# INAINE DEPARTMENT OF LABOR Center for Workforce Research and Information

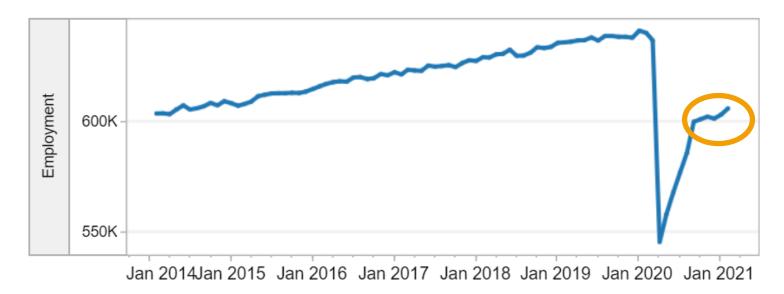
# **Consensus Economic Forecasting Commission**

March 30, 2021

Glenn Mills, Deputy Director and Mark McInerney, Director

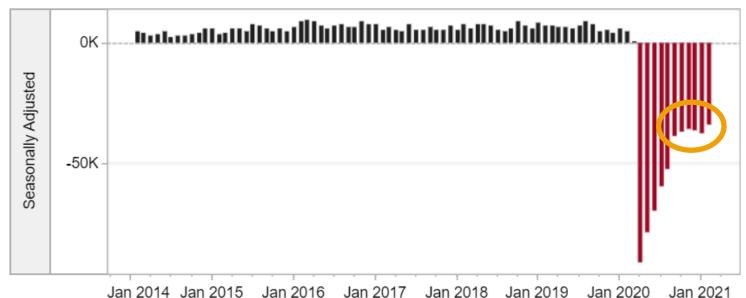
Job growth returned in January and February. The state gained 4,600 nonfarm payroll jobs in the two months, ending a four month period of little change during the fall COVID surge.

There were 34,200 fewer jobs than a year ago in February. The 5.3% decrease is similar to the national 6.2% decrease over the last year.



Seasonally Adjusted

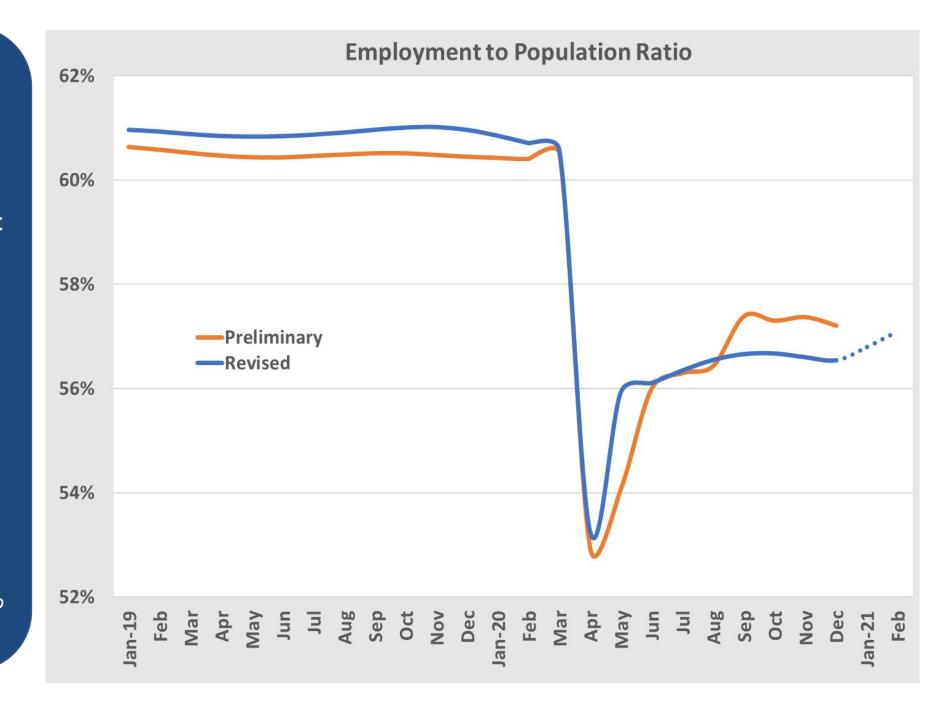
#### Over-the-Year Change



#### <u>Labor force estimates</u> <u>revisions</u>

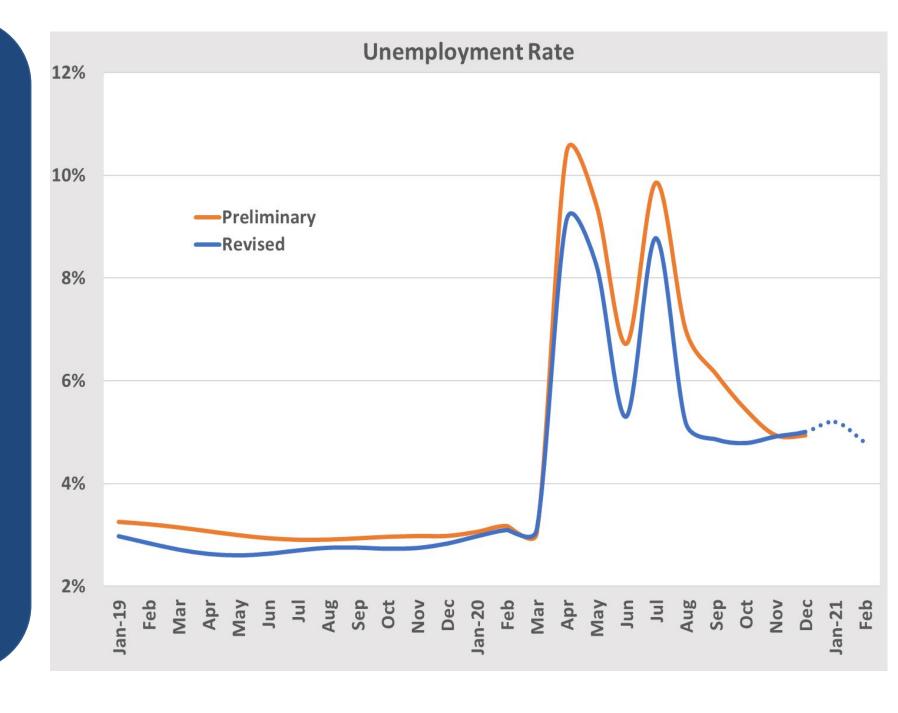
The employment rate was slightly higher throughout 2019 and the first half of 2020 than previously published estimates indicated. It was somewhat lower and moved in a more consistent pattern in the second half of the year.

A blog on revisions to labor force and nonfarm jobs estimates is available at maine.gov/labor/cwri/blogs/2021\_wo rkforce\_data\_revisions.pdf



#### <u>Labor force estimates</u> <u>revisions</u>

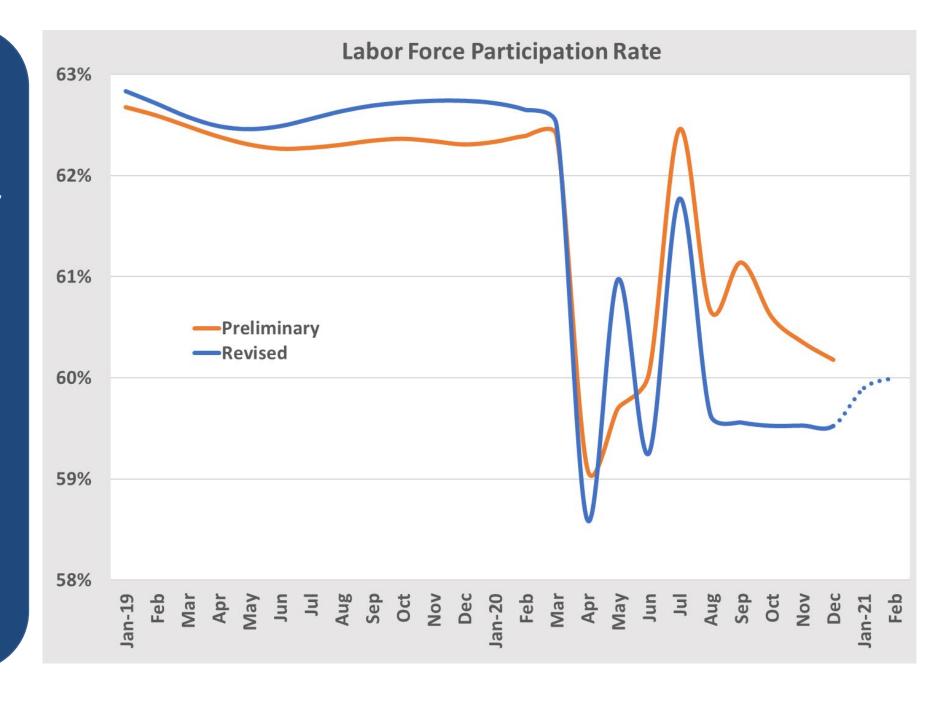
**Unemployment rates were** generally lower over the last two years than previously published estimates indicated. The 9.1% unemployment rate for April 2020 was the highest since 1977. The rollercoasterlike pattern of monthly movements through last summer was due to people being unable to search for a new job (safety concerns, stay-at-home orders, unavailable childcare), their uncertainty as to whether they would be recalled to the job they were laid off from, as well as lower response rates and technical issues related to the survey.



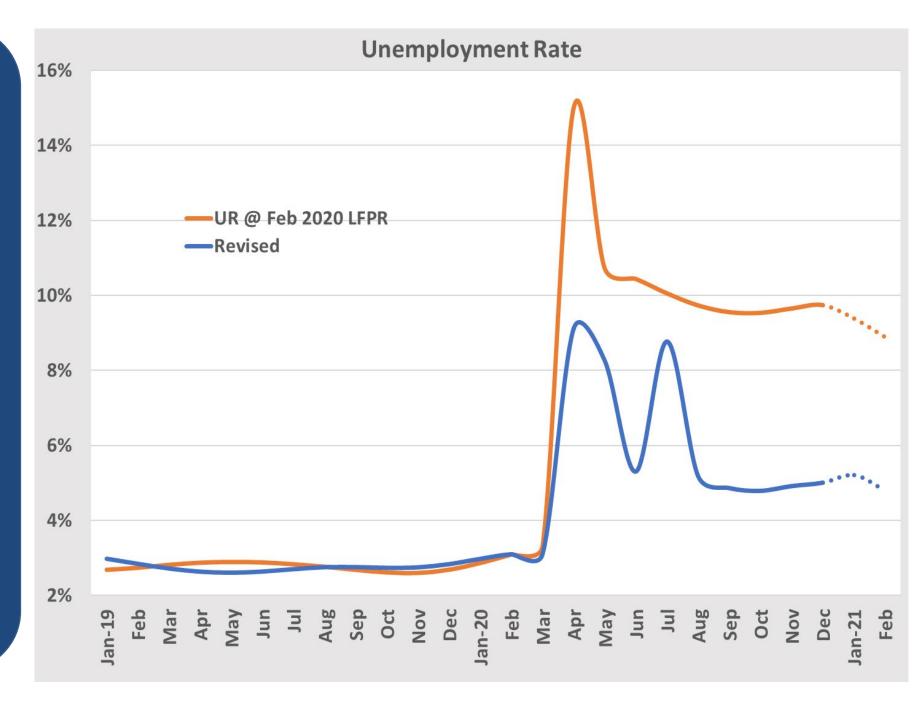
#### <u>Labor force estimates</u> <u>revisions</u>

Labor force participation was higher in 2019 and early 2020 and mostly lower than previously published estimates indicated after the onset of the pandemic.

Participation rates usually move in parallel to the employment to population ratio. The gap widens when unemployment is high and narrows when it is low. The steadiness of change in the E-Pop and unevenness of the LFPR highlight the uncertainty many laid off people had about their status.



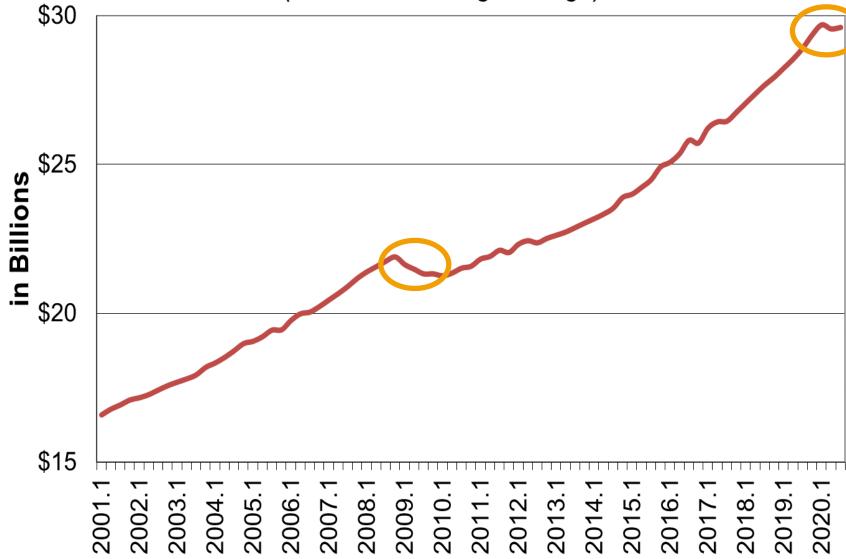
If labor force participation was as high as it was in February 2020 the unemployment rate would have been significantly higher each month since then. In February 2021 it would have been 8.9%, nearly twice the 4.8% official rate.



The decrease in total wages paid in the second and third quarters of 2020 was modest compared to what occurred in the last recession.

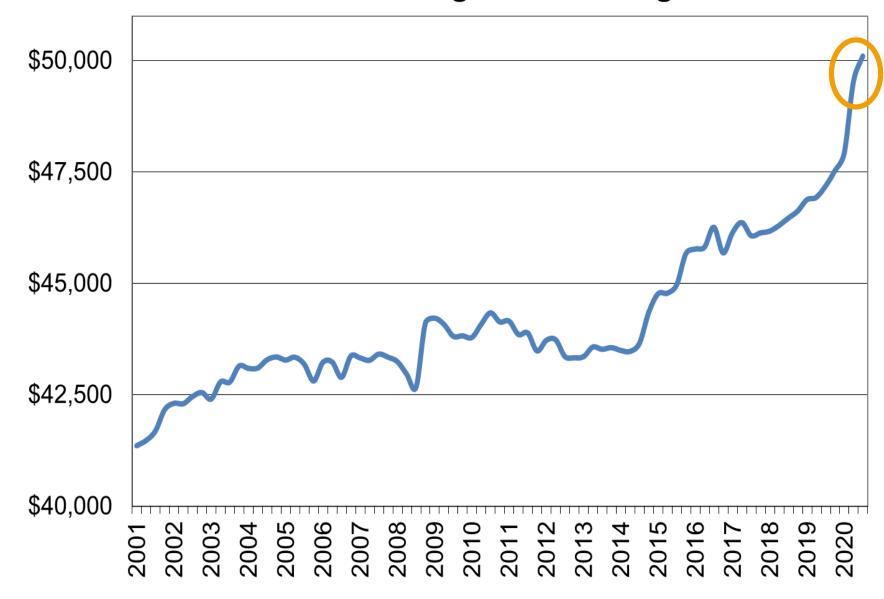
#### **Total Wages Paid Through September 2020**

(4 Quarter Moving Average)

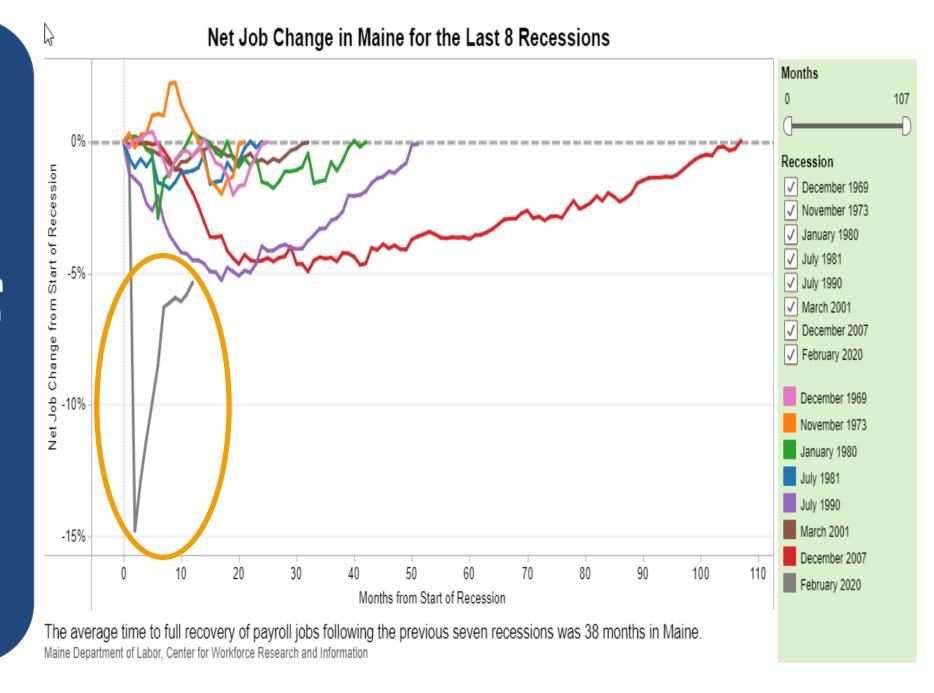


The rise in average wages accelerated in the second and third quarters of 2020. This primarily reflects the high share of job loss in hospitality and other sectors with concentrations of jobs on the lower-end of the wage spectrum rather than large increases among those who remained employed. As jobs come back in those sectors the average may decline for a few quarters.

#### 4-Quarter Average Annual Wage



Sharp and deep as this jobs downturn was and halting as recovery was in the fall, rising vaccination rates and the injection of federal stimulus seem likely to boost the jobs recovery in the months ahead.



Population growth in Maine was modest in the last decade. Of states that gained population in the decade between 2010 and 2020, Maine had the highest share of its increase between 2018 and 2020, according to Census Bureau estimates.

|      | State Population Change: 2010-2020 & 2018-2020 |                             |                           |   |       |                             |                           |           |          |   |
|------|--|-----------------------------|---------------------------|---|-------|-----------------------------|---------------------------|-----------|----------|---|
|      |  | Change                      |                           | 2018 to 2020                                  |       |                             |                           | Change    |          | 2018 to 2020<br>change as a %<br>of total change<br>in decade |
| Rank | State  | Census 2010 to<br>July 2020 | July 2018 to<br>July 2020 | change as a %<br>of total change<br>in decade | State | Census 2010 to<br>July 2020 | July 2018 to<br>July 2020 |           |          |   |
| 1    | Mississippi                                    | (511)                       | (16,093)                  | 3149%   |       | 27                          | Oklahoma                  | 229,432   | 37,295   | 16%   |
| 2    | New York                                       | (41,326)                    | (207,322)                 | 502%  |       | 28                          | Arkansas                  | 114,604   | 18,361   | 16%   |
| 3    | Connecticut                                    | (17,091)                    | (17,555)                  | 103%  |       | 29                          | Wisconsin                 | 145,669   | 23,336   | 16%   |
| 4    | Vermont  | (2,394)                     | (1,455)                   | 61%   |       | 30                          | Missouri                  | 162,621   | 25,562   | 16%   |
| 5    | Illinois                                       | (243,102)                   | (137,155)                 | 56%   |       | 31                          | Colorado                  | 778,523   | 110,564  | 14%   |
| 6    | Maine  | 21,780                      | 10,018                    | 46%   |       | 32                          | Oregon                    | 410,433   | 57,969   | 14%   |
| 7    | West Virginia                                  | (68,207)                    | (21,166)                  | 31%   |       | 33                          | Minnesota                 | 353,417   | 48,580   | 14%   |
| 8    | Idaho  | 259,331                     | 74,839                    | 29%   |       | 34                          | Virginia                  | 589,539   | 79,643   | 14%   |
| 9    | New Mexico                                     | 47,140                      | 12,565                    | 27%   |       | 35                          | lowa                      | 117,206   | 13,661   | 12%   |
| 10   | Arizona  | 1,029,384                   | 257,173                   | 25%   |       | 36                          | Nebraska                  | 111,211   | 12,040   | 11%   |
| 11   | Nevada   | 437,708                     | 107,534                   | 25%   |       | 37                          | Kentucky                  | 137,884   | 12,978   | 9%  |
| 12   | New Hampshire                                  | 49,805                      | 11,211                    | 23%   |       | 38                          | Ohio                      | 156,713   | 12,325   | 8%  |
| 13   | Delaware                                       | 88,875                      | 19,824                    | 22%   |       | 39                          | District of Columbia      | 111,093   | 8,669    | 8%  |
| 14   | South Carolina                                 | 592,676                     | 126,338                   | 21%   |       | 40                          | North Dakota              | 92,718    | 5,247    | 6%  |
| 15   | Alabama  | 141,796                     | 29,904                    | 21%   |       | 41                          | Maryland                  | 282,250   | 13,649   | 5%  |
| 16   | Indiana  | 271,151                     | 56,472                    | 21%   |       | 42                          | Massachusetts             | 345,945   | 7,854    | 2%  |
| 17   | Montana  | 91,162                      | 18,759                    | 21%   |       | 43                          | Kansas                    | 60,687    | 1,057    | 2%  |
| 18   | Tennessee                                      | 540,729                     | 108,654                   | 20%   |       | 44                          | California                | 2,114,122 | (69,385) | -3%   |
| 19   | North Carolina                                 | 1,065,340                   | 209,465                   | 20%   |       | 45                          | New Jersey                | 90,477    | (9,359)  | -10%  |
| 20   | Utah   | 485,994                     | 94,726                    | 19%   |       | 46                          | Louisiana                 | 111,946   | (19,132) | -17%  |
| 21   | Georgia  | 1,022,364                   | 190,628                   | 19%   |       | 47                          | Michigan                  | 82,915    | (20,731) | -25%  |
| 22   | Wyoming  | 18,702                      | 3,274                     | 18%   |       | 48                          | Alaska                    | 20,927    | (5,466)  | -26%  |
| 23   | Texas  | 4,215,198                   | 736,195                   | 17%   |       | 49                          | Pennsylvania              | 80,875    | (25,853) | -32%  |
| 24   | Washington                                     | 969,072                     | 166,819                   | 17%   |       | 50                          | Hawaii                    | 46,705    | (16,096) | -34%  |
| 25   | South Dakota                                   | 78,537                      | 13,331                    | 17%   |       | 51                          | Rhode Island              | 4,558     | (2,213)  | -49%  |
| 26   | Florida  | 2,932,002                   | 478,386                   | 16%   |       |                             |                           |           |          |   |

# Occupational employment suited to telework

- Over 160,000 Maine jobs identified for which telework may be substituted for in-person work
- About two thirds of the jobs identified pay a wage above the 2019 state median annual wage
- 51 percent typically require a Bachelor's degree or higher educational attainment for entry
- 59 percent require educational attainment beyond a high school diploma for entry
- Many workers in these occupations were insulated from job losses in 2020 because their work arraignments were adaptable

High wage means the median wage in that occupation exceeds the 2019 statewide median annual wage of \$38,370

Sources: 2019 CWRI
Occupational Employment
Statistics and Jonathan I.
Dingel and Brent Neiman,
"How Many Jobs Can be
Done at Home?", Journal
of Public Economics,
September 2020

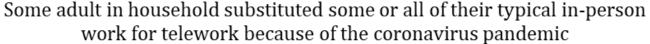
| Estimated Occupational Employment Suited to Telewo | ork                              |   |
|--|----------------------------------|---|
| Major Occupation Group                             | Employment<br>Suited to Telework | High Wage<br>Employment Suited<br>to Telework |
| 11 Management                                      | 26,992                           | 26,992  |
| 13 Business and Financial Operations               | 16,060                           | 16,060  |
| 15 Computer and Mathematical                       | 590                              | 590   |
| 17 Architecture and Engineering                    | 5,544                            | 5,544   |
| 19 Life, Physical, and Social Science              | 1,963                            | 1,963   |
| 21 Community and Social Service                    | 2,175                            | 2,175   |
| 23 Legal   | 3,380                            | 3,380   |
| 25 Education, Training, and Library                | 26,830                           | 24,280  |
| 27 Art, Design, Entertainment, Sports, and Media   | 5,644                            | 3,534   |
| 29 Healthcare Practitioners and Technical          | 1,022                            | 1,022   |
| 31 Healthcare Support                              | 278                              | 0   |
| 33 Protective Service                              | 185                              | 155   |
| 35 Food Preparation and Serving Related            | 0                                | 0   |
| 37 Building and Grounds Cleaning and Maintenance   | 0                                | 0   |
| 39 Personal Care and Service                       | 5,010                            | 0   |
| 41 Sales and Related                               | 9,810                            | 8,900   |
| 43 Office and Administrative Support               | 55,175                           | 10,966  |
| 45 Farming, Fishing, and Forestry                  | 45                               | 45  |
| 47 Construction and Extraction                     | 0                                | 0   |
| 49 Installation, Maintenance, and Repair           | 30                               | 0   |
| 51 Production                                      | 136                              | 26  |
| 53 Transportation and Material Moving              | 0                                | 0   |
| Total  | 160,870                          | 105,633                                       |

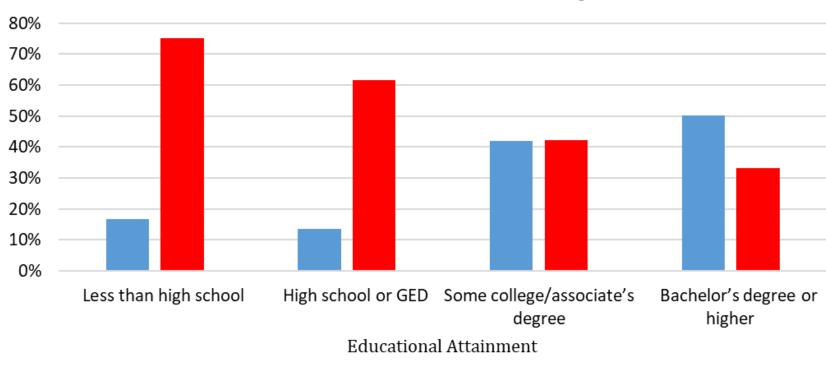
34 percent of households in Maine had at least one adult working remotely instead of typical work arraignment

Half of all workers with a Bachelor's degree or higher reported telework

Less than 15 percent of workers with a high school diploma or lower level of educational attainment reported telework

Source: Census Household Pulse Survey (Data collected February 17 through March 1, 2021)





■ Yes ■ No

#### U.S. Bureau of Labor Statistics Business Response Survey

- U.S. Bureau of Labor Statistics conducted a national survey of businesses during the summer of 2020
- The data were collected from private-sector establishments only
- Shedding light on the impact of the pandemic on telework, recipiency of PPP and other loans/grants, demand for good/services

27 percent of Maine businesses reported that they increased telework

57 percent reported having no telework arraignments either before or during the pandemic

Some businesses had preexisting telework arraignments

| Private sector estab                       | lishments that increased to       | elework                  |  |                              |
|--|-----------------------------------|--------------------------|--|------------------------------|
| Area                                       | Percentage of establishments      | Number of establishments | Percentage of employment in establishments | Employment in establishments |
| U.S.                                       | 30.9%                             | 2,611,007                | 54.3%                                      | 68,550,503                   |
| Maine                                      | 27.1%                             | 12,003                   | 50.5%                                      | 263,059                      |
| Private Sector Estab                       | lishments that had no cha         | nge in existing tele     | work arrangement                           | ts                           |
| U.S.                                       | 17.6%                             | 1,489,250                | 9.8%                                       | 12,400,849                   |
| Maine                                      | 16.8%                             | 7,468                    | 10.6%                                      | 55,067                       |
| Private sector estab<br>coronavirus panden | lishments that had no tele<br>nic | work at this location    | on both before and                         | after the                    |
| U.S.                                       | 52.3%                             | 4,417,171                | 36.9%                                      | 46,555,019                   |
| Maine                                      | 56.7%                             | 25,148                   | 39.3%                                      | 204,717                      |

Just under two thirds of Maine businesses reported receiving a PPP loan or other support implemented to maintain employment

These employers account for about 55 percent of total nonfarm jobs (from February 2020 levels)

Establishments that received a coronavirus-related loan or grant tied to rehiring or maintaining employees on the payroll

| Area  | Percentage of establishments | Number of establishments | Percentage of employment in establishments | Employment in establishments |
|-------|------------------------------|--------------------------|--|------------------------------|
| U.S.  | 62.1%                        | 5,252,610                | 58.8%                                      | 74,219,443                   |
| Maine | 62.8%                        | 27,839                   | 67.1%                                      | 349,181                      |

About one quarter of Maine private sector employers reported reduction in staff hours

Nearly 40 percent reported no change in payroll, small businesses appear much more likely to report no change

Nearly half reported employees were told not to work

| Establishments that told | l employees not to work,     | with or without pay      | y  |                              |
|--------------------------|------------------------------|--------------------------|--|------------------------------|
| Area                     | Percentage of establishments | Number of establishments | Percentage of<br>employment in<br>establishments | Employment in establishments |
| U.S.                     | 51.9%                        | 4,383,425                | 62%  | 78,287,877                   |
| Maine                    | 49.4%                        | 21,915                   | 59%  | 307,260                      |
| Establishments that redu | uced employees' hours of     | work, employees w        | vorked at least some                             | hours                        |
| U.S.                     | 29.9%                        | 2,531,174                | 38.2%  | 48,270,060                   |
| Maine                    | 25.7%                        | 11,383                   | 33%  | 171,923                      |
| Establishments that had  | no changes to payroll du     | e to coronavirus         |  |                              |
| U.S.                     | 39.2%                        | 3,315,750                | 26.7%  | 33,713,091                   |
| Maine                    | 39.1%                        | 17,328                   | 25.7%  | 133,904                      |

Half of Maine businesses report decreased demand for products/services

Maine businesses faced increased demand at a higher rate compared to the national average

Similar to national average, about 17.5 percent reported no substantial change

| Establishments that experienced a  | decrease in dema              | nd for products or | services                                   |                              |  |
|------------------------------------|-------------------------------|--------------------|--|------------------------------|--|
| Area                               | establishments establishments |                    | Percentage of employment in establishments | Employment in establishments |  |
| U.S.                               | 55.6%                         | 4,698,654          | 56.9%                                      | 71,860,832                   |  |
| Maine                              | 50.3%                         | 22,283             | 54.1%                                      | 281,357                      |  |
| Establishments that experienced ar | increase in demo              | and for products o | r services                                 |                              |  |
| U.S.                               | 13.2%                         | 1,115,161          | 18.9%                                      | 23,867,885                   |  |
| Maine                              | 18.8%                         | 8,330              | 24.2%                                      | 125,677                      |  |
| Establishments that experienced no | impact on their b             | business operation | 15   | '                            |  |
| U.S.                               | 17.7%                         | 1,500,849          | 13.5%                                      | 16,981,279                   |  |
| Maine                              | 17.4%                         | 7,726              | 12.2%                                      | 63,509                       |  |

#### Congressional Budget Office (CBO) Updated Outlook (Feb 2021)

- According to updated <u>CBO projections</u>
- The unemployment rate is expected to gradually decline through 2026
- The number of employed people is expected to fully recover by 2024
- The civilian labor force is expected to return to prepandemic size by 2022

Throughout the pandemic the unemployment rate has been a less reliable indicator of workforce conditions

The unemployment rate will become a more reliable measure in 2022 when the labor force will reach pre-pandemic level according to CBO projections

**Table 2-1.** 

#### **CBO's Economic Projections for Calendar Years 2021 to 2031**

|  |   | 2021 | 2022          | 2023         | Annual Average |                  |  |  |  |
|--|---|------|---------------|--------------|----------------|------------------|--|--|--|
|  | 2020  |      |               |              | 2024–<br>2025  | 2026–<br>2031    |  |  |  |
|  | Percentage Change From Fourth Quarter to Fourth Quarter |      |               |              |                |                  |  |  |  |
| Gross Domestic Product                 |   | _    |               |              |                |                  |  |  |  |
| Real <sup>a</sup>                      | -2.5  | 3.7  | 2.4           | 2.3          | 2.2            | 1.6              |  |  |  |
| Nominal                                | -1.2  | 5.6  | 4.5           | 4.3          | 4.4            | 3.8              |  |  |  |
| Inflation                              |   |      |               |              |                |                  |  |  |  |
| PCE price index                        | 1.2   | 1.7  | 1.9           | 1.9          | 2.1            | 2.1              |  |  |  |
| Core PCE price index <sup>b</sup>      | 1.4   | 1.5  | 1.9           | 1.9          | 2.1            | 2.1              |  |  |  |
| Consumer price index <sup>c</sup>      | 1.2   | 1.9  | 2.2           | 2.3          | 2.4            | 2.4              |  |  |  |
| Core consumer price index <sup>b</sup> | 1.6   | 1.5  | 2.2           | 2.3          | 2.4            | 2.4              |  |  |  |
| GDP price index                        | 1.3   | 1.9  | 2.0           | 2.0          | 2.1            | 2.1              |  |  |  |
| Employment Cost Index <sup>d</sup>     | 2.8   | 2.3  | 2.8           | 3.0          | 3.2            | 3.3              |  |  |  |
|  |   | F    | ourth-Quarter | Level (Perce | nt)            |                  |  |  |  |
| Unemployment Rate                      | 6.8   | 5.3  | 4.9           | 4.6          | 4.0e           | 4.3 <sup>f</sup> |  |  |  |

## Reasons for Optimism

- During the past year, consumers have faced barriers to spending that may be removed with widespread vaccination
- Stimulus payments have boosted incomes for many
- U.S. consumers have \$1.5 trillion in excess savings (according to <u>Bloomberg Economics</u>, savings above pre-pandemic projections)
- Pent up demand plus savings could be a boon to Maine's economy
- "I'm hearing there's strong advance booking at hotels and weddings are off the charts" <u>Steve</u> <u>Hewins (Hospitality Maine)</u>

## Cautions to Optimism

- Approximately 30,000 would be in the labor force today if not for the reduction in labor force participation this past year
- How quickly/how many will return to the labor force?
- Lost experience, some will never realize their prepandemic earnings trajectory
- How will the unprecedented size of the economic stimulus impact price levels?