

20220909 Workforce Committee Meeting Minutes (draft)

Friday, September 9, 2022 8:30 AM

Meeting Subject: 20220826 Workforce Committee Meeting

Meeting Date: 9/9/2022 8:30 AM

Location: <https://mainestate.zoom.us/j/82144075701>

Link to Outlook Item: [click here](#)

Invitation Message

Participants

- [Davis, Darren W](#) (Meeting Organizer - Staff - Non/voting)
- [Aiden Koplovsky \(aikoplovsk@gmail.com\)](#)
- [Joe Brichetto \(jbrichetto894@gmail.com\)](#)
- [Maria Russell](#)
- [Matthew Quinn \(matthew.quinn141@gmail.com\)](#)
- [Matthew Sholl](#)
- [Rick Petrie](#)
- [Stephen Smith](#)

Agenda

1. Call to Order at 08:31
2. Maine EMS Mission Statement

“The mission of Maine EMS is to promote and provide for a comprehensive and effective Emergency Medical Services system to ensure optimum patient care with standards for all providers. All members of this Committee should strive to promote the core values of excellence, support, collaboration, and integrity. In serving on this Committee, we commit to serve the respective providers, communities, and residents of the jurisdictions that we represent.”

3. Attendance

- [Davis, Darren W](#) (Meeting Organizer - Staff - Non/voting)
- [Aiden Koplovsky \(aikoplovsk@gmail.com\)](#)
- [Joe Brichetto \(jbrichetto894@gmail.com\)](#)
- [Matthew Quinn \(matthew.quinn141@gmail.com\)](#)
- [Matthew Sholl](#)
- [Rick Petrie](#)
- [Stephen Smith](#)
- [Maria Russell](#)

Non-Members:

Mike Senecal (Northstar)
Jason Ook, Maine EMS
Jason Cooney, Maine EMS
Chris Azevedo, Maine EMS

4. Minutes:

1. July 15, 2022

- a. Motion to accept Aiden
- b. Seconded Joe

- [Aiden Koplovsky \(aikoplovsk@gmail.com\)](mailto:aikoplovsk@gmail.com)
- [Joe Brichetto \(jbrichetto894@gmail.com\)](mailto:jbrichetto894@gmail.com)
- [Matthew Quinn \(matthew.quinn141@gmail.com\)](mailto:matthew.quinn141@gmail.com)
- [Matthew Sholl](#)
- [Rick Petrie](#)
- [Stephen Smith](#)
- [Maria Russell](#)

2. July 29, 2022

- a. Motion to accept Joe
- b. Seconded Aiden

- [Aiden Koplovsky \(aikoplovsk@gmail.com\)](mailto:aikoplovsk@gmail.com)
- [Joe Brichetto \(jbrichetto894@gmail.com\)](mailto:jbrichetto894@gmail.com)
- [Matthew Quinn \(matthew.quinn141@gmail.com\)](mailto:matthew.quinn141@gmail.com)
- [Matthew Sholl](#)
- [Rick Petrie](#)
- [Stephen Smith](#)
- [Maria Russell](#)

3. August 26, 2022 - No Quorum

5. Public Comment:

6. Modifications to the Agenda:

7. Old Business

1. Action Item Updates:

- Melissa to check in on DPS communications/social media
- Committee members to identify ways to address the priority issues

2. Identify possible resolutions for priority issues

i. Compensation (Pay and benefits)

1. Stephen discussed the Blue Ribbon Commission.

- 1) Next meeting is Thursday September 15 at 1:00 PM
- 2) Location and live cast (on date of meeting) available through

<https://legislature.maine.gov/emergency-medical-services-study>

ii. Darren mentioned the EMS Financial Health committee which next meets Tuesday September 20 at 10 AM <https://mainestate.zoom.us/j/89157735650>

iii. Joe Brichetto mentioned an interesting podcast titled "Getting to the Black with David Fifer <https://podcasts.apple.com/us/podcast/medic-mindset/id1158760173?i=1000575217593>

1) Chris expanded on what is discussed within the podcast and discussion ensued

- 2) Aiden and Joe to put together some visualization by Oct 7, 2022

ii. Management, Leadership culture

i. Stephen to speak with Eric regarding education paths

iii. Recruitment and retention

- i. Can EMS be involved in Maine State Retirement System
 - ii. Maria Russell to research
 - iv. Maine EMS system communications (Journals, Social Media, Resources)
- Aiden left at 09:31

8. New Business

9. Action Items and Next Steps

10. Next Meeting Date and Time: September 23, 2022 08:30

11. Adjourn at 10:00

Parking Lot:

- **Maine EMS Staffing Coalition Report**
 - a. Discussion about what additional information could be sought in this survey that we didn't capture in the multiple vaccination reporting surveys completed by services in November and December. It is the committee's understanding that Maine EMS has the data to answer the question posed by the Board as to how many clinicians left services due to the vaccine mandate.
 - i. Kellner will bring this item back to the Board for clarification.
- **Request for supplemental reimbursement**
- **Fund the development of a comprehensive recruitment and retention campaign**
- **Essential Services**