



APR - 8 2010

Website: www.maine.gov/ethics  
 Phone: 207-287-4179  
 Fax: 207-287-6775

**MAINE ETHICS COMMISSION**

**2009 STATEMENT OF SOURCES OF INCOME (5 M.R.S.A. § 19)**

Covering the calendar year January 1, 2009 through December 31, 2009

Please file this statement with the **Maine Ethics Commission** by 5:00 p.m. on April 16, 2010. Please contact Commission staff at 287-4179 or come to the Commission office at 45 Memorial Circle, Augusta, if you have any questions about this form, your reporting requirements, or how to report specific situations.

EMPLOYEE INFORMATION	
Name <b>ANDREW FISIC</b>	Title <b>BUREAU DIRECTOR</b>
Department/Agency/Bureau/Division <b>ENVIRONMENTAL PROTECTION, LAND ; WATER QUALITY</b>	Work Phone <b>592-0327</b>
Mailing Address, City, ZIP <b>SHS #17, AUGUSTA 04333</b>	

PART 1. INCOME DERIVED FROM EMPLOYMENT BY ANOTHER		
List the name and address of each employer from whom you received compensation of \$1,000 or more. Specify the principal type of economic activity of each employer.		
<input type="checkbox"/> None		
Name of Employer	Address	Principal Type of Economic Activity of Employer
<b>STATE OF MAINE</b>	<b>SHS 17 AUGUSTA 04333</b>	<b>GOVERNMENT</b>

PART 2. INCOME DERIVED FROM SELF-EMPLOYMENT OR LAW PRACTICE		
A. List the name and address of your business or law firm, if any, and list the major areas of economic activity or practice from which you derived income. If associated with a partnership, firm, professional association, or similar business entity, list the major areas of economic activity or practice of that entity.		
<input checked="" type="checkbox"/> None		
Name and Address of Business Entity or Law Firm	Major Areas of Economic Activity/ Practice (self)	Major Areas of Economic Activity/ Practice (partnership, association, firm or similar business entity)
Name:		
Address:		
Name:		
Address:		

**PART 2 (continued). INCOME DERIVED FROM SELF-EMPLOYMENT**

B. List each source of income derived from self-employment or practice that represents more than 10% of your gross income or \$1,000, whichever is greater, and specify the principal type of economic activity of the entity or person from whom you derived such income. If this form of disclosure is prohibited by law, rule, or an established code of professional ethics, specify only the principal type of economic activity of the entity or person from whom the income was derived.

Name and Address of Source	Principal Type of Economic Activity of Entity or Person Who is the Source of the Income
Name: Address:	
Name: Address:	

**PART 3. OTHER SOURCES OF INCOME**

List each source of income of \$1,000 or more not listed in Parts 1 or 2 of this form. Do not include gifts or honoraria. If none, check the box.

None

Name and Address of Source	Kind of Income (investments, leases, etc.)
Name: Address:	
Name: Address:	
Name: Address:	

**PART 4. REPORTABLE LIABILITIES**

List the names of creditors for any unsecured loans of \$3,000 or more that you received during the reporting period, and list the major areas of economic activity of each creditor. Do not list credit card liabilities, or educational loans, loans from a relative, loans that were made as campaign contributions, or business loans from regulated financial institutions. If none, check the box.

None

Name and Address of Creditor	Principal Type of Economic Activity of Creditor
Name: Address:	
Name: Address:	

**PART 5. REPORTABLE GIFTS**

List the specific source of gifts received during the reporting period with an aggregate value of more than \$300. If none, check the box.

None

Name of Source of Gift	Name of Source of Gift
1.	3.
2.	4.

**PART 6. REPORTABLE HONORARIA**

List the source of any honoraria accepted for appearances or speeches related to your official capacity or duties. If none, check the box.

None

Name of Source of Honoraria

Name of Source of Honoraria

1.

3.

2.

4.

**PART 7. REPRESENTATION BEFORE STATE AGENCIES**

List each executive branch agency before which you or a member of your immediate family represented or assisted others for compensation of any amount other than your official salary. Indicate whether you or a family member appeared before the agency. If none, check the box.

None

Name of Agency

Name of Agency

1.

3.

2.

4.

**PART 8. BUSINESS WITH STATE AGENCIES**

List each executive branch agency to which you or a member of your immediate family sold goods or services with a value in excess of \$1,000 during the reporting period. Indicate whether you or a family member sold the goods or services. If none, check the box.

None

Name of Agency

Name of Agency

1.

3.

2.

4.

**PART 9. INCOME RECEIVED BY MEMBERS OF IMMEDIATE FAMILY**

List the type of economic activity representing each source of income of \$1,000 or more received by your spouse or domestic partner or dependent child(ren) during the reporting period and the kind of income represented. If your spouse or domestic partner received \$1,000 or more of income, list his or her name and job title. List only the job title of dependent children who received income of \$1000 or more. Do not include gifts.

Name of Spouse or Domestic Partner and Job Title

Type of Economic Activity Representing Source of Income Received

Kind of Income

Name: **KAREN FISK**  
Job Title: **EDUCATOR | EDITOR**

1. **EDUCATION (RELIGIOUS)**  
2. **COPY AND ACQUISITIONS EDITING**  
3.

1. **SALARY**  
2. **HOURLY**  
3.

Dependent Child(ren) - Job Titles Only

Job Title:

Job Title:

Job Title:

**PART 10. OFFICER OR DIRECTOR POSITIONS**

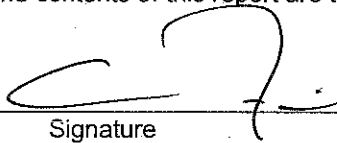
List any for-profit or nonprofit corporation, firm, association, partnership or business in which you or a member of your immediate family held any office, trusteeship, directorship, or position of any nature. Indicate whether you or a family held the position and whether the position was compensated. If a family member listed, indicate your relationship and the name of the family member.

None

Organization/Business and Address	Title	Position Held By:	Family Member's Name	Compensated?
KENNEBEC LAND TRUST 134 MAIN STREET WINTHROP 04364	TRUSTEE	SELF		NO
NEW ENGLAND INTERSTATE WATER POLLUTION CONTROL COMMISSION 116 JOHN STREET LOWELL, MA 01852	CHAIR	SELF		NO
ASSOCIATION OF STATE AND INTERSTATE WATER POLLUTION CONTROL AGENCIES 1221 CONNECTICUT AVE, NW WASHINGTON, DC 20036	VICE-PRES.	SELF		NO

**SIGNATURE**

I affirm that the contents of this report are true, complete and accurate to the best of my knowledge.

  
Signature

4/7/10  
Date

Subscribed and sworn (affirmed) to before me this 7<sup>th</sup> day of April, 2010.

Signature of Notary Public/Attorney at law Rymon Bouteiller

My commission expires 4/10/11  
(Seal is optional) (Date)

**ADDITIONAL INFORMATION**

Please provide any additional information below (and on additional sheets if needed). Indicate the part or section number for the information you are providing. Use additional pages, if necessary.

Part/Section Number

(Empty area for providing additional information)