

**2020 STATE OF MAINE
 PREVAILING PRACTICES &
 WOODS WAGE SURVEY**



Business Name _____
Mailing Address _____
City _____ State _____ Zip _____

Information is confidential and will not be revealed in any manner that would disclose data about your business or an individual.

What this survey is about: This survey asks for information about the occupations and wages of the employees working in the logging industry. We are required to conduct this survey as part of the federal program that determines prevailing wages paid to H-2A foreign pulpwood/logging workers. Please fill-in the section below and complete the Wage Report inside the booklet. Additional instructions are found at the top of the next page. Lastly, please complete the Prevailing Practices located on the back.

You may return this form via the enclosed prepaid envelope, fax, or by emailing a scanned copy or pictures with your response. We also have an electronically fillable form that can be provided upon request or by visiting our website (link below). We can also accept information right over the phone by contacting:

Name: Andrew Dawson, Statistician
 Phone: 207-621-5182
 Email: Andrew.Dawson@maine.gov
 Fax: 207-287-2947

For additional information, please visit our website at: <https://www.maine.gov/labor/cwri/wageSurveys.html>

Contact Name _____

Telephone _____ Fax _____

E-mail _____ Website _____

Employer Signature/Title _____

Describe variables affecting rates, conditions (economic, environmental), or other explanatory and pertinent information:



**WAGE REPORT
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Please provide the following information for the employees who worked during, or received pay for, the pay period that includes **December 12, 2020**. Please indicate the number of employees in each occupation with their respective wage rate. **Enter employees in the same occupation with a different pay rate on a separate line (see top example)**. Please identify if the employee(s) are foreign labor or are working under a visa/permanent resident card, and if the employee is an owner or family member to ownership. Feel free to include a separate sheet if additional rows are needed.

Job Title and Description	Hourly/Weekly/Salary Workers			Type of Worker			
	# of Employees	Wage	Rate	US	H-2A	Visa/Res Card	Owner/Family
<i>Example: 51 Logging Tractor Operator</i>	4	16.50	Hourly	1	2	1	
	1	750	Weekly				1
<i>Example: 55 Log Loader Operator</i>	1	17	Hourly	1			
51 Logging Tractor Operator (Cable/Grapple Skidder) – Operates a logging tractor (skidder) for skidding trees, logs, or for other woods operations and must have knowledge of equipment to make minor adjustments and repairs.							
55 Log Loader Operator (Crane/Hydraulic) – Operates a cable, hydraulic, or pneumatic controlled grapple to load harvested wood onto trucks and trailers. Must be able to load wood according to specifications and drive loader from one site to another. Must have knowledge of equipment to make minor adjustments and repairs.							
57 Delimber Operator – Operates equipment which mechanically removes the limbs and tops from harvested trees. Controls the speed of operation and the position of the blades according to the size of the tree. Must have knowledge of equipment to make minor adjustments and repairs.							
58 Chipper Operator – Operates loader and chipping machine to reduce trees to wood chips. Controls speed of operation and size of opening according to the size of the tree. Monitors machine for proper operation to avoid breakdowns and replaces defective chipping knives.							
59 Slasher Operator – Operates machine that saws trees to specified length. Maintains uniform spacing and manipulates logs to prevent jamming and insure continuous operation. Loads slashed timber onto trucks and trailers.							

Hourly/Weekly/Salary Workers				Type of Worker			
Job Title and Description	# of Employees	Wage	Rate	US	H-2A	Visa/Res Card	Owner/Family
60 Feller-Buncher Operator – Drives and operates logging tractor equipped with hydraulic clamp and shear or saw heads. Operator maneuvers tractor to position the jaws of the shear or saw head, fells the tree, and lifts and bunches the felled tree.							
61 Operating Engineers/Construction Equipment Operators – Operates several types of power equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement.							
62 Heavy and Tractor-Trailer Truck Drivers – Drives a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. This includes Log Truck Drivers (all types) and Dump Truck Drivers.							
69 Logging Equipment Mechanic – Adjusts, maintains, and repairs gasoline, hydraulic, and diesel-powered logging equipment such as skidders, loaders, and bulldozers. May repair and overhaul logging equipment.							
77 Crane/Slasher-Loader Operator – Operates slasher unit attached to loader bed to saw limbed trees to specified length. Loads appropriate size wood onto trailers with cable, hydraulic, or pneumatic controlled grapples. Must be able to load wood according to specifications and drive loader from one site to another.							
80 Forwarder Operator – Operates clam bunk/forwarder with loader, load and unload full trees, logs, or pulp, and haul wood to roadside. Must also pile timber by species in orderly piles as required. Must have knowledge of equipment to make minor adjustments and repairs.							
81 Processor Operator – Operates a mechanical timber processor, which fells, limbs, cuts to length, and piles wood. Must have knowledge of hydraulics and electronic scaling operations. May use judgment to select trees for harvest based on landowner specifications.							



PREVAILING PRACTICES
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Empty rectangular box for identification or marking.

- 1. Do you pay a travel allowance to and from the job site? YES NO (if no, go to #2)
a. From what starting point?
b. How much do you pay? \$ per mile/day/week/hourly rate/other (Please Specify)
c. How many workers were paid a travel allowance?
2. Do you provide transportation to and from the job site? YES NO (if no, go to #3)
a. From what starting point? (Company garage, employee residence, etc.)
b. What type of transportation is provided? (company truck, van, etc.)
c. How many workers were provided transportation?
3. Do you provide meals or cooking facilities? YES NO
4. Do you provide an advance for meals or transportation? YES NO
5. Is housing provided to workers? YES NO
6. Do you use the services of the JobLink/CareerCenter? YES NO
7. Do you employ conventional (hand) loggers? YES NO (if no, go to #8)
a. How many?
b. Are they required to have a professional certification (CLP)? YES NO
i. How many hand loggers from 7a. are certified?
c. Are chainsaw allowances paid as taxable wages? YES NO
i. For hourly paid hand loggers, how do you pay them for their chainsaw?
8. Do you employ mechanical equipment operators? YES NO (If no, go to #9)
a. How many?
b. Are they required to have a professional certification (CLP)? YES NO
i. How many mechanical operators from 8a. are certified?
c. Do any mechanical operators provide their own equipment? YES NO
i. If YES, how are they paid for their equipment? Please specify equipment type and rate paid:
9. When hiring employees, do you require work experience? YES NO (if no, go to #10)
a. How much experience? Years Months Weeks Other
10. What other qualification do you specify when hiring employees?
11. Do you have a specific productivity standard? YES NO
a. If YES, please specify:
12. How often do you pay your workers? Weekly Bi-Weekly Monthly Other