

2023 STATE OF MAINE
PREVAILING PRACTICES
WOODS WAGE SURVEY



Business Name _____
Mailing Address _____
City _____ State _____ Zip _____

Information is confidential and will not be revealed in any manner that would disclose data about your business or an individual.

What this survey is about: This survey requests information about the occupations and wages of the employees working in the logging industry. We are required to conduct this survey as part of the federal program that determines prevailing wages paid to H-2A foreign pulpwood/logging workers. Please fill-in the section below and complete the Wage Report inside the booklet. Additional instructions are found at the top of the next page. Lastly, please complete the Prevailing Practices located on the back.

You may return this form via the enclosed prepaid envelope, fax, or email. There is an electronically fillable form that can be provided upon request or obtained by visiting our website (link below). You can also complete this right over the phone by contacting:

Name: Andrew Dawson, Economic Research Analyst
Phone: 207-621-5182
Email: andrew.dawson@maine.gov
Fax: 207-287-2947

For additional information, please visit our website at: <https://www.maine.gov/labor/cwri/wageSurveys.html>

Contact Name _____

Telephone _____ Fax _____

E-mail _____ Website _____

Employer Signature/Title _____

Describe variables affecting rates, conditions (economic, environmental), or other explanatory and pertinent information:



**WAGE REPORT
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Please enter the following information for the employees who worked, or received pay, during the pay period that includes **December 12, 2023**. Please list the number of employees in each occupation with their respective wage rate. **Enter employees in the same occupation with a different pay rate on a separate line.** Please identify if the employee(s) are foreign labor or are working under a visa/permanent resident card, and if the employee is an owner or family member to ownership. Include a separate sheet if additional rows are needed.

Job Title and Description	Hourly/Weekly/Salary Workers			Type of Worker			
	# of Workers	Wage	Rate	US	H-2A	Visa/Res Card	Owner/Family
<i>Example: 51 Logging Tractor Operator</i>	4	16.50	Hour	1	2	1	
	1	750	Week				1
48 Cook – Plan, prepare, season, and cook foods for workers engaged in woods operations. May be required to estimate and order food supplies.							
51 Logging Tractor Operator (Cable/Grapple Skidder) – Operates a logging tractor (skidder) for skidding trees, logs, or for other woods operations and must have knowledge of equipment to make minor adjustments and repairs.							
55 Log Loader Operator (Crane/Hydraulic) – Operates a cable, hydraulic, or pneumatic controlled grapple to load harvested wood onto trucks and trailers. Must be able to load wood according to specifications and drive loader from one site to another. Must have knowledge of equipment to make minor adjustments and repairs.							
57 Delimber Operator – Operates equipment which mechanically removes the limbs and tops from harvested trees. Controls the speed of operation and the position of the blades according to the size of the tree. Must have knowledge of equipment to make minor adjustments and repairs.							
58 Chipper Operator – Operates loader and chipping machine to reduce trees to wood chips. Controls speed of operation and size of opening according to the size of the tree. Monitors machine for proper operation to avoid breakdowns and replaces defective chipping knives.							
59 Slasher Operator – Operates machine that saws trees to specified length. Maintains uniform spacing and manipulates logs to prevent jamming and insure continuous operation. Loads slashed timber onto trucks and trailers.							

Hourly/Weekly/Salary Workers				Type of Worker			
Job Title and Description	# of Workers	Wage	Rate	US	H-2A	Visa/Res Card	Owner/Family
60 Feller-Buncher Operator – Drives and operates logging tractor equipped with hydraulic clamp and shear or saw heads. Operator maneuvers tractor to position the jaws of the shear or saw head, fells the tree, and lifts and bunches the felled tree.							
61 Operating Engineers/Construction Equipment Operators – Operates several types of power equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement.							
62 Heavy and Tractor-Trailer Truck Drivers – Drives a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. This includes Log Truck Drivers (all types) and Dump Truck Drivers.							
69 Logging Equipment Mechanic – Adjusts, maintains, and repairs gasoline, hydraulic, and diesel-powered logging equipment such as skidders, loaders, and bulldozers. May repair and overhaul logging equipment.							
77 Crane/Slasher-Loader Operator – Operates slasher unit attached to loader bed to saw limbed trees to specified length. Loads appropriate size wood onto trailers with cable, hydraulic, or pneumatic controlled grapples. Must be able to load wood according to specifications and drive loader from one site to another.							
80 Forwarder Operator – Operates clam bunk/forwarder with loader, load and unload full trees, logs, or pulp, and haul wood to roadside. Must also pile timber by species in orderly piles as required. Must have knowledge of equipment to make minor adjustments and repairs.							
81 Processor Operator – Operates a mechanical timber processor, which fells, limbs, cuts to length, and piles wood. Must have knowledge of hydraulics and electronic scaling operations. May use judgment to select trees for harvest based on landowner specifications.							



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1. Do you pay a **travel allowance** to and from the job site? YES NO (if no, go to #2)
 - a. From what starting point? _____
 - b. How much do you pay? \$ _____ per mile/day/week/hourly rate/other (Please Specify)
 - c. How many workers were paid a travel allowance? _____
2. Do you **provide transportation** to and from the job site? YES NO (if no, go to #3)
 - a. From what starting point? (Company garage, employee residence, etc.) _____
 - b. What type of transportation is provided? (company truck, van, etc.) _____
 - c. How many workers were provided transportation? _____
3. Do you provide meals or cooking facilities? YES NO
4. Do you provide an advance for meals or transportation? YES NO
5. Do you provide housing to workers? YES NO
6. Do you use the services of the JobLink/CareerCenter? YES NO
7. Do you require mechanical equipment operators to be professionally certified (CLP, Master Logger, or similar certification)? YES NO
8. How many of your mechanical equipment operators are certified? _____
9. Do any mechanical operators provide their own equipment? YES NO (if no, go to #10)
 - a. If YES, how are they paid for their equipment? Please specify equipment type and rate paid:

10. If you were to hire new employees, would you require work experience? YES NO
 - a. How much experience? _____ Year(s) _____ Month(s) _____ Week(s) _____ Other
11. What qualifications do you specify if you were to hire employees?

12. Do you have a specific productivity standard? YES NO
 - a. If YES, please specify: _____
13. How often do you pay your workers? Weekly Bi-Weekly Monthly Other _____

Thank you for your response. Your information is important to help set prevailing wage rates for H2A foreign pulpwood/logging workers and will be kept strictly confidential.