



JANET T. MILLS  
GOVERNOR

STATE OF MAINE  
DEPARTMENT OF PUBLIC SAFETY  
MAINE EMERGENCY MEDICAL SERVICES  
152 STATE HOUSE STATION  
AUGUSTA, MAINE 04333



MICHAEL SAUSCHUCK  
COMMISSIONER

J. SAM HURLEY  
DIRECTOR

EMS Labor Committee Meeting  
January 22, 2021 at 8:00 AM  
Zoom: <https://maine-ems-gov.zoom.us/j/95070658890>

### MEETING MINUTES

“The mission of Maine EMS is to promote and provide for a comprehensive and effective Emergency Medical Services system to ensure optimum patient care with standards for all providers. All members of this board should strive to promote the core values of excellence, support, collaboration, and integrity. In serving on this Board, we commit to serve the respective providers, communities, and residents of the jurisdictions that we represent.”

1. Call to order -0804
2. Reading of the Maine EMS mission statement
3. Attendance
  - a. MEMBERS PRESENT: Tim Beals, Joe Conley, Joe Kellner (0835), Rick Petrie, Matt Sholl, Steve Smith
  - b. MEMBERS EXCUSED: Jay Bradshaw, Brian Chamberlin
  - c. MAINE EMS STAFF: Griffin Bourassa (staff rep), Sam Hurley, Marc Minkler, Chris Azevedo, Melissa Adams, Jason Oko
  - d. PUBLIC PRESENT: Ronnie Rodriguez, Butch Russell, Travis Norsworthy, Aiden Koplovsky (0820)
4. Public Comment
  - a. Written comment from Aiden Koplovsky.

● **Excellence** ● **Support** ● **Collaboration** ● **Integrity** ●

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With offices located at the Central Maine Commerce Center, 45 Commerce Drive, Suite 1, Augusta, ME 04330

- b. Sam Hurley commented that he believes the committee needs to be expanded. I noted there is no female representative on the committee. It was further noted that there is only EMS leadership on the committee which may not represent issues facing clinicians directly. It was also mentioned that committee consider doing focus groups.
  - c. Marc Minkler commented that the committee is primarily comprised of “older white men” which does not represent the demographic that’s most effected. Marc further encouraged the committee to think about how to involve the effected demographics in other parts of Maine EMS such as committee and board roles.
  - d. Tim Beals commented to remind Maine EMS staff that new providers come in all ages, they’re not always under 25.
5. Acceptance of the January 7 meeting minutes
- a. **MOTION** to accept the meeting minutes as presented by Joe Conley seconded by Rick Petrie.
    - 1. Roll call vote:
      - a. Tim Beals – *yes*
      - b. Jay Bradshaw – *absent*
      - c. Brian Chamberlin – *absent*
      - d. Joe Conley – *yes*
      - e. Joe Kellner – *absent*
      - f. Rick Petrie – *yes*
      - g. Matt Sholl – *yes*
      - h. Steve Smith – *yes*

6. Modifications to the agenda

- a. Griffin commented that the agenda had the wrong meeting time for the next meeting. The next meeting is at 8 AM not 8:30.

7. Old business

a. Development of a stakeholder engagement survey

- i. Rick Petrie commented the introduction to the survey should also discuss recruitment and barriers to entering EMS, not just retention.
- ii. Joe C commented to add “how many open positions do you have?” and “how long have they been open?”
- iii. **MOTION** Rick Petrie made a motion to develop focus groups to have focus groups active within 45 days. Seconded by Joe Conley.

1. Roll call vote:

- a. Tim Beals – *yes*
- b. Jay Bradshaw – *absent*
- c. Brian Chamberlin – *absent*
- d. Joe Conley – *yes*
- e. Joe Kellner – *yes*
- f. Rick Petrie – *yes*
- g. Matt Sholl – *yes*
- h. Steve Smith – *yes*
- iv. Joe Kellner recommended the committee start by identifying who will be the subject of focus groups. After the focus groups are

identified then worry about the logistics of performing the focus groups.

1. The committee identified the following categories:

- a. Current EMS students
- b. People in EMS for less than five (5) years
- c. People who gained initial licensure but then never relicensed.
- d. Service chiefs

b. Methods of increasing stakeholder engagement and involving newer clinicians.

8. New business

a. Establish the timeline for the survey, who will be surveyed, how many responses the committee is seeking, and other relevant criteria related to the survey.

9. Other

10. Action items and next steps

a. A SharePoint was created to develop focus group questions.

11. Next meeting date and time

a. Friday, February 5 at 8 AM

12. Adjourn

a. **Motion** to adjourn by Rick Petrie seconded by Joe Conley at 0935