

20220617 Labor Committee Meeting Minutes (Approved)

Friday, June 17, 2022 8:30 AM

Meeting Subject: Labor Committee Meeting

Meeting Date: 6/17/2022 8:30 AM

Location: <https://mainestate.zoom.us/j/84907786021>

Link to Outlook Item: [click here](#)

Invitation Message

Participants

Agenda

1. Call to Order 08:32
2. Maine EMS Mission Statement

“The mission of Maine EMS is to promote and provide for a comprehensive and effective Emergency Medical Services system to ensure optimum patient care with standards for all providers. All members of this Committee should strive to promote the core values of excellence, support, collaboration, and integrity. In serving on this Committee, we commit to serve the respective providers, communities, and residents of the jurisdictions that we represent.”

3. Attendance

- [Davis, Darren W](#) (Meeting Organizer - Staff - Non/voting)
- [Aiden Koplovsky \(aikoplovsk@gmail.com\)](#)
- [Joe Brichetto \(jbrichetto894@gmail.com\)](#) absent
- [Joseph Kellner](#) excused
- [Matthew Quinn \(matthew.quinn141@gmail.com\)](#)
- [Matthew Sholl](#) excused
- [Rick Petrie](#)
- [Stephen Smith](#)

Non-Members:

4. Minutes:

- i. April 15, 2022
- ii. April 29, 2022
- iii. May 6, 2022
- iv. May 20, 2022
- v. June 3, 2022

1. Motion to accept all: Matthew Quinn
2. Seconded Rick Petrie

- [Aiden Koplovsky \(aikoplovsk@gmail.com\)](#)
- [Joe Brichetto \(jbrichetto894@gmail.com\)](#)
- [Joseph Kellner](#)
- [Matthew Quinn \(matthew.quinn141@gmail.com\)](#)
- [Matthew Sholl](#)
- [Rick Petrie](#)
- [Stephen Smith](#)

5. Public Comment: None

6. Modifications to the Agenda: None

1. Old Business

1. Survey results, review of top 5

- i. Compensation
- ii. Leadership
- iii. Issues with Office and Staff
- iv. Education issues
- v. Fiscal stability
- vi. Recruitment and Retention
- vii. Perceived Value of EMS

Michael Senecal joined at 08:52


What can be done about recruitment and retention

Can 1M\$ be used from COVID funding for recruitment

Motion by Rick Petrie

Request the Board to look at what is being done about a statewide recruitment and retention campaign and Task the Office to look at funding for establishing a recruitment and retention campaign if there is not work towards that.

Aiden: Lets discuss with Sam to see what is in the works.

 Seconded by Matt Quinn

 [Aiden Koplovsky \(aikoplovsk@gmail.com\)](mailto:aikoplovsk@gmail.com)

 [Brian Chamberlin](#)

 [Joe Brichetto \(jbrichetto894@gmail.com\)](mailto:jbrichetto894@gmail.com)

 [Joseph Kellner](#)

 [Matthew Quinn \(matthew.quinn141@gmail.com\)](mailto:matthew.quinn141@gmail.com)

 [Matthew Sholl](#)

 [Rick Petrie](#)

 [Stephen Smith](#)

 [Maria Russell](#)

Motion passes

Leadership issue

Need to come up with recommended qualifications

7. New Business

8. Action Items and Next Steps

9. Next Meeting Date and Time: July 15, 2022 08:30 AM

10. Adjourn at 10:04

Parking Lot:

- **Maine EMS Staffing Coalition Report**
 - a. Discussion about what additional information could be sought in this survey that we didn't capture in the multiple vaccination reporting surveys completed by services in November and December. It is the committee's understanding that Maine EMS has the data to answer the question posed by the Board as to how many clinicians left services due to the vaccine mandate.
 - i. Kellner will bring this item back to the Board for clarification.
- **Request for supplemental reimbursement**
- **Fund the development of a comprehensive recruitment and retention campaign**
- **Essential Services**