

Minutes of the meeting of the Maine Criminal Justice Academy Board of Trustees held at the Maine Criminal Justice Academy Brian MacMaster Board Room on Friday, September 13, 2019.

**Board Members Attending:**

Special Agent Brian Pellerin - Chair  
Detective Sgt. Lincoln Ryder – Vice-chair  
Sheriff Scott Nichols  
Chief Charles Rumsey IV  
Ms. Elizabeth Ward Saxl  
Commissioner Randall Liberty  
Colonel John Cote  
Mr. Tom Peters II, Esq.  
Deputy Chief David Bushey  
Det. Seth Blodgett  
DA Kathryn Slattery (9:05)  
Major Daniel Scott  
Mr. Richard Davis  
Mr. Levon Travis

**Board Members Excused:**

Commissioner Michael Sauschuck  
Ms. Kimberly Gore

**Participants:**

Director John Rogers  
Asst. Director Rick Desjardins  
Attorney Andrew Black  
Board Secretary Karen Green

**Guests:**

Rosalie Morin, Dept. of Corrections, Mountain View Correctional Facility  
Chief Lewis Pinkham, Milbridge Police Department  
Michael Cunniff, Dirigo Safety  
Chief Stephen Peasley, North Berwick Police Department

**I. Item One on the Agenda: Call to Order:**

Chair Pellerin called the meeting to order at 9:00 a.m.

**II. Item Two on the Agenda: Roll Call and Introduction of Board Members**

Chair Pellerin requested that Secretary Green conduct a roll call and then asked all those who were present introduce to themselves to the guests. Following the introductions, the Pledge of Allegiance was led by Chair Pellerin.

Because there were guests present, Chair Pellerin suggested that discussions from Item IX: New Business be taken out of order.

**IX. Item Nine on the Agenda: New Business**

**A. 2020 Corrections Mandatory In-service Training - Ms. Rosalie Morin, Chair of the Corrections Advisory Council**

Ms. Morin spoke about the Advisory Council's meeting last month and their recommendations for the 2020 mandatory corrections in-service training topics. #1 New Law Updates. (If no new laws, then a case review.) #2 Professional Boundaries, to include Social Media. #3 Elective – Topic surrounding Staff Wellness. #4. Elective – Topic of the officer's choice.

She also stated that there were two new members on the Advisory Council, Ron Moulton, Piscataquis County Jail and Chris Bisson, Cumberland County Jail.

**MOTION: To approve the recommendations made by the Advisory Council for the 2020 Corrections Mandatory In-service Training Topics.**

Motion made by Ms. Ward Saxl and seconded by Mr. Travis. **Motion Carried Unanimously.**

**B. 2019 BLETP Reimbursement Rates – Chief Lewis Pinkham, Milbridge Police Department**

Director John Rogers spoke about the last 16 years and how reimbursements were calculated, governed and how he has conducted surveys to get actual costs across the State. He said that per a request of the Board, he presented his findings and the Board's recommendation of raising the rate to \$40,000 to the Maine Chiefs. When the Chiefs approved the recommendation, he came back to the Board in July of 2018 and the proposed rate raise to \$40,000 was voted on and passed, to begin on January 1, 2019. He said that when Chief Pinkham posed questions about how the wording was interpreted, he met with Attorney Andrew Black. From that meeting, it was determined that the rate was contingent upon the date the officer graduated from the BLETP. Any officer graduating from the BLETP starting in 2019 would be subject to this new increase. Director Rogers suggested that he come back at the November Board meeting with more research, so the Board could make an informative decision on whether to revisit this topic every year with the CPI-U for New England or to change the statutory language.

Chief Pinkham said he was pleased with all the information and accepted the clarifications of the wording.

**C. Mandatory Online Training for Law Enforcement & Corrections – MCJA Director John Rogers**

Director Rogers talked about internet companies who deal with on-line instruction, like that of JPMA, that have approached him and requesting to have our lesson plans on their website. One of these companies, Dirigo Safety Inc., is very interested in doing this.

There was a lot of discussion regarding how the material will be formatted and the timeliness of the material being available to officers. There were many negative comments about the current way the Mandatory In-service Topics don't appear on JPMA until the middle of October. This leaves 2 ½ months for every officer in the State to get them finished. October-December are some of the busiest months for many agencies and it's hard for their officers to find time to get the training done.

Michael Cunniff of Dirigo Safety spoke about his company, his own background in law enforcement and his over 20 years of teaching LEO's. He respectfully suggested to the Board that they look at a way to institute a sort of pre-test so a Chief or Sheriff can evaluate an officer's knowledge of a Mandatory Topic prior to taking the full online class.

**MOTION:** To require that the mandatory Board approved MCJA's in-service lesson plans be developed into a training class to cover the required hours by any company and be approved by MCJA Staff prior to being offered to officers being given credit.

Motion moved by Ms. Ward-Saxl and seconded by Col. Cote. **Motion Carried with Sgt. Ryder recusing himself.**

**III. Item Three on the Agenda: Minutes of the Previous Meeting:**

**MOTION:** To accept the minutes of the July 12, 2019 Board of Trustees meeting that were handed out prior to the meeting and to be placed on file with the secretary.

Moved by Sgt. Ryder and seconded by Ms. Ward Saxl. **Motion Carried Unanimously.**

**IV. Item Four on the Agenda: Certifications, Waivers and Extensions:**

**A. Basic Law Enforcement Training Program Waiver Requests:**

Assistant Director Rick Desjardins presented the following Basic Law Enforcement Training Waiver Requests.

1. Officer Michael A. Yoder – Carrabassett Valley Police Department.

**MOTION:** To approve the Basic Law Enforcement Training Program Waiver, pending successful completion of the Law Enforcement Officer's Certification Examination by 6/13/2020.

Moved by Ms. Ward Saxl and seconded Det. Blodgett. **Motion Carried Unanimously.**

2. Trooper Recruit James R. Anstett – Maine State Police.

**MOTION:** To approve the Basic Law Enforcement Training Program Waiver, pending successful completion of the Law Enforcement Officer's Certification Examination by 4/4/2020.

Moved by Ms. Ward Saxl and seconded Sgt. Ryder. **Motion Carried with Col. Cote recusing himself.**

3. Officer Sean M. Dixon - Gardiner Police Department.

**MOTION:** To approve the Basic Law Enforcement Training Program Waiver, pending successful completion of Maine Crash Training, and the Law Enforcement Officer's Certification Examination by 6/10/2020.

Moved by Mr. Davis and seconded by Sgt. Ryder. **Motion Carried Unanimously.**

**B. Basic Law Enforcement Training Program Extension Requests:**

Director Rogers presented the following or BLETP extension requests.

1. Officer Harry A. Drew – Dexter Police Department.

**MOTION:** To approve the Basic Law Enforcement Training Program Extension from November 4, 2019 to December 30, 2019 to get into the 38<sup>th</sup> BLETP.

Moved by Sgt. Ryder and seconded by Chief Rumsey. **Motion Carried Unanimously.**

2. Officer Michael E. Drown – Winthrop Police Department.

**MOTION:** To approve the Basic Law Enforcement Training Program Extension from November 5, 2019 to December 30, 2019 to get into the 38<sup>th</sup> BLETP.

Moved by Sgt. Ryder and seconded by Det. Blodgett. **Motion Carried Unanimously.**

3. Officer William D. Blackwell – Buxton Police Department.

**MOTION:** To approve the Basic Law Enforcement Training Program Extension from November 5, 2019 to December 30, 2019 to get into the 38<sup>th</sup> BLETP.

Moved by Sgt. Ryder and seconded by Ms. Ward Saxl. **Motion Carried Unanimously.**

**C. Basic Corrections Training Program Waiver Requests:**

None at this time.

**D. Basic Corrections Training Program Extension Requests:**

None at this time.

**E. Law Enforcement Preservice Program Waiver Requests:**

Assistant Director Desjardins presented the request for a waiver for LEPS.

1. Deputy Judicial Marshal Michael K. Sawicki – Office of Judicial Marshals.

**MOTION:** To approve the Law Enforcement Pre-Service Program Waiver pending successful completion of the LEPS Phase III within 1 year of his date of hire (10/7/2019).

Moved by Mr. Davis and seconded by Commissioner Liberty. **Motion Carried Unanimously.**

**F. Judicial Marshal Program Extension Requests:**

None at this time.

**G. Part-time Law Enforcement Officer 1040 Hour Extension Requests:**

Director Rogers presented the following group of 3 requests for 1040 Hour extensions.

1. Officer Frank E. Gormley – Belfast Police Department.
2. Officer Corey D. Larlee – Ashland/Washburn Police Department.
3. Officer Roger A. Smith – Clinton Police Department.

**MOTION: To approve the requests for the extensions of 640 hours for the above three officers.**

Moved by Chief Rumsey and seconded by Commissioner Liberty. **Motion Carried Unanimously.**

Director Rogers presented the request for the following 1040 Extension.

4. Officer Todd S. Hodgdon – North Berwick Police Department.

**MOTION: To approve the request for the extension of 500 hours, with the stipulation that it be the last request regarding this officer.**

Moved by Mr. Davis and seconded by Col. Cote. **Motion Carried with 3 opposing.**

**H. Course Certification Request:**

Assistant Director Desjardins asked for the approval for the following BLEPT Course Certification.

1. Below 100

**MOTION: To approve the Course Certification for a 4-hr block of instruction in the Basic Law Enforcement Training Program.**

Moved by Commissioner Liberty and seconded by Dep. Chief Bushey. **Motion Carried Unanimously.**

**V. Item Five on the Agenda: Committee Reports**

**A. Complaint Committee: By Mr. Tom Peters**

Mr. Peters stated that he would present 7 cases today which would leave 18 open cases. Three of those 18 are resolved, but may be going to hearings, 1 is a possible voluntary surrender of certification, 7 cases are waiting for outcomes of criminal trials, 5 are set for informal conferences and the committee is waiting on information on the last two.

**B. Administrative Rules Committee: Mr. Richard Davis**

Mr. Davis told the Board that they had been very busy reviewing specifications and standardizing the format, font, signature line and adding the 3-year review dates. He stated they would be combining all LEO and Correction Officer Intermediate and Executive Certificates, except for S4A. The Harbor Master and Shellfish Warden Specifications were completely redone, and he would be asking for motions regarding updating, rescinding and replacing some of the specifications.

Mr. Davis then requested that Director Rogers explain some of the changes in those specifications, which he did.

**MOTION #1: To rescind Specifications S-4, S-4(B), S-8, S-12, S-13, S-14, S-15, S-16, S-17 and S-18.**

Moved by Sgt Ryder and seconded by Ms. Ward Saxl. **Motion Carried Unanimously.**

**MOTION #2: To accept the changes to Specification S-1, S-2, S-4(A), S-4(C), S-5, S-6, S-6(A), S-6(B), S-7, S-12(A), S-13(A), S-19, S-20, S-22, S-23, S-23(A), S-24, S-24(A) and S-XX (Shellfish Warden Certification).**

Moved by Sgt. Ryder and seconded by Chief Rumsey. **Motion Carried Unanimously.**

**MOTION #3: To renumber the current Board Specification numerically, starting with #1 and going forward.**

Moved by Ms. Ward Saxl and seconded by Det. Blodgett. **Motion Carried Unanimously.**

**C. Law Enforcement Training Committee: Det. Sgt. Lincoln Ryder**

Sgt. Ryder told the Board that he had just received an update that the "Limited Facts-Forensic Interview" Class is still in development and should be ready for the next meeting in November. He said there are still questions regarding potential changes to the Reserve Officer's Program. Asst. Director Desjardins said that Dr. Rogers will be meeting with the Maine Chiefs and will be delivering an extensive report regarding that meeting.

**D. Corrections Training Committee: Mr. Levon Travis**

Mr. Travis said he had been in contact with Sheriff Nichols, Marie Hansen and Commissioner Liberty about long and short-time goals. He has also reached out to Angie Newhouse, Rosalie Morin and Alan Gregory about reviewing BCTP lesson plans.

**F. Policy Standards Committee: Chief Charles Rumsey**

Chief Rumsey passed out copies of two policies that would require votes.

The first was the Board of Trustees Minimum Standards, Policy 6, Hate or Bias Crimes Policy that was updated to reflect changes the legislature made in the law requiring the Board to have a Hate or Bias Crime Policy. These changes were made in order to mirror the language of the law.

**MOTION:** To approve the changes in wording as presented in the Board of Trustees Minimum Standards, Policy 6: Hate or Bias Crimes to be Adopted on 9/13/2019 and become effective on 9/19/2019.

Moved by Mr. Peters seconded by Mr. Davis. **Motion Carried Unanimously.**

The second is the Board of Trustees Minimum Standards, Policy 7, Recording of Law Enforcement Interviews of Suspects to include cases of Murder and Class A, Class B and Class C Crimes and the Preservation of Investigative Notes and Records in such cases Policy.

Dir. Rogers gave an overview of the policy and the outcome it will have on Law Enforcement in the future.

**MOTION:** To approve the changes as presented in the Board of Trustees Minimum Standards, Policy 7: Recording of Law Enforcement Interviews of Suspects to Include Cases of Murder and Class A, Class B and Class C Crimes and the Preservation of Investigative Notes and Records In Such Cases Policy.

Moved by Mr. Peters seconded by Ms. Hansen. **Motion Carried Unanimously.**

**VI. Item Six on the Agenda: Report Board Chair: Special Agent Chair Pellerin:**

Congratulations to MCJA Board Member Chief Charles Rumsey on his recent election as Sergeant at Arms to the Executive Board of the Maine Chief's of Police Association. Well deserved and Chief Rumsey will be a valuable asset to the MECOPA.

Chairwoman Rosalie Morin reached out to me in August of this year regarding two recent vacancies on the Corrections Advisory Counsel. As the Board knows the six-member council has historically been composed of three county and three state corrections representatives. With the assistance of Alan Gregory and Ms. Morin we were able to select two county correction representatives, one being from Cumberland County, Maine's most populous county and the other from Piscataquis County, the State's least populated county. These appointments will maintain the balance of representation between State and County official while offering differing perspectives from the urban and rural county jails.

On August 23, 2019 I had the pleasure of attending the 41<sup>st</sup> BCTP graduation held here at the Academy here in Vassalboro. There were 28 graduates receiving their certification. Sheriff Mason from the Kennebec County SO was the keynote speaker. An interesting side note to the Board was that there were more than 30 BCTP instructors for the graduating class of 28 new corrections officers.

I look forward to the continuation of the reserve officer training / certification review. Now that the Board has identified several areas of potential improvement I look forward to collaborating with the Chiefs and Sheriff's in Maine to move this process forward in the coming months.

**VII. Item Seven on the Agenda: Report from the Director John Rogers:**

**1. General Items:**

- Joshua Daley was hired as the new Training Coordinator to replace Jim Birt who retired on 12/31/2018. He come to us from Oxford PD with about 5 years' experience as a law enforcement officer. He was the Class President of the 29<sup>th</sup> BLETP, has a B.S. and a Master's degree from Husson University and is one of our Lead MARC Instructors.

- Ericka Melanson was an Office Associate II that came to us from DHHS as a lateral transfer about 9 months. Her last day of work will be 9/20/2019 as she is transferring back to DHHS because it is closer to home. We are in the process for filling that position.
- Office Associate II Amy Kitchin came back last week from being on maternity leave for 3 months.
- The PFT video both describing and demonstrating how to do the proper form for the 3 tests (push-ups, sit-ups and 1.5 mile run) was completed and put on our website.
- The MCJA Injury policy was revised to include the reporting of illnesses and injuries separately and that we are now categorizing injuries into 4 classes.

## 2. **Basic Law Enforcement Training Program (BLETP):**

- The 37<sup>th</sup> BLETP started on July 29, 2019 and will graduate on November 27, 2019. There were 153 names and/or John Doe slots on the original list with 77 meeting all the entrance standards. I took 68 Cadets to start with 63 left now. We lost 2 the week before the class started and 6 more along the way. I have taken 3 off the waiting list leaving on 6 left who will be coming to the December class. Of the 6 Cadets that left, 4 left for personal reasons and 2 were in trouble academically and they resigned with their agency involved.
- I also have another 32 officers currently employed waiting to get into the 38<sup>th</sup> BLETP in December, as their Chiefs/Sheriffs did not want them to go to the 37<sup>th</sup> BLETP in July and another 82 John Doe slots for a total of 114.

## 3. **Budget Issues:**

- The DPS/MCJA budget made it through the legislative process. We did not get the extra Training Coordinator as requested as it was cut out, however it was approved to be put into the DPS Supplemental Budget as a General Fund position. This is the first Supplemental Budget for the State in the last 8 years.

## 4. **Other Issues:**

- **Need Vote:** I would propose that you officially vote for all the certifications that I issued on your behalf, between the last Board meeting and this Board meeting under New Business that are included in a handout. In summary, they are as follows: **(See handout)**
  - 1 – K-9 Detector Team (Article Search) Certification
  - 2 – K-9 Detector Team (Explosives) Certifications
  - 11 – Drug Recognition Expert Certifications
  - 3 – Law Enforcement Intermediate Certifications
  - 3 – Law Enforcement Advanced Certifications
  - 2 – Law Enforcement Executive Certifications
  - 11 – Crash Reconstruction Specialist Certifications
  - 27 – Basic Corrections Training Program Certifications
  - 14 – Municipal Ordinance Prosecution Certifications
  - 34 – Law Enforcement Preservice Course Completions
- Under Old Business - Follow up for FY 2021 changes to the LEPS Program: At the July 12, 2019 Board meeting, you asked me to address with the Maine Chiefs of Police Association what were their thoughts at the September Conference on potential changes to the LEPS program to include 4 items:
  - Adding 24 hours of firearms training in Phase II and then require the 40 hours (or the 7 modules to be taught which could take less than 40 hours for smaller groups) prior to the officer being issued a Provisional P/T LE Certification by the Board.
  - Restricting some of the duties of P/T LEO's from conducting sexual assault investigations, being a SWAT Team member, etc., because of the lack of proper training.
  - Requiring a Polygraph exam prior to the officer being issued a Provisional P/T LE Certification by the Board.



- d. Requiring a Psychological exam prior to the officer being issued a Provisional P/T LE Certification by the Board.
- There were about 55 members present for the General Maine Chiefs meeting on 9/6/2019 and a lot of good discussion. I also had the chance to talk to others at various times during the 2-day conference. Generally, I got the feeling the firearms would not be much of a concern other than the cost and the added length of time to hire a P/T LEO, the polygraph was okay as most of the Chiefs I spoke to already did polygraph exams on their P/T LEO candidates and that limiting some of the duties of P/T LEO was okay because of the lack training. However, many Chiefs indicated the psychological exams were very expensive (\$600-\$900 per exam) and there were not really many examiners in the State.
  - Chief Mills offered to send out a Survey Monkey questionnaire to all the Chiefs for their opinion which seem to be well received as many Chiefs were not there. My suggestions to Chair Pellerin is to form a committee to consider these issues and include Chiefs from agencies that use P/T LEO's around the State, plus Brian MacMaster for his historical knowledge and maybe to look at the 4 levels of LE authority again, as the Board did in the late 1990's.
  - Under New Business – The 2019 BLETP Reimbursement Rate: For the past 15+ years, the Board has annually voted on the BLETP and BCTP Reimbursement Rates, as required by 25 M.R.S. §2808 prorated for a 5-year period. Early on, I conducted a survey and the reimbursement rate was set and adjusted by the CPI-U for New England each year until 2010, when the rate was set at \$30K and remained that amount until 1/1/2019, when the rate changed to \$40K. This vote in 2018 was based on a 2<sup>nd</sup> survey that was conducted and discussed with the Maine Chiefs of Police Association prior to the Board voting for it in July 2018, effective 1/1/2019. In the past 2 months, I have had 2 Chiefs, one being Chief Lewis Pinkham from Milbridge PD believing that the rate used should be the one effective the year the officer graduates from the BLETP. I had AAG Black look at this and he agreed with Chief Pinkham and the Town of Milbridge attorney's opinion. I believe this issue is ultimately a local issue that 2 agencies can settle in court if they want to or can change to an amount, if they mutually agreed upon. Going forward, I will change my position as I explain it to any Chief who calls, however if the Board feels the new rate should go forward, rather than retroactively back, we need to change the statute. Maybe this would be another survey question we should ask the Chiefs.
  - Under New Business – Mandatory LE or Corrections Training Topics: We were approached by Dirigo Safety, Inc. who can take our mandatory topic lesson plans and offer them electronically to at least 10 LE agencies who have Power DMS as a local RMS. I told him that the Board's intention was to have officers complete a 2-hour training on the approved Board training topic each year and not to "cut and paste" an approved lesson plan into a PowerPoint and just have the officer read the presentation in 15 minutes. Scot Mattox, the owner of the company understood this and was okay with taking our LP and developing it to a 2-hour instructional training block, much like JPMA has. He is also okay with our staff approving the final product before he offers it to the officer for credit. He was also okay with not being allowed to "CLEP" out and go right to the test and take it for the certificate. This has been allowed with JPMA training since inception. Last year when I brought this up, I informed you that our LP's are provided free to LE agencies and JPMA. I will continue to do this.
  - **Need Vote.** I'm asking that the Board make a motion "to require that the mandatory Board-approved MCJA in-service LP's be developed into a training class to cover the required hours by any company and approved by our staff prior to being offered to officers being given credit and that no "Clepping" out is allowed, effective 1/1/2020."

**MOTION: To accept the Certifications that were issued by Director Rogers on behalf of the Board since the last Board meeting on July 12, 2019.**

Motion made by Mr. Davis seconded by Sheriff Nichols. **Motion Carried Unanimously.**

**VIII: Item Eight on the agenda: Old Business**

**A. Follow-up on the FY 2020 Maine DOC proposal for the BCTP – Sheriff Nichols.**

Sheriff Nichols said he sent out everything that was discussed at the last BOT meeting to the Maine Sheriffs Association and filled them in on the proposed changes of the number of Basic Corrections Training Programs and where they would be held around the State. He stated that out of the 16 County Sheriffs there was only one Sheriff who was not in favor of these changes in the proposals. York County's Sheriff King thought that the Board and MCJA was being unfair to York County, because they were so far away and that the ALERT Test should be given out to local agencies and Career Centers. He also wants to have BCTPs held in York County.

Dir. Rogers stated that MCJA owns the ALERT Test and would not let agencies have it. The integrity of the test would be at stake if given out. A staff member of MCJA or designee travels to off campus test sites to give the test. The ALERT test is given twice a month at the MCJA and once a month in Southern Maine. This year it was in Cumberland County (Gorham) and next year, starting in January, it will be held at the York Police Department, which, Dir. Rogers said, is only 13 miles from the Sheriff's Office.

Dir. Rogers stated that another thing Sheriff King wants to do is run a Part-time BCTP in York County by doing it on weekends and nights. This would not fall within the Board's Standards which is striving to have the BCTP mirror as close as possible to the BLETP with rules and regulations and cadres. The facility that would host the BCTP must also have a place that is big enough to hold the classroom portion of the program and have a training room or workout area for all the physical fitness portions of the BCTP.

**B. Follow-up on proposal for FY 2021 LEPS – Director John Rogers.**

Director Rogers addressed the Maine Chiefs Association at their September meeting about the potential changes in the LEPS Program. The first was adding an extra 24 hours of Firearms to LEPS Phase II and then requiring the 40 hrs. (7 modules) of firearms instruction prior to an officer getting his/her provisional certificate. The second thing he talked to the Chiefs about was restricting some of the duties of part-time law enforcement officers such as, conducting sexual assault investigations or being a member of a S.W.A.T. team. The third topic was requiring a Polygraph Exam of part-time officers before issuing a Provisional Law Enforcement Certification and the fourth change was having the Psychological Exam done prior to the issuing of the Provisional Certificate. Dir. Rogers said that most of the changes, including an extra 8 hours of Mental Health First Aid instruction, were widely received with favorable comments. He did say that some concerns were raised about the cost of ammo and the time it takes to do the 7 modules, the scheduling and cost of the Psychological Exam which can be as much as \$600 per exam.

At 11:55 Chair Pellerin moved that the Board break for a 20-minute lunch, seconded by Ms. Ward Saxl. **Motion carried.**

**IX. Item Nine on the agenda: New Business**

Chair Pellerin called for a motion to move into Executive Session at 12:24 p.m.

**MOTION:** To move the Maine Criminal Justice Academy Board of Trustees in Executive Session pursuant to Title 25 MRS§ 2806-A (10) to discuss confidential business matters.

Moved by Mr. Davis and seconded by Sgt. Ryder. **Motion Carried.**

**The Board went into Executive Session at 12:25 p.m. and came back into Public Session at 1:03 p.m.**

**D. Complaint Review Committee Cases:**

1. Board Case 2018-029

**MOTION:** To accept the recommendations of the Complaint Review Committee of no further action due to insufficient evidence of disqualifying conduct.

Motioned by Sgt. Ryder and seconded by Mr. Davis. **Motion carried unanimously.**

2. Board Case 2019-010

**MOTION:** To accept the recommendations of the Complaint Review Committee to enter into a 3-year consent agreement with a warning with the standard conditions of probation of 3 years.

Motioned by Chief Rumsey and seconded by Mr. Davis. **Motion carried with Commissioner Liberty recusing himself.**

3. Board Case 2019-014

**MOTION:** To accept the recommendations of the Complaint Review Committee to revoke the officer's Corrections and Part-time Law Enforcement Certification.

Motioned by Sgt. Ryder and seconded by Sheriff Nichols. **Motion Carried Unanimously.**

4. Board Case 2018-033

**MOTION:** To accept the recommendations of the Complaint Review Committee to revoke the officer's Full-time Law Enforcement Certification.

Motioned by Sgt. Ryder and seconded by Dep. Chief Bushey. **Motion carried Unanimously.**

5. Board Case 2019-018

**MOTION:** To accept the recommendations of the Complaint Review Committee to revoke the officer's Full-time Law Enforcement Certification.

Motioned by Sgt. Ryder and seconded by Sheriff Nichols. **Motion carried Unanimously.**

6. Board Case 2019-024

**MOTION: To accept the recommendations of the Complaint Review Committee to grant the waiver without any restrictions.**

Moved by Mr. Davis and seconded by Dep. Chief Bushey. **Motion Carried with Col. Cote opposing.**

7. Board Case 2019-021

**MOTION: To accept the recommendations of the Complaint Review Committee to deny the waiver request and to revoke the officer's Part-time Law Enforcement Certification.**

Moved by Sgt. Ryder and seconded by Sheriff Nichols. **Motion carried Unanimously.**

Chair Pellerin told the Board that the next meeting would be held on November 8, 2019 and asked for a motion to adjourn.

**MOTION: To adjourn the Maine Criminal Justice Academy Board of Trustees Meeting.**

Moved by Sgt. Ryder and seconded by Mr. Davis. **Motion carried unanimously.**

Chair Pellerin adjourned the meeting 1:08 p.m.

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Richard P. Davis