### Maine Climate Council Equity Subcommittee

Equity Subcommittee Leadership: Co-chairs Ambassador Maulian Bryant & Gabriela Alcalde

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# Today's Agenda

- Welcome and introductions
- Background and timeline
- Engagement and guidance
- Open discussion
  - How are discussions about equity going in your working group?
  - How can we support you and each other?
- Looking forward and next steps

### Introductions

- Who are you?
- What organization or community do you represent?
- What priority population(s) do you work with?
- What motivates you? What do you bring to the table today?

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### **Background of the Equity Subcommittee**

2020	2021-2022	2023	Ongoing
MCC released <i>Maine Won't Wait,</i> establishes the ESC	ESC develops equity recommendations and metrics Public, WG, and state engagement	ESC issues final report MCC adopts equity outcome metrics New ESC is formed	Working groups integrate equity MCC tracks progress on equitable implementation

MCC = Maine Climate Council. WG = Working Groups. ESC = Equity Subcommittee.

## **Maine Climate Council**



The ESC is comprised of two sector-specific equity experts who are members on each WG; and five leadership members, who advise the MCC about procedural equity.

### **Roles: ESC Leaders + Members**

### **ESC Leaders**

- Lead and facilitate conversations about crosscutting topics related to equity with working group co-chairs
- Connect-the-dots, elevate, and clarify questions about equity that arise in multiple working groups
- Lead conversations about priority topics + unforeseen consequences of climate action for priority populations
- Provide guidance to members of the ESC about how to incorporate equity into their conversations
- Provide support to members of the ESC when complex conversations arise

### **ESC Members**

- Apply your lived and professional experience to conversations about equity in your working groups
- Help craft recommendations that address barriers and opportunities for priority populations
- Raise up questions that arise about equity in your working group with ESC leaders
- (looking forward) Monitor progress on equity across the climate action plan

# 2024 Plan Timeline





#### DEC 1, 2020

Maine Won't Wait Climate Action Plan Delivered to Legislature

#### MAY 2023

Governor Announces New and Returning Appointments to Climate Council



#### SEPT 2023 - JUNE 2024

Working Groups & Subcommittees Meet to Update Mitigation and Adaptation Strategies



#### **SEPT 2024**

Climate Council Meets to Consider and Adopt Strategies



#### DEC 1, 2024

Updated Climate Action Plan Delivered to Legislature

ESC members are part of this working group process, seeking to integrate equity into recommendations.

### **Engagement and Guidance**

- Update: Mitchell Center engagement and education processes
- Guidance: Deliverable template
- Questions?

### **Deliverable Template**

### Introduction

- Summary of Strategies and Actions
  - Includes recommendations from Maine Won't Wait and Equity Subcommittee Report
  - WGs will submit a summary that includes strategies they intend to modify; and/or entirely new strategies
- Analysis and supporting information
  - Impacts Describe the recommended strategy and its actions and how they address Maine's four climate goals (resilience, GHG reduction, economic opportunity, equity)
  - Cross over
  - Priority populations (next slide)
  - Timeframe
  - Implementation next steps
  - Measuring outcomes
  - Additional/other info

### **Deliverable Template**

Priority Populations - Consider the priority populations impacted or affected by this recommended strategy.

- 1. POPULATIONS: Identify any priority populations impacted by this recommended strategy.
- 2. IMPACTS: Using the Equity Subcommittee analysis from March 2023 as a starting place, consider and describe both potential positive outcomes and any unintended consequences/byproducts.
- 3. SOURCES OF INFORMATION: Describe how you know what groups are impacted/affected. Cite relevant data sources and/or formal conversations (MCC-organized panels, focus groups, etc.) with priority populations
- 4. RESULT OF ENGAGEMENT: Describe any consultation or engagement with these priority populations (either by the Working Group or through UMaine). Describe how these conversations inform or shape the Working Group's recommendations.
- 5. IMPLEMENTATION: How might the recommended strategy be implemented in consultation with priority populations? Do priority populations have the resources and capacity necessary to implement or access this recommended strategy? How might you make recommendations to improve equitable access to resources and capacity-building? You might consider planning capacity, financial capacity, programmatic capacity, human capital, and other.

### **Open Discussion**

- How are discussions about equity going in your working group?
- How can we support you and each other?

### **Next Steps**

- The Maine Climate Council will meet (virtually) on March 14 (9am-12pm); this meeting will include equity orientation for all MCC and WG members
- We will share these slides and the deliverable template related to your working groups after this meeting; also optional recording of prior ESC's findings
- As needed, please reach out to schedule conversations/check-ins with ESC leaders and GOPIF staff support (Jess Scott)
- Next ESC meeting: April/May, prior to finalization of deliverables to the MCC