



JANET T. MILLS
GOVERNOR

STATE OF MAINE
DEPARTMENT OF PUBLIC SAFETY
MAINE EMERGENCY MEDICAL SERVICES
152 STATE HOUSE STATION
AUGUSTA, MAINE 04333



MICHAEL SAUSCHUCK
COMMISSIONER

J. SAM HURLEY
DIRECTOR

EMS Labor Committee Meeting
May 14, 2021 at 8:00 AM
Zoom: <https://mainestate.zoom.us/j/86337292334>
AGENDA

“The mission of Maine EMS is to promote and provide for a comprehensive and effective Emergency Medical Services system to ensure optimum patient care with standards for all providers. All members of this board should strive to promote the core values of excellence, support, collaboration, and integrity. In serving on this Board, we commit to serve the respective providers, communities, and residents of the jurisdictions that we represent.”

1. Call to order - 0802
2. Reading of the Maine EMS mission statement
3. Attendance
 - a. MEMBERS PRESENT: Tim Beals, Jay Bradshaw, Brian Chamberlin, Joe Conley, Rick Petrie, Matt Sholl, Steve Smith
 - b. MEMBERS EXCUSED: Joe Kellner
 - c. MAINE EMS STAFF: Griffin Bourassa (staff rep), Marc Minkler, Sam Hurley, Jason Oko
 - d. PUBLIC PRESENT: Jesse Thompson, Eric Wellman
4. Public comment
 - a. None
5. Acceptance of the April 16 meeting minutes
 - a. **MOTION** to accept the meeting minutes as presented by Brian Chamberlin seconded by Joe Conley. **DISCUSSION:**

● **Excellence** ● **Support** ● **Collaboration** ● **Integrity** ●

PHONE: (207) 626-3860

TTY: (207) 287-3659

FAX: (207) 287-6251

With offices located at the Central Maine Commerce Center, 45 Commerce Drive, Suite 1, Augusta, ME 04330

1. Roll call vote:

- a. Tim Beals – *yes*
- b. Jay Bradshaw – *yes*
- c. Brian Chamberlin – *yes*
- d. Joe Conley – *yes*
- e. Joe Kellner – *absent*
- f. Rick Petrie – *yes*
- g. Matt Sholl – *yes*
- h. Steve Smith – *yes*

6. Modifications to the agenda

- a. None

7. Old business

a. Survey to identify current vacancies in the Maine EMS system

- i. Jay Bradshaw- Wanted to be sure the survey is reviewed and discussed to identify the goals behind the survey. Recommended services be asked for their service name for easy research.
- ii. Brian Chamberlin- Ask if services have had to implement an incentive program to hire staff (hiring bonuses, etc.), and recommended the survey be anonymous.
- iii. Eric Wellman- Added this is a demand problem, not a supply problem. There are course offerings, but people aren't wanting to take classes or pursue careers in EMS. He also shared that people are leaving service from not having support that is needed when

they enter the field. That some people are mocked or bullied when they ask for help.

- iv. Discussion of including COVID questions in the survey. Members discussed there may be benefit in learning how many clinicians left due to COVID compared to chronic problems.

8. New business

9. Other

a. Meeting frequency and time

- i. The committee opted to remain meeting bi-weekly.

10. Action items and next steps

a. Jay Bradshaw and Rick Petrie to build a survey monkey survey by Monday, May 24. That survey will then be shared with members of the committee for review at the next meeting.

b. Rick Petrie and Brian Chamberlin will work together to secure funding for furthering efforts on an ad campaign.

11. Next meeting date and time

a. Friday, May 28 at 8 AM

12. Adjourn

a. **MOTION** to adjourn by Brian Chamberlin seconded by Rick Petrie at 0929