



PAUL R. LEPAGE  
GOVERNOR

STATE OF MAINE  
DEPARTMENT OF PUBLIC SAFETY  
MAINE EMERGENCY MEDICAL SERVICES  
152 STATE HOUSE STATION  
AUGUSTA, MAINE  
04333



JOHN E. MORRIS  
COMMISSIONER

JAY BRADSHAW  
DIRECTOR

**MAINE EMS  
INVESTIGATIONS COMMITTEE MEETING  
WEDNESDAY SEPTEMBER 5, 2012  
CHAMPLAIN CONFERENCE ROOM, AUGUSTA,  
RATIFIED BY THE MAINE EMS BOARD ON OCTOBER 3, 2012  
MEETING MINUTES**

Members Present: Lori Metayer, Tim Beals, Judy Gerrish, and Mike Senecal

Staff: Dawn Kinney and Alan Leo

Office of Attorney General: Dennis Smith, AAG

**1. CASE #10-010 – Licensee present**

**MOTION: To enter executive session pursuant to 32 M.R.S.A. §90 (A)(3) and 1 M.R.S.A. §405(6)(E) & (F) to receive legal advice and to conduct an informal conference concerning case number 10-010. (Senecal; second by Metayer) Unanimous.**

Entered executive session at 1:20 p.m.

**MOTION: To exit executive session. (Metayer; second by Senecal) Unanimous.**

Executive session ended at 2:25 p.m.

**Summary:** The issue involved the allegations of inappropriate language, inappropriate actions in the workplace and harassment of co-workers/EMS colleagues, for which the licensee accepted discipline by his employer for some of this conduct.

**Aggravating Circumstances:** Not applicable

**Mitigating Circumstances:** Not applicable

**MOTION: To recommend that the Board dismiss case # 10-010 and issue the licensee a a Letter of Guidance because the available evidence does not rise to the level warranting formal disciplinary action. The Letter of Guidance will: (1) reinforce the expectation that the licensee be professional in all interactions and communications with EMS colleagues in regard to Maine EMS Rules Chapter 11 §1 (14) “Violation of any standard established in the profession”; and (2) identify the licensee’s acknowledged poor judgment in demonstrating how to place a 12 point lead on a female colleague, which included touching her body, without**

**first seeking her consent in regard to Maine EMS Rules Chapter 11 §1 (14) “Violation of any standard established in the profession” This Letter of Guidance will remain in the Licensee’s file until October 3, 2022. (Metayer; second by Senecal) Unanimous.**

Unless otherwise directed by the Board, the Committee will consider its duties with respect to Case # 10-010 complete upon ratification by the Board of the Committee’s recommendation or other final action by the Board.

The Committee adjourned at 2:35 p.m.

The next Investigations Committee meeting will be on October 3, 2012 at 8:30 a.m.