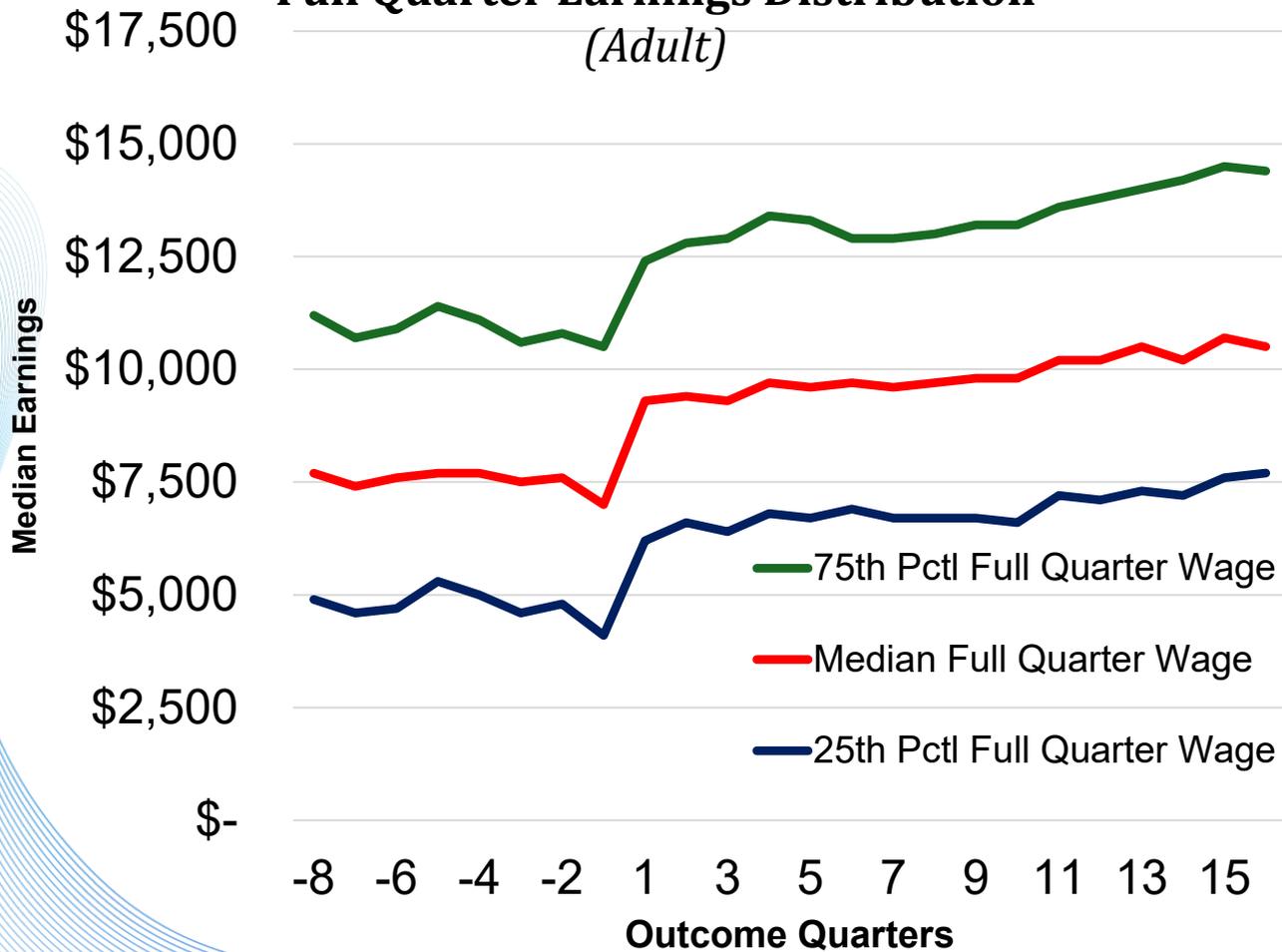


Among those who were employed prior to enrolling in the adult program, median quarterly earnings range from \$5,000-\$6,000 per quarter. Median earnings increase by 44 percent (\$2,400 per quarter). Earnings are higher among those with full quarter employment (\$9,400 per quarter) and with full time employment (\$10,800 per quarter) two quarters after exit.

(These data include about 2,500 participants with enrollment start and exit dates between July 2016 and 2024. Later outcomes quarters contain fewer participants.)

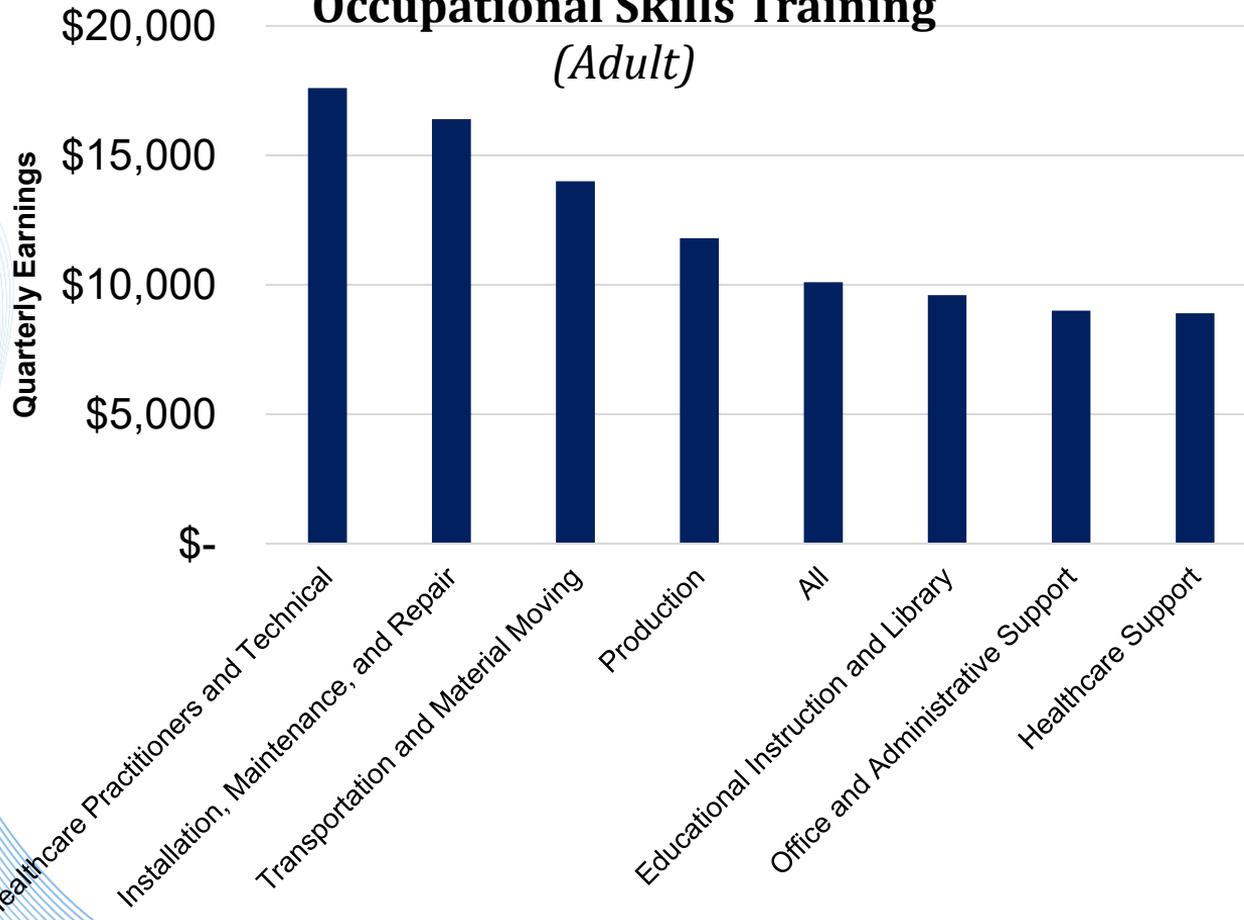
Full Quarter Earnings Distribution

(Adult)



Among those with full quarter employment, earnings increase by about \$2,000 per quarter. In the fourth quarter after exit, earnings range from \$6,800 per quarter at the 25th percentile, \$9,700 per quarter at the 50th percentile to \$13,400 per quarter at the 75th percentile.

Occupational Skills Training (Adult)



Among adult participants completing occupational skills training, earnings were highest among those completing a training toward a health care practitioner / technical, installation / maintenance or transportation related occupation. Earnings were lowest among those pursuing a health care support or administrative occupation.

(These earnings figures represent a snapshot of WIOA Adult participants that completed occupational skills training two years after completion of that training.)

Aggregate Earnings *(Adult)*

Aggregate Quarterly Earnings

\$25,000,000

\$20,000,000

\$15,000,000

\$10,000,000

\$5,000,000

\$-

-8

-6

-4

-2

1

3

5

7

Outcome Quarters

Because of the combination of increases in employment rates and earnings among adult participants, aggregate quarterly earnings across all completers rises from about \$13 million per quarter to over \$21 million per quarter.

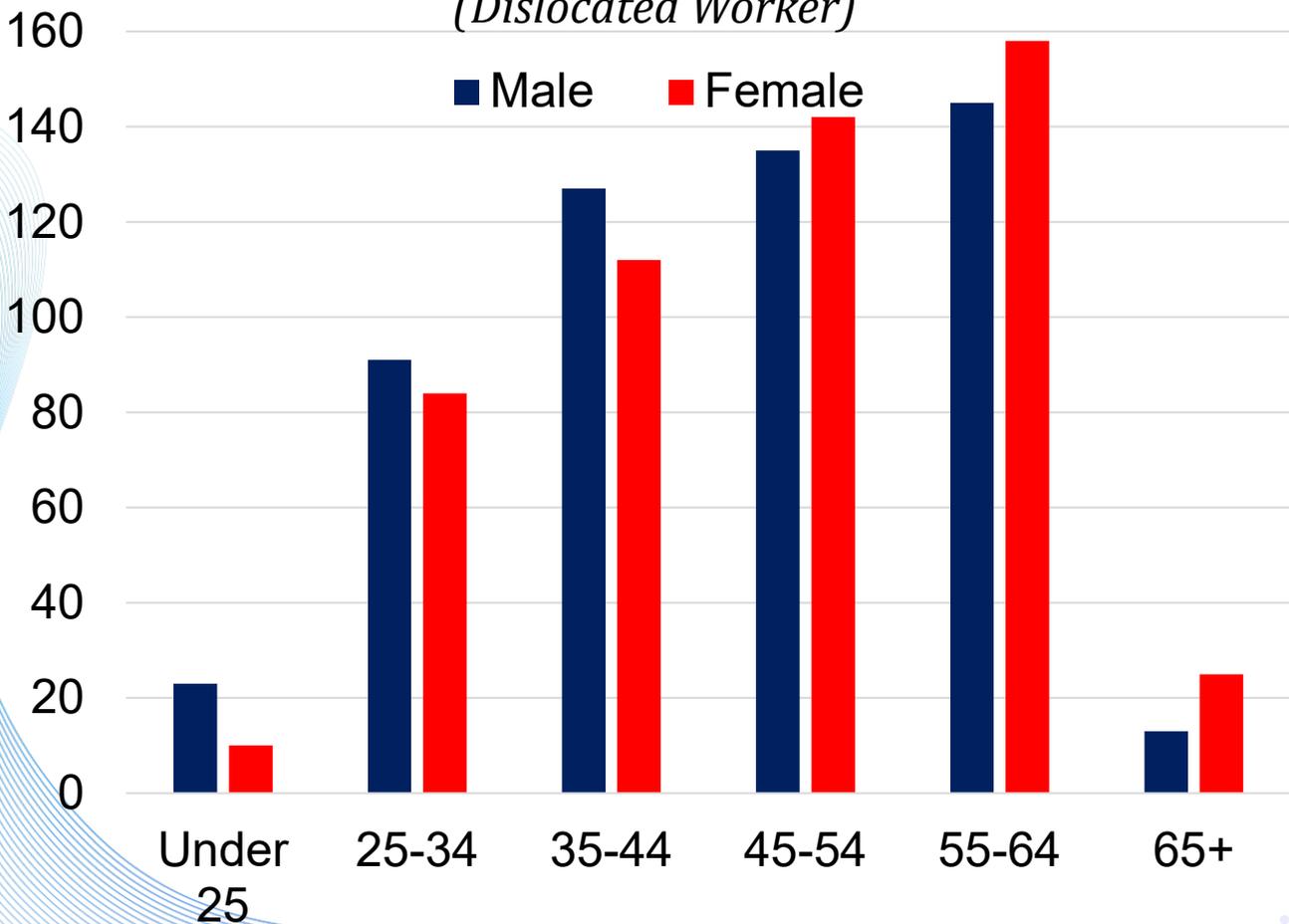
(Based on a sample of 1,884 Adult participants with eight complete outcome quarters after exit.)



Dislocated Worker Outcomes

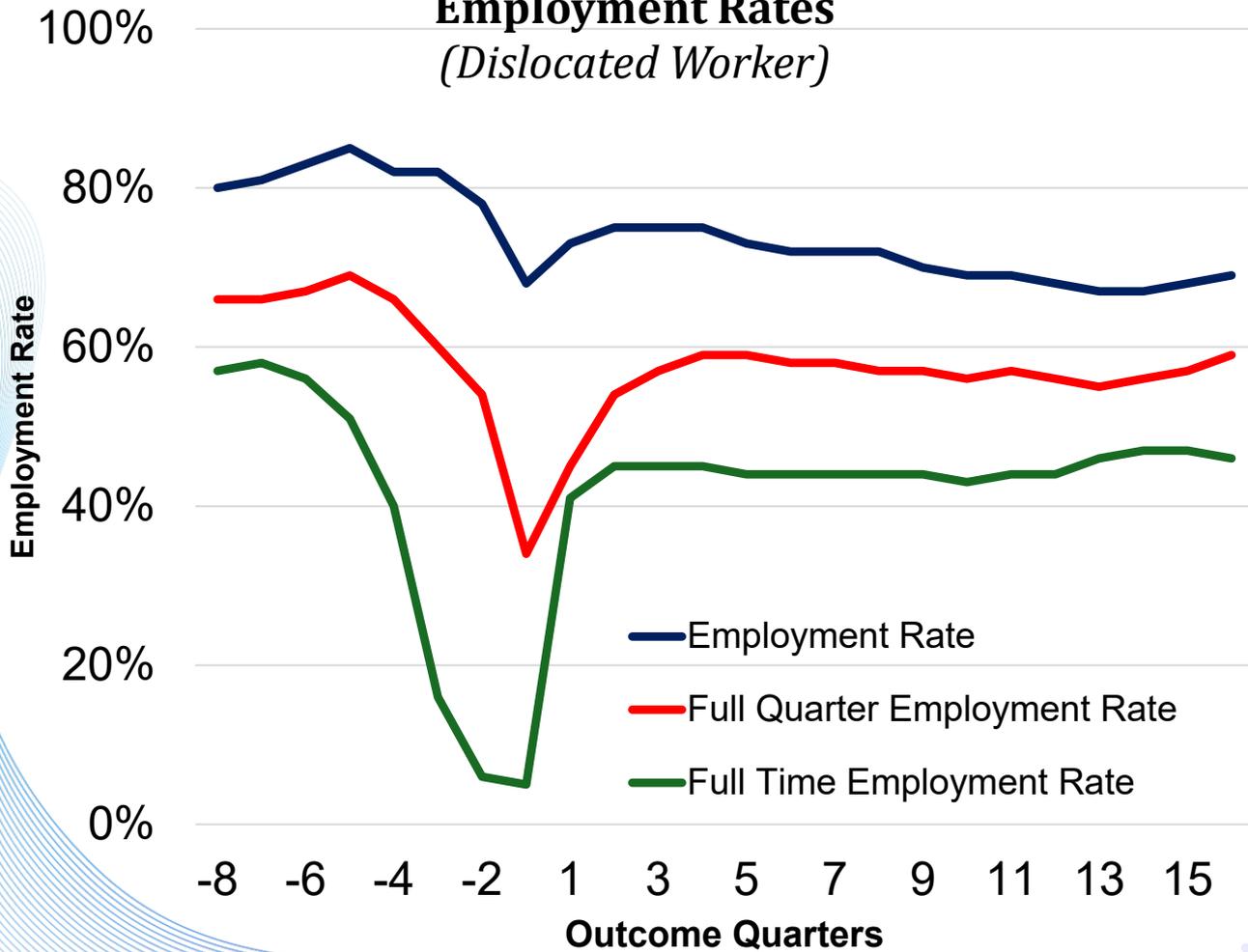
Participants by Age and Gender

(Dislocated Worker)



Participants are split evenly by gender. 58 percent are in the age 45 and over groups.

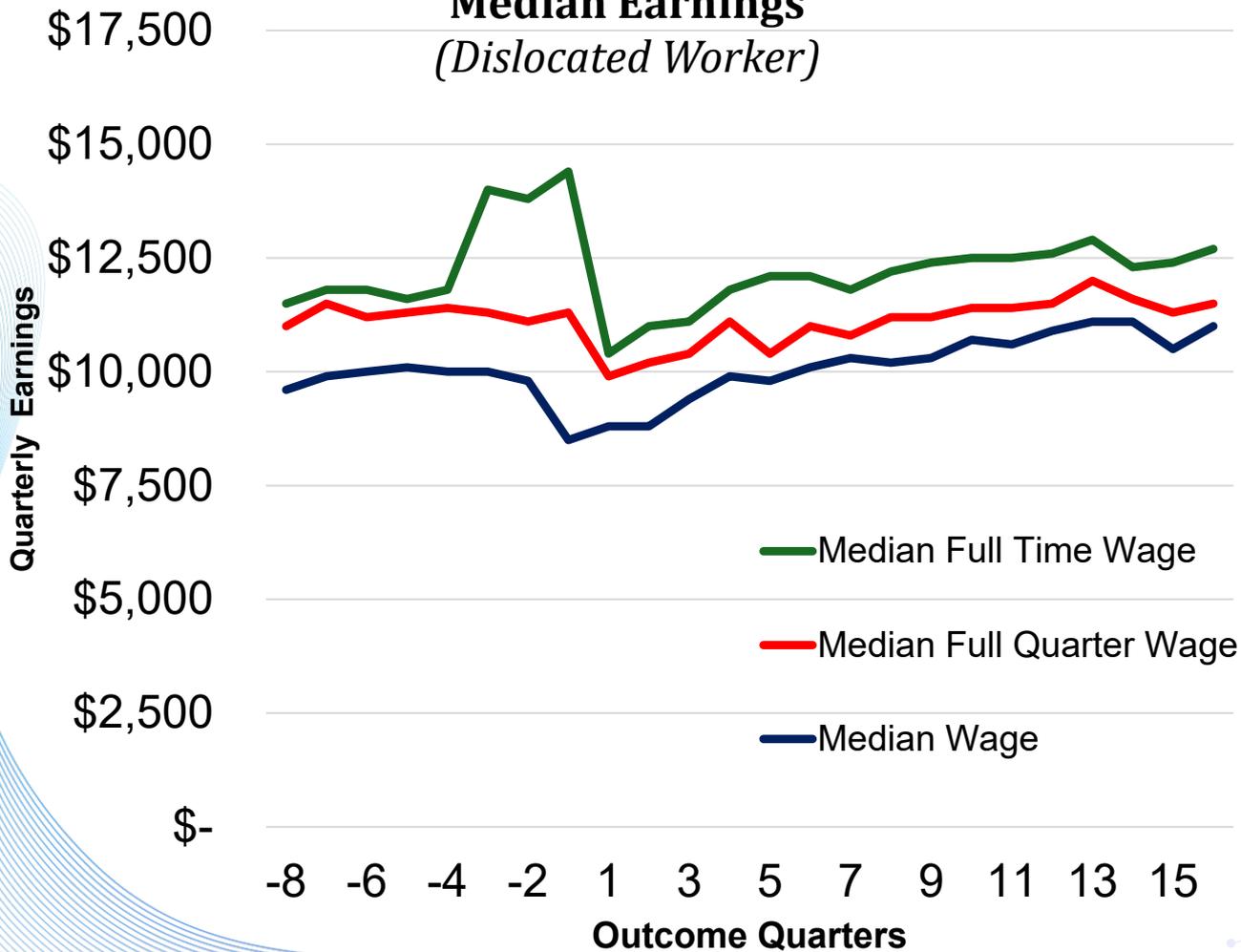
Employment Rates *(Dislocated Worker)*



Employment rates for dislocated worker participants range from 80 to 85 percent prior to enrollment. After being displaced from a job and completing WIOA services, employment rates rebound though are modestly lower than prior to enrollment.

(These data include about 1,050 participants with enrollment start and exit dates between July 2016 and 2024. Later outcomes quarters contain fewer participants.)

Median Earnings *(Dislocated Worker)*

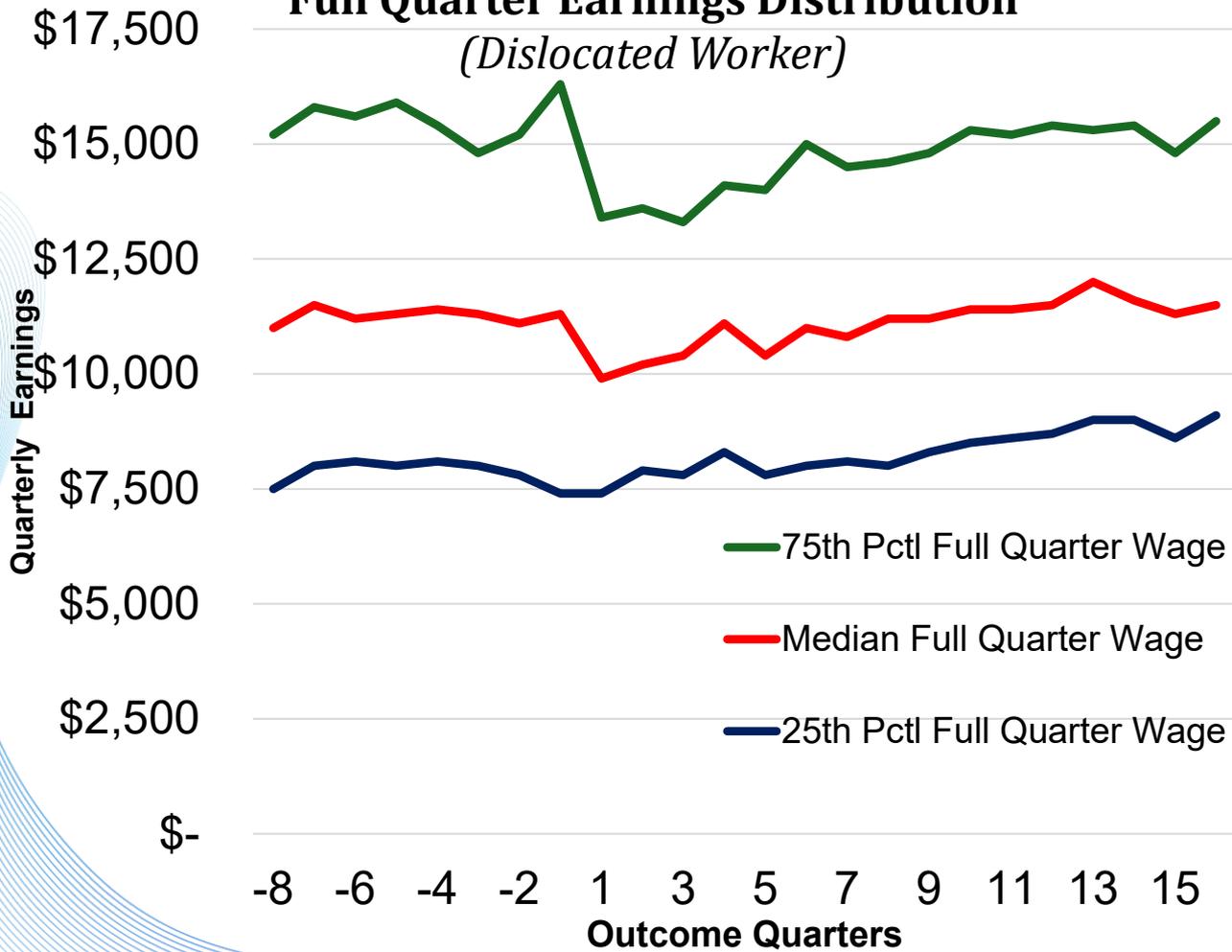


Among dislocated workers, median earnings fall around the time of enrollment. Earnings fully recover about one year after program completion.

(These data include about 1,050 participants with enrollment start and exit dates between July 2016 and 2024. Later outcomes quarters contain fewer participants.)

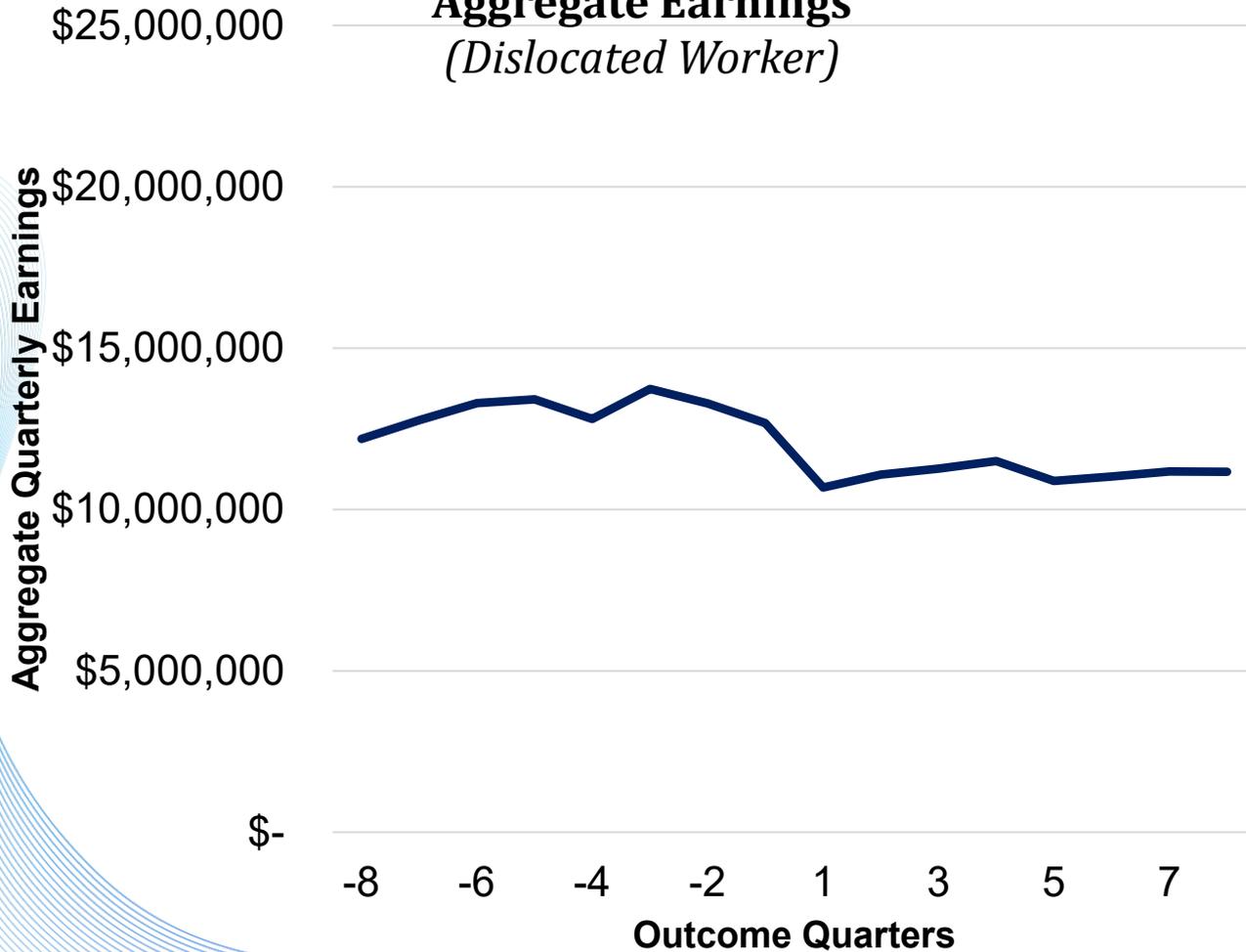
Full Quarter Earnings Distribution

(Dislocated Worker)



Among dislocated workers with full quarter employment, earnings range from \$8,300 per quarter at the 25th percentile, \$11,000 per quarter at the 50th percentile to \$14,100 per quarter at the 75th percentile. While the increase in earnings among adult participants is more substantial, earnings among dislocated workers is higher across the earnings distribution.

Aggregate Earnings *(Dislocated Worker)*



Because employment rates are modestly lower after exit among dislocated workers, aggregate quarterly earnings across all completers is modestly lower but stabilizes around \$11 million per quarter.

(Based on a sample of 907 Dislocated Worker participants with eight complete outcome quarters after exit.)

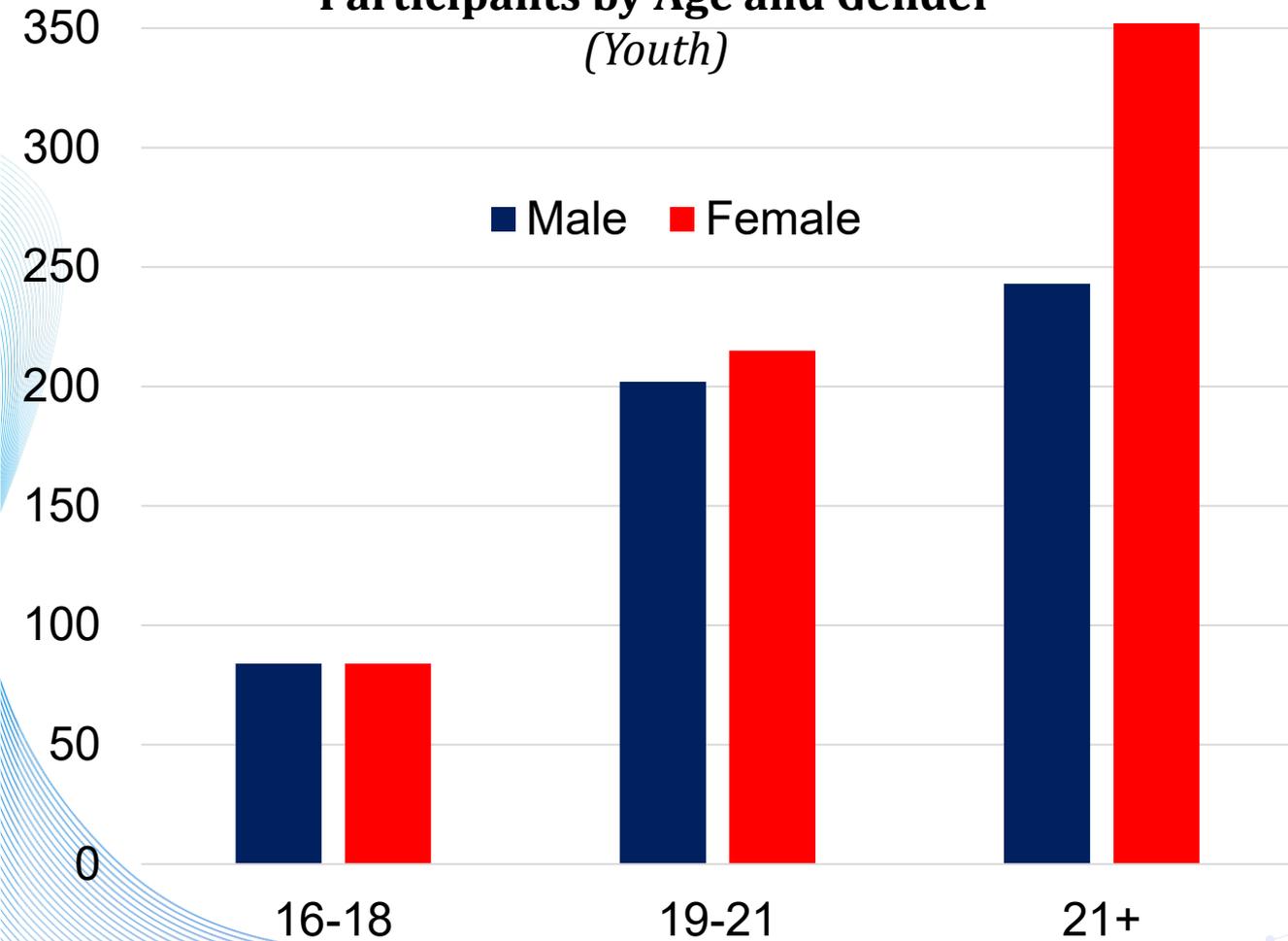
The background features a network diagram of interconnected nodes and lines in the upper right, and several large, flowing, wavy shapes composed of many thin, parallel lines in shades of blue and teal on the left and bottom edges.

Youth Outcomes

Participants by Age and Gender

(Youth)

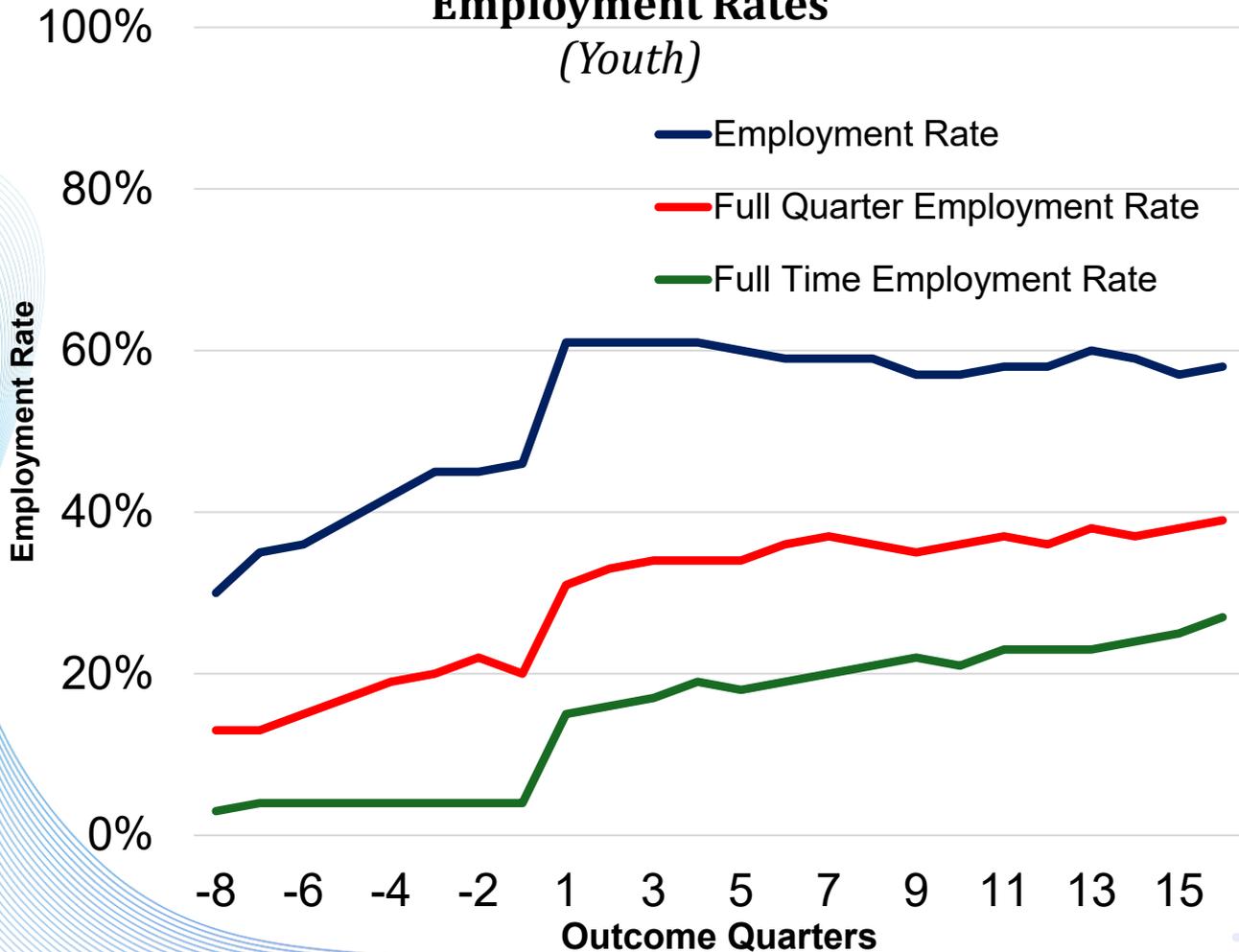
■ Male ■ Female



Participants are a mix of in-school and out-of-school youth. 53 percent are female, 45 percent are male
Participants are split evenly between those under age 21 and age 21 or over.

Employment Rates

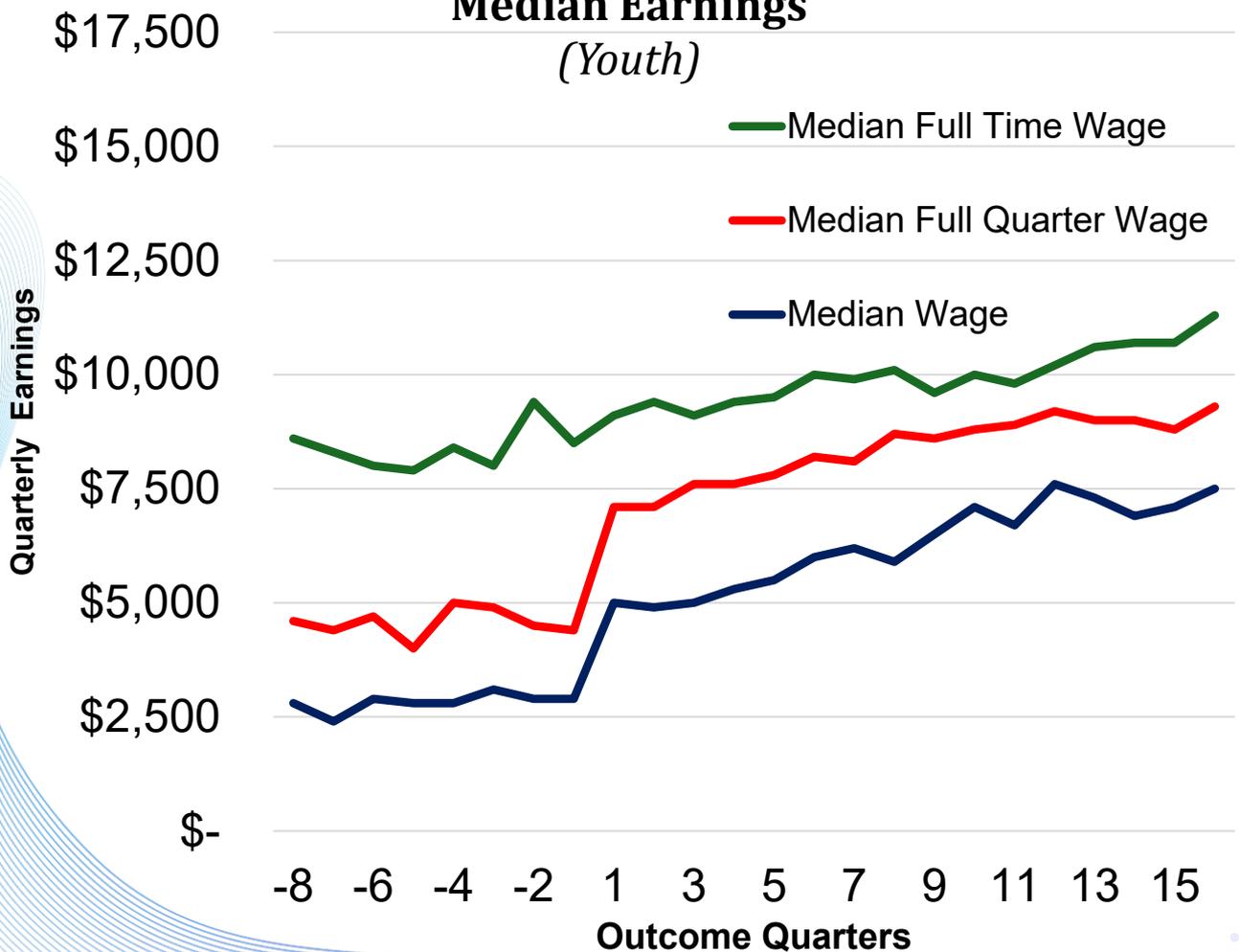
(Youth)



Employment rates steadily climb leading up to and after completion. In this group, most are just beginning their career or may still be pursuing further education, not yet in prime working ages where participation in the workforce is highest.

(These data include about 1,400 participants with enrollment start and exit dates between July 2016 and 2024. Later outcomes quarters contain fewer participants.)

Median Earnings (Youth)

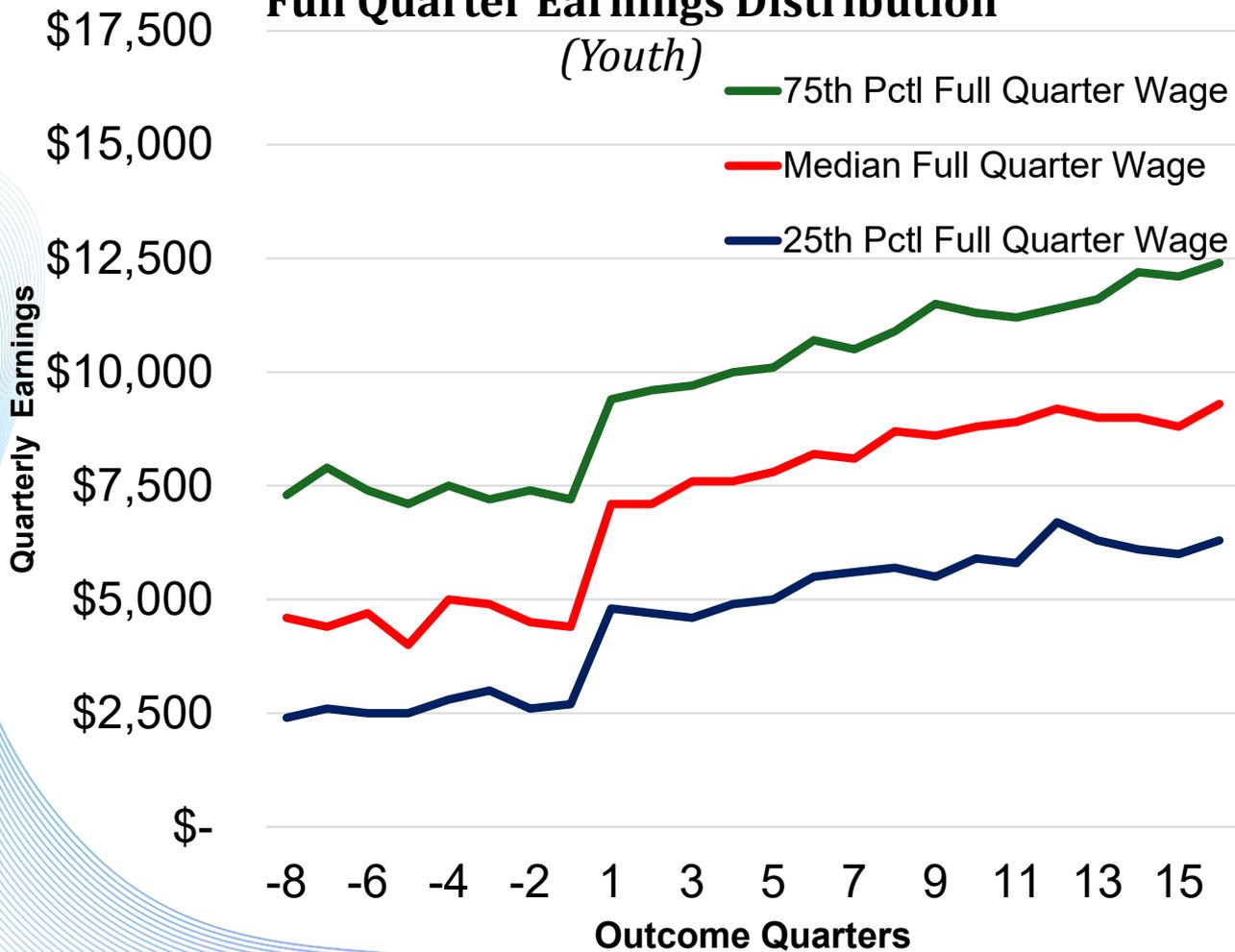


Median earnings also steadily climb leading up to and after completion. The steady increases over time occur for all participants that are employed, those with full quarter employment and full-time employment.

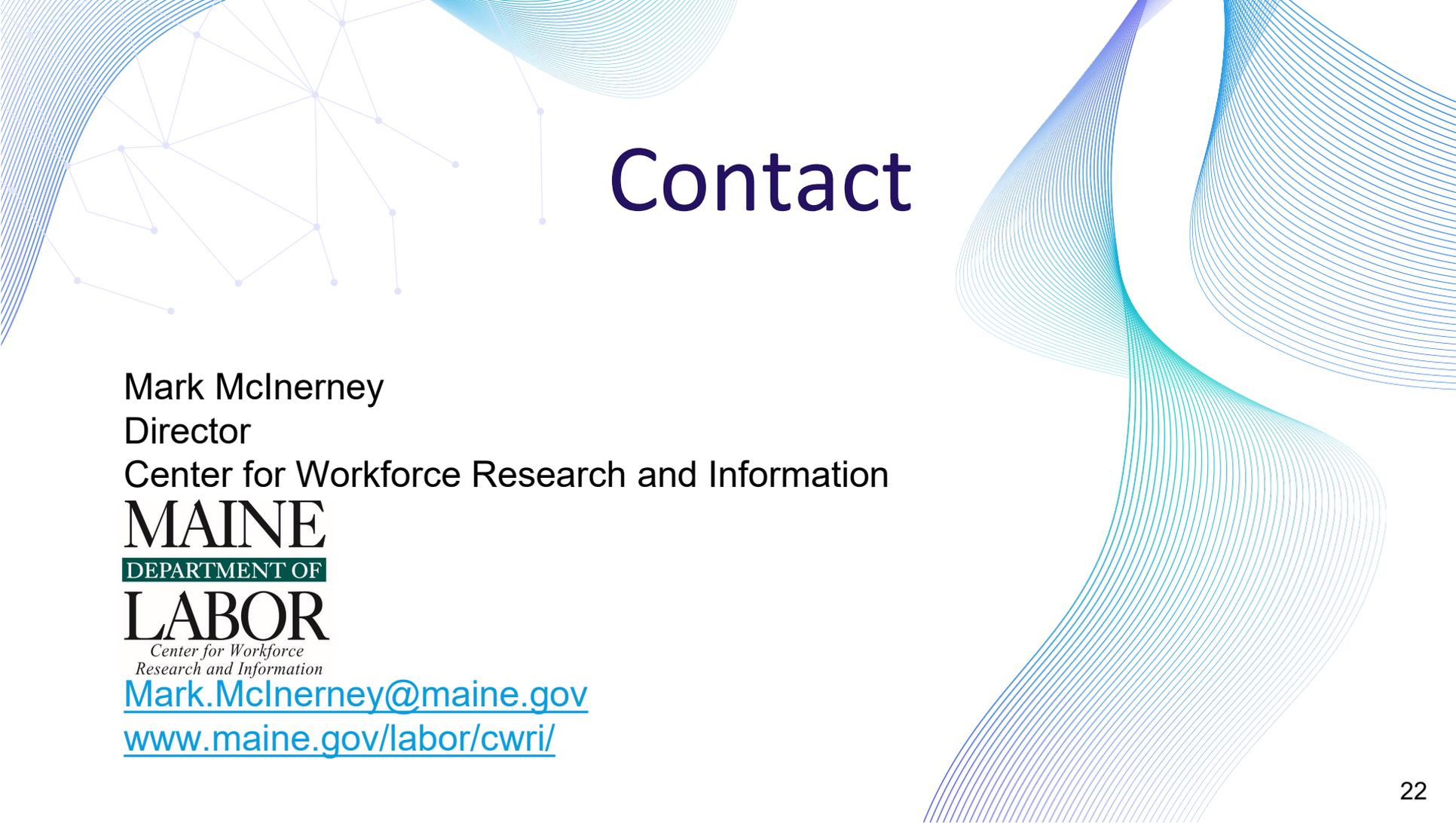
(These data include about 1,400 participants with enrollment start and exit dates between July 2016 and 2024. Later outcomes quarters contain fewer participants.)

Full Quarter Earnings Distribution

(Youth)



Among those with full quarter employment, earnings increase by about \$2,300 per quarter. In the fourth quarter after exiting the program, earnings range from \$4,900 per quarter at the 25th percentile, \$7,600 per quarter at the 50th percentile to \$10,000 per quarter at the 75th percentile.



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