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COMMISSION ON GOVERNMENTAL ETHICS AND ELECTION PRACTICES

Mail: 135 State House Station, Augusta, Maine 04333 Office: 45 Memorial Circle, Augusta, Maine Website: www.maine.gov/ethics

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| Maine Ethics Commission | FINAL STATEMENT OF SOURCES OF INCOME FOR EXECUTIVE EMPLOYEES

Marc P. Ayo	tte	Department: Maine	Labor Relations Board				
REQUIREMENT TO FILE A FINAL STATEMENT OF SOURCES OF INCOME							
An executive employee whose employment has terminated shall file a statement of finances as described in subsection 2 and a statement of positions as described in subsection 2-A within 45 days after the termination of employment relating to the final calendar year of the employment. (5 M.R.S.A. § 19 (3-A)) Please report only new information. Do not include information that you previously reported.							
LAST DAY OF EMPLOYMENT: October 31, 2018							
PART 1. INCOME FROM EMPLOYMENT BY ANOTHER			⊠ None				
Name and Address of Employer							
Principal Type of Economic or Business Activity of Employer: Job Title:							
PART 2. INCOME FROM SELF-EMPLOYMENT			⊠ None				
Name and Address of Your Business:							
Principal Type of Economic or Business Activity:							
Name and Address of Customer/Client, if required:							
Customer/Client's Principal Type of Economic or Business Activity:							
PART 3. BUSINESS ENTITIES			⊠ None				
Name and Address of Business:							
Principal Type of Economic or Business Activity:							
PART 4. INCOME FROM THE PRACTICE OF LAW			以 None				
Name and Address of Practice or Firm:							
Firm's Major Areas of Practice:	Your Major Areas of Practice:		Position {Partner, Associate, Sole Practitioner}:				
PART 5. INCOME FROM ANY OTHER SOURCE			□ None				
Name and Address of Income Source: National Financial Services, 100 Crosby Parkway, Covingtonky 4/0/5							
Description of Income:	- N - T						

PART 6-A. INCOME OF	IMMEDIATE FAMILY MEMB	BERS	≥ Non	e		
Name of Family Member:		Job Title:				
Name and Address of Employer		Employer's Princi	nployer's Principal Type of Economic or Business Activity:			
Name and Address of Employer:		2,1,6,10,7,10				
PART 6-B OTHER SOL	IRCE OF INCOME OF IMME	 DIATE FAMILY	Members 🖾 Nor	10		
Name of Family Member: Type of Income:						
Walle of Palling Member.	,					
Name and Address of Source of Income:						
PART 7. LOANS AND L	IABILITIES		⊠_ Nor	ie		
Name and Address of Lender:	Contractive Contra	HAMP TV				
Lender's Principal Type of Economic or Bus	siness Activity:		A PARTIE			
PART 8 GIETS (INCLU	DES TRAVEL AND ACCOMO		ne			
Source of Gift:	DES TRAVEL AND ACCOME	Source of Gift:				
Source of Circ.						
Part 9. Honoraria			⊠ Nor	1e		
Source of Honoraria:		Source of Honora	ria:			
PART 10. POSITIONS I	n PACs, BQCs or Party	COMMITTEES	S K No	1e		
Committee Name:						
Name of Official or Family Member:			Title:	The state of the s		
D 44 Coupling	G Business with State A	CENCIES	 ⊠, Noi	30		
Name of Agency:	G BUSINESS WITH STATE	AGENCIES	EX NO	16		
Name of Individual/Organization Selling Go	ods or Services:		Address of the second of the s			
Description of Goods or Services:						
		- A	Ed No.			
PART 12. REPRESENT	ING OTHERS BEFORE STAT	TE AGENCIES	⊠ No	16		
Name of Individual Receiving Compensatio	n:	1H.W.Y				
				AAAA VARA FILI		
	N FOR-PROFIT AND NON-F					
Name of Position Holder	Organization/Business	Title	Relationship to Official	Compensated		
Marc P. Ayotte	State Labor Relations Agen	cies Direct		□ Yes		
	Vo VTLabor Relations Bo	7년	□ Spouse	ı No		
A PANA	Montpelier VT05633-6	101	□ Dependent	No		
CERTIFICATION 7	Vesting a cond 1550 Conbuntain Valley Traper Spring base of the best of my know	TY BODES	sident Self	// 0		
I certify that I have examined t	his report and to the best of my kho	owledge it is true, o	correct, and complete.	28 701		
1 ar Styphe			Date			
	Signature			Date		