



Meeting Worksheet

Goal for Agenda

To explore opportunities to create paths for career development and EMS oriented degrees

The following is presented as a starting point for discussion. The following should be considered within the realms of:

- Corporate/private opportunities
- State/Federal opportunities
- Local municipal opportunities

Types of career development in EMS:

- Vertical – this is promotion within an organizational hierarchy or career field.
 - Examples: Moving through ranks from entry-level roles to supervisory roles to leadership and management roles
- Horizontal – This is lateral movement within an organization to an area of specialty or specific focus within an organization or career field
 - Examples: Moving from entry-level field EMS clinician to (not all-inclusive)
 - Organizational EMS/Operations training, QA/QI, etc.
 - State/Federal organization- operations, regulatory, training, etc.
 - EMS instruction
 - 911 to Specialty Care

Paths of career development in EMS:

- Education
 - Leadership and Management
 - Degree
 - Certificate
 - College degree
 - Academic
 - Specialized
- Skill/Area Specialization
 - Specialization in specific skill set or area of EMS clinical setting or area of operations

Explore the following:

- Paths existing in Maine
- Paths existing in other states and/or nationwide
- Paths not yet existing in Maine, but are either needed or have potential