

# 20220211 Maine EMS Labor Committee Meeting Agenda

Friday, February 11, 2022 8:30 AM

**Meeting Date:** 2/11/2022 8:30 AM

**Location:** <https://mainestate.zoom.us/j/82797398780>

**Link to Outlook Item:** [click here](#)

**Invitation Message**

**Participants**

1. Meeting called to order at 0834
2. Reading of the mission statement
  - a. "The mission of Maine EMS is to promote and provide for a comprehensive and effective Emergency Medical Services system to ensure optimum patient care with standards for all providers. All members of this Committee should strive to promote the core values of excellence, support, collaboration, and integrity. In serving on this Committee, we commit to serve the respective providers, communities, and residents of the jurisdictions that we represent."
3. Attendance

- [Davis, Darren W](#) (Meeting Organizer - Staff - Non/voting)
- [Aiden Koplovsky \(aikoplovsk@gmail.com\)](#)
- [Brian Chamberlin](#)
- [Jay Bradshaw](#)
- [Joe Brichetto \(jbrichetto894@gmail.com\)](#)
- [Joseph Kellner](#)
- [Matthew Quinn \(matthew.quinn141@gmail.com\)](#)
- [Matthew Sholl](#)
- [Rick Petrie](#)
- [Stephen Smith](#)
- [Tim Beals](#)

Ed Moreshead

4. Minutes:
    - a. January 7, 2022 and January 21, 2022
      - i. Motion: Aiden Koplovsky
      - ii. Second: Joe Kellner
- [Aiden Koplovsky \(aikoplovsk@gmail.com\)](#)
  - [Brian Chamberlin](#) absent
  - [Jay Bradshaw](#) absent
  - [Joe Brichetto \(jbrichetto894@gmail.com\)](#)
  - [Joseph Kellner](#)
  - [Matthew Quinn \(matthew.quinn141@gmail.com\)](#) absent
  - [Matthew Sholl](#)
  - [Rick Petrie](#)
  - [Stephen Smith](#)
  - [Tim Beals](#) absent
- 
- Motion Carries**

5. **Matthew Quinn arrived at 0837**
6. Public Comment: None
7. Modifications to the Agenda: None
8. Old Business
  - a. Labor Survey
    - i. Kellner presented a survey proposal with a flow chart representing a pathway for EMS workforce who have left EMS and for those who have stayed in EMS.
    - ii. Darren will put the proposal into a survey format for the next meeting.
      - 1) Two formats:
        1. Google Forms:
        2. [https://docs.google.com/forms/d/e/1FAIpQLSdm0R3CzXcl4Dz8lXHvyk00YlTdmeMUoYftPqtBID1V4nTR4w/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSdm0R3CzXcl4Dz8lXHvyk00YlTdmeMUoYftPqtBID1V4nTR4w/viewform?usp=sf_link)
        3. Microsoft Forms:
        4. [https://forms.office.com/Pages/ResponsePage.aspx?id=q6g\\_QX0gYkubzeoajy-GTIQE9KQ-2khFhRAn-ooW5slUNVdMRTRGMTFSVzVLVzNDTjk3QU5EVUdaQS4u](https://forms.office.com/Pages/ResponsePage.aspx?id=q6g_QX0gYkubzeoajy-GTIQE9KQ-2khFhRAn-ooW5slUNVdMRTRGMTFSVzVLVzNDTjk3QU5EVUdaQS4u)
      - 2) Microsoft Forms option is preferred by Joe and Stephen
      - 3) Motion to distribute survey to all those that are currently active or have : Rick Petrie
        1. Second: Joe Kellner
          - [Aiden Koplovsky \(aikoplovsk@gmail.com\)](mailto:aikoplovsk@gmail.com)
          - [Brian Chamberlin](#) absent
          - [Jay Bradshaw](#) absent
          - [Joe Brichetto \(jbrichetto894@gmail.com\)](mailto:jbrichetto894@gmail.com)
          - [Joseph Kellner](#)
          - [Matthew Quinn \(matthew.quinn141@gmail.com\)](mailto:matthew.quinn141@gmail.com)
          - [Matthew Sholl](#)
          - [Rick Petrie](#)
          - [Stephen Smith](#)
          - [Tim Beals](#)
    - 4) Send to all who are currently licensed and all who have expired in the last two years.
      1. Discussion ensued whether two years is enough or if we should go back longer.
    - 5) **TIM BEALS ARRIVED AT 0843**
  - ? iii. [Rick] What is status of focus groups
    - 1) [Stephen] UMaine is in progress
    - 2) [Aiden] No Update
    - ? 3) [Darren] Get update with Sam and see if there is any update
    - 4) [Rick] Expresses concern that this is slipping off our radar and we cannot keep pushing out and should be discussed at the Board meeting.
    - 5) Sam provided update to connect with Andrea for update
    - 6) [Aiden] Send email to Andrea of U Maine to get status update
- b. Recruitment campaign update.
  - i. [Stephen] Need update from Sam
  - ii. [Rick] Sent request to counties to allocate 1% of money received from ARPA to recruitment campaign. Concern from County commissioners that they believe recruitment campaign would fail until pay improves. County contributions are now

- stalled.
- iii. [Matthew Quinn] Believes it is telling that others outside of the workforce are aware of the issues.
- iv. **JOE KELLNER DEPARTED AT 0900**
- v. [Stephen] Reach out to Sam for update and invite to next meeting
- c. Establishing EMS representation on the Bureau of Labor Workforce Development Committee
  - i. Is that someone from the state of some other voice?
  - ii. Jay: Maine EMS Approaching DOL?
  - iii. [Rick] Sam was going to reach out to see what the process is. Would it be worthwhile to have one of the committee members reach out
  - iv. [Stephen] to reach out to Sam for update about process to have EMS representation on the Workforce Development Committee
- d. Essential Service, WIP MAA hoping this will become part of the Strategic Plan on how essential service is implemented. Looking at different options, for example a funding model like education.
  - i. [Rick] Waiting on final language of EMS as Essential Service
- e. Reentry Plan, Did Melissa get a chance to talk with Ron Guay
  - i. Stephen to reach out to Melissa re Re-entry
  - ii. Melissa discussed with Ron and provided rules. Rules indicate that if not currently licensed then §85(4) states, "If the person is not duly licensed at the time of application, the person must demonstrate skill and knowledge as defined in the rules."
  - iii. Discussion
    - 1) [Tim] We should petition the board to allow this to occur at the EMT level and define what is required to re-enter workforce for those that have been previously licensed by Maine EMS.
    - 2) [Aiden] Agrees with Tim's comments. State has no bandwidth to develop its own testing. National Registry does allow for this.
    - 3) [Tim] suggests waiving for a specified window of time.
    - 4) [Matthew Quinn] Discussed himself as an example when his license was expiring after not a lot of patient contact. He then advanced to AEMT and Paramedic. Believes the benefit outweighs the risk
    - 5) [Aiden] Massachusetts used a temporary license process. <https://www.mass.gov/guides/covid-19-and-ma-ems-certification>



Temporary  
\_Certifica...



COVID-19  
and MA E...

- 1) [Matthew Quinn] After awarding of temporary license would follow normal process
- 2) [Stephen] Should come up with a list of CEH's and protocol update so that we can go the board and apply for a general waiver for a temporary license due to

workforce issues and COVID impact.

- 3) [Tim] Would need to set a time limit on it and define the requirements.
- 4) [Dr Sholl] Thinking the same, 10 years (Mass) seems long. 5 years would seem better which would require passing through the next update.
- 5) [Stephen] Can anyone take a stab at writing this up so we can get before the board.
- 6) [Rick] will take a stab at writing up a draft to be ready for next board meeting, March 2, 2022

9. New Business

a. Share drive:

- i. [Matthew Quinn] having problems with shared drive, can we use another platform.
- ii. [Darren] Add link shared folder to meeting agendas

10. Action Items and Next Steps

- a. [Aiden] Send email to Andrea of U Maine to get status update
- b. [Stephen] Reach out to Sam for update about recruitment campaign
- c. [Stephen] Reach out to Sam for update about process to have EMS representation on the Workforce Development Committee
- d. [Rick & Matt] will take a stab at writing up a draft of re-entry for next meeting
- e. [Darren] Add link shared folder to meeting agendas
- f. [Darren] Forward Melissa's email about rules pertaining to re-entry.

11. Next Meeting Date and Time: February 25, 2022 0830

12. Adjourn at 0943