

20220415 Labor Committee Meeting Minutes (draft)

Friday, April 15, 2022 8:30 AM



State of Maine
Department of Public Safety
Maine Emergency Medical Services
152 State House Station
Augusta, Maine 04333



Janet T. Mills
governor

Michael Sauschuck
Commissioner

J. Sam Hurley
Director

Meeting Subject: Maine EMS Labor Committee
Meeting Date: 4/15/2022 8:30 AM
Location: <https://mainestate.zoom.us/j/86327424246>

Agenda

1. Call to Order 08:33
2. Maine EMS Mission Statement

“The mission of Maine EMS is to promote and provide for a comprehensive and effective Emergency Medical Services system to ensure optimum patient care with standards for all providers. All members of this Committee should strive to promote the core values of excellence, support, collaboration, and integrity. In serving on this Committee, we commit to serve the respective providers, communities, and residents of the jurisdictions that we represent.”

3. Attendance

- [Davis, Darren W](#) (Meeting Organizer - Staff - Non/voting)
- [Aiden Koplovsky \(aikoplovsk@gmail.com\)](#)
- [Brian Chamberlin](#)
- [Jay Bradshaw](#)
- [Joe Brichetto \(jbrichetto894@gmail.com\)](#)
- [Joseph Kellner](#)
- [Matthew Quinn \(matthew.quinn141@gmail.com\)](#)
- [Matthew Sholl](#)
- [Rick Petrie](#)
- [Stephen Smith](#)
- [Tim Beals](#)

Non-Members
Jason Oko
Katelyn Damon
Jamie

4. Minutes: February 25, 2022

1. Motion to accept Joe Kellner
2. Seconded Stephen Smith
 - [Aiden Koplovsky \(aikoplovsk@gmail.com\)](#)

- [Brian Chamberlin](#) Absent
- [Jay Bradshaw](#) Abstain
- [Joe Brichetto \(jbrichetto894@gmail.com\)](#) Absent
- [Joseph Kellner](#) Absent
- [Matthew Quinn \(matthew.quinn141@gmail.com\)](#)
- [Matthew Sholl](#) Abstain
- [Rick Petrie](#)
- [Stephen Smith](#)
- [Tim Beals](#) Abstain

0835 Joe Brichetto Arrived

5. Public Comment: None
6. Modifications to the Agenda:
 1. Matthew Quinn: Talk about the board meeting that was held
 2. Matthew Quinn: talk about direction of labor committee, what its goals are and whether there is support from the board
7. Old Business
 1. Labor Survey
 - a. Review the report and come back with top 5 priorities
 - b. Conversation
 - i. Matthew Quinn top 5 things
 - 1) Compensation
 - 2) Leadership
 - 3) Office/Staff
 - a) Lack of diplomacy
 - 4) Education - difficulty in getting education. 0900 Joe Kellner Arrived
 - ii. Leadership training
 - c. Joe Brichetto
 - i. Eligible for Maine State Retirement
 - ii. Leadership training
 - d. Rick Petrie have looked for common threads
 - i. Compensation
 - ii. Shrinking workforce.
 - iii. System leadership
 - iv. Fiscal stability - have to be subsidized by towns
 2. Update on workforce study
 3. Re-entry Plan
 - a. Last meeting motion was made and passed to send to Board
8. New Business
9. Action Items and Next Steps
 1. Presentation from Maine EMS Staff about what Maine EMS is doing about workforce issue.
10. Next Meeting Date and Time:

May 6 08:30
11. Adjourn at 1030, Motion by Matthew Quinn and seconded by Rick Petrie

Parking Lot:

- **Maine EMS Staffing Coalition Report**
 - a. Discussion about what additional information could be sought in this survey that we didn't capture in the multiple

vaccination reporting surveys completed by services in November and December. It is the committee's understanding that Maine EMS has the data to answer the question posed by the Board as to how many clinicians left services due to the vaccine mandate.

i. Kellner will bring this item back to the Board for clarification.

- **Request for supplemental reimbursement**
- **Fund the development of a comprehensive recruitment and retention campaign**
- **Essential Services**