

20220729 Workforce Committee Meeting Minutes (draft)

Friday, July 29, 2022 8:30 AM

Meeting Subject: Workforce Committee Meeting

Meeting Date: 7/29/2022 8:30 AM

Location: <https://mainestate.zoom.us/j/88246568727>

Link to Outlook Item: [click here](#)

Invitation Message

Participants

Agenda

1. Call to Order Maine EMS Mission Statement

“The mission of Maine EMS is to promote and provide for a comprehensive and effective Emergency Medical Services system to ensure optimum patient care with standards for all providers. All members of this Committee should strive to promote the core values of excellence, support, collaboration, and integrity. In serving on this Committee, we commit to serve the respective providers, communities, and residents of the jurisdictions that we represent.”

Meeting adjourned due to lack of quorum

2. Attendance

- [Davis, Darren W](#) (Meeting Organizer - Staff - Non/voting)
- [Aiden Koplovsky \(aikoplovsk@gmail.com\)](#)
- [Brian Chamberlin](#)
- [Joe Brichetto \(jbrichetto894@gmail.com\)](#)
- [Joseph Kellner](#) Excused
- [Matthew Quinn \(matthew.quinn141@gmail.com\)](#)
- [Matthew Sholl](#)
- [Rick Petrie](#)
- [Stephen Smith](#)
- [Maria Russell](#) Excused

Non-Members:

Polly Wood

Jason Oko

Jason Cooney

Melissa Adams

3. Minutes: July 15, 2022

1. Motion to accept

2. Seconded

- [Aiden Koplovsky \(aikoplovsk@gmail.com\)](#)
- [Brian Chamberlin](#)
- [Joe Brichetto \(jbrichetto894@gmail.com\)](#)

- [Joseph Kellner](#)
- [Matthew Quinn \(matthew.quinn141@gmail.com\)](mailto:matthew.quinn141@gmail.com)
- [Matthew Sholl](#)
- [Rick Petrie](#)
- [Stephen Smith](#)
- [Maria Russell](#)

4. Public Comment:
5. Modifications to the Agenda:
6. Old Business
 1. Action Item Updates:
 - Melissa to check in on DPS communications/social media
 - Committee members to identify ways to address the priority issues
 2. Identify possible resolutions for priority issues
 - i. Compensation (Pay and benefits)
 - ii. Management, Leadership culture
 - iii. Recruitment and retention
 - iv. Maine EMS system communications (Journals, Social Media, Resources)
7. New Business
8. Action Items and Next Steps
9. Next Meeting Date and Time: August 12, 2022 08:30
10. Adjourn at

Parking Lot:

- **Maine EMS Staffing Coalition Report**
 - a. Discussion about what additional information could be sought in this survey that we didn't capture in the multiple vaccination reporting surveys completed by services in November and December. It is the committee's understanding that Maine EMS has the data to answer the question posed by the Board as to how many clinicians left services due to the vaccine mandate.
 - i. Kellner will bring this item back to the Board for clarification.
- **Request for supplemental reimbursement**
- **Fund the development of a comprehensive recruitment and retention campaign**
- **Essential Services**