

## Maine

Occupation/ Worker	Adverse Effect Wage Rate (AEWR)	State Minimum Wage (1)	Federal Minimum Wage	Prevailing Wage	Date
Commercial Nursery Laborer	<b>\$13.25</b>	\$11.00	\$7.25	\$13.00	8/15/2019
<b>WAGE REPORTING AREA: AT-23-02 Maine Excluding Aroostook County</b>					
<b>The above rate(s) for Maine must be applied in evaluating job orders submitted for activities scheduled for 2019 - 2020.</b>					
<b>Under the H-2A Program, the employer must offer, recruit at, and pay a wage that is the highest of the Adverse Effect Wage Rate (AEWR)</b>					
<b>in effect at the time the job order is placed, the prevailing hourly or piece rate, the agreed-upon collective bargaining rate (CBA),</b>					
<b>or the Federal or State minimum wage. (AEWR effective 2019)</b>					
<b>(1) Effective 1/1/19</b>					
Red indicates the higher wage					