

Minutes of the meeting of the Maine Criminal Justice Academy Board of Trustees held at the Maine Criminal Justice Academy in the Brian MacMaster Board Room on **Friday, March 13, 2026.**

Board Members Attending:

Chief Charles Rumsey IV – Chair
Commissioner Michael Sauschuck
Commissioner Randall Liberty
Colonel Dan Scott
Lt. Colonel Brian Scott for Col. William Ross
Mr. Mateo Mendoza
Sheriff Scott Nichols
Detective Seth Blodgett for Director Anna Love
Major Jason King
Dr. Michael Kamorski
Ms. Francine Stark

Board Members Excused:

Mr. Eric Dos Santos
Deputy Chief David Bushey – Vice Chair
District Attorney Kathryn Slattery
Officer Matthew Dana
Mr. Thomas DiTomasso
Ms. Elizabeth Ward Saxl

Participants:

Director Lincoln Ryder
Assistant Director Joshua Daley
AAG Kathryn Horst
Jen Coursey, MCJA Paralegal
Karen Green, Board Clerk
Cassandra Pierce, Asst. Board Clerk

Guests:

Jared Brewer – Auburn Police Department
Anthony Harrington – Auburn Police Department
Wesley Dean – Maine Marine Patrol
Bill Hagedorn – Office of the Attorney General

I. Item One on the Agenda: Call to Order

Chair Rumsey called the meeting to order at 9:01 a.m.

II. Item Two on the Agenda: Roll Call and Introduction of Board Members

Chair Rumsey requested that the roll call be conducted, stated there was a quorum, and requested introductions be made, as there were guests in attendance. He then led in the saying of the Pledge of Allegiance.

III. Item Three on the Agenda: Minutes of Previous Meetings

MOTION: To accept the minutes of the January 16, 2026 Board of Trustees meeting and to have it placed on file with the secretary.

Motion made by Commissioner Sauschuck and seconded by Commissioner Liberty.
Motion Carried.

IV. Item Four on the Agenda: Complaint Review Committee Cases

Chair Rumsey requested a motion to move the Board of Trustees into Executive Session.

MOTION: To move the Maine Criminal Justice Academy Board of Trustees into Executive Session pursuant to Title 25 MRS§ 2806-A (10) to discuss confidential business matters.

Motion made by Mr. Mendoza and seconded by Lt. Colonel Scott.

Motion Carried Unanimously at 9:07a.m. The meeting was reconvened at 9:58 a.m.

1. Board Case 2025-077

MOTION: To accept the recommendation of the Complaint Review Committee to offer a Consent Agreement which would grant the waiver to attend MCJA programs, provide a 3-year period of probation and acknowledge the conduct that was reported during this process.

Motion made by Det. Blodgett and seconded by Colonel Scott with Commissioner Liberty and Mr. Mendoza recusing themselves. During the discussion of this case both left the room at 9:07 a.m. and returned at 9:12 a.m. **Motion Carried.**

2. Board Case 2026-016

MOTION: To accept the recommendation of the Complaint Review Committee, to dismiss the case, due to no waiver required.

Motion made by Colonel Scott and seconded by Dr. Kamorski. **Motion Carried.**

3. Board Case 2026-003

MOTION: To accept the recommendation of the Complaint Review Committee to grant the waiver to attend MCJA programs.

Motion made by Commissioner Sauschuck and seconded by Major King.

Motion Carried.

4. Board Case 2026-006

MOTION: To accept the recommendation of the Complaint Review Committee to offer a Consent Agreement which would grant the waiver to attend MCJA programs and provide a 3-year period of probation.

Motion made by Mr. Mendoza and seconded by Commissioner Sauschuck.

Motion Carried.

5. Board Case 2025-073

MOTION: To accept the recommendation of the Complaint Review Committee to take no further action due to lack of evidence of disqualifying conduct.

Motion made by Lt. Colonel Scott and seconded by Commissioner Sauschuck.
Motion Carried.

6. Board Case 2025-064

MOTION: To accept the recommendation of the Complaint Review Committee to revoke the officer's law enforcement Certification for conduct that constitutes a Chapter 15 violation.

Motion made by Commissioner Sauschuck and seconded by Mr. Mendoza.
Motion Carried.

7. Board Case 2025-092

MOTION: To accept the recommendation of the Complaint Review Committee to take no further action due to lack of evidence of disqualifying conduct.

Motion made by Commissioner Sauschuck and seconded by Dr. Kamorski
Motion Carried.

8. Board Case 2025-110

MOTION: To accept the recommendation of the Complaint Review Committee to revoke the officer's Full time and Part time Law Enforcement Certifications for conduct constituting a violation of Maine State Law 17-A § 455.

Motion made by Commissioner Sauschuck and seconded by Lt. Colonel Scott.
Motion Carried.

9. Board Case 2025-075

MOTION: To accept the recommendation of the Complaint Review Committee to issue a Letter of Guidance for a period of 10 years.

Motion made by Commissioner Sauschuck and seconded by Mr. Mendoza.
Motion Carried.

10. Board Case 2025-067

MOTION: To accept the recommendation of the Complaint Review Committee to take no further action due to lack of evidence of disqualifying conduct.

Motion made by Sheriff Nichols and seconded by Commissioner Sauschuck.
Motion Carried.

Chair Rumsey stated that there has been a discussion to take a slate of five non-compliance cases and asked for a motion.

MOTION: To move Board Cases # 2026-021, 2026-022, 2026-023, 2026-024, and 2026-025 as State Statute requires decertification.

Motion made by Commissioner Sauschuck and seconded by Lt. Colonel Scott.

Motion Carried.

Chair Rumsey requested that they take XI-C New Business out of order.

XI. Item Eleven on the Agenda: New Business

C. Request from Maine Marine Patrol regarding use of planned 2027 Firearms Qualification Standard in 2027.

Chair Rumsey asked Marine Patrol Officer Wesley Dean to speak on behalf of this request.

Officer Dean stated that he is a member of the Firearms committee and has had access to the 2027 planned firearms qualification standards, that he is a firm believer of it and that the members of the Marine Patrol have been training using it. He said he is requesting that this new qualification standard be approved early so the Maine Marine Patrol could continue using these standards in 2026 instead of waiting until 2027. He would also like it to become an option for all law enforcement agencies to use it if they have the instructors and feel comfortable doing so.

Director Ryder said that if it was up to him, he would be against approving this request because there were agencies in the State that would not have the instructors and the time to send their officers to be trained right off. The idea of having 2 different courses, the one we currently use, and this new one would be problematic. He felt that rolling it out in 2027 would give all agencies time to get instructors trained so they could go back to their departments. He said that the first part of the instructor training started today and this program would give the academy staff the balance of the year to allow for training opportunities to occur with each agency's firearms instructors, so by the end of the year they would all be at the same level. Then next year it would become a qualification standard for all agencies.

Chair Rumsey called for a motion regarding this request and there was none, so the Board will take no action on this matter.

Chair Rumsey then requested they take XI. New Business – A. Renaming Room D001.

XI. Item Eleven on the Agenda: New Business

A. Renaming Room D001

Director Ryder referenced a letter that had been sent out to the members. He said that the letter came from the BLETP Cadre requesting that the TAC Center be renamed in honor of Sgt. Joe Mills who had just retired from the State Police after being the MCJA Cadre Supervisor for the past 14 years. The letter spoke of the huge impact Sgt. Mills has had on the many cadets who have gone through the BLETP program at that time, citing his dedication to the Basic Law Enforcement Training Program, his ethics, morals, professionalism and personal commitment to fitness. The letter said that Sgt. Mills did not merely require excellence, he embodied it. For these reasons and more, the current Cadres were submitting this request for the Tactical Center to be renamed the Sgt. Joseph A. Mills, III Tactical Center.

MOTION: To approve the request to rename the Tactical Center, the Sergeant Joseph A. Mills III Tactical Center.

Motion made by Commissioner Sauschuck and seconded by Commissioner Liberty
Motion Carried.

V. Item Five on the Agenda: Certifications, Waivers and Extensions

A. Basic Law Enforcement Training Program Waiver Requests:

Assistant Director Daley presented the following Basic Law Enforcement Training Program Waiver Requests.

1. Deputy Timothy Fridinger – Aroostook County Sheriff's Office

MOTION: To approve the Basic Law Enforcement Training Program Waiver pending successful completion of EVOC, Maine Crash Reporting and Investigation and the successful completion of the Maine Full-time Law Enforcement Certification Examination by 1/9/2027.

Moved by Commissioner Liberty and seconded by Commissioner Sauschuck.
Motion Carried.

2. Officer Jack Griggs - Cape Elizabeth Police Department

MOTION: To approve the Basic Law Enforcement Training Program Waiver pending successful completion of EVOC, Maine Crash Reporting and Investigation, and the Maine Full-time Law Enforcement Certification Examination by 1/30/2027.

Moved by Commissioner Liberty and seconded by Commissioner Sauschuck.
Motion Carried.

3. Officer Ashley Johnston – East Millinocket Police Department

MOTION: To approve the Basic Law Enforcement Training Program Waiver pending successful completion of East Millinocket Police Department's Field Training Program, EVOC, Maine Crash Reporting and Investigation, and the Maine Full-time Law Enforcement Certification Examination by 8/18/2026.

Moved by Commissioner Liberty and seconded by Commissioner Sauschuck.
Motion Carried.

4. Officer Christopher Morin - Houlton Police Department

MOTION: To approve the Basic Law Enforcement Training Program Waiver pending successful completion of EVOC, Maine Crash Reporting and Investigation and the Maine Full-time Law Enforcement Certification Examination by 2/20/2027.

Moved by Commissioner Liberty and seconded by Commissioner Sauschuck.
Motion Carried.

5. Deputy Michael Robbins – York County Sheriff's Office

MOTION: To approve the Basic Law Enforcement Training Program Waiver pending successful completion of Maine Crash Reporting and Investigation and the Maine Full-time Law Enforcement Certification Examination by 2/6/2027.

Moved by Commissioner Liberty and seconded by Commissioner Sauschuck.
Motion Carried.

B. Basic Law Enforcement Training Program 180-Day Extension Requests.

Director Ryder presented the following Basic Law Enforcement Training Program Waiver Requests.

1. Shane Dutill – Skowhegan Police Department

MOTION: To approve the 180-day Basic Law Enforcement Training Program waiver extension.

Moved by Commissioner Sauschuck and seconded by Mr. Mendoza.
Motion Carried.

2. Brittany Villar – Wilton Police Department

MOTION: To approve the 180-day Basic Law Enforcement Training Program waiver extension.

Moved by Commissioner Sauschuck and seconded by Lt. Colonel Scott.
Motion Carried.

C. Basic Corrections Training Program Waiver Request:

1. None at this time.

D. Basic Corrections Training Program 180-Day Extension Requests:

Director Ryder presented the following Basic Corrections Training Program 180-Day Extension Requests.

1. Kylie Beam – Penobscot County Jail

MOTION: To approve the Basic Corrections Training Program 180-Day Extension Request.

Moved by Commissioner Liberty and seconded by Commissioner Sauschuck.
Motion Carried.

2. Mariyah Castigliego – Penobscot County Jail

MOTION: To approve the Basic Corrections Training Program 180-Day Extension Request.

Moved by Commissioner Liberty and seconded by Commissioner Sauschuck.
Motion Carried.

3. Dannick Massamba-Bankela – Cumberland County Jail

MOTION: To approve the Basic Corrections Training Program 180-Day Extension Request.

Moved by Commissioner Liberty and seconded by Commissioner Sauschuck.
Motion Carried.

4. Connor Sudsbury - Piscataquis County Jail

MOTION: To grant the Basic Corrections Training Program 180-Day Extension request upon completion of the requirements.

Moved by Commissioner Liberty and seconded by Commissioner Sauschuck.
Motion Carried.

E. Law Enforcement Pre-Service Program Waiver Requests:

1. None at this time.

F. Part-time Law Enforcement Officer 1040 Hour Extension Requests:

1. None at this time.

G. Course Certification Requests:

Assistant Director Daley presented the following Course Certification Requests.

1. **MCJA Procedure for Oleoresin (OC) Chemical Agent Exposure-revised**

MOTION: To approve the revised MCJA Procedure for Oleoresin (OC) Chemical Agent Exposure Course for the BCTP.

Moved by Commissioner Liberty and seconded by Commissioner Sauschuck.
Motion Carried

2. **PREA – Prison Rape Elimination Act - BCTP**

MOTION: To approve the revised PREA – Prison Rape Elimination Act Course for the JBCTP.

Moved by Commissioner Liberty and seconded by Commissioner Sauschuck.
Motion Carried

3. **Corrections Standards – revised**

MOTION: To approve the revised Corrections Standards Course for the Basic Corrections Training Program.

Moved by Commissioner Liberty and seconded by Lt. Colonel Scott. **Motion Carried**

4. **Methods of Assessment, Restraint & Control (MARC)**

MOTION: To approve the Methods of Assessment, Restraint & Control (MARC) Course for the BLETP, BCTP, LEPS, BPPTP and MARC Instructor Development Course.

Moved by Commissioner Liberty and seconded by Lt. Colonel Scott. **Motion Carried**

5. **Physical Force in Corrections**

MOTION: To approve the Physical Force in Corrections Course for the BLETP, BCTP, LEPS, BPPTP and MARC Instructor Development Course.

Moved by Commissioner Liberty and seconded by Major King. **Motion Carried.**

H. **Course/Program completion Certifications issued by the Director.**

Director Ryder presented the list of the 192 certifications that were issued since the Board Meeting on January 16, 2026.

MOTION: To accept the Certifications that were issued and suspended by Director Ryder on behalf of the Board since the Board meeting held on January 16, 2026.

Motion made by Commissioner Sauschuck and seconded by Lt. Colonel Scott.
Motion Carried.

VI. **Item Six on the Agenda: Committee Reports**

A. **Complaint Committee: Major Jason King**

Major King welcomed MCJA's new Paralegal, Jen Coursey, on behalf of the CRC.

B. **Administrative Rules Committee: Colonel Dan Scott**

No report at this time.

C. **Law Enforcement Training Committee: Deputy Chief David Bushey**

No report at this time.

D. **Corrections Training Committee: Commissioner Randall Liberty**

Commissioner Liberty told the members that they had 56 new Corrections officers graduate from the BCTP last week and there will be another class starting on March 23rd with 12 people signed up so far.

He then presented the four 2027 Mandatory Training Topics for Corrections submitted by Rosalie Morin of the Corrections Training Committee.

1. New Law Updates- material to be provided by the Attorney General's Office if no new laws, then a relevant case review.
2. Elective on Wellness
3. Security in a Non-Secure Setting (use revised JBCTP/BCTP curriculum with updates for the recent law regarding transport)
4. Module/Block 1 of Defensive Tactics (classroom practical)

MOTION: To approve the 2027 Corrections Mandatory Training Topics as presented.

Motion made by Commissioner Sauschuck and seconded by Detective Blodgett.
Motion Carried.

Commissioner Liberty thanked Assistant Director Daley for all the work he has put into the MARC course as it is significant to the Corrections program. He then talked about the Struggle Well classes that will be held at the Academy and others at correctional facilities which will be open to both Law Enforcement and Corrections.

E. Policy Standards Committee: - Dr. Michael Kamorski

Dr. Kamorski told the Board that Minimum Standard #3, Domestic Violence Policy, had gone through rulemaking but the Board would need to vote on the updates to paragraphs 25 and 26 before resubmitting it back to rulemaking for the final time.

MOTION: To approve the changes to MCJA Board of Trustees Minimum Standard #3, Domestic Violence Policy as presented.

Motion made by Lt. Colonel Scott and seconded by Commissioner Sauschuck.
Motion Carried.

Dr. Kamorski then discussed Minimum Standard #5 stating that along with the name change of this policy, there was confusion between Red Flag and Yellow Flag. So, with the help of Lt. Johnston and Brian MacMaster, clarification revisions to the policy were made and paragraph 13 was added. He also requested that the revision date be changed to 3/13/2026.

MOTION: To approve the changes to MCJA Board of Trustees Minimum Standard Policy #5, Response to Mental Illness, Involuntary Commitment, & Extreme Risk Protection orders under Maine's Yellow Flag and Red Flag Law Policy, as presented.

Motion made by Commissioner Sauschuck and seconded by Lt. Colonel Scott.
Motion Carried.

Lastly, Dr. Kamorski discussed the request of the Deadly Force Review Panel to add the following statement to paragraph 18 of Policy #1, Use of Physical Force Policy. "When an agency's IRT for a deadly force incident determines all applicable policies were effective and followed and assigns no fault to law enforcement, factual information regarding the policies and tactics applied regarding the incident should be included to support their conclusion."

MOTION: To approve the revisions to MCJA Board of Trustees Minimum Standard Policy #1, Use of Physical Force Policy

Motion made by Lt. Colonel Scott and seconded by Commissioner Sauschuck.
Motion Carried.

VII. Item Seven on the Agenda: Report from the Chair – Chief Charles Rumsey IV

Chair Rumsey spoke on the following topics:

In early December, Major King and I met with Director Ryder and AAG Horst to discuss ways to move CRC cases through our system as efficiently as possible. Following that meeting, we all collaborated extensively through email and as a result, we have a proposed update to Board Policy 1 for your consideration.

One effort our group thought would be helpful was the ability of the CRC to meet remotely to handle waiver requests, some of which can be quite time sensitive. To facilitate that, AAG Horst drafted a remote meeting policy for us to consider today. Thank you, Kate!

In addition to Board Policy 1, Director Ryder and I discovered that there are a number of other Board Policies needing review. I plan to work on these with the intent of proposing updates on one or two of them at our next meetings.

Also in early December, Colonel Scott and I met with Director Ryder and AAG Horst to discuss some of the rulemaking we need to tackle this year. Col. Scott can report out on that further.

On December 19th, I attended the BLETP Graduation to represent the Board. There was a huge crowd on hand, and the Director and his staff did an amazing job of managing the ceremony.

Over the past month, I have worked with Dr. Kamorski and a small group to prep the draft changes to incorporate the state's new red flag law into one of our minimum standards. Thank you to Dr. Kamorski for the help, and he'll have more on that during his committee report.

I've also had conversations with a number of stakeholders about the implementation of the new red flag law, and whether an additional mandatory training topic for 2026 might be necessary. We will discuss that under new business.

Over the past few months, I worked with Commissioner Liberty and some of his people to stand up a new Probation Mandatory Training Subcommittee. I also drafted an update to our Board Bylaws to officially capture that Subcommittee as well as those for Law Enforcement and Corrections.

I sent out a request for information from Maine Chiefs members on fair police. I received some very interesting and concerning information, and plan to make this a priority in the coming months. This is likely to require some statutory remedy.

VIII. Item Eight on the Agenda: Report from the Director – Director Lincoln Ryder

Director Ryder spoke on the following topics.

The 88th Basic Corrections Training Program graduated March 5 with 56 students completing the program. Keynote speakers for the event were Secretary of State Shenna Bellows, Lt Michael Perry for the York County Jail, and Deputy Director of Operations James Hancox of MDOC.

The 49th Basic Law Enforcement Training Program is in week 7 of 18 of training. The class began with 78 students and stands at 68, presently, having had 10 cadets withdraw by request. The class will graduate on June 5th.

JMG Tours update in January 2025 from Training Coordinator Rafael Garza:

- This year MCJA scheduled two different dates to host a JMG / Career Exploration tour. Those dates were January 21st and January 28th of 2026. This was a result of having more interest from the prior. Last year we had 5 schools participate in our tour with about 45 students. This year we had 17 locations participating. There was a total of 280 students scheduled for this event. There was also an unexpected but welcoming group from Vassalboro Community School whose ages ranged from 11-14.
- The event educated students on the operations of the Maine Criminal Justice Academy and the career fields within Law Enforcement and Corrections. During the tour students were able to observe an actual PFT session, live classes, living quarters and a general tour of the academy grounds.
- The event also included a brief orientation by training coordinators from both the BLETP and BCTP. Also, students were given a first-hand look at how training is conducted with the equipment in the F.A.T.S room.
- The event concluded with a K-9 demonstration by two K-9 teams of the Maine State Police.
- Great feedback was received from teachers and students who attended the tour.

IX. Item Nine of the Agenda: Report from the Assistant Director – Assistant Director Josh Daley

Assistant Director Daley spoke on the following topics.

Work continues on the COPS FY24 Safer Outcomes Grant. Over the past 6 months, staff and partnering SMEs met with IADLEST contractors to develop a job task analysis which will be in online survey form and sent to full-time law enforcement officers having graduated from the BLETP since 2018 years and their supervisory staff. The line officers will score job task frequency while the supervisors will score the job task criticality which will be used in a needs assessment to inform changes to the BLETP curriculum. From this information, additional lesson plans will be developed for de-escalation and crisis response training to be appropriately integrated into the new BLETP curriculum. The survey had closed on November 22nd at midnight. On January 13th, 2026 the Curriculum Advisory Group (CAG), met with IADLEST team members at the MCJA to analyze the results of the survey and make a determination of inclusion on particular topics that were “statistically borderline”, as well as to provide IADLEST with the current BLETP curriculum. IADLEST is currently conducting a comprehensive review of the curriculum and will be providing a comparative analysis between the current curriculum and the results of the survey in April of 2026.

As a result of the Board of Trustees approval of the newly proposed Basic Firearms Qualification and associated feedback regarding training opportunities for currently certified firearms instructors prior to the implementation of the new standard, the Firearms Committee proposed a training calendar for the 2026 year that will run from March of 2026 to August of 2026 at various locations throughout the state. The Firearms Committee was able to schedule and deliver (10) training dates to begin the preparation for the transition to the new standard. Each training date will include (2) sessions lasting approximately (3) hours a piece to maximize the number of instructors that we can provide the training to in each session. After the (10) sessions have been completed, the firearms committee and I will reassess the need for instructors beyond the planned training events and will deliver additional trainings based on the need. Each session will include a briefing of the changes to the firearms qualification, as well as a detailed explanation regarding the implementation of the new standard to ensure consistency and accuracy throughout the state. The first training session will be offered on March 20th at the Somerhaven firearms range in Augusta.

Chair Rumsey requested that the Board take Item G. of New Business out of order.

XI. Item Eleven of the Agenda: New Business

G. Recognition of Retired Maine State Police Sgt Joseph Mills III / BLETP Cadre Supervisor 14 years of service.

Director Ryder presented Sgt. Mills with a plaque in recognition of his service as the BLETP Cadre Supervisor and for his service to the Academy for the past 14 years. He then read the letter that the cadre submitted to the Board requesting that the TAC Center be renamed in honor of Sgt. Mills.

Chair Rumsey then requested that the Board break for lunch at 11:30 a.m. The meeting reconvened at 12:12 p.m.

Chair Rumsey called the meeting back in order and requested they discuss Item XI., New Business, Letter D., as AG Bill Hagedorn had joined the meeting.

XI. Item Eleven of the Agenda: New Business

D. Discussion regarding pending litigation, Peters v. Maine Criminal Justice Academy, et al

Chair Rumsey requested a motion to move the Board of Trustees into Executive Session.

MOTION: To move the Maine Criminal Justice Academy Board of Trustees into Executive Session for Lawsuit discussion pursuant to Title 1 MRS§ 405 (6)(e)

Motion made by Mr. Mendoza and seconded by Lt. Colonel Scott.

Motion Carried Unanimously 12:14 p.m. The meeting was reconvened at 12:35 p.m.

X. Item Ten on the Agenda: Old Business

A. Board Policy #2 Suggested Revisions

Chair Rumsey told the Board that the revisions to Policy #2 were the addition of language that included Probation and Parole.

MOTION: To approve the revisions to Policy #2 - Mandatory Training Deadline Extension, Substitution and Excused Absences Policy to include Probation and Parole.

Motion made by Commissioner Sauschuck and seconded by Commissioner Liberty.

Motion Carried.

B. Policy #4 Suggested Revisions

Chair Rumsey told the Board that one revision to Policy #4 was language to make the policy clearer and the second was to add language that the Director and the Chair of the CRC can consult when a waiver request has been received. Upon review of the waiver, the Chair and the Director confirm that the information reported doesn't meet the threshold to require the waiver the case can be dismissed.

He also talked about the changes to Policy 4's Appendix, where a number of crimes were added, so that the CRC could grant waivers, and other crimes that the Director would be able to grant waivers if they fell within the parameters of the policy.

MOTION: To approve the revisions to Policy #4 – Review and Disposition of Reports of Disqualifying Conduct as presented.

Motion made by Commissioner Sauschuck and seconded by Mr. Mendoza.

Motion Carried.

C. Policy #5 Suggested Revisions

Chair Rumsey said that the revisions for Policy #5 were language updates to include Probation and Parole officers.

MOTION: To approve the revisions to Policy #5 – Mandatory Training Sanction Policy for updated language to include Probation and Parole Officers.

Motion made by Commissioner Liberty and seconded by Commissioner Sauschuck.

Motion Carried.

XI. Item Eleven of the Agenda: New Business

A. Renaming Room D001

Heard earlier in the meeting.

B. 2025-Mandatory Training Non-Compliance

Director Ryder told the Board that there was some non-compliance in 2025 regarding officers not finishing the required Mandatory Training, specifically, MARC training for Law Enforcement Officers. The majority of these became compliant in the month of January, and per the Policy they are to receive a LOG from the Director on behalf of the Board if this was their first offense. Another violation would require revocation of their certification. He mentioned that in the past few years, because of the change in Directors, there were some mandatory training non-compliance that went unnoticed and letters were not sent out. He asked the Board for guidance on this matter. After reviewing the policy regarding this, Commissioner Sauschuck stated that he would be in favor of moving forward and making sure that those in non-compliance in 2025 receive their letters and that this policy be followed in 2026 and beyond. It was decided that Director Ryder would send out a reminder memo in November to all agencies to make sure their officers completed the yearly mandatory training before the December 31st deadline.

C. Request from Maine Marine Patrol regarding use of planned 2027 Firearms Qualification Standards in 2026

Heard earlier in the meeting.

D. Discussion regarding pending litigation, Peters v. Maine Criminal Justice Academy, et al

Heard earlier in the meeting.

E. Acceptance of Gifts from the 48th Basic Law Enforcement Training Program.

The 48th Basic Law Enforcement Training Program has presented a legacy gift of a set of small, engraved metal signs that are designed to direct visitors around the Academy. They also have a sign that will hang above the exit of the billets that states “Remember who you are and what you represent. - Sgt. Mills”

MOTION: To accept the gifts from the 48th Basic Law Enforcement Training Program of engraved metal signs for the hallways and a sign to hang in the billets that states “Remember who you are and what you represent. – Sgt. Mills”

Motion made by Major King and seconded by Commissioner Sauschuck.

Motion Carried.

F. Specification S-10, MARC Instructor Certification revisions.

Assistant Director Daley outlined the revisions made in the MARC Instructor Certification curriculum. He said the first part was language changes incorporating Corrections into the specification which would replace the MERC Instructor program and changing the name of the program. Also, there is an addition to the minimum employment requirement to include full-time

corrections officers who have at least 3 years of experience. There would also be the prerequisite of taking Methods of Instruction 1 and 2.

AD Daley said that, like the time frame for the Firearms certification, the renewal of the MARC Instructor Certification would also be moved from 2 years to 3 years.

MOTION: To approve the revisions to Specification S-10, MARC Instructor Certification.

Motion made by Lt. Colonel Scott and seconded by Commissioner Sauschuck.

Motion Carried.

G. Recognition of Retired Maine State Police Sgt. Joseph Mill III / BLETP Cadre Supervisor for 14 years of service.

Heard earlier in the meeting.

H. Resignation of Sheriff Scott Nichols from the Board / Recognition of service

Chair Rumsey presented a plaque to Sheriff Nichols commemorating his 11 years of service to the MCJA Board of Trustees and for all the work he had done on the many committees during that time.

Sheriff Nichols stated that he enjoyed the time he had been on the Board and that this Board was the epitome of what it should be nationwide. He said he would be meeting next week with the MSA Board to decide who will be his replacement.

XII. Item Twelve of the Agenda: Adjournment

Chair Rumsey called for a motion to adjourn the meeting.

MOTION: To adjourn the March 13, 2026 Maine Criminal Justice Academy Board of Trustees Meeting at 1:18 p.m.

Motion made by Commissioner Liberty and seconded by Commissioner Sauschuck.

Motion Carried.


Mr. Mateo Mendoza